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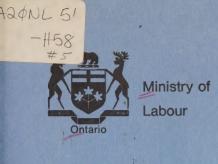
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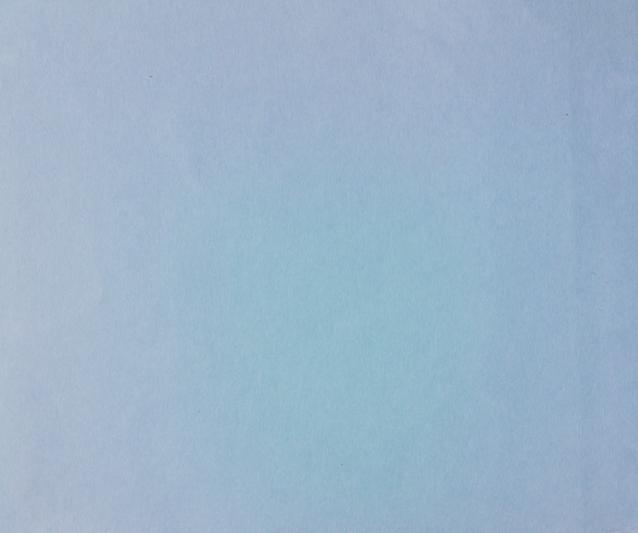




Research Branch



HOURS, WAGES and RELATED PAYMENTS
IN THE ONTARIO CONSTRUCTION INDUSTRY
1974



HOURS, WAGES AND RELATED PAYMENTS

IN

THE ONTARIO CONSTRUCTION INDUSTRY

1974

by

Research Branch

Ontario Ministry of Labour

Toronto Ontario

April 1974

Hon. Fern Guindon, Minister

R.D. Johnston, Deputy Minister.



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### INTRODUCTION

This is the fifth annual edition of the Ontario Ministry of Labour's report on basic wage rates and fringe benefits established by collective agreements that apply to construction work in the Province. The primary purpose of the analysis is to supply information to people concerned with labour relations in the construction industry.

Unlike the 1973 report which consisted of two parts, one classifying the data by occupation and the other by urban centres of 15,000 population or more, this year's report classifies the data by the 36 principal cities in the metropolitan areas Statistics Canada has established for Ontario.

For the report, 196 agreements were analyzed that set the patterns of wages and working conditions in building, road, sewer and watermain, and tunnel construction throughout the Province. Of these agreements 144 were signed by formal associations of employers, 23 were signed by several employers not acting as members of an association, and 29 were signed by individual employers. Care was taken to ensure that both the group and individual employer agreements do in fact tend to establish pattern for wages

and working conditions in the areas to which they apply.

Of the agreements used, 192 were in effect when the analysis was completed in March 1974. The remaining 4 expired between November 30 and December 31, 1973 and were still being re-negotiated.

The data given refer to the following matters: straight-time hourly wage rates; employer payments for vacations, health and welfare, pensions, supplemental umemployment benefits, and special funds; daily and weekly hours paid at straight-time rates; daily, Saturday, Sunday and holiday overtime rates; shift premiums; paid work breaks; and guaranteed payments to employees who report for work on a schedule and find no work available because of adverse weather, shortage of material or other conditions.

The remainder of this introduction consists of an explanation of the organization of the tables and the information contained in the. Users should study the definitions carefully and in this connection it is important to note that all tables have an identical format.

## Occupation and Union

The left-hand stub of each table lists the occupations or trades alphabetically and the local unions representing them. In some instances, there are two agreements covering the same occupation in the same centre. In these cases the data from both agreements have been reported under the local unions concerned. Where one of two such agreements applies more specifically to the urban centre studied, it alone has been analyzed.

## Wage and Related Payments

The seven columns of the tables immediately to the right of the left-hand stub come under the heading: 'Wage and Related Payments for Regularly Scheduled Daytime Hours'. The first of these columns gives the effective date of entries in each of the succeeding six. The date entered under the rate information in the 'Hourly Rate' column is the expiry date of the contract in question. All the other information in these seven columns is self-explanatory, except that the user should be aware that the data in the 'Total' column were calculated by the Research Branch and not taken directly from the agreements. This total is the combined cost per hour of wages, vacations, health and welfare, pensions and Sub payments. Where no entries appear in

the 'Total' column, the reasons for this are given in a footnote.

Efforts were made to relate the data for each trade to the types of construction to which they apply. Where this information was provided in the agreement, it was specified in the 'Hourly Rate' column beside the appropriate rates. The following abbreviations have been used to identify the various types of construction:

CI = Commercial and industrial

R = Residential

CIR = Commercial, industrial and residential

= Building

Rd = Road

S = Sewer and watermain

Tunnel

RdS = Road, sewer and watermain

RdST = Road, sewer and watermain

Unless otherwise specified, the date in each of the nine columns to the right of the 'Total' indicate a situation that exists throughouthe life of the contract. Where a change occurs during the life of the contract, the date of the change is specified along with the entry describing it.

## Special Funds

The 'Special Funds' column shows payments employers are required to make to industry, training and other types of funds. The following abbreviations have been used to identify the type of fund to which such payments are made:

AF = Apprenticeship training fund

IF = Industry fund

Tf = Apprenticeship and journeymen

training fund
UF = Union fund

UIF = Union and industry fund

## Standard Hours

The 'Standard Hours' column reports the daily and weekly hours normally worked at straight-time rates. Where the daily hours are not specified, this is stated in the footnotes. Where the hours are spread over a two-week period, this is stated in the column.

## Overtime

The 'Overtime' columns show the rates paid for daily overtime work and for work on Saturday, Sunday and holidays. If a premium rate is paid for weekly or bi-weekly, and not for daily overtime, this is stated. If the rate

paid for holiday work is in addition to pay for the holiday as such, this is noted in the holiday column. The entries in these columns have been abbreviated by the use of "x" to indicate multiples of the straight-time rates. Thus "1-1/2" means one and one half times the straight-time rate, and "2x" means double the straight-time rate.

#### Shift Premiums

The 'Shift Premiums' column shows the differentials that are paid for shift work. Where the agreement mentions second and third shifts, they are specified with the appropriate premium; otherwise only the premium is shown. Where shift premiums are based on a time differential basis, such as eight hours' pay for seven hours' work, they have been converted to multiples of the straight-time rate using the abbreviation "x" already explained under 'Overtime'.

## Work Breaks

The date in the 'Work Breaks' column show the number of daily rest periods provided and their duration. Where either of these elements is not stated in the agreement, this is mentioned.

## Reporting Pay

The 'Reporting Pay' column shows the minimum amount of pay or work guaranteed an employee who reports to work on schedule but finds no work available because of inclement weather, shortage of material, or other conditions. Where the payment is graduated, such as one hour's pay for reporting and two hours if any work was performed, this is specified in a footnote.

## Appendix

 $$\operatorname{The'}\operatorname{Appendix'}$$  lists the 196 agreements that were analyzed with their expiry dates.

The report was prepared in the Ministry's Research Branch by Don Reshetnyk, under the supervision of Lenard Haywood. Special credit goes to the Collective Agreements Library for making the agreements available.

## Table 1

#### BARRIE - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

T WORK BREAKS	BREAKS		PAY Inclement Weather
dd -	BREAKS		Inclement
7x,	_		
7x,	-		
d 3x		2 hrs	2 hrs
3rd 2x,no dura- tion given	dura- tion	4 hrs	2 hrs
'hr, mins		2 hrs	-
/7x, mins			1 hr
/7x, mins rd /7x; 1/74 and /19x, rd	mins	0 2 hrs	55
	nd /hr, rd /7x, rd /7x	tion given  2 x 10 mins  2 x 10 mins  2 x 10 mins  7/7x, rd  7/7x, rd	tion given  2 x 10 2 hrs mins 2 mins 2 x 10 1 hr mins 2 x 10 1 hr mins 2 x 10 1 hr mins 2 x 10 2 hrs m

		GE AND RE					D S	N. T.	S	(	OVERTIME		011157	WORK		RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca-	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS	General	Inclement Weather
Electrician (cont'd) Electrical Workers Loc. 1739	May 1, 74	(10) CIR \$6.50 6.75 Apr 30,75	(8) 10% ''	50¢	-	-	\$7.65 7.93	1F 3¢		1½x	1 <sup>1</sup> <sub>2</sub> x	2x	1.1/7x; Eff. Jan 1/74 Fri 1.3/19x	2 x 10 mins	2 hrs	-
Labourer			(8)													
Labourers, Loc. 506	Aug 22, 73 E Nov 1, 73 May 1, 74 Nov 1, 74	3.90 4.20 4.40 4.65 Apr 30,75	8%	30¢	10¢	-	\$4.51 4.84 5.15 5.42	-	8/40	15x 1st hr, 2x after	2x	2x	60¢/hr	2 x 10 mins	2 hrs	1 hr
Lather																
Lathers, Loc. 562	May 1, 73 Nov 1, 73	\$6.90 7.20 Apr 30,74	8%	30¢	-	10¢	\$7.85 8.18	-	8/40	1½x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Marble, Terrazzo & Tile Setter														grven		
Bricklayers, Loc. 31	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	(11) SE \$6.77 7.02 7.34 7.54 7.96	8%	20¢	20¢	-	\$7.71 7.98 8.33 8.54 9.00	\$10 /wk (6) OPC	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	(12) SI \$6.61 6.86 7.18 7.38 7.80 Apr 30,76	8%	20¢	20¢	-	\$7.54 7.81 8.15 8.37 8.82	5¢								
Millwright																
Carpenters, Int'l	Aug 6, 73 May 1, 74	\$7.80 8.30 May 31,75	10%	40¢	30¢	10¢	\$9.38 9.93	1F 5¢ TF 2¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(13)	2 hrs
Ornamental Iron Worker			(14)													
Structural Iron Workers, Loc. 721	Apr 29, 74	CI \$7.69 8.01 Apr 30,75	10%	48¢	35¢ 65¢	-	\$9.29 9.94	1F 3¢		2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion	2 hrs	-
Structural Iron Workers, Loc.721  Footnotes to Table 1 on Page 9	Aug 1, 73 Jan 1, 74 Jun 1, 74 Jan 1, 75 Aug 1, 75	R \$5.00 5.50 6.25 6.75 7.25 7.50 7.75 Feb 28,76	4%	(15)	_	-	(15)	_	(16) /47½	1½x after wkly hrs	14,0	2x	-	given	_	-

-7-Table 1 (cont'd.)

						e 1 (cc	mic d.								ARRIE
Occupation and Union	WAGE AND R FOR REGULARLY SC	ELATE HEDUL	D PAYM ED DAY	IENTS TIME	HOUL	RS	AL	ARD		OVERTIME		SHIFT	WORK		RTING
occupation and officer	Effective Hourly Date Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Painter Painters, Loc. 46	Jul 16, 73 \$7.00 May 1, 74 7.30		40¢	-	-	\$8.03 8.36	IF 5¢	(9) /37½	2x	2x	2x	1.2/13x	2 x 10	2 hrs	2 hrs
	Nov 1, 74 7.35 Nov 1, 74 (18) Jul 16, 73 \$7.25 May 1, 74 7.55 Nov 1, 74 7.70 Apr 30,75	10% 9% 10%	40¢	20¢ - 20¢	-	\$8.30 \$8.30 8.63 9.07							IIIIIS		
Plasterer															
Plasterers, Loc. 117	May 1, 73 Nov 1, 73 CIR \$6.00 6.30 Apr 30,74	**	-	-	-	\$6.42 6.74		8/40	2x	2x	2x	-	2 x 10 mins	-	-
Bricklayers, Loc. 8	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75 May 1, 75 Apr 30,76	""	-			\$7.25 7.52 7.91 8.12 8.62	\$10 /wk (6)	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢ / hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Plumber and Pipefitter		i	ŀ						1						1
Plumbers, Loc. 599	May 1, 73 Nov 1, 73 May 1, 74 8.06 Apr 30,75	L ++       11	20 ¢	Andrew Property and Property an	į	\$8.27 8.48 8.99	1	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	2 hrs	1
Refrigeration Mechanic		i									1				
Plumbers, Loc. 787	May 1, 73 May 1, 74 Apr 30,75	11	-	-	-	\$8.96 9.54	TF 1 IF 4		2x	2x	22	1.2/15x	2x,no dura- tion given	4 hrs	-
Rigger											1				
Structural Iron Workers, Loc. 721	Jul 16, 73 Apr 27, 74 CI \$7.69 8.01 Apr 30,75	11	48¢	35¢ 65¢		\$9.29 9.94		8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	
Rodman													0		
Structural Iron Workers, Loc. 721	Sep 1, 73 \$7.66 Mar 1, 74 " Sep 1, 74 7.84 Mar 1, 75 7.99 Sep 1, 75 8.21 Jan 1, 76 Aug 31,76	10%	35¢ 45¢	35¢ 45¢ 65¢		\$9.03 9.20 9.75 9.85 10.18 10.45	3¢	(16)	l'ax 1st 2 hrs, 2x after	2x	2x	2nd 1.1/7x, 3rd 1½x			2 hrs
													1		
Footnotes to Table 1 on Page	9														

-8-Table 1 (contid.)

							D PAYN			D.C.	7.5	S S	(	OVERTIME			Work	REPO	RTING AY
Occupation and Union	Ef	FOR fective Date	-	Hou Rat	rly	Vaca- tion	ED DA' Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclored
Roofer																			
Sheet Metal Workers, Loc. 30	Sep	23, 20, 1,	73		\$7.24 7.59 8.04 30,75	9%	-	-	-	\$7.89 8 27 8.76	-	8/40	2x	2x	2x	2nd 1.1/15x	-	2 hrs	2 h
Sheet Metal Worker			1			(7)										i i			
Sheet Metal Workers, Loc 30-C	Sep May	1, 1, 1,	73 74		\$7 25 7.40 7.55 7.79 30,75	9%	27¢	-	-	\$8.07 8.24 8.50 8.76		8/40	(21)	(21)	2x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	-
Sprinkler Installer						(7.4)													
Plumbers, Loc. 787	Jan	8, 1, 1,	74		\$7.95 8.30 8.65 30,75	-81	25¢	30¢	-	\$9.30, 9.68 10.07	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion given	2 hrs	-
Structural Steel Erector			-																
Structural Iron Workers, Loc. 721	Jul Apr	16, 2^,	73 74		\$7.69 8.01 30,75	**	48¢	35¢ 65¢		\$9.29 9.94		8/40	2 <b>x</b>	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
Terrazzo Machine Operator			Ì																
Terrazzo Wkrs. Helpers, Loc. 56	Nov May Nov	9, 1, 1, 1,	73 74 74		(22) \$6.16 6.41 6.71 6.91 7.31	11	20¢	-	-	\$6.85 7.12 7.45 7.66 8.09	(23) 1F 5	8/40	1 x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	May Nov May	9, 1, 1, 1,	73 73 74	Apr	(24) \$5.91 6.16 6.46 6.66 7.06 30,76	11	20¢	-	_	\$6.58 6.85 7.18 7.39 7.82									

#### Table 1 - Barrie

#### Footnotes

- (1) Included in health and welfare payment.
- (2) 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) Includes 9% vacation pay and 3% statutory holiday pay.
- (4) Education fund.
- (5) Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (6) Bricklayers Ontario Provincial Conference Fund 1 cent of the 5 cents is allocated to an industry fund.
- (7) Includes 4% vacation pay and 5% statutory holiday pay.
- (8) Includes statutory holiday pay.
- (9) 8 hours daily Monday to Thursday, 512 hours Friday.
- (10) Light commercial and industrial work (\$20,000 or less value) and residential work.
- (11) Marble setter.
- (12) Tile and terrazzo setter.
- (13) 3 hours for reporting, 4 hours if work commences.
- (14) Includes 6% vacation pay and 4% statutory holiday pay.
- (15) Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (16) Daily hours not specified.
- (17) Brush painter.
- (18) Spray painter.
- (19) Includes 5% vacation pay and 4% statutory holiday pay; effective March 1, 1974- 6% vacation pay and 4% statutory holiday pay.
- (20) Employer contribution to cover the costs of negotiating and administering agreement.
- (21) Time and one-half on residential construction up to \$100,000 in price, double time over \$100,000.
- (22) Base machine operator.
- (23) One cent is allocated to an industry fund and 4 cents to the Toronto and District Marble, Tile and Terrazzo Contractors Association.
- (24) Terrazzo worker.

#### Table 2

## BELLEVILLE - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

BELLEVILLE REPORTING WAGE AND RELATED PAYMENTS OVERTIME SPECIAL FOR REGULARLY SCHEDULED DAYTIME HOURS WORK SHIFT Sunday BREAKS Health PREMIUMS Occupation and Union Effective Hourly Vaca-Pen-Inclement Daily Saturday and General S.U.B. Total and Weather Date Rate tion sion Holidays Welfare Hours Asbestos Mechanic \$8.68 1F 44 /36 Asbestos Workers, Loc. 95 Aug 3, 73 \$7.47 2x 2x 2x, 2nd 2 hrs 2 hrs Jan 28, 74 7.93 11 9.18 UF Labour 1.1/7x. Sep 30, 74 8.39 11 9.69 15¢ Day 3x 3rd Apr 30.75 Eff 1.1/3xJan 28.74 16¢ Boilermaker Boilermakers, Int'1 Jul 1, 73 \$7.62 30¢ \$9.08 AF 2¢ 7½
9.42 (4) /37½ 2x 2x 2x 2nd & 3rd 2x, no 4 hrs 2 hrs Jan 1, 74 7.92 1.1/5xdura-Jul 1, 74 8.12 11 11 9.74 EF 5¢ 40¢ tion Jan 1, 75 8.31 9.96 given Jun 30,75 Bricklayer Bricklayers, Loc. 30 1, 73 \$7.33 8% \$7.92 AT 8/40 1½x 1st 2x 2x2 x 10 2 hrs 2nd Nov 1, 73 7.58 8.19 \$10 2 hrs. 75¢/hr. mins 1, 74 7.88 11 May 8.51 /wk 2x after 3rd Sep 1, 74 13 8.08 8.73 (6) \$1.00/hr May 1, 75 8.48 9.16 bPC Apr 30,76 5¢ Carpenters, Loc. 572 May 1, 73 \$6.34 98 \$6.91 8/40 1½x 1st 2x 2x1.1/7x2 x 10 2 hrs 11 hr Apr 30,74 3 hrs. mins 2x after Cement Finisher Plasterers, Loc. 124 Sep 10, 73 \$6.20 88 \$6.95 1F 1¢ 8/40 (9) 2x 2nd 2x,no Jan 1, 74 6.50 (8) May 1, 74 Nov 1, 74 Jan 1, 75 1.1/8x. dura-6.80 7.59 3rd tion 7.86 3¢ 1.1/2xgiven 8.08 IJĖ Apr 30,75 10¢ Bricklayers, Loc. 30 CI \$6.75 88 \$7.29 AT 8/40 1 1x 1st 2x 2nd 2 x 10 2 hrs |-1, 73 7.00 7.56 \$10 2 hrs. 75¢/hr, May 1, 74 11 mins 7.30 7.88 /wk 2x after Sep 1, 74 3rd 8.10 (6) May 1, 75 \$1.00/hr 7.90 8.53 DPC Apr 30,76 5¢

Footnotes to Table 2 on Page 15

Table 2 (cont'd.)

			1	WAGE	AND RI	ELATE	D PAYN	IENTS	HOLL	0.0	7,0	S RD	C	VERTIME				REPO	LEVILLE RTING AY
Occupation and Union	Ef	FOR fective Date		Hot Ra	ırly	Vaca- tion	ED DA' Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Indoment
Electrician  Electrical Workers, Loc. 115	May May May May	1,	74	R	\$7.92 8.38 \$6.73 7.12 30,75	(11) 9% " (11) 9%	30¢ 45¢ 30¢ 45¢	-	-	\$8.93 9.58 \$7.64 8.21	-	8/40;   May   1,74-   7½   /37½	2x	2x	2x	2nd & 3rd 1.1/7x; Eff. May 1,74 15%/hr	2 x 10 mins	2 hrs	-
Labourers, Loc. 247	May May	1, 1,	73 74		\$5.40 5.60 30,75	(7) 8%	30¢	10¢ 30¢	-	\$6.23 6.65		8/40	1½x	1 <sup>1</sup> 2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs
Labourers, Loc. 247	Ju1 May	9, 1,	73 74	Rd	\$3.75 4.25	(13) 7% 8%	-	-	-	\$4.01 4.61	-	(14) /55	1½x after wkly hrs	-	2x	-	2 x 10 mins	2 hrs	-
	Jul May Nov	9, 1, 1,	73 74 74		\$4.30 4.65 4.75 30,75	(13) 7% 8%	-	-	-	\$4.60 5.02 5.13	-	(14) /50	1½x after wkly hrs	-	2x	-	2 x 10 mins	2 hrs	-
Lathers, Loc. 562	May Nov	1, 1,	73 73	Apr	\$6.90 7.20 30,74	8%	30¢	-	10¢	\$7.85 8.18	-	8/40	11 <sub>5</sub> x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Marble, Terrazzo &Tile Setter	May Nov May Sep May	1, 1, 1,	73 74 74		\$6.75 7.00 7.30 7.50 7.90 30,76	8%	-	•	-	\$7.29 7.56 7.88 8.10 8.53	\$10 /wk (6)	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Millwright Carpenters, Int'l	Aug May	6, 1,	73 74	May	\$7.80 8.30 31,75	10%	40¢	30¢	10¢		1F 50		2x	2x	2x	2nd & 3rd 15%/hr	2 x 1 mins	0 (15)	2 hrs
Operating Engineer (Bulldozer Operator) Operating Engineers, Loc.793		7, 1,			\$4.85 5.25 30,75	8%	-	-	-	\$5.24 5.67	-	(14) /55	1½x after wkly hrs	1½x	-	-	-	4 hrs	2 hrs
	May	1,	73		\$5.75 30,74	8%	-	-	-	\$6.21	-	10/50	1½x	1 <sup>1</sup> 2X	2x	25¢/hr	-	2 hrs	-
Footnotes to Table 2 on Page 1	5			J								1		1	1	1			

-12-Table 2 (cont'd.)

		FOI			AND RI					RS	AL SS	ARD	C	VERTIME		SHIFT	WORK		RTING AY
Occupation and Union		ffecti Date	ve	Но	ourly ate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclemen Weather
perating Engineer Crane Operator)												(14)							
Operating Engineers, Loc.793	May May	7, 1,	73 74		\$5.25 5.65 30,75	8%	-	-		\$5.67 6.10	-	(14) /55	l⅓x after wkly hrs	1½X	-	-	-	4 hrs	2 hrs
	Мау	1,	73		\$6.30 30,74	8%	-	-	-	\$6.80	-	10/50	11 <sub>5</sub> x	1½x	2x	25¢/hr	-	2 hrs	-
perating Engineer Oiler)												(14)							
Operating Engineers, Loc.793	May May	7, 1,	73 74		\$4.05 4.45 30,75	8%	-	-	-	\$4.37 4.81	-		l¹₂x after wkly hrs	1 <sup>1</sup> 5X	-	-	-	4 hrs	2 hrs
	May	1,	73		\$5.05 30,74	8%	-	-	-	\$5.45	-	10/50	1½x	1½x	2x	25¢/hr	-	2 hrs	-
rnamental Iron Worker						(16)													
	Jul Apr				\$7.69 8.01 30,75	10%	48¢	35¢ 65¢	-	\$9.29 9.94	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
	May Aug Jan Jun Jan Aug Jan	1, 1, 1, 1,	73 74 74 75 75	R	\$5.00 5.50 6.25 6.75 7.25 7.50 7.75 28,76	4%	(17)	-		(17)		(14) /47½	l'ax after wkly hrs	13 <sub>2</sub> x	2x	-	-	-	_
ainter					(18)														
Painters, Loc. 114	Jul Nov May Nov	1, 1,	73 74		\$6.15 6.35 6.65 6.90	9%	40¢	-	-	\$7.10 7.32 7.65 7.92	1F 5¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
	Jul Nov May Nov	1, 1,	73 74	Anr	(19) \$6.40 6.60 6.90 7.15 30,75	9%	40¢	-	-	\$7.38 7.59 7.92 8.19									
Plasterer				Tqr	50,75														
Plasterers, Loc. 117	May Nov				\$6.00 6.30 30,74	7%	99	-	-	\$6.42 6.74	-	8/40	2x	2x	2x	-	2 x 10 mins	-	-

-13-Table 2 (cont'd.)

				D D 4 3/3	4 TO DE LOTTO				0							RTING
	FOR REC	WAGE AND RI GULARLY SCI	ELATE	ED DA	TIME	HOU	RS	IAL	DARI		VERTIME	0 1	SHIFT	WORK		AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Plasterer (Cont'd) Plasterers, Loc. 124	May 1, 73 May 15, 73 Nov 1, 73 May 1, 74 Nov 1, 74	\$6.00 6.30 6.60 6.90 7.00 (20) 7.10 Apr 30,77	(11) 8% " 9% " " " " " " " " " " " " " " " " "	49¢	-		\$6.97 7.29 7.68 8.01 8.12	10% of Jour- ney- mans-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	1 hr	1 hr
Bricklayers, Loc. 30	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	CI \$7.33 7.58 7.88 8.08 8.48 Apr 30,76	8%	-	-		\$7.92 8.19 8.51 8.73 9.16	\$10 /wk (6)	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Plumber and Pipefitter																
Plumbers, Loc. 320	Jul 23, 73 May 1, 74	\$7.15 7.80 Apr 30,75	9%	25¢	-	-	\$8.04 8.75	-	8/40	2x	2x	2x	1.1/7x	2 x 15 mins	2 hrs	2 hrs
Refrigeration Mechanic																
Plumbers, Loc. 787	May 1, 73 May 1, 74	CI \$8.22 8.75 Apr 30,75	9%	-	-	-	\$8.96 9.54		7½ /37½	2x	2x	2x	1.2/15x	2x,no dura- tion given	4 hrs	-
Rigger																
Structural Iron Workers, Loc. 721	Jul 16, 73 Apr 27,74	CI \$7.69 8,01 Apr 30,75	10%	48¢	35¢ 65¢	-	\$9.29 9.94	1F 3	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	
Rodman																
Structura1 Iron Workers, Loc. 721	Sep 1, 73 Mar 1, 74 Sep 1, 74 Mar 1, 75 Sep 1, 75 Jan 1, 76	\$7.64 ''' 7.86 7.95 8.25 8.50 Aug 31,76	(21 9% 10%	35¢ " 45¢	35¢ 45¢ 65¢		\$9.03 9.20 9.75 9.85 10.18 10.45	(22) 3¢	8/40:		2x	2x	2nd 1.1/7x 3rd 1.1/2x	2x,no dura- tion given		2 hrs
Roofer																
Sheet Metal Workers, Loc. 269	May 1, 73 Nov 1, 73 May 1, 74	\$5.45 5.55 5.90 Apr 30,75	(23	-	-	-	(23)	-	8/40	-	1½x	2x	-	-	2 hrs	-

Footnotes to Table 2 on Page 15

-14-Table 2 (cont'd.)

	FOR RE	WAGE AND R					RS	AL	ARD		OVERTIME		SHIFT	WORK	REPO	RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Incleme Weathe
Sheet Metal Workers, Loc. 269	May 1, 73 May 1, 74	\$7.60 8.10 Apr 30,75	(11) 9% "	30¢		-	\$8.58 9.13		8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-
prinkler Installer Plumbers, Loc. 787	Sep 8, 73 Jan 1, 74 Jul 1, 74	\$7.95 8.30 8.65 Jun 30,75	(16) 10%	25¢	30¢	-	\$9.30 9.68 10.07	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion given	2 hrs	-
Structural Iron Workers, Loc. 721	Jul 16, 73 Apr 27, 74	CI \$7.69 8.01	(16) 10%	48¢	35¢ 65¢		\$9.29 9.94	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-

#### Table 2 - Belleville

#### Footnotes

- (1) Included in health and welfare payment.
- (2) 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) Includes 9% vacation pay and 3% statutory holiday pay.
- (4) Education fund.
- (5) Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (6) Bricklayers Ontario Provincial Conference Fund 1 cent of the 5 cents is allocated to an industry fund.
- (7) Includes 4% vacation pay and 4% statutory holiday pay.
- (8) Contractors Industry fund.
- (9) Time and one-half on concrete floor finishing work; on other concrete-finishing work, time and one-half
- until 8:30 p.m., and double time after.
- (10) 2 hours for reporting, 8 hours if work commences.
- (11) Includes statutory holiday pay.
- (12) Labourers Ontario Provincial District Council Industry Fund.
- (13) Includes 4% vacation pay and 3% statutory holiday pay; effective May 1, 74 4% vacation pay and 4% statutory holiday pay.
- (14) Daily hours not specified.
- (15) 3 hours for reporting, 4 hours if work commences.
- (16) Includes 6% vacation pay and 4% statutory holiday pay.
- (17) Employer pays 100% of cost of health and weltare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (18) Brush painter.
- (19) Spray painter.
- (20) Increases between May 1, 1975 and April 30, 1977 will be the same as negotiated by Carpenters Loc. 2041 for that period.
- (21) Includes 5% vacation pay and 4% statutory holiday pay; effective March 1, 1974 6% vacation pay and 4% statutory holiday pay.
- (22) Employer contribution to cover the costs of negotiating and administering agreement.
- (23) 5% after 1 year's service, 6% after 2 years, 7% after 3 years, 8% after 4 years and 9% after 5 years. Because vacation pay varies with length of service, no totals were calculated.

-16-Table 3

# BRAMPTON - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

		WAGE AND R					D.C.	7.0	S.S.	(	OVERTIME				REPORTING	
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclemen Weather
Asbestos Mechanic Asbestos Workers, Loc. 95	Aug 3, 73 Jan 28, 74 Sep 30, 74	\$7.47 7.93 8.39 Apr 30,75	9%	54¢	(1)	-	\$8.68 9.18 9.69	UF	,	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x		2 hrs	2 hrs
Boilermaker  Boilermakers, Int'l	Jul 1, 73 Jan 1, 74 Jul 1, 74 Jan 1, 75	\$7.62 7.92 8.12 8.31 Jun 30,75	(3)	25¢	30¢ 11 40¢	-	\$9.08 9.42 9.74 9.96	AF 2	/373	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no dura- tion given	4 hrs	2 hrs
Bricklayer  Bricklayers, Independent Union, Loc. 1	May 1, 73 Jun 1, 73 Nov 1, 73	\$6.90 7.15 7.45 May 31,74	8%	20¢	-	-	\$7.65 7.92 8.25			1½x 1st 4 hrs, 2x after	2x	2x	2nd 1.1/7x, 3rd 1.1/2x	-	-	-
Bricklayers, Loc. 2	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	\$7.27 7.52 7.88 8.08 8.54 Apr 30,76	8%	40¢	20¢	10¢	\$8.55 8.82 9.21 9.43	\$10 /wk (7) OPC 5¢	/37½	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	+
Bricklayers, Loc. 2	May 1, 73 Sep 1, 73	R \$7.35 7.60 Apr 30,74	8%	10¢	-	-	\$8.04 8.31	UF 3	1	1½x 1st 4 hrs, 2x after	2x	2x	2nd 1.1/7x, 3rd 1.1/2x	2x,no dura- tion given	-	
Carpenter Carpenters, Locs. 27, 666, 681, 1133, 1963, 3227 & 3233	May 1, 73 Nov 1, 73 May 1, 74	\$7.55 7.80 8.30 Apr 30,75	9%	25¢	12¢ 20¢	-	\$8.60 8.95 9.50	-	(6) /37½	1½x 1st 3 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	1 hr	1 hr
Carpenters, Loc. 1190	May 1, 73 Nov 1, 73 May 1, 74 Nov 1, 74	R \$5.00 6.00 6.50 7.00 Apr 30,75	4% '' 6%	25¢	- 12¢	-	\$5.20 6.24 7.26 7.79		9/45; May 1,74 8½ /42½; Nov 1,74 8/40	1½x 1st 3 hrs, 2x after	2x	2x	2nd 1.1/7x, 3rd 1.1/2x	2x,no dura- tion given	1 hr	1 hr

-17-Table 3 (cont'd.)

		WAGE AND RE					20	10	RD	0	VERTIME				REPO	MPTON RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca-	Health and Welfare	Dom	S.U.B.	Total	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Cement Finisher Plasterers, Loc. 598	Jul 16, 73 Nov 1, 73 May 1, 74 Nov 1, 74 May 1, 75 Nov 1, 75	CI \$6.67 7.02 7.27 7.57 7.87 8.12 Apr 30, 76	(8)	35¢	-	-	\$7.55 7.93 8.20 8.53 8.85 9.12	UF 3¢		1½x	2x	2x		2x,no dura- tion given	1 hr	1 hr
Electrician Electrical Workers, Loc.353	May 28, 73 May 1, 74	CIR \$8.39 8.90 Apr 30, 75	9% 10%	55¢	-	~	\$9.70 10.34	-	CI -7½ /37½ R 8/40	2x	2x	2x	1.1/7x	2 x 10 mins	3 hrs	-
Glazier Painters, Loc. 1819	Jul 23, 73 Nov 1, 73 May 1, 74 Nov 1, 74	\$7.25 7.40 7.60 7.80 Apr 30, 75	10%	30¢	-	-	\$8.28 8.44 8.76 8.98	-	(6) /37½	2x	2x	2x	1.1/7x	-	2 hrs	1 hr
Labourers, Loc. 183	May 14, 73 Jun 1, 73 Nov 1, 73 May 1, 74 Nov 1, 74	4.95 5.45 5.75	6% <b>7%</b> '' 8%	10¢	- 10¢	-	\$4.98 5.03 5.40 6.03 6.39		9/45	1½x	1½x	2x	-	2x,no dura- tion given	4 hrs	1 hr
Labourers, Loc. 506	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 Nov 1, 74	May 1, 75 CI \$5.80 5.95 6.30 6.37 6.46 Apr 30, 75	8%	30¢ 40¢ 43¢	10¢ 20¢	-	\$6.66 6.93 7.43 7.51 7.61		8/40	1½x 1st 3 hrs, 2x after	2x	2x	2nd & 3rd 60¢/hr	2 x 10 mins	2 hrs	1 hr
<u>Lathers</u> , Loc. 562	May 1, 73 Nov 1, 73	\$6.90 7.20 Apr 30, 74	8%	30¢	-	10¢	\$7.85 8.18		8/40	1½x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Marble, Terrazzo & Tile Setter  Bricklayers, Loc. 31	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	7.02 7.34 7.54	8%	20¢	20¢	-	\$7.71 7.98 8.33 8.54 9.00	\$10 /wk	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr		2 hrs	-

Footnotes to Table 3 on Page 22

-18-Table 3 (contid )

																			MPTON
		FOE	RE	WAGE A						RS	AL SS	ARD	(	OVERTIME		OHIET	WORK		RTING AY
Occupation and Union	E	ffectiv Date		Houri Rate	ly	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS	General	Inclement Weather
Marble, Terrazzo § Tile Setter (Cont'd) Bricklayers, Loc. 31	Nov May	1, 1, 1, 1,	73		6.86 7.18 7.38 7.80	8%	20¢	20¢	-	\$7.54 7.81 8.15 8.37 8.82	\$10 /wk (7)	8/40	1½x 1st 2 hrs. 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Millwright																			
Carpenters, Int'l	Aug May	6, 1,	73 74		7.80 8.30 , 75	10%	40¢	30¢	10¢	\$9.38	IF 5¢ TF 2¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(13)	2 hrs
Operating Engineer (Bulldozer Operator)																			
Operating Engineers, Loc.793	May Nov May Nov May Nov	1, 1, 1,	73 74 74 75		7.80 7.95 8.25 8.40 8.70 8.95	9% "' "' 10%	-	- 15¢ "1 30¢ "1 40¢	-	\$8.50 8.82 9.14 9.46 9.87 10.25	-	8/40	1½x 1st hr, 2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2x,no dura- tion given	4 hrs	2 hrs
Operating Engineers, Loc.793	Nov May Nov May	1, 1, 1, 1,	73 74 74 75 75	S \$	6.40 6.65 7.00 7.20 7.55 7.80 7.90	(14) 8% '' 9% ''	-	- 10¢ 20¢	~	\$6.91 7.28 7.73 8.05 8.43 8.70 8.81	_	10/50	1½x	2x	2x	2nd: 6 3rd -25¢/hr	2x,no dura- tion given	4 hrs	2 hrs
Operating Engineer (Crane Operator)																			
Operating Engineers, Loc.793	Nov	1, 1, 1,	73 74 74 75		8.40 8.55 8.85 9.00 9.30 9.55	9%	-	- 15¢ 30¢ 40¢	-	\$9.16 9.47 9.80 10.11 10.53 10.91	_	8/40	1½x 1st hr, 2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2x,no dura- tion given	4 hrs	2 hrs
Operating Engineers, Loc.793	Nov May	1, 1, 1, 1,	73 74 74 75 75		7.00 7.25 7.60 7.80 8.15 8.40 8.50	(14) 8% " 9% "	-	10¢	-	\$7.56 7.93 8.38 8.70 9.08 9.36 9.47	-	10/50	1½x	2x	2x	2nd & 3rd 25¢/hr	2x,no dura- tion given	4 hrs	2 hrs

Footnotes to Table 3 on Page 22

-19-Table 3 (cont'd.)

						.6 3 (C)								RRA	MPTON
		AGE AND RELA JLARLY SCHED				RS	AL	ARD	C	VERTIME				REPO	RTING
	Effective Date	Hourly Va Rate tio		Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Operating Engineer (Hoist Operator)															
Operating Engineers, Loc.793	Nov 1, 73 May 1, 74 Nov 1, 74 May 1, 75 Nov 1, 75	1 \$8.40 9 8.55 " 8.85 9.00 9.30 9.55 " pr 30, 76 "	8	- 15¢ '' 30¢ '' 40¢	-	\$9.16 9.47 9.80 10.11 10.53 10.91	-	8/40	1½x 1st hr, 2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2x,no dura- tion given	4 hrs	2 hrs
Operating Engineers, Loc.793	Nov 1, 73 May 1, 74 Nov 1, 74 May 1, 75 Nov 1, 75 Mar 1, 76	\$7.00 7.25 7.60 9 7.80 8.15 8.40 8.50 9 8.70 9	8	10¢	-	\$7.56 7.93 8.38 8.70 9.08 9.36 9.47	-	(15) /48	1½x after 10 hrs dly or 48 hrs wkly	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2x,no dura- tion given	4 hrs	2 hrs
Operating Engineer (Oiler)															
Operating Engineers, Loc.793	Nov 1, 73 May 1, 74 Nov 1, 74 May 1, 75 Nov 1, 75	6.35 6.65 6.80 7.10 7.35 pr 30, 76	86	15¢ 30¢ 10¢	-	\$6.75 7.07 7.40 7.71 8.11 8.49	-	8/40	1½x 1st hr, 2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2x,no dura- tion given	4 hrs	2 hrs
Operating Engineers, Loc.793	Nov 1, 73 May 1, 74 Nov 1, 74 May 1, 75 Nov 1, 75 Mar 1, 76	\$ \$5.90 6.15 6.50 6.70 7.05 7.30 7.40 pr 30, 76	90	10¢	-	\$6.37 6.74 7.19 7.50 7.88 8.16 8.27	-	10/50	1½x	2x	2x	2nd & 3rd 25¢/hr	2x,no dura- tion given	4 hrs	2 hrs
Ornamental Iron Worker															
Structural Iron Workers, Loc. 721	Jul 16, 73 C. Apr 27, 74 Apr	1 \$7.69 8.01 pr 30, 75	6) 0% 48¢	35¢ 65¢	-	\$9.29	IF 3¢		2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion	2 hrs	~
	May 1, 73 R Aug 1, 73 Jan 1, 74 Jun 1, 74 Jun 1, 75 Aug 1, 75 Jan 1, 76 Fe	\$5.00 4 5.50 " 6.25 6.75 " 7.25 " 7.50 " 7.75 "		-		(17)		(15) /47½	l⅓x after wkly hrs	1½x	2x		given		

Footnotes to Table 3 on Page 22

-20-Table 3 (cont'd.)

D	n	A	N E	רעד	v	'n.

	FOR RI	WAGE AND RI					RS	AL SS	ARD		OVERTIME		SHIFT	WORK		RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Painter		(18)							(6)							
Painters, Loc. 46	Jul 16, 73 May 1, 74 Nov 1, 74	\$7.00 7.30 7.45	9%	40¢	- 20¢	-	\$8.03 8.36 8.80	IF 5¢		2x	2x	2x	1.2/13x	2 x 10 mins	2 hrs	2 hrs
	Jul 16, 73 May 1, 74 Nov 1, 74	7,55	9% '' 10%	40¢	- 20¢	-	\$8.30 8.63 9.07									
Painters, Loc. 1891	Jun 18, 73 Jan 1, 74 Jun 15, 74	6.60	9%	25¢ 35¢	-	-	\$7.23 7.54 7.98	IF 5¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	-	-
	Jun 18, 73 Jan 1, 74 Jun 15, 74	\$6.65 6.85	9%	25¢ 35¢			\$7.50 7.82 8.25									
Plasterer																
Plasterers, Loc. 117	May 1, 73 Nov 1, 73	CIR \$6.00 6.30 Apr 30, 74	7%	-	-	-	\$6.42 6.74	-	8/40	2x	`2x	2x	-	2 x 10 mins	-	-
Plumber and Pipefitter																
Plumbers, Loc. 46	Jul 12, 73 May 1, 74	CI \$7.89 8.44 Apr 30, 75	9%	34¢	60¢ 75¢	10¢	\$9.64 10.39	TF 2¢ IF 5¢	7½ /37½	2x	2x	2x	2nd 1.1/7x, 3rd	2 x 15 mins	4 hrs	
Plumbers, Loc. 46	Jul 16, 73 Jun 30, 74 Jul 1, 74	8.44	(20) 9% "	34¢	60¢ 75¢	10¢	\$9.59 10.24 10.39			l½x after wkly hrs	-	2x	1.2/7x	2 x 15 mins	4 hrs	-
Refrigeration Mechanic																
Plumbers, Loc. 787	May 1, 73 May 1, 74	\$8.81 9.38 Apr 30, 75	9%	-	-	-	\$9.60 10.22			2x	2x	2x	1.2/15x	2x,no dura- tion	4 hrs	-
Resilient Floor Layer														given		
Carpenters, Loc. 2965	May 1, 73 Nov 1, 73	\$6.94 7.25 Apr 30, 74	9%	30¢	-	-	\$7.86 8.19	IF 2¢ AF 2¢	7½ /37½	1½x 1st 3 hrs, 2x after	1½x to 4 p.m., 2x after	2x	1½x 1st 7 hrs, 2x after	2x,no dura- tion given	2 hrs	-
Rigger																
Structural Iron Workers, Loc. 721	Jul 16, 73 Apr 27, 74		(16) 10% ''	48¢	35¢ 65¢	-	\$9.29 9.94	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-

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						Tab1e	3 (co	nt'd.)	)						BRAME	TON
	FOR RE	WAGE AND RI					RS	SPECIAL	ARES	(	OVERTIME				REPO	RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health Pon		S.U.B.	S.U.B. Total		STANDARD	After Daily Hours	Daily Saturday		SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Rodman																
Structural Iron Workers, Loc. 721	Sep 1, 73 Mar 1, 74 Sep 1, 74 Mar 1, 75 Sep 1, 75 Jan 1, 76	7.86 7.95 8.25	(21) 9% 10%	35¢	35¢ 45¢ 65¢		\$9.03 9.20 9.75 9.85 10.18 10.45	(10) 3¢	(15)	1½x 1st 2 hrs, 2x after	2x	2x	2nd 1.1/7x, 3rd 1.1/2x	2x,no dura- tion given	2 hrs	2 hrs
Roofer																
Sheet Metal Workers, Loc.30	Jul 23, 73 Sep 20, 73 May 1, 74		9%	-	-	-	\$7.89 8.27 8.76	-	8/40	2x	2x	2x	2nd 1.1/15x		2 hrs	2 hrs
Sheet Metal Worker			(22)						(6)							
Sheet Metal Workers, Loc.30	May 1, 73 Jun 21, 73 Nov 1, 73 May 1, 74	7.65 7.95 8.45 Apr 30, 75	(22) 9% ''	49½¢	32½¢	3¢	\$8.86 9.19 9.52 10.15	Eff June		2x	2x	2x	2nd 1.2/13x, 3rd 1.1/4x	2 x 10 mins, Fri 1 x 10 mins	3 hrs	2 hrs
Sheet Metal Workers, Loc.285	May 1, 73 Nov 1, 73		9%	25¢	-	-	\$7.80 8.08	IF 2¢	8/40	1½x	1½x	2x	1.1/7x	-	4 hrs	-
	May 1, 73		9%	25¢	-	-	\$8.51									
Sprinkler Installer																
Plumbers, Loc. 787	Sep 8, 73 Jan 1, 74 Jul 1, 74	8.30	(16) 10% "	25¢	30¢	-	\$9.30 9.68 10.07	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion given	2 hrs	-
Structural Steel Erector																
Structural Iron Workers, Loc. 721	Jul 16, 73 Apr 27, 74		(16) 10%	48¢	35¢ 6 <b>5</b> ¢	-	\$9.29 9.94	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
Terrazzo Machine Operator														8		
Terrazzo Wkrs. Helpers, Loc. 56	May 9, 73 Nov 1, 73 May 1, 74 Nov 1, 74 May 1, 75	6.41 6.71 6.91 7.31	8%	20¢	-	-	\$6.85 7.12 7.45 7.66 8.09	(26) IF 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Footnotes to Table 3 on Page 22	May 9, 73 Nov 1, 73 May 1, 74 Nov 1, 74 May 1, 75	\$5.91 6.16 6.46 6.66 7.06 Apr 30, 76	8%	20¢	-	-	6.58 6.85 7.18 7.39 7.82									

#### Table 3 - Brampton

#### Footnotes

- (1) Included in health and welfare payment.
- (2) 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) Includes 9% vacation pay and 3% statutory holiday pay.
- (5) Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (6) 8 hours daily Monday to Thursday, 512 hours Friday.
- (7) Bricklayers Ontario Provincial Conference Fund 1 cent of the 5 cents is allocated to an industry fund.
- (8) Includes 4% vacation pay and 4% statutory holiday pay.
- (9) Time and one-sixth on work for floor-finishing contractors; on work for general contractors time and one-quarter for 2nd shift and time and one-half for 3rd shift.
- (10) Employer contribution to cover the costs of negotiating and administering agreement.
- (11) Marble setter.
- (12) Tile and terrazzo setter.
- (13) 3 hours for reporting, 4 hours if work commences.
- (14) Includes 4% vacation pay and 4% statutory holiday pay; effective May 1, 1974- 5% vacation pay and 4% statutory holiday pay.
- (15) Daily hours not specified.
- (16) Includes 6% vacation pay and 4% statutory holiday pay.
- (17) Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (18) Brush painter.
- (19) Spray painter.
- (20) Includes 5% vacation pay and 4% statutory holiday pay.
- (21) Includes 5% vacation pay and 4% statutory holiday pay; effective March 1, 1974- 6% vacation pay and 4% statutory holiday pay.
- (22) Includes 4% vacation pay and 5% statutory holiday pay; effective May 1, 1974- 4% vacation pay and 6% statutory holiday pay.
- (23) Rates apply to warm air home heating.
- (24) Rates apply to work other than warm air home heating.
- (25) Base machine operator.
- (26) One cent is allocated to an industry fund and 4 cents to the Toronto and District Marble, Tile and Terrazzo Contractors Association.
- (27) Terrazzo worker.

-23-Table 4

## BRANTFORD - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

		WAGE AND R					RS	N.L.	ARD S	(	OVERTIME					RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Indomon
Asbestos Mechanic									(2)							
Asbestos Workers, Loc. 95	Aug 3, 73 Jan 28, 74 Sep 30, 74	\$7.47 7.93 8.39 Apr 30,75	9%	54¢	(1)	-	\$8.68 9.18 9.69	1F 4¢ UF 15¢, Eff Jan 28,74		2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs
Boilermaker			(3)													
Boilermakers, Int'1	Jul 1, 73 Jan 1, 74 Jul 1, 74 Jan 1, 75	\$7.62 7.92 8.12 8.31 Jun 30,75	12%	25¢	30¢	-	\$9.08 9.42 9.74 9.96		/371/2	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no dura- tion given	4 hrs	2 hrs
Bricklayer								(5)								
Bricklayers, Loc. 9	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	C1 \$7.07 7 32 7.68 7.88 8.34 Apr 30,76	8%	25¢	-	10¢	8.86	AT	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Carpenter																
Carpenters, Locs. 498, 949, 1940 & 2173	Jun 18, 73 Oct 29, 73 Apr 29, 74	CI \$6.67 6.87 7.18	(7) 8%	30¢	-	-	\$7.50 7.72 8.05	(8) 2½¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	1.1/7x	2 x 10 mins	2 hrs	-
	Jun 18, 73 Oct 29, 73 Apr 29, 74	R \$5.67 5.87 6.18 Apr 29,75	(7) 8%	30¢	-	-	\$6.42 6.64 6.93	(8) 2½¢	9/45	2x after 48 hrs wkly	2x	2x	1.1/7x	2 x 10 mins	2 hrs	-
Electrician			(0)					(10)	(2)							
Electrical Workers, Loc.105	Jun 28, 73 May 1, 74	CI \$8.81 9.39 Apr 30,75	(9) 10%	-	-	-	\$9.69	6¢	/36	2x	2x	2x	2nd & 3rd Mon to Thurs 1.1/7x, Fri 1.1/4x	2 x 10 mins Mon to Thurs 1 x 10 mins Fri		2 hrs

Table 4 (cont'd.)

		FOI			AND R					RS	IAL	ARD		OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union		ffectiv Date		Н	ourly ate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Incleme Weathe
Labourer						(11)					(8)								
Labourers, Loc. 1081	May Apr			CI	\$5.45 5.70	7% '' (11)	30¢	10¢ 20¢	-	\$6.23 6.60	2¢ (8)	8½ /42½ (12)	1½X	2x	2x	2nd & 3rd 1.1/8x	2 x 10 mins	2 hrs	-
	Jun Apr	4, 29,	73   74		\$4.70 4.90 30,75	7%	30¢	10¢ 20¢	-	\$5.43 5.74	2¢	(12)	2x after wkly hrs	2x after wkly hrs	2x	2nd & 3rd 1.1/8x	2 x 10 mins	2 hrs	-
Labourers, Loc. 1081	May	1,	73		\$4.15 30,74	6%	20¢	-	-	\$4.60	-	/50	1½x after 12 hrs	1½x after 12 noon	Sun 2x, Hol 1½x	-	2 x 10 mins	1 hr	-
Lather																			
Lathers, Loc. 562	May Nov	1,		Apr	\$6.90 7.20 30,74	8%	30¢	-	10¢	\$7.85 8.18	-	8/40	1½x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Millwright																			
Carpenters, Int'l	Aug May			May	\$7.80 8.30 31,75	10%	40¢	30¢	10¢	\$9.38 9.93		8/40	2x	2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(13)	2 hr
Operating Engineer (Bulldozer Operator)												(12)							
Operating Engineers, Loc.793	May	1,	73		\$5.20 30,74	6%	(14)	-	-	(14)	-			1½x after 12 noon	Sun 2x, Hol 1½x	10¢/hr	2 x 10 mins	1 hr	-
Operating Engineer (Crane Operator)												(12)							
Operating Engineers, Loc.793	May	1,	73		\$5.20 30,74	6%	(14)	-	-	(14)	-	(12) /50	1½x after 12 hrs	1½x after 12 noon		10¢/hr	2 x 10 mins	1 hr	-
Ornamental Iron Worker						(15)													
Structural Iron Workers, Loc. 736	Jul Apr	16, 29,		Apr	\$7.83 8.42 30,75	10%	33¢	35¢	-	\$9.29 9.94	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
Painter																			
Painters, Loc. 1824	Jun May Nov	4, 1, 1,	74		(16) \$5.65 5.95 6.05	8%	40¢	- 20¢	-	\$6.50 6.83 7.13	1F 5¢	8/40	1½x	-	2x	1.1/8x	2 x 10 mins	2 hrs	2 hr
	May	4, 1, 1,	74	Apr	(17) \$5.90 6.20 6.30 30,75	8%	40¢	- 20¢	-	\$6.77 7.10 7.40									

-25-Table 4 (cont'd.)

	WACEA	ND RELATE	D DAVA	IENTS											TFORD
	FOR REGULARL		ED DA			RS	IAL DS	IARI		OVERTIME		SHIFT	WORK		AY
Occupation and Union	Effective Hourl		Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Plasterer															
Plasterers, Loc. 117	May 1, 73 CIR \$ Nov 1, 73 Apr 3	6.30 ''	-	-	-	\$6.42 6.74	-	8/40	2x	2x	2x	-	2 x 10 mins	-	-
Plasterers, Loc. 298		7.98 ''	-	-	-	\$8.45 8.78 9.05	-	(2) /36	1½x	2x	2x	1.2/7x	2 x 10 mins	1 hr	1 hr
Plasterers, Loc. 298	May 1, 74 Jul 1, 74 Nov 1, 74	7.10 7% 7.40 " 8% 7.75 " 8.05 "	-	-	-	\$7.60 7.92 7.99 8.37 8.69	-	8/40	1 <sup>1</sup> <sub>2</sub> x	2x	2x		2 x 10 mins	1 hr	1 hr
Plumber and Pipefitter															
Plumbers, Loc. 674	May 14, 73 CI \$	7.67 9% 8.13 "	30¢	15¢	-	\$8.81 9.31	1F 5¢	(2) /36	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	-	4 hrs
	May 14, 73 R \$ Apr 3		30¢	15¢	-	\$6.99	1F 5¢	8/40	1½x	1½x	1½x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	-	4 hrs
Refrigeration Mechanic															
Plumbers, Loc. 787		8.81 9% 9.38 " 0,75	-	-	-	\$9.60 10.22			2x	2x	2x	1.2/15x	2x,no dura- tion given	4 hrs	-
Rigger Structural Iron Workers, Loc.736		7.83   (15) 10% 8.42   ''	33¢	35¢	-	\$9.29 9.94	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
Rodman		(=)													
Structural Iron Workers, Loc. 736		7.23	35¢	10¢	-	\$8.01 8.26 8.76	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	
Sheet Metal Workers, Loc. 537	May 1, 74	7.84 '' 8.04 '' 8.29 ''	35¢	-	-	\$8.68 8.90 9.11 9.39	1F 3¢	(2) /36	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-

-26-Table 4 (cont'd.)

	FOR RE	WAGE AND RI GULARLY SCI	ELATE HEDUI	ED PAYN LED DA'	MENT!	S E HOU	RS	AL SS	ARD		OVERTIME		SHIFT	WORK		RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	(Lealah	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclemen Weather
Sprinkler Installer Plumbers, Loc. 787	Sep 8, 73 Jan 1, 74 Jul 1, 74	\$7.95 8.30 8.65 Jun 30,75	(15) 10%	25¢	30¢	-	\$9.30 9.68 10.07	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x, no dura- tion given	2 hrs	
Structural Steel Erector Structural Iron Workers, Loc. 736	Jul 16, 73 Apr 29, 74	\$7.83 8.42 Apr 30,75	(15) 10%	33¢	35¢	-	\$9.29 9.94	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	

#### Table 4 - Brantford.

#### Footnotes.

- (1) Included in health and welfare payment.
- (2) 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) Includes 9% vacation pay and 3% statutory holiday pay.
- (4) Education fund.
- (5) Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (6) Bricklayers Ontario Provincial Conference Fund 1 cent of the 5 cents is allocated to an industry fund.
- (7) Includes statutory holiday pay.
- (8) Employer contirbution to cover the costs of negotiating and administering agreement.
- (9) Includes 4% vacation pay and 6% statutory holiday pay.
- (10) Employer contribution to Association Fund.
- (11) Includes 4% vacation pay and 3% statutory holiday pay.
- (12) Daily hours not specified.
- (13) 3 hours for reporting, 4 hours if work commences.
- (14) Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (15) Includes 6% vacation pay and 4% statutory holiday pay.
- (16) Brush painter.
- (17) Spray painter.

### Table 5

## BROCKVILLE - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

		WAGE AND R							9		VERTIME			I	REPO	RTING
Occupation and Union	Effective	GULARLY SCI Hourly	Vaca-	Health and	Pen-	S.U.B.	RS Total	SPECIAL	STANDARD	After Daily	Saturday	Sunday	SHIFT PREMIUMS	WORK BREAKS	General	Inclemen Weather
	Date	Rate	tion	Welfare	sion			8	ST	Hours		Holidays				weather
Asbestos Mechanic									(2)							
Asbestos Workers, Loc. 95	Aug 3, 73 Jan 28, 74 Sep 30, 74	\$7.47 7.93 8.39 Apr 30,75	9%	54¢	(1)	_	\$8.68 9.18 9.69	1F 4¢ UF 15¢ Eff Jan 28,74		2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs
Boilermaker			(7)													
Boilermakers, Int'l	Jul 1, 73 Jan 1, 74 Jul 1, 74 Jan 1, 75	\$7.62 7.92 8.12 8.31 Jun 30,75	(3)	25¢	30¢ 40¢	-	\$9.08 9.42 9.74 9.96	AF 2¢ (4) EF 5¢	/375	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no dura- tion given	4 hrs	2 hrs
Bricklayer																
Bricklayers, Loc. 10	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	CI \$7.33 7.58 7.88 8.08 8.48 Apr 30,76	8%	-	-	~	8.51 8.73	(5) AT \$10 /wk (6) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Bricklayers, Loc. 10	May 1, 73	R \$6.23 Apr 30,74	8%	-	-	-	\$6.73	AT \$10 /wk	9/45	1½x after wkly hrs	-	-	-	2 x 10 mins	-	-
Carpenter																
Carpenters, Loc. 1988	May 28, 73 Nov 1, 73 May 1, 74 Nov 1, 74	CI \$7.09 7.34 7.59 7.84	6%	25¢	-	-	\$7.77 8.03 8.30 8.56	-	8/40	1½x 1st 2 hrs, 2x after	-	Ho1 2x	2nd & 3rd 1.1/7x	2 x 15 mins	2 hrs	2 hrs
	May 28, 73 Nov 1, 73 May 1, 74 Nov 1, 74	R \$5.32 5.51 5.69 5.88 Apr 30,75	4%	25¢	-		\$5.78 5.98 6.17 6.37	-	(7) /48	1½x 1st 2 hrs, 2x after	-	Ho1 2x	2nd & 3rd 1.1/7x	2 x 15 mins	2 hrs	2 hrs
Cement Finisher			(8)													
Plasterers, Loc. 124	Sep 10, 73 Jan 1, 74 May 1, 74 Nov 1, 74 Jan 1, 75	\$6.20 6.50 <b>6.80</b> 7.05 7.25 Apr 30,75	8%	25¢	(1)	(1)	\$6.95 7.27 7.59 7.86 8.08	1F 1¢ (9) CIF 3¢ UF 10¢	8/40	(10)	2x	2x	2nd 1.1/8x, 3rd 1.1/2x	2x,no dura- tion given	(11)	(11)

-29-Table 5 (cont'd.)

		WAGE AND R	CLATE	D. D. A.V.	4 E NION										BROC	KVILLE
	FOR RE	GULARLY SCI		ED DA			RS	IAL	ARD		OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Cement Finisher (Cont'd)																
Bricklayers, Loc. 10	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	CI \$6.75 7.00 7.30 7.59 7.90 Apr 30,76	8%	-	-	-	\$7.29 7.56 7.88 8.10 8.53	\$10 /wk (6)	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	
Electrician		(12)														
Electrical Workers, Loc. 115	May 1, 73 May 1, 74	CI \$7.92 8.38	9%	30¢ 45¢	-	-	\$8.93 9.58	-	8/40; May 1,74	2x	2x	2x	2nd & 3rd 1.1/7; Eff	2 x 10 mins	2 hrs	-
	May 1, 73 May 1, 74	(12) R \$6.73 7.12 Apr 30,75	9%	30¢ 45¢	-	-	\$7.64 8.21	-	7½ /37½			and the state of t	May 1,74 15%/hr			
Glazier																
Painters, Loc. 114	May 1, 73 Jun 30, 73	\$4.07 4.22 Nov 30,73	(13)	*	-		(13)	-	8/40	1½x	11 <sub>2</sub> x	Sun 2x, Hol 1½x plus Hol pay	-	-	-	-
Labourer			ĺ									ioi pay				
Labourers, Loc. 247	May 1, 73 May 1, 74	B \$5.75 5.95 Apr 30,75	(8) 8%	30¢	10¢ 30¢	-	\$6.61 7.03	(14) OPC 2¢	8/40	1½x	1½x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs
Labourers, Loc. 247	Jul 9, 73 May 1, 74	Rd \$3.75 4.25	(15) 7% 8% (15)	-	-	-	\$4.01 4.61	-		l⅓x after wkly hrs	-	2x	-	2 x 10 mins	2 hrs	-
	Jul 9, 73 May 1, 74 Nov 1, 74	S \$4.30 4.65 4.75 Apr 30,75	7% 8%	-	-	-	\$4.60 5.02 5.13	-	(7) /50	1½x after wkly hrs	-	2x	-	2 x 10 mins	2 hrs	-
Lather																
Lathers, Loc. 562	May 1, 73 Nov 1, 73	\$6.90 7.20 Apr 30,74	8%	30¢	-	10¢	\$7.85 8.18	-	8/40	1½x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Marble, Terrazzo &								(5)								
Bricklayers, Loc. 10	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	CI \$6.75 7.00 7.30 7.50 7.90 Apr 30,76	8%	-	-	-	7.56	(5) AT \$10 /wk (6) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-

-30-Table 5 (cont'd.)

										5 (001						,		BROCK	RTING
		FOR		WAGE A						25	NT.	ARD	0	VERTIME		SHIFT	WORK		AY
Occupation and Union	Ef	FOR fective Date		GULARI Hour Rate	rly .	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Millwright																			
Carpenters, Int'l	Aug May	6, 1,	73 74		\$7.80 8.16 31,75	10%	40¢	30¢	10¢	\$9.38 9.78	1F 5¢ TF 2¢		2x	2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(16)	2 hrs
Operating Engineer (Bulldozer Operator)						(12)													
Operating Engineers, Loc.793	Nov May	3, 1, 1,	73 74	CI S	7.45 7.73 7.98	9%	-	-	-	\$7.90 8.12 8.43 8.70		8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2 x 10 mins	4 hrs	2 hrs
	May May	7, 1,	73 74	Rd S	5.25	8%	-	-	-	\$5.24 5.67	-	(7) /55	1⅓x after wkly hrs	1¹₅x	-	-	-	4 hrs	2 hrs
	May	1,	73	S S Apr	\$5.75 30,74	8%	-	-	-	\$6.21	-	10/50	1½X	1¹5x	2x	25¢/hr	-	2 hrs	-
Operating Engineer (Crane Operator) Operating Engineers, Loc.793	Nov May		73 74	CI :	\$7.80 8.00 8.28 8.53 30,75	(12)	-	-	-	\$8.50 8.71 9.03 9.30	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2 x 10 mins	4 hrs	2 hrs
		7, 1,			\$5.25 5.65 30,75	8%	-	-	-	\$5.67 6.10	-	(7)	1½x after wkly hrs	1½x	-	-	-	4 hrs	2 hrs
Occupation English	May	1,	73		\$6.30 30,74	8%	-	-	-	\$6.80	-	10/50	1½X	1½X	2x	25¢/hr	-	2 hrs	-
Operating Engineer (Hoist Operator)						(12)													
Operating Engineers, Loc.793	Nov May	3, 1, 1,	73 74		\$7,80 8.00 8.28 8.53 30,75	(12) 9% ''	-	-	-	\$8.50 8.71 9.03 9.30	_	8/40	15x 1st 2 hrs, 2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2 x 10 mins	4 hrs	2 hrs
(Oiler) Operating Engineers, Loc.793	Nov May	3, 1, 1, 1,	73 74		\$6.05 6.30 6.60 6.80 30,75	(12) 9% "	-	-		\$6.59 6.87 7.19 7.41		8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2 x 10 mins	4 hrs	2 hrs

-31-Table 5 (cont'd.)

						5 (cor	it a.)							BROCK	
	FOR REGULAR	AND RELATE RLY SCHEDUL				RS	IAL	ARD	C	VERTIME		SHIFT	WORK		RTING
Occupation and Union		urly Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Operating Engineer (Cont'd)								(8)							
Operating Engineers, Loc.793	May 1, 74	\$4.05 88 4.45 30,75	-	-	-	\$4.37 4.81	-	(7)   /55	1½x after wkly hrs	1½x	-	-	_	4 hrs	2 hrs
		\$5.05 30,74	-	-	-	\$5.45	-	10/50	11 <sub>5</sub> X	1½x	2x	25¢/hr	-	2 hrs	
Ornamental Iron Worker		(17)													
Structural Iron Workers, Loc. 765	Jul 16, 73 Apr 29, 74 Apr	\$7.42   (17) 7.92 30,75   "	48¢	60¢	-	\$9.24 9.79	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
Painter		(10)													
Painters, Loc. 114	Jul 16, 73 Nov 1, 73 May 1, 74 Nov 1, 74	(18) \$6.15 9% 6.35 " 6.65 " 6.90 "	40¢	-	-	\$7.10 7.32 7.65 7.92	1F 5¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
	Nov 1, 73 May 1, 74 Nov 1, 74	(19) \$6.40 9% 6.60 " 6.90 " 7.15 " 30,75	40¢	-	-	\$7.38 7.59 7.92 8.19									
Plasterer															
Plasterers, Loc. 117	Nov 1, 73	\$6.00 7% 6.30 "	-	-	-	\$6.42 6.74	-	8/40	2x	2x	2x	-	2 x 10 mins	-	-
Plasterers, Loc. 124	May 1, 73 May 15, 73 Nov 1, 73 May 1, 74 Nov 1, 74	\$6.00 8% 6.30 '' 6.60 9% 6.90 '' 7.00 '' (20) 7.10 ''	49¢	-	-	\$6.97 7.29 7.68 8.01 8.12	10%of Jour- ney-	8/40	1 x 1st 2 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	1 hr	1 hr
		30,77				0.23	(5)								
Bricklayers, Loc. 10	Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	\$7.33 8% 7.58 " 7.88 " 8.08 " 8.48 " 30,76	-	-	-	8.19 8.51 8.73	AT \$10 /wk (6) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-

-32-Table 5 (cont'd.)

									Table	5 (cor	t'd.)							BROCK	
			1	WAGE	AND R	ELATE	D PAYN	MENTS	HOLI	n.c	T.S	S S	0	VERTIME		CHIPT	WORK		RTING AY
Occupation and Union	Ef	FOR fective Date		Но	RLY SCI urly ate	Vaca- tion	ED DA' Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	, SHIFT PREMIUMS	BREAKS	General	Inclement Weather
Plumber and Pipefitter																			
Plumbers, Loc. 221	May May	1, 1,	73 74	CI	\$7.71 8.10	9%	25¢ 30¢	15¢ 25¢	-	\$8.80 9.38	TF 3¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(21)	(21)
	May May	1, 1,	73 74		\$6.95 7.34 30,75	9%	25¢ 30¢	15¢ 25¢	-	\$7.98 8.55									
Refrigeration Mechanic																			
Plumbers, Loc. 787	May May	1,	73 74		\$8.22 8.75 30,75	9%	-	-	-	\$8.96 9.54	TF 1¢ 1F 4¢	7½ /37½	2x	2x	2x	1.2/15x	2x,no dura- tion given	4 hrs	-
Rigger						(4.00)													
Structural Iron Workers, Loc. 765	Jul Apr	16, 29,	73 74	Apr	\$7.42 7.92 30,75	10%	48¢	60¢	-	\$9.24 9.79	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
Rodman																			
Structural Iron Workers, Loc. 765	Nov	10, 1, 1, 1,	73		\$6.89 7.14 7.39 7.64 30,75	(8)	-	10¢		\$7.54 7.81 8.08 8.35	-	8/40	1½x 1st 2 hrs, 2x after	-	Hol 2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	
Roofer						(12)													
Sheet Metal Workers, Loc.269	Nov	1, 1, 1,	73		\$5.75 5.85 6.30 30,75	(12) 9% ''	-	-	-	\$6.27 6.37 6.87	-	8/40	1½x 1st 2 hrs, 2x after	1½x to 12 noon, 2x after	2x	1.1/7x	-	2 hrs	-
Sheet Metal Worker						(12)													
Sheet Metal Workers, Loc. 269		1,		Apr	\$7.60 8.10 30,75	9%	30¢	-	-	\$8.58 9.13	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	~
Sprinkler Installer						(17)													
Plumbers, Loc. 787	Jan	8, 1,	74	Jur	\$7.60 7.80 8.10 1 30,75	10%	25¢	30¢	-	\$8.91 9.13 9.46		8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion given	2 hrs	-
Structural Steel Erector						(17)													
Structural Iron Workers, Loc. 765		16, 29,		Арз	\$7.42 7.92 30,75	11	48¢	60¢	-	\$9.24 9.79		8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-

#### Table 5 - Brockville

#### Footnotes

- (1) Included in health and welfare payment.
- (2) 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) Includes 9% vacation pay and 3% statutory holiday pay.
- (5) Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (6) Bricklayers Ontario Provincial Conference Fund 1 cent of the 5 cents is allocated to an industry fund.
- (7) Daily hours not specified.
- (8) Includes 4% vacation pay and 4% statutory holiday pay.
- (9) Contarctors Industry fund.
- (10) Time and one half on concrete floor-finishing work; on other concrete floor-finishing work, time and one-half until 8:30 p.m., 2x after.
- (11) 2 hours for reporting, 8 hours if work commences.
- (12) Includes statutory holiday pay.
- (13) 2% for less than 2 years service, 4% after 2 years and 6% after 10 years. Because vacation pay varies with
- length of service, no totals were calculated.
- (14) Labourers Ontario Provincial District Council Industry Fund.
- (15) Includes 4% vacation pay and 3% statutory holiday pay; effective May 1, 1974 4% vacation pay and 4% statutory holiday pay.
- (16) 3 hours for reporting, 4 hours if work commences.
- (17) Includes 6% vacation pay and 4% statutory holiday pay.
- (18) Brush painter.
- (19) Spray painter. (20) Increases between May 1, 1975 and April 30, 1977 will be the same as negotiated by Carpenters Local 2041 for that period.
- (21) 2 hours for reporting, 4 hours if work commences.

-34-Table 6

# CAMBRIDGE - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

			WAGE AND	RELATE	D PAYM	ENTS			7.0	RD S	C	VERTIME		044157	WORK	REPO P.	AY
Occupation and Union	FO:		GULARLY S Hourly	CHEDUI Vaca-	Health	D		1	SPECIAL FUNDS	STANDARD	After Daily	Saturday	Sunday	SHIFT PREMIUMS	BREAKS	General	Inclement Weather
occupacion and onton	Date		Rate	tion	and Welfare	sion	S.U.B.	Total	SF	ST/ H	Hours	Data de	Holidays				Weather
sbestos Mechanic								40.70	TE A	(2)	2x	2x	2x,	2nd	-	2 hrs	2 hrs
,	Aug 3 Jan 28 Sep 30	, 74	\$7.4 7.9 8.3 Apr 30, 7	3 ''	54¢	(1)	-	\$8.68 9.18 9.69	UF 15¢ EFF Jan	/36	2.0		Labour Day 3x	1.1/7x, 3rd 1.1/3x			
Boilemaker									28,74 16¢		2x	2x	2x	2nd & 3rd	2x,no	4 hrs	2 hrs
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Jul 1 Jan 1 Jul 1 Jan 1	, 74	\$7.6 7.9 8.1 8.3 Jun 30, 7	2 " 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	25¢	30¢	-	\$9.08 9.42 9.74 9.96		/375	2.x	Z.A		1.1/5x	dura- tion given		
Bricklayer									(5)					0.1	2 + 10	2 hrs	
	May 1 Nov 1 May 1 Sep 1 May 1	, 74	7.0	52 '' 58 '' 88 ''	25¢	-	100	\$7.99 8.26 8.64 8.86 9.36	\$10 /wk (6)	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	mins	2 1113	
Bricklayers, Loc. 12	May 1 Nov 1 May 1 Sep 1 May 1	1, 73 1, 74 1, 74	7. 7. 7.	35 '' 71 '' 91 '' 37 ''	-		20	8.14 8.53 8.74	(5) AT \$10 /wk	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Carpenter																	
Carpenters, Locs.498,949,1940 & 2173	Jun 1: Oct 2: Apr 2:	9, 73	6.	87 ''	30¢	-	-	\$7.50 7.72 8.05			1 x 1st 2 hrs, 2x after		2x	1.1/7x	2 x 1 mins	0 2 hrs	-
	Jun 1	8, 73	R \$5.	67 88		-	-	\$6.42			2x after 48 hrs		2x	1.1/7x	2 x 1	0 2 hrs	3 -
	Oct 2 Apr 2	9, 73 9, 74	5. 6. Apr 29,	18 "	"			6.93			wkly						
Electrician Electrical Workers, Loc. 105	Jun 2	28, 73	3 CI \$8.			-	_		(10 AF 6			2x	2x	2nd & 3rd	2 x I	0 2 hr	s 2 hrs
2007201		1, 74		.39				10.3	3					Mon to Thurs, 1.1/7x, Fri 14x	Mon to Thurs 1 x 1 mins Fri	.0	

																	CAMBI	RIDGE
	FC	OR RE		E AND RI ARLY SCI					RS	AL	ARD		OVERTIME		OLUET	WORK		RTING
Occupation and Union	Effec Dat	tive	H	lourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Electrician (Cont'd) Electrical Workers, Loc. 804	Jul 23 May 1			\$7.92 8.35 (11)	(9) 10% "	30¢	-	-	\$9.01 9.49	UF	8/40 May 1,74 (10)		2x	2x	\$1.25/hr	2 x 10 mins	2 hrs	-
	Jul 23 May 1			\$6.48 7.03	10%	30¢	-	-	\$7.43 8.03		/37½ 8/40	11 <sub>5</sub> x	1½x	2x	75¢/hr	2 x 10 mins	2 hrs	-
	Jul 23	3, 73	R	\$6.25 6.75	9%	30¢	-	-	\$7.11 7.46	IF 5¢	8/40	1½x	1½x	2x	\$1.25/hr	2 x 10 mins	2 hrs	~
	Jul 23 May 1	3, 73 1, 74	R	(13) \$5.50 5.75	9%	30¢	-	-	\$6.30 6.57		8/40	1½x	1½x	2x	\$1.25/hr	2 x 10 mins	2 hrs	
Labourer										154								
Labourers, Loc. 1081 (South part)	May 8 Apr 29		CI	\$5.45 5.70	(14) 7%	30¢	10¢		\$6.23 6.60	(8) 2¢	8½ /42½	1½x	2x	2x	2nd & 3rd 1.1/8x	2 x 10 mins	2 hrs	-
(North part)	May 8 Apr 29		CI	\$5.25 5.55	(14) 7% '' (14)	30¢	10¢ 20¢		\$6.02 6.44	(8) 2¢ (8)	8½ /42½ (15)	1½x	2x	2x	2nd & 3rd 1.1/8x	2 x 10 mins	2 hrs	-
(South part)	Jun 4 Apr 29	1, 73 9, 74	R	\$4.70 4.90	7% " (14)	30¢	10¢		\$5.43 5.74	2¢ (8)	/48 (15)	2x after wkly hrs	2x after wkly hrs	2x	2nd & 3rd 1.1/8x	2 x 10 mins	2 hrs	-
(North part)	Jun 4 Apr 29	1, 73 9, 74		\$4.55 4.80 30, 75	7%	30¢	10¢ 20¢		\$5.27 5.64	2¢	/48	2x after wkly hrs	2x after wkly hrs	2x	2nd & 3rd 1.1/8x	2 x 10 mins	2 hrs	-
Labourers, Loc. 1081	May 1	1, 73		\$4.15 30, 74	6%	20¢	-	-	\$4.60	-	150	1½x after 12 hrs	1½x after 12 hrs	Sun 2x Hols 1½x	-	2 x 10 mins	1 hr	-
Lather																		
Lathers, Loc. 562	May 1 Nov 1	, 73 1, 73		\$6.90 7.20 30, 74	8%	30¢	-	104	\$7.85 8.18	-	8/40	115X	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Marble, Terrazzo & Tile Setter																		
Bricklayers, Loc. 12 (North part)  Millwright	May 1 Nov 1 May 1 Sep 1 May 1	l, 73 l, 74 l, 74		\$6.38 6.63 7.01 7.21 7.69 30, 76	8%	(16)	-	-	(16)	(5) AT \$10 /wk (6) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Carpenters, Int'l	Aug 6 May 1	5, 73 1, 74		\$7.80 8.30 31, 75	10%	40¢	300	109	\$9.38 9.93	IF 5¢		2x	2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(17)	2 hrs

	-	OR B	WAGI	E AND RI	ELATE	D PAYM	ENTS	HOUR	s	AL SC	ARD	C	VERTIME		SHIFT	WORK	REPO!	4Y
Occupation and Union	Effe	ctive ate	Н	ourly Rate	Vaca- tion	Health and Welfare	D	S.U.B.	Total	SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Operating Engineer (Bulldozer Operator) Operating Engineers, Loc. 793 Operating Engineer (Crane Operator)	May	1, 7	RdS Apr	\$5.20 30,74	6%	(16)	-	-	(16)	-	(15) /50	1½ after 12 hrs	1½ after 12 noon	Sun 2x, Hols 1½x		2 x 10 mins	1 hr	-
Operating Engineers, Loc. 793	May	1, 7	RdS Apr	\$ \$5.20 30, 74	6%	(16)	-	-	(16)	-	(15) /50	1½x after 12 hrs	1½x after 12 noon	Sum 2x, Hols 1½x		2 x 10 mins	1 hr	-
Ornamental Iron Worker Structural Iron Workers, Loc. 736	Jul Apr	16, 7 29, 7	4	\$7.83 8.42 30, 75	(18)	33¢	35¢	-	\$9.29	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
Painters, Loc. 1821	May Nov Jun May	4, 7 1, 7 1, 7 4, 7 1, 7	3 4 4	(19) \$5.65 5.95 6.05 (20) \$5.90 6.20 6.30 r 30, 75	8%	40¢	7. 20¢ 7. 20¢	-	\$6.50 6.83 7.13 \$6.77 7.10 7.40	IF 5¢	8/40	11 <sub>5</sub> x	-	2x	1.1/8x	2 x 1 mins	2 hrs	2 hrs
<u>Plasterer</u> Plasterers, Loc. 117	May May	1, 7	4	R \$6.00 6.30 r 30, 74	) ''	-	-	-	\$6.42 6.74		8/40	2x	2x	2x	-	2 x 1 mins		-
Bricklayers, Loc. 12 (North part)	Nov May Sep	1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1	73 74 74 75	\$6.69 6.94 7.24 7.44 7.84 30, 70	1 "	-	-	20¢	7.70 8.02 8.24	\$10 /wk	8/40	1½x 1st 2 hrs 2x after	,	2x	2nd 75¢/hr, 3rd .\$1.00/hr	2 x 1 mins		-
Plumber and Pipefitter Plumbers, Loc. 527	Apr	7, 1,	74 C1	\$7.70 8.30 (21 \$7.5 7.6 or 30, 7	0 '' 0 105 5 ''	7)	"		9.61	IF 5 TF 3	Apr 1,74 /37½ (15)	4	2x 2x	2x 2x	2nd & 3rd 15%/hr 2nd & 3rd 15%/hr	mins every 2 hrs	2 hr	

-37-Table 6 (cont'd.)

							.0 (00	nic u.							CAME	RIDGE
	FOR RI	WAGE AND REGULARLY SCI					RS	N S	NRD S	(	OVERTIME				REPO	RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	AY Inclement Weather
Refrigeration Mechanic Plumbers, Loc. 787	May 1, 73	CI \$8.81	9%	_	_	_	\$0.60	TT 1	71	2						
	May 1, 74	9.38 Apr 30, 75	11				\$9.60			2x	2x	2x	1.2/15x	2x,no dura- tion given	4 hrs	-
Resilient Floor Layer														8-1011		
Bricklayers, Loc. 12 (North part)	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	7.01 7.21	8%	(16)	-	-	(16)	(5) AT \$10 /wk (6) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	~
Rigger																
Structural Iron Workers, Loc. 736	Jul 16, 73 Apr 29, 74	\$7.83 8.42 Apr 30, 75	(18) 10% ''	33¢	35¢	-	\$9.29 9.94	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
Rodman																
Structural Iron Workers, Loc. 736	May 18, 73 Nov 1, 73 May 1, 74	\$7.00 7.23 7.69 Apr 30, 75	(7) 8% ''	35¢	10¢	-	\$8.01 8.26 8.76	-	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Roofer																
Sheet Metal Workers, Loc. 562	Jul 12, 73 Nov 1, 73 Jan 1, 74 May 1, 74 Nov 1, 74	\$5.35 5.62 5.90 6.20 Apr 30, 75	(22) 7% '' 8%	(23)	-	-	(23)	-	9/45	-	- 1	2x	2nd & 3rd 1.1/8x	2 x 10 mins	2 hrs	-
Sheet Metal Worker					i											
Sheet Metal Workers, Loc. 562	May 1, 73 Nov 1, 73 May 1, 74 Nov 1, 74	\$7.10 7.30 7.50 7.70 Apr 30, 75	9%	30¢	25¢	-	\$8.29 8.51 8.73 8.94	IF 5¢	8/40	1½x to midnight, 2x after	1½x	2x	2nd & 3rd 1.1/8x	2 x 10 mins	1 hrs	-
Sprinkler Installer																
Plumbers, Loc. 787	Sep 8, 73 Jan 1, 74 Jul 1, 74	\$7.95 8.30 8.65 Jun 30, 75	(18) 10% ''	25¢	30¢	-	\$9.30 9.68 10.07	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion given	2 hrs	

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														1	CAMBR1	RTING
	FOR RE	WAGE AND RI	ELATE	ED PAYN	4ENTS	S HOU!	RS	VSC SS	ARD 3S	C	VERTIME		SHIFT	WORK	P	AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	1	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Incleme
ructural Steel Erector													c			
Structural Iron Workers, Loc. 736	Jul 16, 73 Apr 29, 74	\$7.83 8.42 Apr 30, 75	10%	33¢	35¢	-	\$9.29 9.94	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
rrazzo Machine Operator																
Bricklayers, Loc. 12 (North part)	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	(25) CI \$5.63 5.88 6.26 6.46 6.94 (26)	8%	(16)	-	-	(16)	(5) AT \$10 /wk (6) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	CI \$5.43 5.68 6.06	8%	(16)	-	-	(16)	34								
															P	
													,			
												8				

#### Table 6 - Cambridge

#### Footnotes

- (1) Included in health and welfare payment.
- (2) 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) Includes 9% vacation pay and 3% statutory holiday pay.
- (4) Education fund.
- (5) Minimum amount contributed to apprentice's wages while he is attending trade school.
- (6) Bricklayer Ontario Provincial Conference Fund 1 cent of the 5 cents is allocated to an industry fund.
- (7) Includes statutory holiday pay.
- (8) Employer contribution to cover the costs of negotiating and administering agreement.
- (9) Includes 4% vacation pay and 6% statutory holiday pay.
- (10) Association fund.
- (11) Light commercial and institutional work.
- (12) Residential work (5 floors and over)
- (13) Residential work (up to 4 floors)
- (14) Includes 4% vacation pay and 3% statutory holiday pay.
- (15) Daily hours not specified.
- (16) Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (17) 3 hours for reporting, 4 hours if work commences.
- (18) Includes 6% vacation pay and 4% statutory holiday pay.
- (19) Brush painter.
- (20) Spray painter,
- (21) Light commercial and industrial work(\$40,000 or less value).
- (22) Includes 4% vacation pay and 3% statutory holiday pay; effective January 1, 1974- 4% vacation pay and 4% statutory holiday pay.
- (23) Employer pays 25% of cost of OHIP. Because the amount the employer pays per hour to health and welfare
- could not be determined, no totals were calculated.
- (24) Includes 5% vacation pay and 4% statutory holiday pay.
- (25) Base machine operator.
- (26) Floor machine operator.

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#### Table 7

#### CHATHAM - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

REPORTING STANDARD WAGE AND RELATED PAYMENTS OVERTIME PAY SPECIAL WORK FOR REGULARLY SCHEDULED DAYTIME HOURS SHIFT After Sunday PREMIUMS BREAKS Inclement Health General Vaca-Saturday and Occupation and Union Effective Hourly S.U.B. Total Daily Weather and Date Rate tion sion Hours Holidays Welfare Asbestos Mechanic Aug 3, 73 \$7.47 9% 54¢ \$8,68 1F 4d /36 2x 2x, 2nd 2 hrs 2 hrs Ashestos Workers, Loc. 95 11 Labour Jan 28, 74 7.93 9.18 UF Sep 30, 74 8.39 11 9.69 | 15¢ Day 3x 3rd 1.1/3xApr 30,75 Jan 28.74 16¢ Boilermaker \$9.08 AF 2¢ 7½ 2nd & 3rd 2x.no 4 hrs 2 hrs \$7.62 2x 2x Boilermakers, Int'1 Jul 1, 73 25¢ Jan 1, 74 7.92 9.42 (4) /371/2 1.1/5x dura-Jul 1, 74 11 11 9.74 EF 5¢ tion 8,12 40¢ Jan 1, 75 8.31 9.96 given Jun 30,75 Bricklayer Bricklayers, Loc. 14 May 1, 73 CI \$7.07 8% \$7.64 AT 8/40 15x 1st 2x 2nd 2 x 10 2 hrs Nov 1, 73 7.91 \$10 75¢/hr. 2 hrs. mins May 1, 74 7.70 8.32 /wk 2x after 3rd Sep 1, 74 7.90 \$1.00/hr 8.53 (6) May 1, 75 8.38 9.05 OPC Apr 30.76 Carpenter Carpenters, Loc. 494 May 1, 73 CI \$6.65 88 30¢ 15¢ \$7.98 1F 2¢ 8/40 1.1/7x2 x 10 2 hrs 2 hrs 2x2x May 1, 74 8.41 AF mins Apr 30,75 /Yr Carpenters, Loc. 494 May 1, 73 May 1, 74 R \$6.65 8% \$7.98 1F 2¢ 8/40 35¢ 30¢ | 15¢ 2x 2x 2x 1.1/7x2 x 10 2 hrs 2 hrs 8.41 AF mins Apr 30.75 \$25 /Yr Cement Finisher Plasterers, Loc. 345 May 1, 73 \$6.83 88 \$7.70 1F 2¢ 8/40 2x2x 2x1.1/7x2 x 10 2 hrs 2 hrs May 1, 74 7.18 \$8.07 mins Apr 30.75 Electrician Electrical Workers, Loc. 773 55¢ May 28, 73 CI \$7.00 \$8.80 TF 2¢ 8/40 20¢ 2x 2x2x 112X 4 hrs 10 Jan 1, 74 9.08 1F 6¢ mins 11 11 May 1, 74 7.38 9.22 every 2 hrs

-41-Table 7 (cont'd.)

	1	WAGE AND RI	FLATE	D PAVA	IENTS		7 (60.			1					C	HATHAM
		EGULARLY SCI	IEDUL		YTIME		RS	SPECIAL	DARI		OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	and Welfare	Pen- sion	S.U.B.	Total	SPE	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Electrician (Cont'd) Electrical Workers, Loc. 773	May 28, 73 Jan 1, 74 May 1, 74	6.02	(7) 10% ''	35¢	20¢	55¢	\$7.49 7.72 7.84	TF 24	8/40	1½x	11 <sub>2</sub> x	2x	1½x	10 mins every 2 hrs	4 hrs	-
	May 28, 73 Jan 1, 74 May 1, 74	R \$5.11 5.29 5.39 Apr 30,75	(7) 10%	35¢	25¢	55¢	\$6.72 6.92 7.03	TF 2¢	8/40	11 <sub>5</sub> x	1½x	2x	11 <sub>2</sub> X	10 mins every 2 hrs	4 hrs	-
Glazier																
Painters, Loc. 1684	May 1, 73 Nov 1, 73 May 1, 74 Nov 1, 74	6.03	8%	(9)	-	-	(9)	1F 2¢	8/40	1 <sup>1</sup> 5X	-	2x	-	-	-	-
Labourer																
Labourers, Loc. 749	May 1, 73 May 1, 74	B \$4.68 5.03 Apr 30,75	(10) 8%	10¢	20¢	-	\$5.35 5.73	1F 2¢	8½ /42½	1½X	2x	2x	2nd & 3rd 1.2/15x	2 x 10 mins	2 hrs	2 hrs
Labourers, Locs. 625 & 749	May 1, 73 May 1, 74	RdST\$4.68 5.03 Apr 30,75	(10) 8%	10¢	20¢	-	\$5.35 5.73	-	(11) /50	1½x after wkly hrs	1 <sup>1</sup> 2x	2x	-	2 x 10 mins	2 hrs	2 hrs
Lather																
Lathers, Loc. 562	May 1, 73 Nov 1, 73	\$6.90 7.20 Apr 30,74	8%	30¢	-	10¢	\$7.85 8.18	-	8/40	1½x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	*
Marble, Terrazzo & Tile Setter								(=)								
	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	CI \$7.12 7.37 7.67 7.87 8.27 Apr 30,76	8%	30¢	-	-		\$10 /wk (6)	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	May 1, 73 May 1, 74	R \$7.07 7.52 Apr 30,75	(10)	40¢	-	-	\$8.03 8.52		8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
Package to Mill 7 2 2 45																

-42-Table 7 (cont'd.)

				WAGE	AND R	ELATE	D PAYN	MENTS		7 (cor				VERTIME				REPO	HATHAM RTING
Occupation and Union		FOR ffective Date			urly	Vaca- tion	ED DA' Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Inclement Weather
Millwright									40.	40.70		0./40	2x	2x	2x	2nd & 3rd	2 x 10	(12)	2 hrs
Carpenters, Int'l		6, 1,		May	\$7.80 8.16 31,75	10%	40¢	30¢	10¢		TF 20	8/40	ZX		2.3	15%/hr	mins	(12)	2 143
Operating Engineer (Bulldozer Operator)																			
Operating Engineers, Loc.79	Jan	1, 1,	74		\$6.45 6.90 7.32 30,75	9%	31¢	25¢	-	\$7.59 8.08 8.54	1F 20	(11	1½x 1st 10 hrs Mon-Fri, 2x after	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	2x,no dura- tion given	4 hrs	4 hrs
Operating Engineers, Loc.79	Jan	1, 1, 1,	74		\$6.34 6.79 7.32 30,75	9%	31¢	25¢	-	\$7.47 7.96 8.54	-	/50	2x	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	2x,no dura- tion given	4 hrs	4 hrs
Operating Engineer (Crane Operator)																			
Operating Engineers, Loc.79	Jan	1, 1, 1,	74		\$7.10 7.55 7.97 30,75	9%	31¢	25¢	-	\$8.30 8.79 9.25		8/40	1½x 1st 10 hrs Mon-Fri, 2x after	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	2x,no dura- tion given	4 hrs	4 hrs
Operating Engineers, Loc.79	Jan	1, 1,	74	R Apr	\$6.99 7.44 7.97 30,75	9%	31¢	25¢	-	\$8.18 8.67 9.25	-	(11) /50	2x	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	2x,no dura- tion given	4 hrs	4 hrs
Operating Engineer (Hoist Operator)																			
Operating Engineers, Loc.79	Jan	1, 1, 1,	74		\$7.10 7.55 7.97 30,75	9%	31¢	25¢	-	\$8.30 8.79 9.25		(11)	1½x 1st 10 hrs, Mon-Fri, 2x after	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	2x,no dura- tion given	4 hrs	4 hrs
Operating Engineers, Loc.79	Jan	1, 1, 1,	74	R Apr	\$6.99 7.44 7.97 30,75	9%	31¢	25¢	-	\$8.18 8.67 9.25		/50	2x	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	2x,no dura- tion given	4 hrs	4 hrs
Operating Engineer (Oiler)																			
Operating Engineers, Loc.79	Jan	1, 1, 1,	74		\$5.55 6.00 6.42 30,75	9%	31¢	25¢	-	\$6.61 7.10 7.56		¢ 8/40	10 hrs, Mon-Fri, 2x after	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	2x,no dura- tion given	4 hrs	4 hrs
Operating Engineers, Loc.79	3 May Jar Sep	1,	73 74 74	R Apr	\$5.44 5.89 6.42 30,75	9%	31¢	25¢	-	\$6.49 6.98 7.56		/50		2x	2x	2nd 1.1/4x, 3rd 1.1/2x	2x,no dura- tion given	4 hrs	4 hrs

-43-Table 7 (cont'd.)

		WAGE AND R	FLATE	D PAVI	MENT			1						,	CHA	THAM
	FOR RE	GULARLY SCI		ED DA			RS	IAL	)ARC	-	OVERTIME	1	SHIFT	WORK		RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Ornamental Iron Worker  Structural Iron Workers, Loc.700	Jul 16, 73 Apr 29, 74		(13) 10%	48¢	60¢	(14 20¢	\$9.23 9.78	1F 3	\$ 8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	
Painter Painters, Loc. 1494	Jul 1, 73 May 1, 74 Feb. 1, 75	(15) \$6.34 6.59 6.76	8%	40¢	-	-	\$7.25 7.52 7.70	1F 2¢	8/40	2x	2x	2x	10¢/hr		2 hrs	2 hrs
	Jun 1, 73 May 1, 74 Feb 1, 75	(16) \$6.59 6.84 7.01 Apr 30,75	8%	40¢	-	~	\$7.52 7.79 8.07									
Painters, Loc. 1494	May 1, 73 May 1, 74	R \$6.36 6.71	8%	40¢	-	-	\$7.27 7.65	1F 5¢	8/40	1½x	2x	2x	10¢/hr	2 x 10 mins	2 hrs	2 hrs
	May 1, 73 May 1, 74	6.61 6.96 Apr 30,75	88	40¢			\$7.54 7.92									
Plasterer																
Plasterers, Loc. 117	May 1, 73 Nov 1 73	CIR \$6.00 6.30 Apr 30,74	7%	-	-	-	\$6.42 6.74	-	8/40	2x	2x	2x	-	2 x 10 mins	-	-
Plasterers, Loc. 345	May 1, 73 May 1, 74	\$7.21 7.56 Apr 30,75	9%	32¢	-	-	\$8.18 8.56	-	8/40	1½x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
Plumber and Pipefitter																
Plumbers, Loc. 552	May 1, 73 Nov 1, 73 May 1, 74 Nov 1, 74	\$7.36 (17) (17) (17) (17) (17) (17)	10%	38¢ (17)	53¢ (17)	-	\$9.01 9.21 9.41 9.61			2x	2x	2x	2nd 1.1/7x, 3rd 1.2/7x	10 mins every 2 hrs	2 hrs	-
Refrigeration Mechanic																
Plumbers, Loc. 787	May 1, 73 May 1, 74	CI \$8.81 9.38 Apr 30,75	9%	-	-		\$9.60 10.22			2x	2x	2x	1.2/15x	2x,no dura- tion given	4 hrs	-
Resilient Floor Layer																
Carpenters, Loc. 494	May 1, 73 May 1, 74	CI \$6.15 6.65 Apr 30,75	8%	35¢	30¢	15¢	\$7.44 7.98	1F 2¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs

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Table 7 (cont'd.)

		WAGE AND R	THE ACTO	D DAVA	TENTE		/ (COI									RTING
	FOR R	EGULARLY SC	HEDUI	ED DA	YTIME	HOUL	RS	SPECIAL	DARI	After	OVERTIME	Sunday	SHIFT PREMIUMS	WORK BREAKS		Inclement
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPEC	STANDARD	Daily Hours	Saturday	and Holidays	r REMIONS	DICEARG	General	Weather
Resilient Floor Layer (Cont'e	May 1, 73	R \$6.15	8%	35¢	30¢	15¢	\$7.44 7.98	1F 2¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
	May 1, 74	6.65 Apr 30,75					7.98							III.		
Rigger			(13			(14)										
Structural Iron Workers, Loc. 700	Jul 16, 73 Apr 29, 74		10%	48¢	60¢	20¢	\$9.23 9.78	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
Rodman Structural Iron Workers, Loc. 700	May 1, 73 May 1, 74	\$6.20 6.60 Apr 30,75	(18 9%	48¢	35¢ 40¢	(14) 30¢	\$7.89 8.37	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
Roofer			(10											0		
Sheet Metal Workers, Loc. 235	May 1, 73 Oct 1, 73 Mar 1, 74 Aug 1, 74	6,15	8%	30¢	-	-	\$6.78 6.94 7.16 7.32	1F 24	8/40	1½x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs
Sheet Metal Worker																
Sheet Metal Workers, Loc. 235	Jul 11, 73 Jan 1, 74 Jul 1, 74 Dec 1, 74	7.70 8.00	11	30¢	15¢	-	\$8.59 8.92 9.25 9.58	AF 5	8/40	2x	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	2 x 10 mins	2 hrs	-
Sprinkler Installer			(17)													
Plumbers, Loc. 787	Sep 8, 7. Jan 1, 7. Jul 1, 7.	8.30	11	25¢	30¢	-	\$9.30 9.68 10.07	TF 5	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x, no dura- tion given	2 hrs	-
Structural Steel Erector			(13)			(14)										
Structural Iron Workers, Loc. 700	Jul 16, 7: Apr 29, 7:		10%	48¢	60¢	20¢			8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
Footnotes to Table 7 on Page	45			1		1		1				1		1	1	

#### Table 7 - Chatham

#### Footnotes

- (1) Included in health and welfare payment.
- (2) 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) Includes 9% vacation pay and 3% statutory holiday pay.
- (4) Education fund.
- (6) Minimum amount contributed to an apprentice's wages while he is attending trade school.
  (6) Bricklayers Ontario Provincial Conference Fund 1 cent of the 5 cents is allocated to an industry fund.
- (7) Includes 4% vacation pay and 6% statutory holiday pay.
- (8) Light commercial and industrial work.
- (9) Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (10) Includes 4% vacation pay and 4% statutory holiday pay.
- Daily hours not specified.
- (12) 3 hours for reporting, 4 hours if work commences.
- (13) Includes 6% vacation pay and 4% statutory holiday pay.
- (14) · Savings plan.
- (15) Brush painter.
- (16) Spray painter.
- (17) Effective November 1, 1973, May 1, 1974 and November 1, 1974 additional increments of 20 cents per hour to the total wage package, the distribution not be determined.
- (18) Includes 5% vacation pay and 4% statutory holiday pay.

### -46-Table 8

## CORNWALL - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

	FOR RE	WAGE AND R					RS	AL	ARD	(	OVERTIME		SHIFT	WORK		RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclemen Weather
Asbestos Mechanic																
Asbestos Workers, Loc. 58	May 1,73 Jul 1,73 Oct 1,73 May 1,74 Oct 1,74	7.05 7.30 7.45 Apr 30,75	8% 9% ''	2%	-	-	\$7.54 7.61 7.82 8.11 8.27	IF 2¢	8/40	1 x to 10 pm, 2x after	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hr
Boilermaker, Int'l	Jul 1,73 Jan 1,74 Jul 1,74 Jan 1,75	\$7.62 7.92 8.12 8.31 Jun 30,75	(1)	25¢	30¢ '' 40¢		\$9.08 9.42 9.74 9.96	AF 24 (2) EF 54	/371/2	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no dura- tion given	4 hrs	2 hr
<u>bricklayer</u> Bricklayers, Loc. 13	May 1,73 Nov 1,73 May 1,74 Sep 1,74 May 1,75	CI \$6.62 6.87 7.24 7.44 9.91 Apr 30,76	8%	-	_	-	\$7.15 7.42 7.82 8.04 8.54	(3) AT \$10 /wk (4) OPC 5¢	8/40	1 x 1st 2 hrs 2x after	2x	2 <b>x</b>	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Carpenter													4			
Carpenters, Loc. 2307	May 28,73 Nov 1,73 May 1,74 Nov 1,74	CI \$5.79 5.89 6.04 6.14	(5) 6% ''	25¢	-	-	\$6.39 6.49 6.65 6.76	-		1½x 1st 2 hrs, 2x after	-	Ho1 2x	2nd & 3rd 1.1/7x	2 x 15 mins	2 hrs	2 hr
	May 28,73 Nov 1,73 May 1,74 Nov 1,74	R \$4.34 4.42 4.53 4.61 Apr 30,75	4% ''	25¢	-	-	\$4.76 4.85 4.96 5.04	-	(6) /48							
Cement Finisher			(7)													
Plasterers, Loc. 124	Sep 10,73 Jan 1,74 May 1,74 Nov 1,74 Jan 1,75	\$6.20 6.50 6.80 7.05 7.25 Apr 30,75	8%	25¢	(8)	(8)	\$6.95 7.27 7.59 7.86 8.08	IF 1¢, (9) CIF 10¢ UF 10¢	8/40	(10)	2x	2x	2nd 1.1/8x, 3rd 1.1/2x	2nd, no dura- tion given	(11)	(11)
Electrical Workers, Loc. 115	May 1,73	CI \$7.92	(5) 9%	(5) 30¢			\$8.93	_	8/40	2x	2x	2x	2-167-1	2 10	2 1	
	May 1,74 May 1,73 May 1,74	8.38 R \$6.73 7.12 Apr 30,75	(5) 9% 9%	45¢ 30¢ 45¢	-	-	9.58 \$7.64 8.21		May 1,74 7½ /37½	2.4	2.8	ZX	2nd & 3rd 1.1/7x; Eff May 1, 74,15%/ hr	mins	2 hrs	

Table 8 (cont'd.)

		FOR		WAGE AND R GULARLY SC					RS	AL	ARD		OVERTIME		CHIET	WORK	REPO	NWALL RTING AY
Occupation and Union		fectiv Date	e	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS	General	Inclement Weather
Glazier Painters, Loc. 200	Jun	1, 30, 1,	73	\$4.65 4.90 5.10 Mar 31, 74	4%	-	-	-	\$4.86 5.10 5.30	-	8/40	1½x	1½x to 12 noon, 2x after	Sun 2x, Hol 1½x plus hol pay	~	2 x 10	-	-
Labourers, Loc. 527	Nov	1, 18, 1, 1, 1,	73 73 74	B \$4.52 4.70 4.89 5.18 5.26 5.37 Apr 30, 75	(5)		10¢	-	\$4.79 5.08 5.28 5.59 5.68 5.79	-	9/45	1½x	_	2x	2nd & 3rd 1.1/7x	2 x 10	3 hrs	-
<u>Lather</u> Lathers, Loc. 562	May Nov	1,		\$6.90 7.20 Apr 30, 74	8%	30¢	-	10¢	\$7.85 8.18	-	8/40	11 <sub>8</sub> x	2x	2x	1.1/7x	2x,no dura- tion	2 hrs	-
Millwright Carpenters, Int'1	Aug May	6,	73 74	\$7.80 8.16 May 31, 75	10%	40¢	30¢	10¢	\$9.38 9.78	IF 5¢ TF 2¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	given 2 x 10 mins	(12)	2 hrs
Operating Engineer (Bulldozer Operator) Operating Engineers, Loc. 793	Nov May	1,	73 74	CI \$7.25 7.45 7.73 7.98 Apr 30, 75	(5) 9% "	-	-	-	\$7.90 8.12 8.43 8.70	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2 x 10 mins	4 hrs	2 hrs
Operating Engineer (Crane Operator) Operating Engineers, Loc.793	Jul Nov May Nov	1.	73	CI \$7.80 8.00 8.28 8.53 Apr 30, 75	(5) 9% ''		-	-	\$8.50 8.71 9.03 9.30	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2 x 10 mins	4 hrs	2 hrs
Operating Engineer (Hoist Operator)  Operating Engineers, Loc 793	Ju1 Nov May Nov	3, 1, 1	73 73 74 74	CI \$7.80 8.00 8.28 8.53 Apr 30, 75	(5) 9% ''	-	-	-	\$8.50 8.71 9.03 9.30	-		1½x 1st 2 hrs, 2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2 x 10 mins	4 hrs	2 hrs

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CORNWALL

Table 8 (cont'd.)

																			RTING
		EOP	DEC	WAGI	E AND RI	LATE	D PAYN	TIME	HOL	RS	AL SS	ARD	C	OVERTIME		SHIFT	WORK		AY
Occupation and Union	Eff	ective Date		Н	ourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
	Jul Nov May Nov	1,	73		\$6.05 6.30 6.60 6.80 30, 75	(5) 9% ''		-	-	\$6.59 6.87 7.19 7.41	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2 x 10 mins	4 hrs	2 hrs
Ornamental Iron Worker Structural Iron Workers, Loc. 765	Jul Apr	16, 29,	73 74	Apr	\$7.42 7.92 30, 75	(13) 10%	48¢	604	-	\$9.24 9.79	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
Painter					(1.4)														
Painters, Loc. 200	Jul May Nov	1,	74		(14) \$5.30 5.60 6.00	7%	40¢	-	-	\$6.07 6.39 6.82	IF 5¢	8/40	1½x 1st 4 hrs, 2x after	2x	2x	1.1/8x	2 x 10 mins	2 hrs	2 hrs
	Jul May Nov	12, 1, 1,	73 74 74	Apr	(15) \$5.55 5.85 6.25 30, 75	7%	40¢	-	-	\$6.34 6.66 7.09									
Plasterer																			
Plasterers, Loc. 117	May Nov	1,	73 73		\$6.00 6.30 30, 74	7%	-	-	-	\$6.42 6.74	-	8/40	2x	2x	2x	-	2 x 10 mins	-	-
Plasterers, Loc. 124	Nov May Nov	15,	73 73 74 74	Apr	\$6.00 6.30 6.60 7.00 7.10 (17 3, 77	(16)	49¢	-	-	8.12	10%	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	1 hrs	1 hrs
Plumber and Pipefitter							}												
Plumbers, Loc. 819	May May	1, 1,	73 74	Apr	\$7.55 8.10 30, 75	11	45¢	-	-	\$8.70 9.28		8/40	2x	2x	2x	45¢/hr	2 x 1 mins	4 hrs	4 hrs
Refrigeration Mechanic																			
Plumbers, Loc. 787	May May	1, 1,	73 74		\$8.22 8.75 30, 75	11	-	-	-	\$8.96 9.54	TF 1		2x	2x	2x	1.2/15x	2x,no dura- tion given		-

-49-Table 8 (cont'd.)

							e 8 (co	nt.a.							COF	NWALL
	FOR RE	WAGE AND R	HEDUL	ED DA	YTIME	HOU	RS	IAL DS	ARD		OVERTIME		CHIET	WORK		RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS	General	Inclement Weather
Rigger Structural Iron Workers, Loc. 765	Jul 16, 73 Apr 29, 74	\$7.42 7.92 Apr 30, 75	(13) 10%	48¢	604	-	\$9.24 9.79	IF 3¢		2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion	2 hrs	-
Rodman														given		
Structural Iron Workers, Loc. 765	Aug 10, 73 Nov 1, 73 May 1, 74 Nov 1, 74	CI \$6.89 7.14 7.39 7.64 Apr 30, 75	(7) 8%	-	104	-	\$7.54 7.81 8.08 8.35		8/40	1½x 1st 2 hrs, 2x after	-	Ho1 2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
Sheet Metal Worker																
Sheet Metal Workers, Loc.47	May 1, 73 May 1, 74	CIR \$7.80 8.15 Apr 30, 75	(18) 9%	30¢	23¢ 33¢	-		TF 3¢ IF 5¢ UF 5¢		2x	2x	2x	2nd & 3rd 1.1/8x	2 x 10 mins	2 hrs	-
Sprinkler Installer																
Plumbers, Loc. 787	Sep 8, 73 Jan 1, 74 Jul 1, 74	\$7.60 7.80 8.10 Jun 30, 75	10%	25¢	30¢	-	\$8.91 9.13 9.46	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion given	2 hrs	-
Structural Steel Erector																
Structural Iron Workers, Loc. 765	Jul 16, 73 Apr 29, 74	\$7.42 7.92 Apr 30, 75	10%	48¢	60¢	-	\$9.24 9.79	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
														Table and the same		
Footnotes to Table 8 on Page 5																

#### Table 8 - Cornwall

#### Footnotes

- (1) Includes 9% vacation pay and 3% statutory holiday pay.
- (2) Education fund.
- (3) Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (4) Bricklayers Ontario Provincial Conference Fund 1 cent of the 5 cents is allocated to an industry fund.
- (5) Includes statutory holiday pay.
- (6) Daily hours not specified.
- (7) Includes 4% vacation pay and 4% statutory holiday pay.
- (8) Included in health and welfare payment.
- (9) Contractors industry fund.
- (10) Time and one-half on concrete floor-finishing work; on other concrete finishing work, time and one-half
- until 8:30 p.m., double time after.
- (11) 2 hours for reporting, 8 hours if work commences.
- (12) 3 hours for reporting, 4 hours if work commences.
- (13) Includes 6% vacation pay and 4% statutory holiday pay.
- (14) Brush painter.
- (16) Includes 4% vacation pay and 4% statutory holiday pay; effective November 1, 1973- 4% vacation pay and 5% statutory holiday pay.
- (17) Increases between May 1, 1975 and April 30, 1977 to be the same as negotiated by Carpenters Loc. 2041 for that period.
- (18) Includes 4% vacation pay and 5% statutory holiday pay.

-51-Table 9

# ELLIOT LAKE - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

	FOR RE	WAGE AND R					RS	SE	S		OVERTIME				REPO	RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Inclement Weather
Asbestos Mechanic																
Asbestos Workers, Loc. 95	Aug 3, 73 Jan 28, 74 Sep 30, 74	\$6.88 7.33 7.80 Apr 30,75	8%	54¢	(1)	-	8.96	UF	(2) /36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs
Boilermaker			(7)													
Boilermakers, Int'1	Jul 1, 73 Jan 1, 74 Jul 1, 74 Jan 1, 75	\$7.62 7.92 8.12 8.31 Jun 30,75	(3)	25¢	30¢ 11 40¢	-	\$9.08 9.42 9.74 9.96	AF 2¢ (4) EF 5¢	/371/2	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no dura- tion given	4 hrs	2 hrs
Bricklayer																
	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	CI \$7.06 7.31 7.62 7.82 8.23 Apr 30,76	8%	45¢	-	-	\$8.07 8.34 8.68 8.90 9.34	/wk (6)	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	~
Carpenter																
	Jun 21, 73 Nov 1, 73 May 1, 74 Nov 1, 74 Apr 29, 75	\$6.78 6.98 7.18 7.33 7.43 Apr 30,75	(7) 9% ''	25¢	-	-	\$7.64 7.86 8.07 8.24 8.35	-	8/40	2x	2x	2x	2nd & 3rd 80¢/hr	2 x 10 mins	2 hrs	-
Cement Finisher																
	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	CI \$6.11 6.36 6.72 6.92 7.38 Apr 30,76	800	-	-	-	6.87 7.26 7.47			1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Electrician																
Electrical Workers, Loc. 1687	May 1, 73	CI \$8.40 Dec 31,73	10%	38¢	-	-	\$9.62	1F 5¢	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	4 hrs	2 hrs

-52-Table 9 (cont'd.)

						Table	9 (con	t'd.)							ELLIOT	
		WAGE AND R	ELATE	D PAYN	IENTS			7.0	RD	(	VERTIME			work		RTING AY
Occupation and Union	FOR RI Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Labourer																
Labourers, Loc. 1036	May 1, 73 Nov 1, 73 May 1, 74 Nov 1, 74	5	(8) 7% '' 8%	25¢ 30¢	10¢ 15¢ '' 20¢	-	\$5.65 5.75 6.01 6.06	UF 5¢		1½x 1st 2 hrs, 2x after	1½x 1st 4 hrs, 2x after	2x	50¢/hr	2 x 10 mins	2 hrs	2 hrs
	May 1, 73 Nov 1, 73 May 1, 74 Nov 1, 74	5.15	(8) 7% 11 8%	25¢ 30¢	10¢ 15¢ "'	-	\$5.65 5.75 6.01 6.06	UF 5¢		1½x:1st 2 hrs, 2x after	1½x 1st 4 hrs, 2x after	2x	50¢/hr	2 x 10 mins	2 hrs	2 hrs
	May 1, 73 Nov 1, 73 May 1, 74 Nov 1, 74	5.15	8%	25¢ 30¢	10¢ 15¢ ''' 20¢	-	\$5.65 5.75 6.01 6.06	UF 5¢	(9) /50	1½x 1st 2 hrs, 2x after	1½x 1st 4 hrs 2x after	2x	50¢/hr	2 x 10 mins	0 2 hrs	2 hrs
Christian Labour Assn.	May 1, 73 Nov 1, 73 May 1, 74 Nov 1, 74	5.40	8%	-	-	-	\$5.62 5.78 5.94 6.05	-	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	2 hrs	-
Lather						i i										
Lathers, Loc. 538	May 1, 7: Nov 1, 7:	GIR \$6.90 7.20 Apr 30,74	7.7	-	-	-	\$7.45 7.78	-	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given		-
Lathers, Loc. 562	May 1, 7 Nov 1, 7		- "	30¢	-	10¢	\$7.85 8.18	-	8/40	1 <sup>1</sup> 2x	2x	2x	1.1/7x	2x,no dura- tion given		•
Marble, Terrazzo &								(5)								
Bricklayers, Loc. 28	May 1, 7 Nov 1, 7 May 1, 7 Sep 1, 7 May 1, 7	3 6.64 4 6.98	11	-	-	-	\$6.90 7.17 7.54 7.75 8.23	AT \$10 /wk	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	mins	0 2 hrs	-
Millwright																
Carpenters, Int'1	Aug 6, 7 May 1, 7			40¢	30¢	10¢		IF 5 IF 2		2x	2x	2x	2nd & 3rd 15%/hr	2 x 1 mins	0 (10)	-

-53-Table 9 (cont'd.)

							1e 9 (c	onc a							ELLIO	T_LAKE
	FOR RE	WAGE AND REGULARLY SCI					RS	AL SS	ARD		OVERTIME				REPO	RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total SPECI	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Operating Engineer (Bulldozer Operator)																
Operating Engineers, Loc.793 (Sault Ste. Maríe Agmt)	Jul 22, 73 Nov 1, 73 May 1, 74 Nov 1, 74	B \$7.10 7.30 7.50 7.70 Apr 30,75	9%	20¢	-	-	\$7.94 8.16 8.38 8.59	-	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs
Operating Engineers, Loc.793 (Sudbury Agmt)	May 16, 73 Nov 1, 73 May 1, 74 Nov 1, 74	B \$7.45 7.65 7.85 8.05 Apr 30,75	9%	20¢	-	-	\$8.32 8.54 8.76 8.97	-	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs
Operating Engineers, Loc.793	Aug 31, 73 Nov 1, 73 May 1, 74 May 1, 75	S \$6.15 6.35 6.80 7.20 Apr 30,76	8%	20¢	-	-	\$6.84 7.08 7.54 7.97	-	10/50	1½x	1½x	2x	2nd & 3rd 30¢/hr	2 x 10 mins	4 hrs	1 hr
Operating Engineer (Crane Operator)																
Operating Engineers, Loc.793 (Sault Ste. Marie Agmt)	Jul 22, 73 Nov 1, 73 May 1, 74 Nov 1, 74	B \$7.65 7.85 8.10 8.30 Apr 30,75	9%	20¢	-	-	\$8.54 8.76 9.03 9.25	-	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs
Operating Engineers, Loc.793 (Sudbury Agmt)	May 16, 73 Nov 1, 73 May 1, 74 Nov 1, 74	B \$8.10 8.30 8.50 8.70 Apr 30,75	9%	20¢	-	-	\$9.03 9.25 9.47 9.68	-	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs
Operating Engineers, Loc.793	Aug 31, 73 Nov 1, 73 May 1, 74 May 1, 75	S \$6.75 6.95 7.40 7.80 Apr 30,76	8%	20¢	-	-	\$7.49 7.71 8.19 8.62	-	10/50	1½x	11 <sub>2</sub> x	2x	2nd & 3rd 30¢/hr	2 x 10 mins	4 hrs	1 hr
Operating Engineer (Hoist Operator)																
Operating Engineers, Loc.793 (Sault Ste. Marie Agmt)	Jul 22, 73 Nov 1, 73 May 1, 74 Nov 1, 74	B \$7.65 7.85 8.10 8.30 Apr 30,75	9% 11 11	20¢	-		\$8.54 8.76 9.03 9.25	-	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs
Operating Engineers, Loc.793 (Sudbury Agmt)	May 16, 73 Nov 1, 73 May 1, 74 Nov 1, 74	B \$8.10 8.30 8.50 8.70 Apr 30,75	9%	20¢	-	-	\$9.03 9.25 9.47 9.68	**	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs

-54-Table 9 (cont<sup>†</sup>d.)

	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS									RS	AL	ARD		VERTIME		SHIFT	WORK	REPO	T LAKE RTING AY
Occupation and Union	Ef	fectiv Date		Ho	urly ate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclemen Weather
Operating Engineer (cont'd) (Hoist Operator)												(9)							
	Aug Nov May May	1, 1,	73	T Apr	\$6.75 6.95 7.40 7.80 30,76	8%	-	-	-	\$7.29 7.51 7.99 8.42	-	/48	1½x after 10 hrs daily	1½x	2x	2nd 40¢/hr, 3rd 50¢/hr	2x,no dura- tion given	4 hrs	-
Operating Engineer (Oiler)																			
Operating Engineers, Loc.793 (Sault Ste. Marie Agmt)	Jul Nov May Nov	1,	73 74	B Apr	\$5.50 5.70 5.90 6.10 30,75	9%	20¢	-	-	\$6.20 6.41 6.63 6.85	-	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs
Operating Engineers, Loc.793 (Sudbury Agmt)	May Nov May Nov	1,	73 <sup>1</sup>	B Apr	\$5.70 5.90 6.10 6.30 30,75	9%	20¢	-	-	\$6.41 6.63 6.85 7.07	-	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs
Operating Engineers, Loc.793	Aug Nov May May	1,	73 74	S	\$5.65 5.85 6.30 6.70 30,76	8%	20¢	-	-	\$6.30 6.52 7.00 7.44	-	10/50	1½x	1 <sup>1</sup> 2X	2x	2nd & 3rd 30¢/hr	2 x 10 mins	4 hrs	1 hr
Ornamental Iron Worker																			
Structural Iron Workers, Loc. 786	Sep Apr			Apr	\$7.86 8.35 30,75	(11 10%	-	60¢	-	\$9.25 9.79	1F 3¢	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Painter					(12)														
	May Nov May Nov	1,	73 74		\$5.45 5.55 5.70 5.90	10%	40¢	10¢ 20¢	-	\$6.40 6.61 6.87 7.09	1F 5¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
	May Nov May Nov	1, 1,	73 74	Apr	(13) \$5.70 5.80 5.95 6.15 30,75	10%	40¢	10¢ 20¢	-	\$6.67 6.88 7.15 7.35									
Plasterer																			
Plasterers, Loc. 117	May Nov		73 73		\$6.00 6.30 30,74	7%	-	-	-	\$6.42 6.74	-	8/40	2x	2x	2x	-	2 x 10 mins	-	-

-55-Table 9 (cont'd.)

	FOR RE	S E HOU	RS	AL S	ARD		OVERTIME			Ī	REPO	RTING				
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Incleme Weathe
Plumber and Pipefitter																
Plumbers, Loc. 800	Oct 1, 73 Jan 1, 74 Jun 1, 74 Jan 1, 75	\$7.90 8.01 8.15 8.35 Apr 30,75	9%	31¢	10¢	~	\$9.02 9.14 9.29 9.51	1F 24	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	4 hrs	-
Christian Labour Assn.	May 1, 73 May 1, 74	\$7.60 8.00 Apr 30,75	9%	-	-	-	\$8.28 8.72	-	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	2 hrs	-
Refrigeration Mechanic Plumbers, Loc. 787	May 1, 73 May 1, 74	CI \$8.22 8.75 Apr 30,75	9%	-	-	-	\$8.96 9.54	1F 4¢	7½ /37½	2x	2x	2x	1.2/15x	2x,no dura- tion given	4 hrs	-
Rigger Structural Iron Workers, Loc. 786	Sep 4, 73 Apr 29, 74	\$7.86 8.35 Apr 30,75	(11) 10% "	-	60¢	-	\$9.25 9.79	1F 3¢	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Rodman Structural Iron Workers, Loc. 786	Jun 25, 73 Nov 1, 73 May 1, 74	CI \$6.65 6.85 7.05	9%	33¢	20¢		\$7.78 8.00 8.21	1F 2¢	8/40	2x	2x	2x	2nd 1.1/15x, 3rd	2 x 10 mins	2 hrs	-
prinkler Installer	Nov 1, 74	7.25 Apr 30,75	(11)	11	**		8.43						1.1/7x			
Plumbers, Loc. 787	Sep 8, 73 Jan 1, 74 Jul 1, 74	\$7.95 8.30 8.65 Jun 30,75	10%	25¢	30¢	-	\$9.30 9.68 10.07	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion given	2 hrs	-
tructural Steel Erector  Structural Iron Workers, Loc. 786	Sep 4, 73 Apr 29, 74	\$7.86 8.35 Apr 30,75	(11) 10%	-	60¢	-	\$9.25 9.79	1F 3¢	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
errazzo Machine Operator Bricklayers, Loc. 28	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	(14) CI \$5.99 6.24 6.58 6.78 7.22	8%	-	-	-	\$6.47 6.74 7.11 7.32 7.80	\$10 /wk (6)	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-

-56-Table 9 (cont'd.)

	Table 9 (cont.d.)													T LAKE RTING		
	FOR RE	WAGE AND R	ELATI	ED PAYN	MENTS YTIMI	S E HOU	RS	AL SS	ARD		OVERTIME		SHIFT	WORK	P	AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen-	S.U.B.		SPECIAL FUNDS STANDARI HOURS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS	General	Inclement Weather
Terrazzo Machine Operator (Cont'd) Bricklayers, Loc. 28	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	(15) CI \$5.79 6.04 6.38 6.38 7.02 Apr 30,76	8%				\$6.25 6.52 6.89 7.11 7.58	/wk (6)	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	
					3	Management of the Control of the Con										
														2 x 10		
			and the second s													

#### Table 9 - Elliot Lake

#### Footnotes

- (1) Included in health and welfare payment.
- (2) 8 hours daily Monday to Thursday, 4 hours Friday.
  (3) Includes 9% vacation pay and 3% statutory holiday pay.
- (4) Education fund.
- (5) Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (6) Bricklayers Ontario Provincial Conference Fund 1 cent of the 5 cents is allocated to an industry fund.
- (7) Includes 4% vacation pay and 5% statutory holiday pay.
- (8) Includes statutory holiday pay.

- (9) Daily hours not specified.
  (10) 3 hours for reporting, 4 hours if work commences.
  (11) Includes 6% vacation pay and 4% statutory holiday pay.
  (12) Brush painter.
- (13) Spray painter.
- (14) Base machine operator.
- (15) Floor machine operator.

### Table 10

# GUELPH - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

GUELPH

	EOR DE	WAGE AND R	ELATE	D PAYN	1ENTS	HOL	D S	S. L.	VRD SS	(	OVERTIME		SHIFT	work		RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Asbestos Mechanic Asbestos Workers, Loc. 95	Aug 3, 73	\$7.47	9%	54¢	(1)	_	\$8.68	1F 4¢	(2) /36	2x	2x	2x,	2nd	-	2 hrs	2hrs
	Jan 28, 74 Sep 30, 74	7.93 8.39 Apr 30,75	11	11			9.18 9.69	UF 15¢ Eff Jan 28/ 74 16¢				Labour Day 3x	1.1/7x, 3rd 1.1/3x			
Boilermaker			(7)													
·	Jul 1, 73 Jan 1, 74 Jul 1, 74 Jan 1, 75	\$7.62 7.92 8.12 8.31 Jun 30,75	(3) 12%	25¢	30¢ 10¢	-	\$9.08 9.42 9.74 9.96		/371/2	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no dura- tion given	4 hrs	2 hrs
Bricklayer								(6)								
	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	7.39 7.75 7.95	8%	-	-	204	\$7.91 8.18 8.57 8.79 9.28	\$10 /wk (6)	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Carpenter			(=)													
	Jum 18, 73 Oct 29, 73 Apr 29, 74	CI \$6.67 6.87 7.18	(7) 8%	30¢	-	-	\$7.50 7.72 8.05		8/40	1½x 1st 2 hrs, 2x after	2x	2x	1.1/7x	2 x 10 mins	2 hrs	-
	Jun 18, 73 Oct 29, 73 Apr 29, 74	5.87	(7) 8%	30¢	-	-	6.42 6.64 6.93	(8) 2½¢	9/45	2x after 48 hrs wkly	2x	2x	1.1/7x	2 x 10 mins	2 hrs	-
Electrician		Αφ1 25,75														
	Jul 23, 73 May 1, 74		(9) 10%	30¢	-	-	\$9.01 9.49	1F 5¢ UF 12¢	May 1/74		2x	2x	\$1.25/hr	2 x 10 mins	2 hrs	-
	Jul 23, 73 May 1, 74	7.03	(9) 10%	30¢	-	-	\$7.43 8.03	UF	/37½ 8/40	1½x	1½x	2x	.75¢/hr	2 x 10 mins	2 hrs	-
	Jul 23, 73 May 1, 74		9%	30¢	-	-	\$7.11 7.46		8/40	1½x	1 <sup>1</sup> 5X	2x	\$1.25/hr	2 x 10 mins	2 hrs	-

	FO		WAGE AN					RS	N. S.	(RD	(	OVERTIME					RIING
Occupation and Union	Effect Date	ive	Hourly Rate	y V	aca- ion Hea an Welf	lth Pen-	CHD		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS		inclement Weather
ctrician (cont'd)	Jul 23	, 73	R \$!	5.50	9%	30¢ -	_	\$6.30	IF 5¢	8/40	1½x	11 <sub>2</sub> X	2x	\$1.25/hr	2 x 10	2 hrs	-
				5.75	"			6.57							mins		
ier										(27)							
uinters, Loc. 1824	Jan 1 Jul 1 Jan 1 Jul 1	, 74		5.23 5.45 5.65	14) (2	26) -	-	(14)	-	/42	1½x 1st 8½ hrs, 2x after	1½x 1st 8½ hrs, 2x after	2x	10¢/hr			
ourer				(	16)				(9)								
	May 8 Apr 29		CI \$5	5.25	16) 7% 30 16)	104		\$6.02 6.44	(8) 2¢	8½ /42½ (15)	1¹₂x	2x	2x	2nd & 3rd 1.1/8x	2 x 10 mins	2 hrs	-
	Jun 4 Apr 29	, 73 , 74	R \$4 Apr 30	4.55   4.80	7% 30	209		\$5.27	(8)	/48	2x after wkly hrs		2x	2nd & 3rd 1.1/8x	2 x 10 mins	2 hrs	-
abourers, Loc. 1081	May 1	, 73	RdS \$4 Apr 30		6% 20	le i -	-	\$4.60	-	(15) /50	l¹₅x after 12 hrs	1½x after 12 noon	Sun 2x, Hol 1½x	-	2 x 10 mins	1 hr	-
her	-				i		İ										
athers, Loc 562	May 1 Nov 1	, 73 , 73		7.20 '	8% 30	¢	10¢	\$7.85 8.18	-	8/40	1½x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
lwright															grvon		
arpenters, Int'l	Aug 6 May 1			7.80 8.30 1,75	0% 40	¢ 304	10¢	\$9.38			2x	2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(17)	2 hrs
rating Engineer 11dozer Operator)																	
perating Engineers, Loc 793	May 1	, 73	RdS \$5 Apr 30		6% (1	8) -	-	(18)	-	(15) /50	1½x after 12 hrs	1½x after 12 noon	Sun 2x, Hol 1½x	10¢/hr	2 x 10 mins	1 hr	-
rating Engineer ane Operator)										(15)							
perating Engineers, Loc 793	May 1	, 73	RdS \$5 Apr 30		5% (1	.8)  -	-	(18)	-	(15) /50	15x after 12 hrs	1½x after 12 noon		10¢/hr	2 x 10 mins	1 hr	-
amental Iron Worker					(19)												
Structural Iron Workers, Loc. 736	Jul 16 Apr 29			7.83 1 8.42		3¢ 35	+ -	\$9.29 9.94		8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-

-60-Table 10 (cont'd.)

	1	WAGE AND RI	ELATE	D PAYN	MENTS			7.0	G S	(	OVERTIME					RTING
	FOR REC	GULARLY SCI	IEDUL	ED DA'	YTIME			SPECIAL FUNDS	STANDARD HOURS	After		Sunday	SHIFT PREMIUMS	WORK BREAKS	General	Incleme
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	and Welfare	Pen- sion	S.U.B.	Total	SP	STA	Daily Hours	Saturday	and Holidays			General	Weather
Painter_		(20)		40.			AC 50	1F 5.	0 / 40	1½x		2x	1.1/8x	2 x 10	2 hrs	2 hrs
Painters, Loc. 1824	Jun 4, 73 May 1, 74 Nov 1, 74	\$5.65 5.95 6.05 (21)	8%	40¢	- 20¢	-	\$6.50 6.83 7.13	TL 2¢	6/40	1-24		2.0	112,511	mins		
	Jun 4, 73 May 1, 74 Nov 1, 74	\$5.90 6.20 6.30 Apr 30,75	8%	40¢	- 20¢	-	\$6.77 7.10 7.40									
Plasterer																
Plasterers, Loc. 117	May 1, 73 Nov 1, 73	CIR \$6.00 6.30 Apr 30,74	7%	-	-	-	\$6.42 6.74	- (5)	8/40	2x	2x	2x	-	2 x 10 mins	-	-
Bricklayers, Loc. 12	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	CI \$6.69 6.94 7.24 7.44 7.84 Apr 30,76	8%		-	20¢	\$7.43 7.70 8.02 8.24 8.67	\$10 /wk (6)		1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Plumber and Pipefitter			(8)													
Plumbers, Loc. 527	Aug 7, 73 Apr 1, 74	CI \$7.70 8.30	(7) 10%	25¢	23¢	-	\$8.95 9.61	1F 5¢ TF 3¢	Apr 1/74	2x	2x	2x	2nd & 3rd 15%/hr	mins every	2 hrs	2 hrs
	Aug 7, 73 Apr 1, 74	(22) CI \$7.50 7.65 Apr 30,75	(7) 10%	25¢	23¢	-	\$8.73 8.90	1F 5¢	(10) /37½ 8/40	2x	2x	2x	2nd & <b>3r</b> d 15%/hr	2 hrs 10 mins every 2 hrs	2 hrs	2 hrs
Refrigeration Mechanic																
Plumbers, Loc. 787	May 1, 73 May 1, 74	CI \$8.81 9.38 Apr 30,75	9%	-	-	que.	\$9.60			2x	2x	2x	1.2/15x	2x,no dura- tion given	4 hrs	-
Rigger			(19											8=		
Structural Iron Workers, Loc. 736	Jul 16, 73 Apr 29, 74	\$7.83 8.42 Apr 30,75		33¢	35¢	-	\$9.29 9.94	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x		2 hrs	-
Rodman			(7)											given		
Structural Iron Workers, Loc. 736	May 18, 73 Nov 1, 73 May 1, 74	CI \$7.00 7.23 7.69 Apr 30,75	8%	35¢	10¢	-	\$8.01 8.26 8.76	-	8/40	2x	2x ·	2x	2nd & 3rd 1.1/7x			-

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Table 10 (cont'd.)

							3 TO (C)	one a.								UELPH
		WAGE AND RE					RS	AL	ARD	(	OVERTIME		OHIER T	WORK		RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS	General	Y
Roofer Sheet Metal Workers, Loc. 562	Jul 12, 73 Nov 1, 73 Jan 1, 74 May 1, 74 Nov 1, 74	\$5.35 5.62 5.90 6.20 Apr 30,75	(23) 7%  8%	(24)	-	-	(24)	-	9/45	-	-	2x	2nd & 3rd 1.1/8x	2 x 10 mins	2 hrs	-
Sheet Metal Worker  Sheet Metal Workers, Loc.562	May 1, 73 Nov 1, 73 May 1, 74 Nov 1, 74	\$7.10 7.30 7.50 7.70 Apr 30,75	(25) 9% "	30¢	25¢	-	\$8.29 8.51 8.73 8.94	1F 5¢		1½x to Midnight, 2x after	1½x	2x	2nd & 3rd 1.1/8x	2 x 10 mins	1 hr	-
Sprinkler Installer Plumbers, Loc. 787	Sep 8, 73 Jan 1, 74 Jul 1, 74	\$7.95 8.30 8.65 Jun 30,75	(19) 10%	25¢	30¢	-	\$9.30 9.68 10.07	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion given	2 hrs	-
Structural Steel Erector Structural Iron Workers, Loc. 736	Jul 16, 73 Apr 29, 74	\$7.83 8.42 Apr 30,75	(19) 10%	33¢	35¢	-	\$9.29	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	
ootnotes to Table 10 on Page	62															

# Table 10 - Guelph

## Footnotes

- (1) Included in health and welfare payment.
- (2) 8 hours daily Monday to Thursday, 4 hours Friday,
- (3) Includes 9% vacation pay and 3% Statutory holiday pay.
- (5) Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (6) Bricklayers Ontario Provincial Conference Fund 1 cent of the 5 cents is allocated to an industry fund.
- (7) Includes statutory holiday pay.
- (8) Employer contribution to cover the costs of negotiating and administering agreement.
- (9) Includes 4% vacation pay and 6% statutory holiday pay.
- (10) 8 hours daily Monday to Thursday, 51/2 hours Friday.
- (11) Light commercial and institutional work.
- (12) Residential work (5 floors and over).
- (13) Residential work (up to 4 floors).
- (14) 2% after 3 months service, 4% after 1 year, 6% after 12 years and 8% after 22 years. Because vacation pay varies with length of service, no totals were calculated.
- (15) Daily hours not specified.
- (16) Includes 4% vacation pay and 3% statutory holiday pay.
- (17) 3 hours for reporting, 4 hours if work commences.
- (18) Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (19) Includes 6% vacation pay and 4% statutory holiday pay.
- (20) Brush painter.
- (21) Spray painter. (22) Light commercial and industrial work (\$40,000 or less value)
- (23) Includes 4% vacation pay and 3% statutory holiday pay; Effective January 1, 1974- 4% vacation pay and 4% statutory holiday pay.
- (24) Employers pay 25% of cost of OHIP. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (25) Includes 5% vacation pay and 4% statutory holiday pay.
- (26) Employer pays 50% of OHIP.
- (27) 8½ hours daily Monday to Thursday, 8 hours Friday.

# Table 11

# HAMILTON - HOURS, WAGES AND RELATED PAYMENTS UNDER CON STRUCTION AGREEMENTS, BY OCCUPATION AND UNION

	WA	GE AND RE	LATE	D PAYN	IENTS	3		1 .	02		OVERTIME				REPO	II.TON RTING
Occupation and Union	FOR REGUI	Hourly Rate	Vaca- tion	Health and	Pen- sion	S.U.B.	RS Total	SPECIAL	STANDARD HOURS	After Daily	Saturday	Sunday and	SHIFT PREMIUMS	WORK BREAKS	P. General	Inclement Weather
Asbestos Mechanic Asbestos Workers, Loc. 95	Aug 3, 73 Jan 28, 74 Sep 30, 74	\$7.47 7.93 8.39 pr 30,75	9%	Welfare 54¢	(1)	-	9.69		(2) /36	Hours 2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x		2 hrs	
Boilermaker Boilermakers, Int'1	Jul 1, 73 Jan 1, 74 Jul 1, 74 Jan 1, 75	\$7.62 7.92 8.12 8.31 un 30,75	(3) 12% ''	25¢	30¢ 40¢	-	\$9.08 9.42 9.74 9.96	AF 2¢ (4) EF 5¢	/37½	2x	2x	2x	2nd & 3rd 1.1/5x	2x, no dura- tion given	4 hrs	2 hrs
<u>Bricklayer</u> Bricklayers, Loc. 1	Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	\$7.84 8.09 8.39 8.59 8.99 pr 30,76	10%	50¢	-	10¢	\$9.22 9.50 9.83 10.05 10.49	/wk (6)	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Carpenter Carpenters, Loc. 18	Nov 1, 73 May 1, 74 Nov 1, 74 May 1, 75 Nov 1, 75	7.87 8.14 8.41 8.70 8.96 pr 30,76	(7) 10%	80¢ 90¢ 1.00	(1)	-	\$9.16 9.46 9.85 10.15 10.57	UF 15¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	1 hr	1 hr
Cement Finisher Plasterers, Loc. 298	Jul 23, 73 Nov 1, 73 May 1, 74 Nov 1, 74 May 1, 75 Nov 1, 75	\$6.65 6.85 7.10 7.35 7.65 7.95 pr 30,76	(8) 9% "' "'	30¢	-		\$7.55 7.77 8.04 8.31 8.64 8.97	-	8/40	1½x	2x	2x	2nd 1.1/6x, 3rd 1.1/2x	2x,no dura- tion given	19. 2 hrs	(9) 1 hr
Electrician Electrical Workers, Loc 105	Jun 28, 73 C		(10) 10%		-	-	\$9.69	(11) AF 6¢		2x	2x	2x	2nd & 3rd 1.1/7x, Fri 1.1/4x	2 x 10 mins, Fri 1 x 10 mins		2 hrs

HAMILTON

		54-
Tab1e	11	(cont'd.)

		FOR	REG	VAGE AND RI	ELATE	D PAYN	MENTS YTIME	HOU	RS	IAL	ARD IRS		VERTIME	61-	SHIFT	WORK		RTING AY
Occupation and Union	Eff	ective Oate		Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclemen Weather
,	May Jun Jul	1,	73	\$5.85 6.10 Dec 31,73	8% "1 9%	20¢	-	-	\$6.52 6.79 6.85	-	8/40	2x	2x	2x	1.1/7x	-	2 hrs	1 hr
Labourer					(7)													
Labourers, Loc. 837	May Nov May Nov	1, 1,	73	B \$5.95 6.10 6.30 6.50 Apr 30,75	8%	40¢	25¢ 40¢	-	\$7.08 7.24 7.55 7.77	1F 5¢	8½ /42½	14x	2x	2x	1.2/15x	2 x 10 mins	2 hrs	1 hr
	Mar May Oct May Oct May Oct	1, 1, 1,	74 74 75 75	RdST\$5.40 5.60 5.70 5.90 6.15 6.35 6.60 Dec 31,76	8% 11 11 11 11	35¢	20¢ 30¢ 11 40¢ 150¢	-	\$6.38 6.70 6.81 7.12 7.39 7.71 7.98	-	RdS 10/50 T 9/45	11 <sub>5</sub> x	1½x	2x	2nd 65¢/hr	2 x 10 mins	4 hrs	1 hr
Lather																		
Lathers, Loc. 562	May Nov			\$6.90 7.20 Apr 30,74	8%	30¢	-	10¢	\$7.85 8.18	-	8/40	1½x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Marble, Terrazzo & Tile Setter											,							
Bricklayers, Loc. 16	May Nov May Sep May	1,	74	CI \$6.55 6.80 7.17 7.37 7.84 Apr 30,76	8%	-	-	-	7.34	/wk (6)	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Millwright																		
Carpenters, Int'1	Aug May	6, 1,	73 74	\$7.80 8.30 May 31,75	10%	40¢	30¢	10¢	\$9.38 9.93	1F 50 TF 20		2x	2x	2x	2nd & 3rd 15%/hr	2 x 1 mins	(12)	2 hrs
Operating Engineer (Bulldozer Operator)					(17)													
Operating Engineers, Loc.793	Nov May	1,	73 74	B \$7.90 8.18 8.48 8.77 Apr 30,75	11		-	-	\$8.69 9.00 9.33 9.65		8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x,no dura- tion given		2 hr

-65-Table 11 (cont'd.)

Operating Engineer   Carame Operator)		EOR BI	WAGE AND REL					n.c	TS	RD	-	OVERTIME					RTING
Commendation   Comm	Occupation and Union	Effective	Hourly	Vaca-	Health	Pen-			SPECIAL	TANDA	Daily	Saturday	and		WORK BREAKS		Inclement
Operating Engineer (Hoist Operator)  Operating Engineers, Loc.793 Jul 18, 73 B \$8.40 108 \$9.24 - 8/40 2x	(Crane Operator)	Nov 1, 73 May 1, 74	B \$8.40 8.68 8.98	(13) 10%		-	-	9.55	-			2x			dura-	8 hrs	2 hrs
Operating Engineer (011er) Operating Engineers, Loc.795 Jul 18, 75 B \$6.20 10% \$6.82 - 8/40 2x	(Hoist Operator)	Jul 18, 73 Nov 1, 73 May 1, 74	Apr 30,75  B \$8.40 8.68 8.98 9.27	(13) 10%	-	-	-	\$9.24 9.55 9.88	-	8/40	2x	2x	2x		2x,no dura- tion	8 hrs	2 hrs
Structural Iron Workers, Loc. 736  Jul 16, 73 Apr 29, 74 Apr 29, 74 Apr 30,75  Painter  Painters, Loc. 205  Aug 13, 73 May 1, 74 Nov 1, 74 Aug 13, 73 May 1, 74 Nov 1, 74 Aug 13, 73 May 1, 74 Nov 1, 74 Nov 1, 74 Aug 13, 73 May 1, 74 Nov 1, 74 Nov 1, 74 Nov 1, 74 Aug 13, 73 May 1, 74 Nov 1, 74 Nov 1, 74 Aug 13, 73 May 1, 74 Nov 1, 74 Aug 13, 73 May 1, 74 Nov 1, 74 Aug 13, 73 May 1, 74 Nov 1, 74 Aug 13, 73 May 1, 74 Nov 1, 74 Aug 13, 73 May 1, 74 Nov 1, 74 Aug 13, 73 May 1, 74 Nov 1, 74 Aug 13, 73 May 1, 74 Nov 1, 74 Aug 13, 73 May 1, 74 Nov 1, 74 Aug 13, 73 May 1, 74 Nov 1, 74 Aug 13, 73 May 1, 74 Nov 1, 74 Aug 13, 73 May 1, 74 Nov 1, 74 Aug 13, 73 May 1, 74 Nov 1, 74 Aug 13, 73 May 1, 74 Nov 1, 74 Aug 13, 73 May 1, 74 Nov 1, 74 Aug 13, 73 May 1, 74 Nov 1, 74 Aug 13, 73 May 1, 74 Nov 1, 74 Aug 13, 73 May 1, 74 Nov 1, 74 Aug 13, 73 May 1, 74 Nov 1, 74 Aug 13, 73 May 1, 74 Nov 1, 74 Aug 6, 79 """ "" "" "" "" "" "" "" "" "" "" "" "	(Oiler)	Nov 1, 73 May 1, 74	B \$6.20 6.48 6.78 7.07	10%	_	•	-	7.13 7.46	-	8/40	2x	2x	2x		dura- tion	8 hrs	2 hrs
Painters, Loc. 205  Aug 13, 73 CI \$6.90 9\\$ 40\\$ \$7.92 IF 5\\$ 8/40 2x 2x 2x 2x 1.1/7x 2 x 10 2 hrs mins  Aug 13, 73 R \$6.21 9\\$ 40\\$ \$7.17 7.46 Nov 1, 74 6.75 " " " 8.52 Nov 1, 74 Nov 1, 74 7.75 " " " 8.52 Nov 1, 74 Nov 1, 74 7.75 " " " 8.52 Nov 1, 74 Nov 1, 74 7.75 " " " 8.52 Nov 1, 74 Nov 1, 74 7.75 " " " Nov 1, 74 7.75 " " " " 8.52 Nov 1, 74 Nov 1, 74 7.75 " " " " 8.52 Nov 1, 74 Nov 1, 74 7.75 " " " " 8.52 Nov 1, 74 Nov 1, 74 6.97 " " " " 8.52 Nov 1, 74 Nov 1, 74 6.97 " " " " 8.52 Nov 1, 74 Nov 1, 74 6.97 " " " " Nov 1, 74 6.97 " " " " Nov 1, 74 6.97 " " " " Nov 1, 74 6.97 " " No	Structural Iron Workers,		\$7.83 8.42	10%	33¢		-		1F 3¢	8/40	2x	2x	2x		dura- tion	2 hrs	-
Aug 13, 73 R \$6.21 9\$ 40¢ \$7.17 May 1, 74 6.48 " " " 7.46 Nov 1, 74 6.75 " " " 8.819 May 1, 74 7.45 " " " 8.85 Nov 1, 74 7.75 " " " 8.85 Nov 1, 74 7.75 " " " 8.85 Nov 1, 74 6.97 " " 7.70 Nov 1, 74 6.97 " " 8.00		May 1, 74	CI \$6.90 7.20 7.50	11	11	-	-	8.24	1F 5¢	8/40	2x	2x	2x	1.1/7x		2 hrs	2 hrs
Aug 13, 73 CI \$7.15 9\$ 40¢ \$8.19 8.52 Nov 1, 74 7.45 " " 8.85 (16)  Aug 13, 73 R \$6.43 9\$ 40¢ \$7.41 May 1, 74 6.79 " " 8.00 Nov 1, 74 6.97 " " 8.00		May 1, 74	R \$6.21 6.48 6.75	11	11	-	-	7.46									
Aug 13, 73 R \$6.43 9 40 e \$7.41 May 1, 74 6.70 " " 8.00 8.00		May 1, 74	CI \$7.15 7.45	11	11	-	-	8.52									
191 30373		May 1, 74	R \$6.43 6.70	11	11		-	7.70									

-66-Table 11 (cont'd.)

		OD DI	WAGE	AND RI	ELATE	D PAYN	IENTS	HOU	28	SO S	4RD	0	VERTIME		SHIFT	WORK	REPO	LTON RTING AY
Occupation and Union	Effe Da	ctive	Но	urly ate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Incleme: Weather
Plasterer																		
Plasterers, Loc. 117	May Nov	1, 73 1, 73		\$6.00 6.30 30,74	7%	-	-	-	\$6.42 6.74	-	8/40	2x	2x	2x	-	2 x 10 mins	-	-
Plasterers, Loc. 298	Jun N <b>ov</b> May	8, 73 1, 73 1, 74		\$7.68 7.98 8.23 30,75	10%	-	-	-	\$8.45 8.78 9.05	-	(2) /36	1 <sup>3</sup> 2X	2x	2x	1.2/7x	2 x 10 mins	1 hr	1 hr
Plasterers, Loc. 298	Nov May Jul Nov May	1, 74 1, 74		\$7.10 7.40 *** 7.75 8.05 31,75	7% 11 8%	-	-	-	\$7.60 7.92 7.99 8.37 8.69	-	8/40	1½x	2x	2x	-	2 x 10 mins	1 hr	1 hr
Plumber and Pipefitter					(17)						(2)							
Plumbers, Loc. 67	Aug May			\$8.32 8.69 30,75	(13)	40¢	25¢	10¢	\$9.90 10.31			2x	2x	2x	1st 1.1/15x, 2nd 1.1/5x, 3rd 1.1/3x; Fri 2nd 1ax, 3rd 1ax	2 x 10 mins, 1 x 10 mins Fri		4 hrs
Refrigeration Mechanic											-							
Plumbers, Loc. 787	May May	1, 73 1, 74	l I	\$8.81 9.38 30,75	9%	-	-	-	\$9.60 10.22			2x	2x	2x	1.2/15x	2x,no dura- tion given	4 hrs	-
Resilient Floor Layer					(7)													
Carpenters, Loc. 18	Jul Nov May Nov May Nov	1, 73 1, 74 1, 74 1, 75	1	\$6.46 6.69 6.92 7.15 7.40 7.62 30,76	(7)	80¢ 11 90¢ 11.00 11.05	(1)	-	\$7.91 8.16 8.51 8.77 9.14 9.43	UF 15¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	1 hr	1 hr
Rigger																		
Structural Iron Workers , Loc. 736		16, 7 29, 7	4	\$7.83 8.42 30,75	11	33¢	35¢	-	\$9.29 9.94	1F 3	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given		-

-67-Table 11 (cont'd.)

		WAGE AND R					RS	NE S	(RD	(	OVERTIME					RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Instant
odman_ Structural Iron Workers, Loc. 736	May 18, 73 Nov 1, 73 May 1, 74	CI \$7.00 7.23 7.69 Apr 30,75	(7) 8%	35¢	10¢	_	\$8.01 8.26 8.76		8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
Sheet Metal Workers, Loc. 537	May 1, 73 Nov 1, 73 May 1, 74 Nov 1, 74	\$6.82 7.02 7.22 7.42 Apr 30,75	9%	-	-	-	\$7.43 7.64 7.87 8.09	-	9/45	1½x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-
Sheet Metal Workers, Loc.537	May 7, 73 Nov 1, 73 May 1, 74 Nov 1, 74	CI \$8.23 8.43 8.63 8.78 Apr 30,75	9%	25¢	-	no.	\$9.22 9.44 9.66 9.82	1F 3¢	(2) /36	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-
orinkler Installer Plumbers, Loc. 787	Sep 8, 73 Jan 1, 74 Jul 1, 74	\$7.95 8.30 8.65 Jun 30,75	(14) 10%	25¢	30¢	-	\$9.30 9.68 10.07	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion given	2 hrs	-
Structural Steel Erector Structural Iron Workers, Loc. 736	Jul 16, 73 Apr 29, 74	\$7.83 8.42 Apr 30,75	(14) 10%	33¢	35¢	-	\$9.29 9.94	1F 3¢	8/40	2::	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
errazzo Machine Operator Bricklayers, Loc. 16	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	(19) CI \$5.86 6.11 6.48 6.68 7.15	8% "" ""	-	-	-	\$6.33 6.60 7.00 7.21 7.72	\$10 /wk (6)	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	
	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	(20) CI \$5.46 5.71 6.08 6.28 6.75 Apr 30,76	8%	-	-	-	\$5.90 6.17 6.57 6.78 7.29	5¢								

# Table 11 - Hamilton

- (1) Included in health and welfare payment.
- (2) 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) Includes 9% vacation pay and 3% statutory holiday pay.
- (4) Education fund.
- (5) Minimum amount contributed to a apprentice's wages while he is attending trade school.
- (6) Bricklayers Ontario Provincial Converence Fund 1 cent of the 5 cents is allocated to a industry fund.
- (7) Includes statutory holiday pay.
- (8) Includes 5% vacation pay and 4% statutory holiday pay.
- (9) If work commences 4 hours pay, 8 hours pay after 6 hours work. Effective December 1, 1973 8 hours pay after 4 hours work.
- (10) Includes 4% vacation pay and 6% statutory holiday pay.
- (11) Association fund.
- (12) 3 hours for reporting, 4 hours if work commences.
- (13) Includes 5% vacation pay and 5% statutory holiday pay.
- (15) Includes 68 vacation pay and 48 statutory holiday pay.
  (15) Brush painter.
  (16) Spray painter.
  (17) Local 67 Field Dues fund.

- (18) Effective May 1, 1974 the employer contributes 30 cents per hour to a contingency fund, the distribution not yet determined.
- (19) Base machine operator.
- (20) Floor machine operator.

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Table 12

# KINGSTON - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

KINGSTON

	FOR RE	WAGE AND REGULARLY SCI		ED DA			RS	IAL	ARD		OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclemen Weather
Asbestos Mechanic									(4)							
Asbestos Workers, Loc. 95	Aug 3, 73 Jan 28, 74 Sep 30, 74	\$7.47 7.93 8.39 Apr 30,75	9%	54¢	(1)	-	\$8.68 9.18 9.69	IF 4¢ UF 15¢ Eff. Jan 28/74	(2) /36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs
oilermaker			(7)													
Boilermakers, Int'l	Jul 1, 73 Jan 1, 74 Jul 1, 74 Jan 1, 75	\$7.62 7 92 8.12 8.31 Jun 30,75	(3) 12%	25¢	30¢ 11 40¢	-	\$9.08 9.42 9.74 9.96	AF 2¢ (4) EF 5¢	/371/2	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no dura- tion given	4 hrs	2 hrs
Bricklayer								(=)								
Bricklayers, Loc. 10	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	CI \$7.33 7.58 7.88 8.08 8.48 Apr 30,76	8%	-	-	-	\$7.92 8.19 8.51 8.73 9.16	/wk (6)	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Bricklayers, Loc. 10	May 1, 73	R \$6.23	8%	-	-	-	\$6.73		9/45	1½x after		-	-	2 x 10	-	-
		Apr 30,74						\$10 /wk		wkly hrs				mins		
Carpenter			(7)													
Carpenters, Loc. 249	May 1, 73 May 1, 74	\$7.79 8.34 Apr 30,75	(7) 9%	-	-	-	\$8.49	-	8/40; Apr 30/75 (8) /37½		2x	2x	2nd 1.1/7x, 3rd 1.1/2x	2 x 10 mins	2 hrs	(3)
ement Finisher																
Plasterers, Loc. 124	Sep 10, 73 Jan 1, 74 May 1, 74 Nov 1, 74 Jan 1, 75	\$6.20 6.50 6.80 7.05 7.25 Apr 30,75	(10) 8%	25¢	(1)	(1)	7.59 7.86 8.08	CIF 3¢ UF 10¢	8/40	(11)	2x	2x	2nd 1.1/8x, 3rd 1.1/2 x	2x,no dura- tion given	(12)	(12)
Bricklayers, Loc. 10	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74	CI \$6.75 7.00 7.30 7.50	8%	-	-		7.88		8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-

-70-Table 12 (cont'd.)

KINGSTON

	EOP PI	WAGE AND R					RS.	AL S	4RD	(	OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Cement Finisher (Cont'd) Bricklayers, Loc. 10 Electrician	May 1, 75	\$7.90 Apr 30,76	8%	-	-	-	\$8.53	(5) <b>\$10</b> /wk (6) .OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	
Electrical Workers, Loc. 115	May 1, 73 May 1, 74 May 1, 73 May 1, 74	8.38 R \$6.73	(7) 9% " (7) 9%	30¢ 45¢ 30¢ 45¢	-	-	\$8.93 9.58 7.64 8.21	-	8/40; May 1,74, 7½ /37½	2x	2x	2x	2nd & 3rd 1.1/7x; Eff May 1,74 15%/hr	2 x 10 mins	2 hrs	-
Glazier Painters, Loc. 114	May 1, 73 Jun 30, 73	\$4.07 4.22 Nov 30,73	(13)	-	_	-	(13)	-	8/40	1½x	1½x	Sun 2x, Hol 1½x plus Hol pay		-	-	-
<u>Labourer</u> Labourers, Loc. 247	May 1, 73 May 1, 74		8%	30¢	10¢ 30¢	-	\$6.61 7.03	1F 2¢	8/40	1 <sup>1</sup> 5X	1½x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs
Labourers, Loc. 247	Jul 9, 73 May 1, 74	Rd \$3.75 4.25	7% 8%	-	-	-	\$4.01 4.61	-	(14) /55	1½x after wkly hrs	-	2x	-	2 x 10 mins	2 hrs	-
	Jul 9, 73 May 1, 74 Nov 1, 74	4.65	7% 8%	•	-	-	\$4.60 5.02 5.13	-	(14) /50	1½x after wkly hrs	-	2x	-	2 x 10 mins	2 hrs	-
<u>Lathers</u> Lathers, Loc. 562	May 1, 73 Nov 1, 73		8%	30¢	-	10¢	\$7.85 8.18	-	8/40	1½x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Marble, Terrazzo & Tile Setter  Bricklayers, Loc. 10	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	7.00 7.30 7.50		-	-	-	\$7.29 7.56 7.88 8.10 8.53	/wk (6)	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr		2 hrs	-
Milwright Carpenters, Int'l	Aug 6, 73 May 1, 74		17	40¢	30¢	104	\$9.38 9.78	1F 5¢		2x	2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(15)	2 hrs

		FOR		WAGE AND I GULARLY S					RS	AL	ARD		VERTIME			WORK		RTING
Occupation and Union		ffectiv Date	re	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS	General	Inciemer Weather
Operating Engineer Bulldozer Operator)					(7)													
Operating Engineers, Loc.793	Jul Nov May Nov	1	73	CI \$7.25 7.45 7.73 7.98 Apr 30,75	9%	-		-	\$7.90 8.12 8.43 8.70	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2 x 10 mins	4 hrs	2 hrs
	May May		73 74	Rd \$4.85 5.25 Apr 30,75	- 11	-	. •	-	\$5.24 5.67		(14) /55	1½x after wkly hrs	1 <sup>1</sup> <sub>5</sub> x	-	-	-	4 hrs	2 hrs
	May	1,	73	S \$5.75 Apr 30,74	8%	-	-	-	\$6.21	-	10/50	1½x	11 <sub>5</sub> x	2x	25¢/hr	-	2 hrs	-
perating Engineer Crame Operator) Operating Engineers, Loc.793	Jul Nov May Nov	1,	73 74	CI \$7.80 8.00 8.28 8.53 Apr 30,75	17		-	-	\$8.50 8.71 9.03 9.30	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2 x 10 mins	4 hrs	2 hrs
	May May	7, 1,	73 74	Rd \$5.25 5.65 Apr 30,75	11	-	-	-	\$5.67 6.10	-		1½x after wkly hrs	1½x	-	-	-	4 hrs	2 hrs
perating Engineer	May	1,	73	S \$6.30 Apr 30,74		-	-	-	\$6.80	-	10/50	1½x	1½x	2x	25¢/hr	-	2 hrs	-
Operating Engineers, Loc.793	Jul Nov May Nov	1.	73	CI \$7.80 8.00 8.28 8.53 Apr 30,75	11	-		-	\$8.50 8.71 9.03 9.30	~	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2 x 10 mins	4 hrs	2 hrs
perating Engineer Diler)					(7)													
Operating Engineers, Loc.793	Jul Nov May Nov	1,	73 74	B \$6.05 6.30 6.60 6.80 Apr 30,75	11	-	-	-	\$6.59 6.87 7.19 7.41	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2 x 10 mins	4 hrs	2 hrs
	May May	7, 1,	73 74	Rd \$4.05 4.45 Apr 30,75	8%	-	-	-	\$4.37 4.81	-	(14) /55	1½x after wkly hrs	1½X	-	-	-	4 hrs	2 hr:
	May	1,	73	S \$5.05 Apr 30,74	8%	-	-	-	\$5.45	-	10/50	1½x after wkly hrs	1½x	2x	25¢/hr	-	2 hrs	-

																GSTON
	FOR RE	WAGE AND R					RS	AL SS	4RD	(	OVERTIME		OHET	WORK		RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	In alternation
Ornamental Iron Worker  Structural Iron Workers, Loc. 765	Jul 16, 73 Apr 29, 74	\$7.42 *7.92 Apr 30,75	(16) 10%	48¢	60¢	-	\$9.24 9.79	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
Painters, Loc. 114	Jul 16, 73 Nov 1, 73 May 1, 74 Nov 1, 74	(17) \$6.15 6.35 6.65 6.90	9%	40¢	-	-	\$7.10 7.32 7.65 7.92	1F 5¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
	Jul 16, 73 Nov 1, 73 May 1, 74 Nov 1, 74	(18) \$6.40 6.60 6.90 7.15 Apr 30,75	9%	40¢	-	~	\$7.38 7.59 7.92 8.19									
Plasterer																
Plasterers, Loc. 117	May 1, 73 Nov 1, 73	CIR \$6.00 6.30 Apr 30,74	7% "' (19)	-	-	-	\$6.42 6.74	-	8/40	2x	2x	2x	-	2 x 10 mins	-	-
Plasterers, Loc. 124	May 1, 73 May 5, 73 Nov 1, 73 May 1, 74 Nov 1, 74	\$6.00 6.30 6.60 6.90 7.00 (20) 7.10 Apr 30,77	8% 11 9% 11	49¢	-	-	\$6.97 7.29 7.68 8.01 8.12	of Jour- ney- mans	8/40	1 x 1st 2 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	1 hr	1 hr
Bricklayers, Loc. 10	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	CI \$7.33 7.58 7.88 8.08 8.48 Apr 30,76	8%	~	-	-	\$7.92 8.19 8.51 8.73 9.16	\$10 /wk (6)	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Plumber and Pipefitter																
Plumbers, Loc. 221	May 1, 73 May 1, 74 May 1, 73 May 1, 74	CI \$7.71 8.10 R \$6.95 7.34 Apr 30,75	9% 11 9%	25¢ 30¢ 25¢ 30¢	15¢ 25¢ 15¢ 25¢	-	\$8.80 9.38 \$7.98 8.55	TF 3¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(21)	(21)
Refrigeration Mechanic																
Plumbers, Loc. 787	May 1, 73 May 1, 74	CI \$8.22 8.75 Apr 30,75	9%	-	-	-	\$8.96 9.54			2x	2x	2x	1.2/15x	2x,no dura- tion given	4 hrs	-

	FOR RE	WAGE AND RI GULARLY SCI	ELATE HEDUL	D PAYN .ED DA'	MENTS YTIME	HOU	RS	AL DS	ARD	C	OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclemer Weather
Gigger Structural Iron Workers, Loc. 765	Jul 16, 73 Apr 29, 74	\$7.42 7.92 Apr 30,75	(16) 10%	48¢	60¢	-	\$9.24 9.79	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
odman Structural Iron Workers, Loc. 765	Aug 10, 73 Nov 1, 73 May 1, 74 Nov 1, 74	CI \$6.89 7.14 7.39 7.64 Apr 30,75	(10) 8¢	-	10¢	-	\$7.54 7.81 8.08 8.35	-	8/40	1½x 1st 2 hrs, 2x after	-	Hol 2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
oofer Sheet Metal Workers, Loc. 269	May 1, 73 Nov 1, 73 May 1, 74	CI \$5.75 5.85 6.30 Apr 30,75	(7) 9% ''	-	-	-	\$6.27 6.37 6.87		8/40	2 hrs,	1½x to 12 noon, 2x after	2x	1.1/7x	-	2 hrs	-
Sheet Metal Workers, Loc. 269	May 1, 73 May 1, 74	\$7.60 8.10 Apr 30,75	(7) 9%	30¢	-	-	\$8.58 9.13	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-
Plumbers, Loc. 787	Sep 8, 73 Jan 1, 74 Jul 1, 74	\$7.60 7.80 8.10 Jun 30,75	(16) 10% ''	25¢	30¢	-	\$8.91 9.13 9.46	TF 5	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion- given	2 hrs	-
tructural Steel Erector Structural Iron Workers, Loc. 765	Jul 16, 73 Apr 29, 74	\$7.42 7.92 Apr 30,75	(16) 10%	48¢	60¢	-	\$9.24 9.79	1F 3	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	

## Table 12 - Kingston

### Footnotes

- (1) Included in health and welfare payment.
- (2) 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) Includes 9% vacation pay and 3% statutory holiday pay.
- (4) Education fund.
- (5) Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (6) Bricklayers Ontario Provincial Conference Fund 1 cent of the 5 cents is allocated to an industry fund.
- (7) Includes statutory holiday pay.
- (8) 8 hours daily Monday to Thursday, 512 hours Friday.
- (9) 1 hour for reporting, 2 hours if work commences after the first hour.
- (10) Indludes 4% vacation pay and 4% statutory holiday pay.
- (11) Time and one-half on concrete floor-finishing work; on other concrete finishing work time and one-half
  - until 8:30 p.m., double time after.
- (12) 2 hours for reporting, 8 hours if work commences. (13) - 2% for less than 2 years service, 4% after 2 years and 6% after 10 years. Because vacation pay varies with length of service, no totals were calculated.
- (14) Daily hours not specified.
- (15) 3 hours for reporting, 4 hours of work commences.
- (16) Includes 6% vacation pay and 4% statutory holiday pay.
- (17) Brush painter.
- (19) Includes 4% vacation pay and 4% statutory holiday pay; effective November 1, 1973- 4% vacation pay and 5% statutory holiday pay.
- (20) Increases between May 1, 1975 and April 30, 1977 will be the same as negotiated by Carpenters Local 2041 for that period.
- (21) 2 hours for reporting, 4 hours if work commences.

# Table 13

# KITCHENER - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

			E AND R							02		OVERTIME				REPO	TCHENER
Occupation and Union	Effective Date		ARLY SC Hourly Rate	Vaca- tion	Health and	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily	Saturday	Sunday	SHIFT PREMIUMS	WORK BREAKS	P. General	AY
Asbestos Mechanic	Date		Rate	tion	Welfare	Sion			95	ST	Hours		Holidays				Weather
Asbestos Workers, Loc. 95	Aug 3, Jan 28, Sep 30,	74 74	\$7.47 7.93 8.39 r 30,75	9%	54¢	(1)	-	\$8.68 9.18 9.69	UF	(2) /36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs
Boilermaker Boilermakers, Int'l	Jul 1, Jan 1, Jul 1, Jan 1,	74 74 75	\$7.62 7.92 8.12 8.31 n 30,75	(3)	25¢	30¢ ., 40¢		\$9.08 9.42 9.74 9.96	AF 2¢ (4) EF 5¢	/371/2	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no dura- tion given	4 hrs	2 hrs
Bricklayer Bricklayers, Loc. 12	May 1, Nov 1, May 1, Sep 1, May 1,	73 74 74 75	\$7.10 7.35 7.71 7.91 8.37 r 30,76	8%	-	-	20¢	8.14 8.53 8.74		8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Carpenter	Jun 18, Oct 29, Apr 29,	73	\$6.67 6.87 7.18	(7) 8%	30¢	-	-	\$7.50 7.72 8.05	(8) 2½¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	1.1/7x	2 x 10 mins	2 hrs	
	Jun 18, Oct 29, Apr 29,	73 74	\$5.67 5.87 6.18 r 29,75	(7) 8%	30¢	-	-	\$6.42 6.64 6.93	(8) 2½¢	9/45	2x after 48 hrs wkly	2x	2x	1.1/7x	2 x 10 mins	2 hrs	-
Electrician	Jul 23, May 1,		\$7.92 8.35	(9) 10% ''	30¢	-		\$9.01 9.49	1F 5¢ UF 12¢	May 1/74 (10)	2x	2x	2x	\$1.25/hr	2 x 10 mins	2 hrs	-
	Jul 23, May 1,		(11) \$6.48 7.03	(8) 10%	30¢	-	-	\$7.43 8.03	1F 5¢ UF 12¢	/37½ 8/40	1½x	1½x	2x	75¢/hr	2 x 10 mins	2 hrs	

REPORTING STANGARD OVERTIME PAY SPECIAL FOR REGULARLY SCHEDULED DAYTIME HOURS SHIFT WORK Sunday PREMIUMS BREAKS After Inclement Health General Penand Hourly Vaca-Saturday and S ILB. Total Daily Weather Occupation and Union Holidays Date Rate tion sion Hours Welfare Electrician \$1.25/hr | 2 x 10 | 2 hrs \$7.11 1F 5¢ 8/40 11<sub>5</sub>x Electrical Workers, Loc. 804 Jul 23, 73 \$6.25 mins 7.46 UF 6.75 May 1, 74 2 x 10 2 hrs -2x \$1.25/hr 115X \$6.30 | 1F 5¢ 8/40 98 \$5.50 mins 6.57 UF 5.75 May 1, 74 Apr 30,75 10¢/hr 2x 1½x 1st 13x 1st /42 (14) (15) \$5.05 Jan 1, 74 Painters, Loc. 1824 8 hrs. 8 hrs. Jul 1, 74 2x after 2x after Jan 1, 75 5.45 Jul 1, 75 5.65 Dec 31,75 Labourer (8) (18) 2 x 10 2 hrs | -2nd & 3rd 2x 815 115X \$6.02 Z¢ CI \$5.25 ' 100 May 8, '3 mins Labourers, Loc. 1081 1.1/8x 20¢1 6.44 14215 5.55 Apr 29, 74 (8) (18 2 x 10 2 hrs 2nd & 3rd \$5.27 /48 2x after 2x after 100 Jun 1, '3 \$4.55 30¢ 1.1/8x mins wkly hrs wkly hrs 5.64 Apr 29, 74 4.80 20¢ Apr 30,75 2 x 10 1 hr /50 11x after 11x after Sun 2x, \$4.60 -20¢ May 1, 73 RdS \$4.15 Labourers, Loc. 1081 mins 12 hrs 12 noon Hol 12x Apr 30.74 Lather 2 hrs 1.1/7x2x,no \$7.85 8/40 30¢ May 1, 73 \$6.90 Lathers, Loc. 562 dura-8.18 Nov 1, 73 7.20 tion Apr 30,74 given Marble, Terrazzo & Tile Setter 2 x 10 | 2 hrs | -2x 2nd 8/40 11x 1st 2x May 1, 73 Nov 1, 73 May 1, 74 CI \$6.38 8% Bricklayers, Loc. 12 75¢/hr, mins 2 hrs. 6.63 7.01 7.21 7.69 2x after \$1.00/hr (6) Sep 1, 74 May 1, 75 Apr 30,76 Millwright 2nd & 3rd 2 x 10 (21) 2 hrs 10¢ \$9.38 1F 5¢ 8/40 \$7.80 8.30 Aug 6, 73 May 1, 74 May 31,75 Operating Engineer /50 11x after 11x after Sun 2x, 10¢/hr 2 x 10 1 hr RdS \$5.20 12 noon Hol 15x mins

		FOF		VAGE AND R GULARLY SC					RS	AL	ARD	(	OVERTIME		GHART	wonn		RTING AY
Occupation and Union		ffectiv Date		Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	I and a second
Operating Engineer (Crane Operator)											(19)							
Operating Engineers, Loc.793	May	1,	73	RdS \$5.20 Apr 30,74	6%	(20)	-	-	(20)	-		1½x after 12 hrs	l½x after 12 noon	Sun 2x, Hol 1½x	10¢/hr	2 x 10 mins	1 hr	
Ornamental Iron Worker					(22)													
Structural Iron Workers, Loc. 736		16, 29,		\$7.83 8.42 Apr 30,75	10%	33¢	35¢	-	\$9.29 9.94	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
Painter				(23)												given		
Painters, Loc. 1824	Jun May Nov	1,	74	\$5.65 5.95 6.05	8%	40¢	- 20¢	-	\$6.50 6.83 7.13	1F 5¢	8/40	1½x	-	2x	1.1/8x	2 x 10 mins	2 hrs	2 hrs
	Jun May Nov	1,	74	(24) \$5.90 6.20 6.30 Apr 30,75	8%	40¢	- 20¢	-	6.77 7.10 7.40									
lasterer																		ì
Plasterers, Loc. 117	May Nov	1, 1,	73 73	CIR \$6.00 6.30 Apr 30,74	7%	-	-	-	\$6.42 6.74	-	8/40	2x	2x	2x	-	2 x 10 mins	-	-
	May Nov May Sep May	1, 1,	73 74 74	CI \$6.69 6.94 7.24 7.44 7.84 Apr 30,76	8%	-	*	20¢	7.70 8.02 8.24	\$10	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	
lumber and Pipefitter					(7)													
Plumbers, Loc. 527	Aug Apr	7, 1,	73 74	CI \$7.70 8.30	10%	25¢	23¢	-	\$8.95 9.61	1F 5¢ TF 3¢	8/40; Apr 1,74 (10) /37½	2x	2x	2x	2nd & 3rd 15%/hr	10 mins every 2 hrs	2 hrs	2 hrs
	Aug Apr	7, 1,	73 74	(25) CI \$7.50 7.65 Apr 30,75	10%	25¢	23¢	-	\$8.73 8.90	1F 5¢ TF 3¢		2x	2x	2x	2nd & 3rd 15%/hr	mins every	2 hrs	2 hrs
efrigeration Mechanic																2 hrs		
	May May			CI \$8.81 9.38 Apr 30,75	9%	-	-	-	\$9.60 10.22			2x	2x	2x	1.2/15x	2x,no dura- tion given	4 hrs	-

-78-Table 13 (cont'd.)

		WAGE AND RI	T ATE	DAVA	IENTS				9		VERTIME				REPO	RTING
		GULARLY SCI		ED DA'	YTIME	HOUL	RS	SPECIAL	DAR	After	VERTIME	Sunday	SHIFT PREMIUMS	WORK BREAKS		Inclemen
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPE	STANDARD	Daily Hours	Saturday	and Holidays	T KEMIOMS	DACE THE STATE OF	General	Weather
Resilient Floor Layer Bricklayers, Loc. 12	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	\$6.38 6.63 7.01 7.21 7.69 Apr 30,76	8%	(20)	-	-		(5) AT \$10 /wk (6) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Rigger Structural Iron Workers, Loc. 736	Jul 16, 73 Apr 29, 74	\$7.83 8.42 Apr 30,75	(22) 10%	33¢	35¢		\$9.29 9.94	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
Structural Iron Worker, Loc.736	May 18, 73 Nov 1, 73 May 1, 74	CI \$7.00 7.23 7.69 Apr 30,75	(7) 8%	35¢	10¢	-	\$8.01 8.26 8.76	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
Roofer Sheet Metal Workers, Loc. S62	Jul 12, 73 Nov 1, 73 Jan 1, 74 May 1, 74 Nov 1, 74	\$5.35 5.62 " 5.90 6.20 Apr 30,75	(26) 7% " 8%	(27)			(27)	-	9/45		-	2x	2nd & 3rd 1.1/8x	2 x 10 mins	2 hrs	-
Sheet Metal Workers, Loc. 562	May 1, 73 Nov 1, 73 May 1, 74 Nov 1, 74	\$7.10 7.30 7.50 7.70 Apr 30,75	(28)	30¢	25¢	-	\$8.29 8.51 8.73 8.94		8/40	1½x to midnight, 2x after	1 <sup>1</sup> 5X	2x	2nd & 3rd 1.1/8x	2 x 10 mins	1 hr	-
Sprinkler Installer Plumbers, Loc. 787	Sep 8, 73 Jan 1, 74 Jul 1, 74	\$7.95 8.30 8.65 June 30,7	11	25¢	30¢	-	\$9.30 9.68 10.07		8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion given	2 hrs	-
Structural Steel Erector  Structural Iron Workers, Loc. 736	Jul 16, 73 Apr 29, 74		11	33¢	35¢	-	\$9.29 9.94		8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-

-79-Table 13 (cont'd.)

KITCHEMED

		WAGE AND RI GULARLY SCI		ED DA			RS_	AL DS	ARD	C	VERTIME		CHIET	wony	REPO	RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Inclemen
Gerrazzo Machine Operator Bricklayers, Loc. 12	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	(29) CI \$5.63 5.88 6.26 6.46 6.94	8%	(20)	-		(20)	(5) AT \$10 /wk (6) OPC	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	(30) CI 5.43 5.68 6.06 6.26 6.74 Apr 30,76	8%	(20)	*		(20)	5¢								
ootnotes to Table 13 on Page																

# Table 13 - Kitchener

- (1) Included in health and welfare payment.
- (2) 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) Includes 9% vacation pay and 3% statutory holiday pay.
- (4) Education fund,
- (5) Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (6) Bricklayers Ontario Provincial Conference Fund 1 cent of the 5 cents is allocated to an industry fund.
- (7) Includes statutory holiday pay.
- (8) Employer contribution to cover the costs of negotiating and administering agreement.
- (9) Includes 4% vacation pay and 6% statutory holiday pay.
- (10) 8 hours daily Monday to Thursday, 51/2 hours Friday.
- (11) Light commercial and institutional work. (12) Residential work (5 floors and over).
- (13) Residential work (up to 4 floors).
- (14) 4% after 3 months service, 6% after 10 years and 8% after 20 years.
- (15) Employer pays 50% of OHIP.
- (16) Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare
- could not be determined, no totals were calculated. (17) - 81/2 hours daily Monday to Thursday, 8 hours Friday.
- (18) Includes 4% vacation pay and 3% statutory holiday pay.
- (19) Daily hours not specified.
- (20) Employer pays 100% of cost of health and welfare. Because the amount the employer contributes per hour to health and welfare could not be determined, no totals were calculated.
- (21) 3 hours for reporting, 4 hours if work commences.
- (22) Includes 6% vacation pay and 4% statutory holiday pay.
- (23) Brush painter.
- (24) Spray painter.
- (25) Light commercial and industrial work (\$40,000 or less value)
- (26) Includes 4% vacation pay and 3% statutory holiday pay; effective January 1, 1974 4% vacation pay and 4% statutory holiday pay.
- (27) Employer pays 25% of cost of OHIP. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (28) Includes 5% vacation pay and 4% statutory holiday pay.
- (29) Base machine operator.
- (30) Floor machine operator.

# -81-<u>Table 14</u>

LONDON - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

	FOR REGULA	AND RELA				RS	AL SS	ARD	C	VERTIME		04445000	opr		RTING
Occupation and Union		ourly Va		Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	
Asbestos Mechanic															
Asbestos Workers, Loc. 95	Aug 3, 73 Jan 28, 74 Sep 30, 74	\$7.47 7.93 8.39 30,75	11	(1)	-	\$8.68 9.18 9.69	1F 4¢ UF 15¢, Eff Jan 28,74		2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	<b>a</b>	2 hrs	2 hrs
Boilermaker			3)						and the same of th						
Boilermakers, Int'l	Jul 1, 73 Jan 1, 74 Jul 1, 74 Jan 1, 75	\$7.62   12 7.92   '' 8.12   '' 8.31   '' 30,75	% 25¢	30¢ 10¢	-	\$9.08 9.42 9.74 9.96		/371/2	2x	2x	2x	2nd & 3rd 1.1/5x	2x, no dura- tion given	4 hrs	2 hrs
Bricklayer															
Bricklayers, Loc. 5	Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	\$7.15 7.40 7.74 7.94 8.38 30,76		15¢	25¢	\$8.12 8.39 8.76 8.98 9.45	\$10 /wk (6)	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Bricklayers, Loc. 5	May 1, 73 R Nov 1, 73 May 1, 74 Sep 1, 74	\$7.15 4 7.40 '' 7.74 '' 7.94 '' 30,75		15¢	25¢	\$7.84 8.10 8.45 8.66	-		1⅓x after wkly hrs	1½X	1½x	*	-	~	-
Carpenter															
Carpenters, Locs. 1946, 2222 & 2451	Nov 1, 73 May 1, 74 Nov 1, 74	\$7.05 8 7.25 " 7.45 " 7.65 " 30,75	11	(1)	-	\$7.92 8.13 8.35 8.56	-	8/40	2x	2x	2x	2nd & 3rd 1.1/4x	2 x 10 mins	2 hrs	1 hr
Carpenters, Locs. 1946, 2222 & 2451	Nov 1, 73 May 1, 74 Nov 1, 74	\$7.05 4! 7.25 '' 7.45 '' 7.65 '' 30,75	11	(1)	-	\$7.63 7.84 8.05 8.26		(7) /48	l <sup>1</sup> x after wkly hrs	1½x	1 <sup>1</sup> 5X	~		-	-
Cement Finisher			,,									And a			
Plasterers, Loc. 151	May 1, 74	\$6.45 85 6.75 30,75	}   -	-	-	\$6.97 7.29	-	8/40	2x	2x	2x	1½x	2 x 10 mins	(9)	(9)

-82-Table 14 (cont'd.)

FOR RE	WAGE AND RE GULARLY SCE Hourly	IEDUL	ED DAY	ENTS	HOUE	00	7.5	RD	0	VERTIME					RTING AY
Effective	Hourly			A BLUE L				< ~				SHIFT	WORK		11
	Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
		(10)									9				
y 1, 73 in 1, 74 ep 1, 74	\$7.80 8.00 8.20 Apr 30,75	10%	55¢	(1)	-	\$9.13 9.35 9.57	1F 6¢	7½ /37½	2x	2x	2x	2nd & 3rd 1.1/2x	10 mins every 2 hrs	2 hrs	2 hrs
ny 1, 73 nn 1, 73	\$5.01 5.31 May 31,74	(11)	(12)	-	-	(13)	-	8/40	1½x	1½x	Sun 1½x, Hol 1x Plus Hol Pay	1.1/8x	2 x 10 mins	-	-
ny 1, 73 nn 1, 74 nv 1, 74	\$5.46 5.71 5.97 May 31,75	(14)	(12)	-	-	(13)	-	8/40	1½x 1st 4 hrs, 2x after	2x	Sun 2x, Hol 1x Plus Hol Pay				
		(0)							[						
1, 73 ay 1, 74	\$5.76 5.97 Apr 30,75	8%	10¢	20¢ 30¢		\$6.52 6.84	-	8½ /42½		2x	2x	2nd & 3rd 1.1/2x	2 x 10 mins	4 hrs	1 hr
ny 1, 73 ny 1, 74	R \$5.76 5.97 Apr 30,75	4%	10¢	20¢ 30¢	-			/48	1½x after wkly hrs	1½x	11 <sub>2</sub> x		-	-	-
11 30, 73 an 15, 74 11 15, 74 an 15, 75 11 15, 75 an 15, 76	Rd \$4.25 4.40 4.60 4.80 5.00 5.20	(8) 8%	10¢	10¢ 10¢ 20¢ 11	~	\$4.69 4.95 5.17 5.48 5.70 6.02	-	/110 bi-	1½x after 110 hrs	-	Ho1 2x	-	2x,no dura- tion given	2 hrs	2 hrs
11 30, 73 an 15, 74 11 15, 74 an 15, 75 11 15, 75 an 15, 76	S \$4.35 4.50 4.70 4.90 5.10 5.30 Jul 15.76	(8)	10¢	10¢ 10¢ 100¢ 1000	-	\$4.80 5.06 5.28 5.59 5.81 6.12		(7) /50		-	Ho1 2x	2nd & 3rd 20¢/hr	2x,no dura- tion given	2 hrs	2 hrs
ny 1, 73 ov 1, 73	\$6.90 7.20 Apr 30,74	8%	30¢	-	10¢	\$7.85 8.18	-	8/40	1½x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	
	y 1, 73 n 1, 74 y 1, 73 n 1, 74 y 1, 73 n 1, 74 y 1, 73 y 1, 74 y 1, 75 il 15, 76 il	in 1, 74 8.00 8.20 Apr 30,75 8.01 1, 73 \$5.46 1, 74 8.97 May 31,74 9.1, 74 8.97 May 31,75 9.1, 74 8.97 Apr 30,75 9.1, 74 8.97 Apr 30,75 9.1, 74 8.97 Apr 30,75 9.1, 74 9.1, 74 9.1, 74 9.1, 75 9.1, 74 9.1, 75 9.1, 74 9.1, 75	1 1, 74   8.00   1   1   1   1   1   1   1   1   1	1 1, 74	in 1, 74	in 1, 74	1 1, 74   8.00   11   12   13   9.55    y 1, 73   \$5.01   (11)   (12)   -   (13)    y 1, 73   \$5.46   (14)   (12)   -   (13)    y 1, 74   \$5.71   (14)   (12)   -   (13)    y 1, 74   \$5.71   \$5.97   12   13    y 1, 74   \$5.97   12   13    y 1, 74   \$5.97   12   13    y 1, 74   \$5.97   12   13    y 1, 75   \$6.90   \$8   10¢   20¢   -   \$4.80    y 1, 76   \$1.57   \$1.59   10¢   10¢    y 1, 77   \$5.30   10¢   10¢   20¢    y 1, 75   \$6.90   \$8   50¢   10¢   5.12    y 1, 75   \$6.90   \$8   50¢   10¢   5.81    y 1, 73   \$6.90   \$8   50¢   10¢   7.85    y 1, 73   \$6.90   \$8   50¢   10¢   10¢   7.85    y 1, 73   \$6.90   \$8   50¢   10¢   10¢   7.85    y 1, 73   \$6.90   \$8   50¢   10¢   10¢   7.85    y 1, 73   \$6.90   \$8   50¢   10¢   10¢   7.85    y 1, 73   \$6.90   \$8   50¢   10¢   10¢   10¢   10¢    y 1, 73   \$6.90   \$8   50¢   10¢   10¢   10¢   10¢   10¢    y 1, 73   \$6.90   \$8   50¢   10¢	1 1, 74	1, 74	1	1 1, 74	1 1, 74	1.1/2x	1, 74	1, 74

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Table 14 (cont'd.)

	FOR RE	WAGE AND R					RS	AL SS	4RD	0	VERTIME					RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Incleme Weathe
arble, Terrazzo & Tile Setter  Bricklayers, Loc. 5	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	CI \$6.92 7.17 7.47 7.67 8.07 Apr 30,76	8%	-	-	25¢	\$7.72 7.99 8.32 8.53 8.97	\$10	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10	2 hrs	
Carpenters, Int'l	Aug 6, 73 May 1, 74	\$7.80 8.30 May 31,75	10%	40¢	30¢	10¢	\$9.38 9.93	1F 5¢ TF 2¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(15)	2 hrs
Bulldozer Operator) Operating Engineers, Loc.793	May 1, 73 Dec 1, 73 May 1, 74 Dec 1, 74	B \$6.69 7.20 7.48 7.76 Apr 30,75	(8)	20¢	-	-	\$7.43 7.98 8.28 8.58	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	2 x 10 mins	2 hrs	1 hr
Operating Engineers, Loc.793	May 1, 73 Dec 1, 73 May 1, 74 Dec 1, 74	R \$6.69 7.20 7.48 7.76 Apr 30,75	4%	20¢	-	-	\$7.16 7.69 7.98 8.27	-		l⅓x after wkly hrs	1½x	1½x	-	-	-	-
perating Engineer Crane Operator) Operating Engineers, Loc.793	May 1, 73 Dec 1, 73 May 1, 74 Dec 1, 74	B \$7.33 7.84 8.12 8.40 Apr 30,75	(8)	20¢	-	-	\$8.12 8.67 8.97 9.27		8/40	2x	2x	2x	2nd & 3rd 1.1/2x	2 x 10 mins	2 hrs	1 hr
Operating Engineers, Loc.793	May 1, 73 Dec 1, 73 May 1, 74 Dec 1, 74	R \$7.33 7.84 8.12 8.40 Apr 30,75	4%	20¢	-	-	\$7.82 8.35 8.64 8.94		(7)  /48	l⅓x after wkly hrs	1½x	1½x	-	-	-	-
perating Engineer Hoist Operator) Operating Engineers, Loc.793	May 1, 73 Dec 1, 73 May 1, 74 Dec 1, 74	B \$7.33 7.84 8.12 8.40 Apr 30,75	(8) 8% "	20¢	-	-	\$8.12 8.67 8.97 9.27	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	2 x 10 mins	2 hrs	1 hr

-84-Table 14 (cont'd.)

to a sum of elicities and the survival of		150111								G.	S	A RD	0	VERTIME		6-1752°F	NORK		
Occupation and Union	Li	ertiv		Ho	12.7	Asce-	Health and	Pen-		1	SPECIA	STANDA	Daily	Seturday	and	RLILUMS		Genetal	Inclement Wrather
Overaging Engineer (Cont'd)												(7)							
Parating Engineers, Loc.793	May Dec May Dec	1.	73	R Apr	\$7.33 7.84 8.12 8.40 30,75	4%	20¢	-	1	\$7.82 8.35 8.64 8.94	-	/48	1½x after wkly hrs	1½x	1½x	**	-	-	-
Operating Engineer						(8)													
Operating Engineers, Loc.793	May Dec May Dec	1,	73		\$6.30 6.82 7.09 7.37 30,75	68	20¢	-	-	\$7.00 7.57 7.86 8.16	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	2 x 10 mins	2 hrs	1 hr
Operating Engineers, Loc.793	Mav Dec May Dec	1,	73 74		\$6.30 6.82 7.09 7.37 30,75	4%	20¢	-	-	\$6.75 7.29 7.57 7.86			1½x after wkly hrs	I¹sx	1½x	-	-	-	
Ornamental Iron Worker																			
Structural Iron Workers, Loc. 700	Jul Apr			Apr	\$7.23 7.73 30,75	10%	48¢	60¢	(16) 20¢	\$9.23 9.78	1F 3¢	8/40	2x	2x	2x	2rd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
Painter									l I										
Primers, Loc. 1783	Jun May Apr	11,	73 74 75		(17) \$6.20 6.40 6.60	88	30¢ 40¢	-	-	\$7.00 7.31 7.53		8/40	1½x	-	Hol 2x	1.1/8x	0 mins every 2 hrs	2 hrs	2 hrs
	May	11, 1, 1,	74		(18) \$6.40 6.60 6.80 30,75	8%	30¢ 40¢	-	-	\$7.21 7.53 7.74							demander (1987)		
Plasterer											4								
Flasterers, Loc. 117	May Nov	1, 1,	73 73		\$6.00 6.30 30,74	7%	-	-	-	\$6.42 6.74	-	8/40	2x	2x	2x	-	2 x 10 mins	-	
Flasferers, Loc. 159	Nov May	1, 1, 1,	73 74		\$6.73 6.93 7.13 7.33 30,75	(8)	30¢	20¢	10¢	\$7.87 8.08 8.31 8.52	1F 36	8/40	2x	2x	2x	1.1/2x	2 x 10 mins	2 hrs	2 hrs
Footnotes to Table 14 on Page	87								The second second						and the second				

-85-Table 14 (cont'd.)

		WAGE AND R	FLATE	D PAVI	MENT		.e 14 (c								LC	ONDON
	FOR	REGULARLY SCI	HEDUL	ED DA	YTIM	E HOU	IRS	IAL	ARD		OVERTIME		CHIEF	work	REPO	RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	
Plumber and Pipefitter																
Plumbers, Loc. 593	May 1, 7 May 14, 7 May 1, 7	7.79 7.49 7.79 Apr 30,75	9%	34¢	30¢ 60¢	-		TF I	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	10 mins every 2 hrs	2 hrs	-
Refrigeration Mechanic																
Plumbers, Loc. 787	May 1, 7	3 CI \$8.81 9.38 Apr 30,75	9%	-	-	-	\$9.60 10.22	1F 4	7½ /37½	2x	2x	2x	1.2/15x	2x,no dura- tion given	4 hrs	-
Resilient Floor Layer			(8)											grven		
Carpenters, Locs. 1946, 2222 & 2451	May 1, 7 Nov 1, 7 May 1, 7 Nov 1, 7	3 6.54 4 6.74	8%	30¢	(1)	-	\$7.15 7.36 7.58 7.80	-	8/40	1½x 1st 3 hrs, 2x after	1½x 1st 8 hrs, 2x after	2x	-	2 x 10 mins	2 hrs	-
Rigger		Αμι 30,73														
Structural Iron Workers, Loc. 700	Jul 16, 7 Apr 29, 7	\$7.23 7.73 Apr 30,75	(10) 10%	48¢	60¢	(16) 20¢	\$9.23 9.78	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion	2 hrs	-
Rodman														given		
Structural Iron Workers, Loc. 700	May 1, 73 Nov 1, 73 May 1, 74 Nov 1, 74	6.09	(8)	43¢	10¢	-	\$6.88 7.11 7.43 7.67	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	1 hr
Structural Iron Workers, Loc. 700	May 1, 73 Nov 1, 73 May 1, 74 Nov 1, 74	R \$5.88	(8) 8% ''	43¢	10¢	-	\$6.88 7.11 7.43 7.67	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	1 hr
Roofer		191 30,73														
Sheet Metal Workers, Loc. 473	May 1, 73 Nov 1, 73 May 1, 74 Nov 1, 74	6.32 6.52	(19) 9% ''	30¢	-	-	\$6.97 7.19 7.41 7.62	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	-	2 hrs
Footnotes to Table 14 on Page	87															

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Table 14 (cont'd.)

							27 (6)								LON	
	EOD DI	WAGE AND RI	ELATE	D PAYN	4ENTS	NOU	D.C.	SLL	S	C	VERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Effective Date	GULARLY SCI Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Sheet Metal Worker  Sheet Metal Workers, Loc. 473	May 1, 73 Nov 1, 73 May 1, 74 Nov 1, 74	CI \$7.60 7.80 8.00 8.20 Apr 30,75	(19)	30¢	20¢	-	\$8.78 9.00 9.22 9.44	1F 10¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs
Sprinkler Installer Plumbers, Loc. 787	Sep 8, 73 Jan 1, 74 Jul 1, 74	\$7.95 8.30 8.65 Jun 30,75	(10) 10% ''	25¢	30¢	-	\$9.30 9.68 10.07	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion given	2 hrs	-
Structural Steel Erector Structural Iron Workers, Loc. 700	Jul 16, 73 Apr 29, 74	CI \$7.23 7.73 Apr 30,75	(10) 10%	48¢	60¢	(16) 20¢	<b>\$9.</b> 23 9.78	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
Structural Iron Workers, Loc. 700	Jul 16, 73 Apr 29, 74	R \$7.23 7.73 Apr 30,75	(10) 10%	48¢	60¢	(16) 20¢	\$9.23 9.78	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1,1/7x		2 hrs	-
Terrazzo Machine Operator Bricklayers, Loc. 5	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	(20) CI \$6.47 6.72 7.02 7.22 7.62	8%			-	\$6.99 7.28 7.58 7.80 8.23	/wk (6)	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	(21) CI \$5.93 6.18 6.48 6.68 7.08 Apr 30,76	8 % 11 11 11 11	-			\$6.40 6.67 7.00 7.23 7.65	24								

### Table 14 - London

### Footnotes

- (1) Included in health and welfare payment.
- (2) 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) Includes 9% vacation pay and 3%
- (4) Education fund.
- (5) Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (6) Bricklayers Ontario Provincial Conference Fund 1 cent of the 5 cents is allocated to an industry fund.
- (7) Daily hours not specified.
- (8) Includes 4% vacation pay and 4% statutory holiday pay.
- (9) 1 hour for reporting, 2 hours if reporting beyond city limits.
- (10) Includes 6% vacation pay and 4% statutory holiday pay.
- (11) 2% after 3 months service, 4% after 1 year, 6% after 12 years and 8% after 20 years.
- (12) Employer pays 100% of cost of health and welfare.
- (13) Because vacation pay varies with length of service and employer contribution to health and welfare could not be determined, no totals were calculated.
- (14) 2% for less than 1 years service, 4% after 1 year, 6% after 6 years and 8% after 20 years.
- (15) 3 hours for reporting, 4 hours if work commences.
- (16) Savings plan. (17) - Brush painter.
- (18) Spray painter.
- (19) Includes 4% vacation pay and 5% statutory holiday pay.
- (20) Base machine operator.
- (21) Floor machine operator.

## -88-Table 15

# MIDLAND - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

MIDLAND

		00.0		AND R					D.C.	T's	S S	(	OVERTIME				REPO	RTING AY
Occupation and Union	Effer Da	ctive	Н	RLY SCI ourly late	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Asbestos Mechanic Asbestos Workers, Loc. 95	Aug Jan 28 Sep 30	3, 74		\$7.47 7.93 8.39 30,75	9%	54¢	(1)	-		1F 4¢ UF 15¢, Eff Jan 28,74	(2) /36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs
Boilermaker  Boilermakers, Int'l	Jul Jan Jul Jan	1. 74		\$7.62 7.92 8.12 8.31 30,75	(3)	25¢	30¢ 40¢	-	\$9.08 9.42 9.74 9.96	AF 2¢ (4) EF 5¢	/371/2	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no dura- tion given	4 hrs	2 hrs
<u>Bricklayer</u> Bricklayers, Loc. 36	May Nov May Sep May	1, 73 1, 74 1, 74		\$6.71 6.96 7.32 7.52 7.98 30,76	8%	-	-		\$7.25 7.52 7.91 8.12 8.62	\$10 /wk (6)	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Carpenter Carpenters, Locs. 1304, 2480 & 2482	May Nov May Nov Feb	1, 73 1, 74 1, 74		\$5.65 6.05 6.30 6.45 6.60 30,75	(7) 9% ''	30¢ 10¢	-	-	\$6.46 6.69 6.97 7.13 7.29	-	8/40	1½x 1st hr, Mon to Thurs, 2x Fri	2x	2x	2nd 1.1/7x, 3rd 1.1/2x	2 x 10 mins	1 hr	1 hr
Electrician Electrical Workers, Loc.1739	Aug 10 May			\$8.15 8.35	(8) 10%	50¢	-	-	\$9.47 9.69	1F 3¢	8/40; Jan 1,74 (9) /37		2x	2x	2nd 1.1/7x, 3rd 1.2/7x; Eff. Jan 1,74 Fri 2nd 1.3/19x, 3rd	2 x 10 mins	2 hrs	-
	Aug 1 May			(10) \$6.50 6.75 30,75	(8) 10%	50¢	-	-	\$7.65 7.93	1F 3¢	8/40; Jan 1,74 (9) /37½	11 <sub>2</sub> x	1400	2x	1.3/8x 1.1/7x; Eff. Jan 1,74 Fri 1.3/19x	2 x 10 mins	2 hrs	-

		WACE AND D	CI ACC	D D 13/3	4 ED LODO							·~				DLAND
		WAGE AND RI GULARLY SCI		EDULED DAYTIME HOURS			RS	S INTERPRETATION		(	OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
<u>Labourer</u> Labourers, Loc. 506	Aug 22, 73 Nov 1, 73 May 1, 74 Nov 1, 74	B \$3.90 4.20 4.40 4.65 Apr 30,75	(8)	30¢	., 10¢	-	\$4.51 4.84 5.15 5.42		8/40	1½x 1st hr, 2x after	2x	2x	60¢/hr	2 x 10 mins	2 hrs	1 hr
Lather																
Lathers, Loc. 562	May 1, 73 Nov 1, 73	\$6.90 7.20 Apr 30,74	8%	30¢	-	104	\$7.85 8.18	-	8/40	11 <sub>2</sub> x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Marble, Terrazzo & Tile Setter																
Bricklayers, Loc. 31	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	(11) CI \$6.77 7.02 7.34 7.54 7.96	8%	20¢	20¢	-	\$7.71 7.98 8.33 8.54 9.00	\$10 /wk (6) OPC	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	
	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	(12) CI 6.61 6.86 7.18 7.38 7.80 Apr 30,76	8%	2u¢	2ù¢		7.54 7.81 8.15 8.37 8.82	5¢								
Millwright																
Carpenters, Int'1	Aug 6, 73 May 1, 74	\$7.80 8.30 May 31,75	10%	40¢	30¢	10¢		1F 5¢ TF 2¢		2x	2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(13)	2 hrs
Ornamental Iron Worker																
Structural Iron Workers, Loc. 721	Jul 16, 73 Apr 29, 74	CI \$7.69 8.01 Apr 30,75	10%	48¢	35¢ 65¢	-	\$9.24 9.94	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	dura- tion	2 hrs	-
Structural Iron Workers, Loc. 721	May 1, 73 Aug 1, 73 Jan 1, 74 Jun 1, 74 Jan 1, 75 Aug 1, 75 Jan 1, 76	R \$5.00 5.50 6.25 6.75 7.25 7.50 7.75 Feb 28,76	4%	(15)		-	(15)		(9) /47½	1½x after wkly hrs	1 <sup>1</sup> <sub>2</sub> x	2x	-	given	-	
Footnotes to Table 15 on Page	92															

-90-Table 15 (cont'd.)

		VAGE AND RE					RS	S	ARD (S	(	OVERTIME		CHIET	WORK	REPO	LAND RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS	General	Inclement Weather
Painter Painters, Loc. 46	Jul 16, 73 May 1, 74 Nov 1, 74	(16) \$7.00 7.30 7.45	9% "1	40¢	- - 20¢	-	\$8.03 8.36 8.80	1F 5¢	(17)	2x	2x	2x	1.2/13x	2 x 10 mins	2 hrs	2 hrs
	Jul 16, 73 May 1, 74 Nov 1, 74	(18) 7.25 7.55 7.70 Apr 30,75	9% 10%	40¢	20¢	-	\$8.30 8.63 9.07									
Plasterer																<b>X</b>
Plasterers, Loc. 117	May 1, 73 Nov 1, 73	CIR \$6.00 6.30 Apr 30,74	7%	-	-	-	\$6.42 6.74	-	8/40	2x	2x	2x		2 x 10 mins	-	-
Plumber and Pipefitter																
Plumbers, Loc. 599	May 1, 73 Nov 1, 73 May 1, 74	\$7.40 7.60 8.06 Apr 30,75	9%	20¢	-	-	\$8.27 8.48 8.99	-	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10	2 hrs	-
Refrigeration Mechanic																
Plumbers, Loc. 787	May 1, 73 May 1, 74	CI \$8.22 8.75 Apr 30,75	9%	-	-	-	\$8.96 9.54			2x	2x	2x	1.2/15x	2x,no dura- tion given	4 hrs	-
Rigger																
Structural Iron Workers, Loc. 721	Jul 16, 73 Apr 29, 74	CI \$7.69 8.01 Apr 30,75	10%	48¢	35¢ 65¢	-	\$9.29 9.94	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
Rodman																
Structural Iron Workers, Loc.721	Sep 1, 73 Mar 1, 74 Sep 1, 74 Mar 1, 75 Sep 1, 75 Jan 1, 76	\$7.64 7.86 7.95 8.25 8.50 Aug 31,76	(19) 9% 10%	35¢ 45¢ "	35¢ 45¢ 65¢	-	\$9.03 9.20 9.75 9.85 10.18 10.45	(20) 3¢	8/40; (9) /37½ no later than Sept	2 hrs, 2x after	2x	2x	2nd 1.1/7x, 3rd 11/2x	2x,no dura- tion given	2 hrs	2 hrs
Roofer		8,.0							1,75							
Sheet Metal Workers, Loc. 30	Jul 23, 73 Sep 20, 73 May 1, 74	\$7.24 7.59 8.04 Apr 30,75	9%	-	-	-	\$7.89 8.27 8.76	-	8/40	2x	2x	2x	2nd 1.1/15x	-	2 hrs	2 hrs

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Table 15 (cont'd.)

						Table			,						MIDI	AND
	FOR RI	WAGE AND R	HEDUL	ED DA	YTIME	S E HOU	RS	IAL	ARD		OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	REPC F General  2 hrs  2 hrs	I
Sheet Metal Worker  Sheet Metal Workers, Loc. 30-C	May 1, 73 Sep 1, 73 May 1, 74 Nov 1, 74	7.40	(7) 9%	27¢	-	-	\$8.07 8.24 8.50 8.76	-	8/40	(21)	(21)	2x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	-
Sprinkler Installer Plumbers, Loc. 787	Sep 8, 73 Jan 1, 74 Jul 1, 74	\$7.95 8.30 8.65 Jun 30,75	10%	25¢	30¢	-	\$9.30 9.68 10.07	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion given	2 hrs	
Structural Steel Erector Structural Iron Workers, Loc. 721	Jul 16, 73 Apr 29, 74	CI \$7.69 8.01 Apr 30,75	(14) 10%	48¢	35¢ 65¢	-	\$9.29 9.94	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
Terrazzo Machine Operator  Terrazzo Workers Helpers, Loc. 56	May 9, 73 Nov 1, 73 May 1, 74 Nov 1, 74 May 1, 75	(22) \$6.16 6.41 6.71 6.91 7.31	8%	20¢		-	\$6.85 7.12 7.45 7.66 8.09	(23) 1F 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	May 9, 73 Nov 1, 73 May 1, 74 Nov 1, 74 May 1, 75	(24) \$5.91 6.16 6.46 6.66 7.06 Apr 30,76	8%	20¢		-	\$6.58 6.85 7.18 7.39 7.82									

## Table 15 - Midland

## Footnotes

- (1) Included in health and welfare payment.
- (2) 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) Includes 9% vacation pay and 3% statutory holiday pay.
- (4) Education fund.
- (5) Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (6) Bricklayers Ontario Provincial Conference Fund 1 cent of the 5 cents is allocated to an industry fund.
- (7) Includes 4% vacation pay and 5% statutory holiday pay.
- (8) Includes statutory holiday pay.
- (9) Daily hours not specified.
- (10) Light commercial and industrial work (\$20,000 or less value) and residential work.
- (11) Marble setter.
- (12) Tile and terrazzo setter.
- (13) 3 hours for reporting, 4 hours if work commences.
- (14) Includes 6% vacation pay and 4% statutory holiday pay.
- (15) Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (16) Brush painter.
- (17) 8 hours daily, Monday to Thursday, 5½ hours Friday.
- (18) Spray painter.
- (19) Includes 5% vacation pay and 4% statutory holiday pay; effective March 1, 1974- 6% vacation pay and 4% statutory holiday pay.
- (20) Employer contribution to cover the costs of negotiating and administering agreement.
- (21) Time and one-half on residential construction up to \$100,000 in price; double time over \$100,000.
- (22) Base machine operator.
- (23) One cent is allocated to an industry fund and 4 cents to the Toronto and District Marble, Tile and Terrazzo Contractors Association.
- (24) Terrazzo worker.

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# Table 16

# NIAGARA FALLS - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

0	FOR RE	WAGE AND R					RS	J.V.	S	(	OVERTIME					RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Asbestos Wechanic Asbestos Workers, Loc. 95	Aug 3, 73 Jan 28, 74 Sep 30, 74	\$7.47 7.93 8.39 Apr 30, 75	9%	54¢	(1)	-	\$8.68 9.18 9.69		(2)/36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	_	2 hrs	2 hrs
<u>Boilermaker</u> Boilermakers, Int'l	Jul 1, 73 Jan 1, 74 Jul 1, 74 Jan 1, 75	\$7.62 7.92 8.12 8.31 Jun 30, 75	12%	25¢	30¢	-	\$9.08 9.42 9.74 9.96	AF 2¢ (4) EF 5¢	1373	2x	2x	2x	2nd & 3rd 1.1/5x	2x, no dura- tion given	4 hrs	2 hrs
<u>Bricklayer</u> Bricklayers, Loc. 4	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	CI \$7.55 7.80 8.17 8.37 8.84 Apr 30, 76	8%	32¢	-	-	\$8.47 8.74 9.14 9.36 9.87	(5) AT \$10 /wk (6) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Carpenters, Loc. 38	Jun 7, 73 Nov 1, 73 May 1, 74 Sep 1, 74	\$7.81 8.01 8.21 8.41 Apr 30, 75	8%	-	-	-	\$8.43 8.65 8.86 9.08		8/40	2ж	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	10 mins every 2 hrs	2 hrs	2 hrs
Cement Finisher  Bricklayers, Loc. 4	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	CI \$6.61 6.86 7.19 7.39 7.82 Apr 30, 76	8%	32¢	-	-	\$7.46 7.73 8.09 8.30 8.77	(5) AT \$10 /wk (6) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	
Electrician Electrical Workers, Loc.303	Jul 9, 73 Nov 3, 73 Apr 27, 74	CI \$8.07 8.42 8.58 Apr 30, 75	(8) 9%	35¢	-	~	\$9.15 9.53 9.70	(9)	/ 36	2x	2x	2x	2nd 1.1/7x 3rd 1.2/7x	2 x 10 mins, Fri 1 x 10 mins	2 hrs	-

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NIAGARA FALLS

Table 16 (cont'd.)

					AND RI					D C	T'S	S		OVERTIME	SHIFT	WORK		RTING AY	
Occupation and Union	Eff	fective Date		Ho:	urly	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Electrician (Cont'd) Electrical Workers, Loc.303	Ju1	9,	73		\$5.75 1,74	8%	35¢	-	-	\$6.56	1F 5¢ (9) CF 5¢		1¹₅x	1½x	1½x	2nd 1.1/7x, 3rd 1.2/7x	2 x 10 mins	2 hrs	-
	Jun Dec Dec Jun Dec	1, 31, 1,	73 73 74	May	\$5.50 5.80 6.10 6.45 31,75	5%	20¢	-	-	\$5.98 6.29 6.34 6.66 7.02	-	8/40	1½x 1st 4 hrs, 2x after	1 x to 12 noon, 2x after	Hol 1x plus Hol pay	-	-	-	-
	May Nov May Nov	1,	73   74		\$5.51 5.66 5.81 5.96 30,75	(10) 8% "	40¢ 11 35¢	25¢ 11 40¢	-	\$6.57 6.76 7.02 7.19	1F 2¢	9/45	1½x	1½x	2x	2nd & 3rd 1.1/8x	2 x 10 mins	2 hrs	1 hr
Labourers, Loc. 837	May Jul	1, 1,	73 73	-	\$4.70 4.90	6%	(11) 35¢	20¢	-	\$5.53 5.74	-	10/50 (unti		1 <sup>1</sup> 2x	2x	2nd 50¢/hr	2 x 10 mins	4 hrs	1 hr
	May	1,	73	Apr	\$5.20 1,74	(11) 6%	35¢	20¢	-	\$6.06	1	31,73 9/45 (unti Dec	1½x	1¹₂x	2x	2nd 50¢/hr	2 x 10 mins	4 hrs	1 hr
Lather Lathers, Loc. 562	May Nov	1,		Apr	\$6.90 7.20 30,75		30¢		10¢	\$7.85 8.18	-	8/40		2x	2x	1.1/7x	2x,no dura- tion given		-
Marble, Terrazzo & Tile Setter Bricklayers, Loc. 4	May Nov May Sep May	1, 1,	73 74 74	CI	(12) \$6.78 7.03 7.36 7.56 7.99	8%	32¢	-	-	\$7.64 7.91 8.27 8.48 8.95	\$10 /wk (6)	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr		0 2 hrs	
	May Nov May Sep May	1, 1, 1.	73 74 74	CI Apr	(13) \$6.61 6.86 7.19 7.39 7.82 30,76	8%	32¢		-	\$7.46 7.73 8.09 8.30 8.77	24								
Millwright Carpenters, Int'1	Aug May	6,	73 <b>7</b> 4	May	\$7.80 8.16 31,75	10%	40¢	30¢	10¢		1F 5¢		2x	2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(14)	2 hrs

-95-Table 16 (cont'd.)

MIT	101	ACL	DAT	10

		WAGE AND RI						٠	Ω.		OVERTIME			NL		RTING
Occupation and Union	FOR RI Effective	Hourly	Vaca-	Health	Pen-			SPECIAL	STANDARD	After		Sunday	SHIFT PREMIUMS	WORK BREAKS		AY
	Date	Rate	tion	and Welfare	sion	S.U.B.	Total	SP	STA	Daily Hours	Saturday	and Holidays			General	Weather
Operating Engineer (Bulldozer Operator) Operating Engineers, Loc.793	Jul 18, 73 Nov 1, 73 May 1, 74 Nov 1, 74	8.18 8.48	(15)	-	-	-	\$8.69 9.00 9.33 9.65	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x,no dura- tion given	8 hrs	2 hrs
Operating Engineer (Crame Operator) Operating Engineers, Loc.793	Jul 18, 73 Nov 1, 73 May 1, 74 Nov 1, 74	8.68	(15) 10% "'	-	-	-	\$9.24 9.55 9.88 10.19	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x,no dura- tion given	8 hrs	2 hrs
Operating Engineer (Hoist Operator) Operating Engineers, Loc.793	Jul 18, 73 Nov 1, 73 May 1, 74 Nov 1, 74	8.68 8.98	(15) 10% "	-	-	-	\$9.24 9.55 9.88 10.19		8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x,no dura- tion given	8 hrs	2 hrs
Operating Engineer (Oiler) Operating Engineers, Loc.793	Jul 18, 73 Nov 1, 73 May 1, 74 Nov 1, 74		(5) 10%	-	-	-	\$6.82 7.13 7.46 7.78	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x,no dura- tion given	8 hrs	2 hrs
Ornamental Iron Worker  Structural Iron Workers, Loc. 736	Jul 16, 73 Apr 29, 74	\$7.83 8.42 Apr <b>30,7</b> 5	(16) 10%	33¢	35¢	-	\$9.29 9.94	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	_
Painter Painters, Loc. 205	Aug 1, 73 Nov 1, 73 May 1, 74 Nov 1, 74	(17) \$5.60 5.80 6.00 6.20 (18)	8%	40¢	-	-	\$6.45 6.66 6.88 7.09	IF 5¢	8/40	1½x to midnight, 2x after	-	2x	1.1/8x	2 x 10 mins	2 hrs	2 hrs
	Aug 1, 73 Nov 1, 73 May 1, 74 Nov 1, 74	\$5.80 6.00 6.20 6.40 Apr 30, 75	8%	40¢	-	-	6.66 6.88 7.09 7.31									
Footnotes to Table 16 on Page 98	3		,													

-96-Table 16 (cont'd.)

NIAGARA FALLS

		WACE AND D	EL ATE	T) DAYA	ENTS									IAT	REPOI	
	FOR RI	WAGE AND REGULARLY SCI					RS	IAL	ARE		VERTIME		SHIFT	WORK		Y
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Plasterer																
Plasterers, Loc. 117	May 1, 73 Nov 1, 73	CIR \$6.00 6.30 Apr 30, 74	7%	-	-	-	\$6.42 6.74	-	8/40	2x	2x	2x	-	2 x 10 mins	-	
Plasterers, Loc. 298	Jun 8, 73 Nov 1, 73 May 1, 74	7.98	10%	-	-	-	\$8.45 8.78 9.05	-	(2) /36	1½x	2x	2x	1.2/7x	2 x 10 mins	1 hr	1 hr
Plasterers, Loc. 298	Nov 1, 73 May 1, 74 Jul 1, 74 Nov 1, 74 May 1, 75	7.75	7% " 8%	-	-	-	\$7.60 7.92 7.99 8.37 8.69	-	8/40	11 <sub>5</sub> X	2x	2x	-	2 x 10 mins	1 hr	1 hr
Bricklayers, Loc. 4	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	8.17 8.37	88	32¢	-	-	\$8.47 8.74 9.14 9.36 9.8	\$10 /wk (6)	8/40	1 x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Plumber and Pipefitter			(0)													
Plumbers, Loc. 666	May 22, 73 Nov 3, 73 Apr 27, 74 Nov 2, 74	8.01	(8) 9%	30¢	20¢		\$8.88 9.03 9.33 9.48	EF 1	7½ /37½	CI 2x; R 1½x to midnight, 2x after	2x	2x	2nd 1.1/7x, 3rd 1.2/7x	2 x 10 mins	2 hrs	-
Refrigeration Mechanic																
Plumbers, Loc. 787	May 1, 73 May 1, 74	CI \$8.81 9.38 Apr 30, 75	9%	-	-	-	\$9.60 10.22			2x	2x	2x	1.2/15x	2x,no dura- tion given	4 hrs	-
Rigger														Santa		
Structural Iron Workers, Loc. 736	Jul 16, 73 Apr 29, 74				35¢	-	\$9.29 9.94	IF 3	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
Rodman														given		
Structural Iron Workers, Loc. 736	May 18, 73 Nov 1, 73 May 1, 74	7.23	11	35¢	10¢	-	\$8.01 8.26 8.76		8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-

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Table 16 (cont'd.)

		WAGE AND R	EL ACE	D. D. A. V.A	4 Phime									NI.	AGARA F	
	FOR R	EGULARLY SCI		ED DA			RS	NE	ARD	(	OVERTIME		CHIET	WORK		RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Sheet Metal Workers, Loc.537	Jul 6, 73 Nov 3, 73 Apr 29, 74 Nov 2, 74	8.02 8.30 8.43	9%	30¢	-	-	\$8.89 9.04 9.35 9.99			CI 2x; R 1½x to 10 pm, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-
Sprinkler Installer Plumbers, Loc. 787	Sep 8, 73 Jan 1, 74	Apr 30, 75	(16) 10%	25¢	30¢	-	\$9.30 9.68	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no	2 hrs	-
Structural Steel Erector Structural Iron Workers,	Jul 1, 74	8.65 Jun 30, 75	(16)	**	11		10.07							tion given		
Loc. 736	Jul 16, 73 Apr 29, 74		10%	33¢	35¢	-	\$9.29 9.94	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
Terrazzo Machine Operator Bricklayers, Loc. 4	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75 May 1, 73 May 1, 73 May 1, 74 Sep 1, 74 May 1, 75	6.72 6.92 7.35 (20) CI \$5.89 6.14 6.47	8% "" " " " " " " " " " " " " " " " " "	32¢	-	-	\$6.95 7.22 7.58 7.79 8.26 \$6.69 7.31 7.52 7.99	\$10 /wk (6)	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	

#### Table 16 - Niagara Falls

- (1) Included in health and welfare payment.
- (2) 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) Includes 9% vacation pay and 3% statutory holiday pay.
- (4) Education fund.
- (5) Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (6) Bricklayers Ontario Provincial Conference Fund 1 cent of the 5 cents is allocated to an industry fund.
- (7) Includes 4% vacation pay and 4% statutory holiday pay.
- (8) Includes 4% vacation pay and 5% statutory holiday pay.
- (9) Niagara Peninsula Contractors Association Fund. (10) Includes statutory holiday pay.
- (11) Includes 5 cents for administering of health and welfare fund.
- (12) Marble setter.
- (13) Tile and terrazzo setter.
- (14) 3 hours for reporting, 4 hours if work commences.
- (15) Includes 5% vacation pay and 5% statutory holiday pay.
- (16) Includes 6% vacation pay and 4% statutory holiday pay.
- (17) Brush painter.
- (18) Spray painter. (19) Base machine operator.
- (20) Floor machine operator.

-99~ Table 17

## NORTH BAY - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

	FOR RE	WAGE AND R	ELATE HEDUI	.D PAYN	MENT: YTIMI	S E HOU	RS	AL SS	ARII	C	VERTIME				REPO	RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARII	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclemen Weather
sbestos Mechanic																
Asbestos Workers, Loc. 95	Aug 3, 73 Jan 28, 74 Sep 30, 74	\$7.47 7.93 8.39 Apr 30,75	9%	54¢	(1)	-	\$8.68 9.18 9.69	1F 4¢ UF 15¢, Eff Jan 28,74		2x	2x	2x , Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	no.	2 hrs	2 hrs
pilermaker			(3)													
Boilermakers, Int'1	Jul 1, 73 Jan 1, 74 Jul 1, 74 Jan 1, 75	\$7.62 7.92 8.12 8.31 Jun 30,75	12%	25¢	30¢ 40¢	-	\$9.08 9.42 9.74 9.96		/373	2x	2x	2x	2nd & 3rd 1.1/5x	2x, no dura- tion given	4 hrs	2 hrs
ricklayer								(5)								
Bricklayers, Loc. 28	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	CI \$7.53 7.78 8.08 8.28 8.68 Apr 30,76	8%	-	-	-	\$8.13 8.40 8.73 8.94 9.37	(5) AT \$10 /wk (6) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
arpenter								1								
Carpenters, Loc. 2486	Jun 6, 73 Jul 1, 73 Nov 1, 73 May 1, 74 Apr 1, 75	CI \$7.00 7.10 7.30 7.50 7.70 Apr 30,75	(7) 8% "	28¢	-	-	\$7.84 7.95 8.16 8.38 8.60	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs
Dement Finisher																
Bricklayers, Loc. 28	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	CI \$6.11 6.36 6.72 6.92 7.38 Apr 30,76	8%	-	-	-	\$6.60 6.87 7.26 7.47 7.97	\$10 /wk (6)	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
lectrician								. ,								
Electrical Workers, Loc.1687	May 1, 73	CI \$8.40 Dec 31,73	10%	38¢	-	-	\$9.62	1F 5¢	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	4 hrs	2 hrs

-100-Table 17 (cont'd.)

																			H BAY
	T	FOI			AND R					RS	NS S	4RD	0	VERTIME		SHIFT	WORK		RTING AY
Occupation and Union	E	ffecti Date	ve	Ho	urly ate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Labourer																			
Labourers, Loc. 493	May Nov	1,	73 73		\$4.25 4.50 1,74	8%	10¢	- 10¢	-	\$4.69 5.06	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 1.1/15x, 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs
Labourers, Loc. 493		1,		Rđ	\$4.13 4.43	7%	10¢	-	-	\$4.52 4.84	-	bi-	1½x after 110 hrs biweekly	-	2x	-	2x,no dura- tion given	2 hrs	2 hrs
	May	1,	73		\$4.43 31,73	7%	10¢	-	-	\$4.84	-	(8) /50	1½x after wkly hrs	-	2x	2nd & 3rd 20¢/hr	2x,no dura- tion given	2 hrs	2 hrs
Lather																			
Lathers, Loc. 538	May Nov	1, 1,	73 73		\$6.90 7.20 30,74	8%	-	-	-	\$7.45 7.78	-	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Lathers, Loc. 562	May Nov	1, 1,	73 73	Apr	\$6.90 7.20 30,74	8%	30¢	-	10¢	\$7.85 8.18	-	8/40	1½x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	4-
Marble, Terrazzo & Tile Setter																			
Bricklayers, Loc. 28	May Nov May Sep May	1,	73 73 74 74 75		\$6.39 6.64 6.98 7.18 7.62 30,76	8%	-	-	-	\$6.90 7.17 7.54 7.75 8.23	\$10 /wk (6)	8/40	15x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Millwright																			
Carpenters, Int'1		6, 1,		May	\$7.80 8.16 31,75	10%	40¢	30¢	10¢	\$9.38 9.78	1F 5¢ TF 2¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(9)	2 hrs
Operating Engineer (Bulldozer Operator)																			
Operating Engineers, Loc.793	Nov May	16, 1, 1,	73	B Apr	\$7.45 7.65 7.85 8.05 30,75	9%	20¢	-	-	\$8.32 8.54 8.76 8.97	-	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs
Operating Engineers, Loc.793	Aug Nov May May	1,	73 73 74 75	S	\$6.15 6.35 6.80 7.20 30,76	8%	20¢	-	-	\$6.84 7.08 7.54 7.97	-	10/50	1½x	1½x	2x	2nd & 3rd 30¢/hr	2 x 10 mins	4 hrs	1 hr
Footnotes to Table 17 on Page	104			·ψ	30,70														

-101-Table 17 (cont'd.)

	FOR RE	WAGE AND R					RS	AL SS	ARD tS		OVERTIME				REPO	RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Operating Engineer (Crane Operator)																
	May 16, 73 Nov 1, 73 May 1, 74 Nov 1, 74	8.30 8.50	9%	20¢	-	-	\$9.03 9.25 9.47 9.68	-	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs
Operating Engineers, Loc.793	Aug 31, 73 Nov 1, 73 May 1, 74 May 1, 75	S \$6.75 6.95 7.40 7.80 Apr 30,76	8%	20¢	-	-	\$7.49 7.71 8.19 8.62	-	10/50	1¹ <sub>2</sub> x	1½x	2x	2nd & 3rd 30¢/hr	2 x 10 mins	4 hrs	1 hr
Operating Engineer (Hoist Operator)																
Operating Engineers, Loc.793	May 16, 73 Nov 1, 73 May 1, 74 Nov 1, 74	B \$8.10 8.30 8.50 8.70 Apr 30,75	9%	20¢	-		\$9.03 9.25 9.47 9.68	-	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs
	Aug 31, 73 Nov 1, 73 May 1, 74 May 1, 75	S \$6.75 6.95 7.40 7.80 Apr 30,76	8%	20¢	-	-	\$7.29 7.51 7.99 8.42	-	(8) /48	1½x after 10 hrs daily	1½x	2x	2nd 40¢/hr, 3rd 50¢/hr	2 x 10 mins	4 hrs	-
Operating Engineer (Oiler)																
	May 16, 73 Nov 1, 73 May 1, 74 Nov 1, 74	B \$5.70 5.90 6.10 6.30 Apr 30,75	9%	20¢	-	-	\$6.41 6.63 6.85 7.07	-	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs
	Aug 31, 73 Nov 1, 73 May 1, 74 May 1, 75	S \$5.65 5.85 6.30 6.70 Apr 30,76	8%	20¢	-	-	\$6.30 6.52 7.00 7.44	-	10/50	1½x	1½x	2x	2nd & 3rd 30¢/hr	2 x 10 mins	4 hrs	l hr
Ornamental Iron Worker			(10)													
	Sep 4, 73 Apr 29, 74	\$7.86 8.35 Apr 30,75	10%	-	60¢	-	\$9.25 9.79	1F 3¢	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-

-102-Table 17 (cont'd'.)

														,		H BAY
	FOR REGUI	GE AND RE	LATE	D PAYM	TIME	HOUI	RS	AL SS	ARD RS	(	OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
<u>Painter</u> Painters, Loc. 1904	May 14, 73 Nov 1, 73 May 1, 74 Nov 1, 74	(11) \$5.50 5.70 5.90 6.13	9%	40¢	-	-	\$6.40 6.61 6.83 7.08	1F 5¢	8/40	2x	1½x	2x	1.1/8x	2 x 10 mins	2 hrs	2 hrs
	May 14, 73 Nov 1, 73 May 1, 74 Nov 1, 74	(12) \$5.75 5.95 6.15 6.38 Apr 30,75	9%	40¢	-	-	\$6.67 6.89 7.10 7.35									
Plasterer																
Plasterers, Loc. 117	Nov 1, 73	CIR \$6.00 6.30 Apr 30,74	7%	-	-	-	\$6.42 6.74	-	8/40	2x	2x	2x	-	2 x 10 mins	-	-
Plumber and Pipefitter																
Plumbers, Loc. 800	Oct 1, 73 Jan 1, 74 Jun 1, 74 Jan 1, 75	\$7.90 8.01 8.15 8.35 Apr 30,75	9%	24¢	17¢	-	\$9.02 9.14 9.29 9.51	1F 2¢	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	4 hrs	-
Refrigeration Mechanic																
Plumbers, Loc. 787	May 1, 74	CI \$8.22 8.75 Apr 30,75	9%	-	-	-	\$8.96 9.54	1F 4¢		2x	2x	2x	1.2/15x	2x,no dura- tion given	4 hrs	-
Rigger			(10)	-										givon		
Structural Iron Workers, Loc. 786	Sep 4, 73 Apr 29, 74	\$7.86 8.35 Apr 30,75	10%	-	60¢	-	\$9.25 9.79	1F 3¢	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Rodman																
Structural Iron Workers, Loc. 786	Nov 1, 73 May 1, 74 Nov 1, 74	CI \$6.65 6.85 7.05 7.25 Apr 30,75	9%	33¢	20¢	-	\$7.78 8.00 8.21 8.43	1F 29	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x		2 hrs	-
Sprinkler Installer			(10)													
Plumbers, Loc. 787	Sep 8, 73 Jan 1, 74 Jul 1, 74	\$7.95 8.30 8.65 Jun 30;75	10%	25¢	30¢	-	\$9.30 9.68 10.07	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x, no dura- tion given	2 hrs	-

-103-Table 17 (cont'd.)

						9 1/ (C									TH BAY
	WAGE AND RE FOR REGULARLY SCH		ED DA'			RS	NAL	ARD	(	OVERTIME		SHIFT	WORK		RTING
Occupation and Union	Effective Hourly Date Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Structural Steel Erector Structural Iron Workers, Loc. 786 Terrazzo Machine Operator	Sep 4, 73 \$7.86 Apr 29, 74 8.35 Apr 30,75	(10) 10%	-	60¢	-	\$9.25 9.79		8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Bricklayers, Loc. 28	May 1, 73 CI \$5.99 Nov 1, 73 6.24 May 1, 74 6.58 Sep 1, 74 6.78 May 1, 75 7.22	8%	-	-	-	\$6.47 6.74 7.11 7.32 7.80	\$10 /wk (6)	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd 1.00/hr	2 x 10 mins	2 hrs	-
	May 1, 73 CI \$5.79 Nov 1, 73 6.04 May 1, 74 6.38 Sep 1, 74 6.58 May 1, 75 7.02 Apr 30,76	8%	-	-	-	\$6.25 6.52 6.89 7.11 7.58									

#### Table 17 - North Bay

- (1) Included in health and welfare payment.
  (2) 8 hours daily Monday to Thursday, 4 hours Friday.
  (3) Includes 9% vacation pay and 3% statutory holiday pay.
  (4) Education fund.
- (5) Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (6) Bricklayers Ontario Provincial Conference Fund 1 cent of the 5 cents is allocated to an industry fund.
- (7) Includes 4% vacation pay and 4% statutory holiday pay.(8) Daily hours not specified.
- (9) 3 hours for reporting, 4 hours if work commences.
  (10) Includes 6% vacation pay and 4% statutory holiday pay.
- (11) Brush painter.
- (12) Spray painter. (13) Base machine operator.
- (14) Floor machine operator.

### -105-Table 18

## ORILLIA - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

ORILLIA

Aug 3, 73 Jan 28, 74 Sep 30, 74 Jul 1, 73 Jul 1, 74 Jul 1, 74 Jul 1, 75	\$7.47 7.93 8.39 Apr 30,75 \$7.62 7.92 8.12 8.31 Jun 30,73	9% "" "" (3) 12% "" ""	Health and Welfare	Pension (1)	S.U.B.	\$8.68 9.18 9.69	IF 4¢ UF 15¢, Eff Jan 28,74	STANDARD HOURS	After Daily Hours	Saturday 2x	Sunday and Holidays 2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	WORK BREAKS	General 2 hrs	Inclement Weather
Jan 28, 74 Sep 30, 74 Jul 1, 73 Jan 1, 74 Jul 1, 74	7.93 8.39 Apr 30,75 \$7.62 7.92 8.12 8.31	(3) 12%	25¢		-	9.18	UF 15¢, Eff Jan 28,74	(2) /36	2x	2x	Labour	1.1/7x, 3rd		2 hrs	2 hrs
Jan 28, 74 Sep 30, 74 Jul 1, 73 Jan 1, 74 Jul 1, 74	7.93 8.39 Apr 30,75 \$7.62 7.92 8.12 8.31	(3) 12%	25¢		-	9.18	UF 15¢, Eff Jan 28,74	(2) /36	2x	2x	Labour	1.1/7x, 3rd	~	2 hrs	2 hrs
Jan 1, 74 Jul 1, 74	7.92 8.12 8.31	12%													
Jan 1, 74 Jul 1, 74	7.92 8.12 8.31	12%													
	Jul 30,73	11	97 97 19	30¢	-	\$9.08 9.42 9.74 9.96	AF 2¢ (4) EF 5¢		2x	2x	2x	2nd & 3rd 1.1/5x	2x,no dura- tion given	4 hrs	2 hrs
May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	CI \$6.71 6.96 7.32 7.52 7.98 Apr 30,76	8%	-	-	*	7.91 8.12	\$10 /wk (6)	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	~
May 1, 73 Nov 1, 73 May 1, 74 Nov 1, 74 Feb 1, 75	\$5.65 6.05 6.30 6.45 6.60 Apr 30,75	(7) 9% "	30¢ 10¢	-	-	\$6.46 6.69 6.97 7.13 7.29	-	8/40	1 x 1st hr Mon to Thurs, 2x after; Fri 2x	2x	2x	2nd 1.1/7x, 3rd 1.1/2x	2 x 10 mins	1 hr	1 hr
Aug 10, 73	CI \$8.15 8.35	(8) 10% "	50¢		-	\$9.47 9.69	1F 3¢	8/40; Jan 1,74 (9) /37½	2x	2x	2x	2nd 1.1/7x, 3rd 1.2/7x; Eff. Jan 1,74 Fri	2 x 10 mins	2 hrs	-
Aug 10, 73	(10) CIR \$6.50 6.75	(8) 10%	50¢	-	-	\$7.65 7.93		Jan	1½x	1½x	2x	1.3/19x, 3rd 1.3/8x 1.1/7x; Eff	2 x 10	2 hrs	-
NAME OF THE PARTY	ov 1, 73 ay 1, 74 ep 1, 75  ay 1, 73 ay 1, 74 eb 1, 75  ug 10, 73 ay 1, 74 eb 1, 75	ov 1, 73	ov 1, 73 ay 1, 74 c. 30	ov 1, 73 ay 1, 74 7, 32 " ay 1, 74 7, 32 " " ay 1, 75 7, 84 7, 52 " " ay 1, 75 7, 84 7, 7, 88 7, 7, 88 7, 7, 88 7, 7, 89 1, 74 6, 60 7, 7, 75 8,	ov 1, 73	ov 1, 73 ay 1, 74 7, 32 " ay 1, 74 7, 52 " " ay 1, 75 Apr 30, 76	ov 1, 73 ay 1, 74 7.32 "	ov 1, 73	ov 1, 73	ov 1, 73	ov 1, 73	ov 1, 73   6.96   7   7.52   7   7   7   7   7   7   7   7   7	ov 1, 73   6.96   752   710	Ov 1, 73   6.96   752   71   72   752   71   72   72   72   72   72   72   7	Ov 1, 73   6.96   752

	FOR DE	WAGE AND R					0.0	T <sub>S</sub>	S	0	VERTIME		aurez.	WORK	REPO	RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
<u>Labourer</u> Labourers, Loc. 506	Aug 22, 73 Nov 1, 73 May 1, 74 Nov 1, 74	B \$3.90 4.20 4.40 4.65 Apr 30,75	(8)	30¢	- 10¢	•	\$4.51 4.84 5.15 5.42		8/40	1½x 1st hr, 2x after	2x	2x	60¢/hr	2 x 10 mins	2 hrs	1 hr
Lather																
Lathers, Loc. 562	May 1, 73 Nov 1, 73	\$6.90 7.20 Apr 30,74	8%	30¢	-	10¢	\$7.85 8.18	-	8/40	1 <sup>1</sup> 5X	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Marble, Terrazzo ξ Tile Setter		(11)						(5)								
Bricklayers, Loc. 31	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	(11) CI \$6.77 7.02 7.34 7.54 7.96	8%	20¢	20¢		\$7.71 7.98 8.33 8.54 9.00	AT \$10 /wk (6)	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	6.86	8%	20¢	20¢		\$7.54 7.81 8.15 8.37 8.82									
Millwright																
Carpenters, Int'l	Aug 6, 73 May 1, 74	\$7.80 8.30 May 31,75	10%	40¢	30¢	10¢	\$9.38 9.93	1F 5¢		2x	2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(13)	2 hrs
Ornamental Iron Worker			CTAN													
Structural Iron Workers, Loc. 721	Jul 16, 73 Apr 29, 74	CI \$7.69 8.01 Apr 30,75	(14)	48¢	35¢ 65¢	-	\$9.29 9.94	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
Structural Iron Workers, Loc. 721	May 1, 73 Aug 1, 73 Jan 1, 74 Jun 1, 74 Jan 1, 75 Aug 1, 75 Jan 1, 76	5.50 6.25 6.75 7.25	4%	(15)			(15)	-	(16) /47½	lyx after wkly hrs	11 <sub>5</sub> X	2x	-	-		-
Footnotes to Table 18 on Page	109															

-107-Table 18 (cont'd.)

		WAGE AND RI					DC	J.S	S S	(	OVERTIME				REPO	RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclemen Weather
vinter Painters, Loc. 46	Jul 16, 73 May 1, 74 Nov 1, 74	(17) \$7.00 7.30 7.45	9% '' 10%	40¢	- 20¢	_	\$8.03 8.36 8.80	1F 5¢	(9) /37½	2x	2x	2x	1.2/13x	2 x 10 mins	2 hrs	2 hrs
	Jul 16, 73 May 1, 74 Nov 1, 74	(18) \$7.25 7.55 7.70 Apr 30,75	9%	40¢	- 20¢	-	\$8.30 8.63 9.07									
lasterer																
Plasterers, Loc. 117	May 1, 73 Nov 1, 73	CIR \$6.00 6.30 Apr 30,74	7%	-	-	-	\$6.42 6.74	-	8/40	2x	2x	2x	-	2 x 10 mins	-	-
Bricklayers, Loc. 8	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	CI \$6.71 6.96 7.32 7.52 7.98 Apr 30,76	8%	~	-	-	\$7.25 7.52 7.91 8.12 8.62	/wk (6)	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
umber and Pipefitter		:												The state of the s		
Plumbers, Loc. 599	May 1, 73 Nov 1, 73 May 1, 74	\$7.40 7.60 8.06 Apr 30,75	9%	20¢	-	-	\$8.27 8.48 8.99	~	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	2 hrs	-
efrigeration Mechanic																
Plumbers, Loc. 787	May 1, 73 May 1, 74	CI \$8.22 8.75 Apr 30,75	9%	-	-	-	\$8.96 9.54			2x	2x	2x	1.2/15x	2x,no dura- tion given	4 hrs	-
Structural Iron Workers, Loc. 721	Jul 16, 73 Apr 27, 74	CI \$7.69 8.01 Apr 30, 75	(14) 10%	48¢	35¢ 65¢	-	\$9.29 9.94	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	~
odman Structural Iron Workers, Loc. 721	Sep. 1, 73 Mar 1, 74 Sep. 1, 74 Mar 1, 75 Sep 1, 75 Jan 1, 76	\$7,64 '' 7.86 7.95 8.25 8.50 Aug 31,76	(19) 9% 10%	35¢	35¢ 45¢ 65¢	-	\$9.03 9.20 9.75 9.85 10.18 10.45	(20) 3¢	8/40; (16) /37½ no later than Sept 1,75		2x	2x	2nd 1.1/7x 3rd 1.1/2x	2x,no dura- tion given	2 hrs	2 hrs

-108-Table 18 (cont'd.)

																LLIA RTING
		WAGE AND RI GULARLY SCI					RS	IAL	ARD		VERTIME		SHIFT	WORK		AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Roofer Sheet Metal Workers,	Jul 23, 73	\$7.24	9%	_	-	_	\$7.89	-	8/40	2x	2x	2x	2nd	-	2 hrs	2 hrs
Loc. 30	Sep 20, 73 May 1, 74	7.59 8.04 Apr 30,75	11				8.27 8.76						1.1/15x			
Sheet Metal Worker  Sheet Metal Workers, Loc. 30-C	May 1, 73 Sep 1, 73 May 1, 74	CIR \$7.25 7.40 7.55	(7) 9%	27¢	-	-	\$8.07 8.24 8.50	_	8/40	(21)	(21)	2x	2nd 1.1/7x, 3rd	-	2 hrs	-
Sprinkler Installer	Nov 1, 74	7.79 Apr 30,75	11				8.76						1.1/3x			
Plumbers, Loc. 787	Sep 8, 73 Jan 1, 74 Jul 1, 74	\$7.95 8.30 8.65 Jun 30,75	(14)	25¢	30¢	-	\$9.30 9.68 10.07	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion given	2 hrs	-
Structural Steel Erector	Tu1 16 77	CI \$7.69	(14) 10%	48¢	35¢	_	\$9.29	1E 74	9/40	2x	2x	2x	2nd & <b>3</b> rd	2x,no	2 hrs	_
Structural Iron Workers, Loc. 721	Jul 16, 73 Apr 27, 74	8.01 Apr 30,75	11	11	65¢		9.94	11 34	0,40				1.1/7x	dura- tion given		
Terrazzo Machine Operator Terrazzo Workers Heipers, Loc. 56	May 9, 73 Nov 1, 73 May 1, 74 Nov 1, 74 May 1, 75	(22) \$6.16 6.41 6.71 6.91 7.31	8%	20¢	-		\$6.85 7.12 7.45 7.66 8.09	(23) 1F 5¢		1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	May 9, 73 Nov 1, 73 May 1, 74 Nov 1, 74 May 1, 75	(24) \$5.91 6.16 6.46 6.66 7.06 Apr 30,76	8%	20¢		-	\$6.58 6.85 7.18 7.39 7.82									
Footnotes to Table 18 on Page																

#### Table 18 - Orillia

- (1) Included in health and welfare payment.
- (2) 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) Includes 9% vacation pay and 3% statutory holiday pay.
- (4) Education fund.
- (5) Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (6) Bricklayers Ontario Provincial Conference Fund 1 cent of the 5 cents is allocated to an industry fund.
- (7) Includes 4% vacation pay and 5% statutory holiday pay.(8) Includes statutory holiday pay.
- (9) 8 hours daily Monday to Thursday, 51/2 hours Friday, (10) - Light commercial and industrial work (\$20,000 or less value) and residential work.
- (11) Marble setter.
- (12) Tile and terrazzo setter.
- (13) 3 hours for reporting, 4 hours if work commences.
- (14) Includes 6% vacation pay and 4% statutory holiday pay.
- (15) Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (16) Daily hours not specified.
- (17) Brush painter.
- (18) Spray painter.
- (19) Includes 5% vacation pay and 4% statutory holiday pay; effective March 1, 1974- 6% vacation pay and 4% statutory holiday pay.
- (20) Employer contribution to cover the costs of negotiating and administering agreement.
- (21) Time and one-half on residential construction up to \$100,000 in price; double time over \$100,000.
- (22) Base machine operator.
- (23) One cent is allocated to an industry fund and 4 cents to the Toronto and District Marble, Tile and Terrazzo Contractors Association.
- (24) Terrazzo worker.

### -110-Table 19

## OSHAWA - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

	WAGE AND F					D.G.	7.0	RD	C	VERTIME					RTING AY
Occupation and Union	FOR REGULARLY SO  Effective Hourly Date Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclemen Weather
Asbestos Mechanic								(2)							
Asbestos Worker, Loc. 95	Aug 3, 73 Jan 28, 74 Sep 30, 74 Apr 30,75	11	54¢	(1)	-	\$8.68 9.18 9.69	UF	/36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x 3rd 1.1/3x	-	2 hrs	2 hrs
Boilermaker		(7)													
Boilermakers, Int'l	Jul 1, 73 \$7.62 Jan 1, 74 7.92 Jul 1, 74 8.12 Jan 1, 75 8.31 Jun 30,75	(3) 12%	25¢	30¢ 11 40¢	-	\$9.08 9.42 9.74 9.96	AF 2¢ (4) EF 5¢	/371/2	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no dura- tion given	4 hrs	2 hrs
Bricklayer Bricklayers, Loc. 20	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75 May 1, 75 Apr 30, 76	8%	30¢		-	8.93		8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Carpenter															
Carpenters, Lake Ontario District Council	May 1, 73 May 1, 74 Apr 30,75	(7) 9% 10%	-	-	-	\$8.14 8.56	_	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	1 hr
Electrician															
Electrical Workers, Loc.894	Jun 19, 73 CI \$8.25 May 1, 74 8.50 Oct 1, 74 8.64	9%	35¢	-	-	\$9.34 9.62 9.85	1F 3¢	7½ /37½	2x	2x	2x	1.1/7x	2 x 10 mins	3 hrs	-
	Jun 19, 73 CI \$6.15 May 1, 74 6.50	8% 9%	35¢	-	-	\$6.99 7.44	1F 3¢	8/40	1½x	11 <sub>5</sub> x	2x	1.1/7x	2 x 10 mins	3 hrs	-
	Jun 19, 73 R \$5.70 May 1, 74 5.90 Apr 30,75	8%	35¢	-	-	\$6.51 6.72	1F 3¢	8/40	1½x	1½x	2x	1.1/7x	2 x 10 mins	3 hrs	-
Labourer															
Labourers, Loc. 597	May 1, 73 B \$5.55 May 1, 74 Nov 1, 74 5.80 5.91 Apr 30,75	(9) 8% ''	30¢	20¢	-	\$6.49 6.86 6.98	1F 2¢	8/40	1½x 1st 3 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	1 hr

-111-Table 19 (cont'd.)

			WA	GE AND R	ELATE	ED PAY	MENT	S		T	Ta						OSF	
Occupation and Union	-		REGU	LARLY SC	HEDUI	ED DA Health	YTIM	EHOU	RS	IAL	NAR	(	OVERTIME		SHIFT	WORK		RTING AY
		fective Date	2	Hourly Rate	Vaca- tion	and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclemen Weather
Labourer (Cont'd)					(9)						(10)							
	Aug Oct Apr Oct Apr Oct	1.	73 74 74 75 75	5.20 5.45 5.70 6.00 6.15 pr 30,76	8%	25¢ 30¢	10¢ 10¢ 25¢ 30¢	-	\$5.70 5.92 6.29 6.56 7.03 7.24	-		ll <sub>3</sub> x after 11 hrs daily	1½x	2x	2nd 15¢/hr, 3rd 20¢/hr	2x,no dura- tion given	4 hrs	l hr
Lather																		
Lathers, Loc. 562	May Nov	1,	73	\$6.90 7.20 pr 30,74	8%	30¢	-	10¢	\$7.85 8.18	-	8/40	11 <sub>2</sub> X	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Marble, Terrazzo & Tile Setter																		
	May Nov May Sep May	1, 1,	73   74   74	(11) I \$6.77 7.02 7.34 7.54 7.96	8%	20¢	20¢	-	\$7.71 7.98 8.33 8.54 9.00	\$10 /wk (6)	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr 3rd \$1.00 hr	2 x 10 mins	2 hrs	
	May Nov May Sep May	1,	73 74 74 75	(12) I \$6.61 6.86 7.18 7.38 7.80 pr 30,76	8%	20¢	20¢	-	\$7.54 7.81 8.15 8.37 8.82	3¢								
Millwright																		
Carpenters, Int'1	Aug May	6, 1	74	\$7.80 8.30 ay 31,75	10%	40¢	30¢	10¢	\$9.38 9.93	1F 5¢ TF 2¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(13)	2 hrs
Operating Engineer (Bulldozer Operator)																		
	Aug Nov May Nov May Nov	1, 7 1, 7 1, 7 1, 7	74 74 75	1 \$5.85 6.05 6.35 6.55 6.85 7.20 or 30,76	8% !! !! 9%	-	10¢ 20¢	-	\$6.32 6.63 6.96 7.27 7.67 8.04	-	(10) /50	1½x after wkly hrs	1½x	2x	-	2x,no dura- tion given	4 hrs	1 hr

-112-Table 19 (cont'd.)

						14010								(	OSH	AWA RTING
	FOR RE	WAGE AND R GULARLY SCI					RS	AL DS	ARD	0	VERTIME		SHIFT	WORK		AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Operating Engineer (Crane Operator)									(10)							
Operating Engineers, Loc.793	Aug 6, 73 Nov 1, 73 May 1, 74 Nov 1, 74 May 1, 75 Nov 1, 75	Rd \$6.50 6.70 7.00 7.20 7.50 7.85 Apr 30,76	8 % 11 11 11 9 % 11	**	10¢		\$7.02 7.34 7.66 7.98 8.38 8.76	-	/50	1½ after wkly hrs	1½x	2x	-	2x,no dura- tion given	4 hrs	1 hr
Operating Engineer (Oiler)									(10)							
Operating Engineers, Loc.793	Aug 6, 73 Nov 1, 73 May 1, 74 Nov 1, 74 May 1, 75 Nov 1, 75	Rd \$5.15 5.35 5.65 5.85 6.15 6.50 Apr 30,76	8%		- 10¢ 20¢	-	\$5.56 5.88 6.20 6.52 6.90 7.29	-	(10) /50	1½x after wkly hrs	1 <sup>1</sup> 9X	2x	-	2x,no dura- tion given	4 hrs	1 hr
Ornamental Iron Worker																
Structural Iron Workers, Loc. 721	Jul 16, 73 Apr 29, 74	CI \$7.69 8.01 Apr 30,75	10%	48¢	35¢ 65¢	-	\$9.29 9.94	1F 3¢		2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion	2 hrs	-
Structural Iron Workers Loc. 721	May 1, 73 Aug 1, 73 Jan 1, 74 Jun 1, 74 Jan 1, 75 Aug 1, 75 Jan 1, 76	R \$5.00 5.50 6.25 6.75 7.25 7.50 7.76 Feb 28,76	4%	(15)	-	-	(15)	-	(10) /47½	1½x after wkly hrs	1 <sup>1</sup> 3x	2x	-	given		
Painter																
Painters, Loc. 1832	May 15, 73 Nov 1, 73 May 1, 74 Nov 1, 74	(16) \$6.00 6.10 6.20 6.40	10%	40¢	10¢ 20¢	-	\$7.00 7.21 7.42 7.64	1F 5¢	8/40	2x	2x	2x	1.1/7x	2 x 10	2 hrs	2 hrs
	May 15, 73 Nov 1, 73 May 1, 74 Nov 1, 74	(17) \$6.25 6.35 6.45 6.65 Apr 30,75	10%	40¢	10¢ 20¢	-	\$7.28 7.49 7.70 7.92									

-113-Table 19 (cont'd.)

							e 19 (c	ont'd.	. )						00	HAWA
		WAGE AND RI GULARLY SCI					RS	AL SS	ARD IS		OVERTIME				REPO	RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Inclement Weather
Painter (Cont'd) Painters, Loc. 1891	Jun 18, 73 Jan 1, 74 Jun 14, 74	(16) R \$6.40 6.60 7.00	9%	25¢ 35¢	-	-	\$7.23 7.54 7.98	1F 5¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	-	-
Plasterer	Jun 18, 73 Jan 1, 74 Jun 15, 74	(17) R \$6.65 6.85 7.25 Apr 30,75	9%	25¢ 35¢	-	-	\$7.50 7.82 8.25									
Plasterers, Loc. 117	May 1, 73 Nov 1, 73	CIR \$6.00 6.30 Apr 30,74	7%	-	-	-	\$6.42 6.74	-	8/40	2x	2x	2x	**	2 x 10 mins	-	-
Bricklayers, Loc. 20	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	CI \$7.12 7.37 7.79 7.99 8.51	8%	30¢	-	-	\$7.99 8.26 8.71 8.93 9.49	\$10 /wk (6)	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	
Plumber Plumbers, Loc. 463	Jul 16, 73 May 1, 74	Apr 30,76  CIR \$7.82 7.95  Apr 30,75	(18)	35¢ (21)	30¢ (21)	15¢ (21)		(19) 1¢ TF 1¢ UF 5¢ (21)	(20) /37 <sup>1</sup>	CI 2x, R 1½x	CI 2x, R 1½x to 12 noon, 2x after	CIR 2x	2nd 1.1/7x, 3rd 1.1/3x; Friday 2nd 1.2/11x, 3rd 1.2/13x	CI 2 x 15 mins, Friday 1 x 30 mins; R 2 x 15 mins	2 hrs	-
Refrigeration Mechanic Plumbers, Loc. 787	May 1, 73 May 1, 74	CI \$8.81 9.38 Apr 30,75	9%	-	-	-	\$9.60 10.22	1F 4¢ TF 1¢	7½ /37½	2x	2x	2x	1.2/15x		4 hrs	
Rigger Structural Iron Workers, Loc. 721	Jul 16, 73 Apr 29, 74	CI \$7.69 8.01 Apr 30,75	(14)	48¢	35¢ 65¢	-	\$9.29 9.94	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	

neutron.

Table 19 (cont'd.)

		FOR		VAGE AND I					RS	AL S	ARD	C	VERTIME		SHIFT	WORK		RTING AY
Occupation and Union	E	ffective Date		Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclemer Weather
Rodman					(22)			P		(23)							2 hrs	2 1
Structural Iron Workers, Loc. 721	Mar Sep Mar	1, 1, 1, 1, 1,	74 74 75	7.64 7.86 7.95 8.25 8.50 Aug 31,76	10%	35¢ 11 45¢	35¢ 45¢ 65¢	-	\$9.03 9.20 9.75 9.85 10.18 10.45	3¢	8/40; (10) /37½ no later than Sep 1,75	1½x 1st 2 hrs, 2x after	2x	2x	2nd 1.1/7x, 3rd 1.1/2x	2x,no dura- tion given	Z Mrs	2 nrs
Roofer																		
Sheet Metal Workers, Loc. 30	Sep	23, 20, 1,	73	\$7.24 7.59 8.04 Apr 30,75	11	-	-	-	\$7.89 8.27 8.76	-	8/40	2x	2x	2x	2nd 1.1/15x	-	2 hrs	2 hrs
Sheet Metal Worker					(7)						(20)							
Sheet Metal Workers, Loc. 30-B	Jun	1, 21, 1, 1,	73 73	CI \$7.35 7.65 7.95 8.45 Apr 30,75	10%	4924	32½	3¢	\$8.86 9.19 9.52 10.15	2¢, Æff	/371/2	2x	2x	2x	2nd 1.2/13x, 3rd 1.1/4x			2 hrs
Sprinkler Installer					(1.4)							4						
Plumbers, Loc. 787	Jan	8, 1, 1,	74	\$7.99 8.30 8.69 Jun 30,79	11	25¢	30¢	-	\$9.30 9.68 10.07	TF 5	8/40	2x	2x	2x	2nd & 3rd 15% /hr	2x, no dura- tion given	2 hrs	-
Structural Steel Erector					(14)													
Structural Iron Workers, Loc. 721	Jul Apr	16, 29,	73   74	\$7.69 8.00 Apr 30,7	10%	48¢	35¢ 65¢		\$9.29 9.94	1F 3	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given		-
Terrazzo Machine Operator				(24	1					(25)		i.						
Terrazzo Workers Helpers, Loc. 56	Nov May Nov	9, 1, 1, 1,	73   74   74	\$6.10 6.41 6.7 6.9 7.3	8%	20¢	-	-	\$6.85 7.12 7.45 7.66 8.09			1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	0 2 hrs	-
	Nov May Nov	9, 1, 1, 1,	73 74 74	(26 \$5.9 6.1 6.4 6.6 7.0 Apr 30,7	8%	20¢	-	-	\$6.58 6.85 7.18 7.39 7.82									

#### Table 19 - Oshawa

- (1) Included in health and welfare payment.
- (2) 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) Includes 9% vacation pay and 3% statutory holiday pay.
- (4) Education fund.
- (5) Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (6) Bricklayers Ontario Provincial Conference Fund 1 cent of the 5 cents is allocated to an industry fund,
- (7) Includes 4% vacation pay and 5% statutory holiday pay; effective May 1, 1974- 4% vacation pay and 6% statutory holiday pay.
- (8) Light commercial and industrial work (\$35,000 or less value).
- (9) Includes 4% vacation pay and 4% statutory holiday pay.
  (10) Daily hours not specified.
- (11) Marble setter.
- (12) Tile and terrazzo setter.
- (13) 3 hours for reporting, 4 hours if work commences.
- (14) Includes 6% vacation pay and 4% statutory holiday pay.
- (15) Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare.
- could not be determined, no totals were calculated.
- (16) Brush painter. (17) - Spray painter.
- (18) Includes 4% vacation pay and 5% statutory holiday pay.
- (19) Retarded Childrens Fund.
- (20) 8 hours daily Monday to Thursday, 5½ hours Friday.
- (21) Effective May 1, 1974 the total package including special funds shall be increased by 87 cents, the distribution not yet determined.
- (22) Includes 5% vacation pay and 4% statutory holiday pay; effective March 1, 1974-6% vacation pay and 4% statutory holiday pay.
- (23) Employer contribution to cover the costs of negotiating and administering agreement.
- (24) Base machine operator.
- (25) One cent is allocated to an industry fund and 4 cents to the Toronto and District Marble, Tile and Terrazzo Contractors Association.
- (26) Terrazzo worker.

### -116-Table 20

## OTTAWA - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

																	OT	TAWA
	F	OR RI		E AND R					RS	AL S	ARD tS	(	OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Effe	ctive ate	F	lourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Asbestos Mechanic																		
Asbestos Workers, Loc. 58	May Jul Oct May Oct	1, 73 1, 73 1, 74		\$6.85 7.05 7.30 7.45 30,75	8% 9% "	2%	-	-	\$7.54 7.61 7.82 8.11 8.27	IF 2¢	8/40	1½x to 10 p.m., 2x after	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
Boilermaker																		
Boilermakers, Int'l	Jul Jan Jul Jan	1, 74 1, 74		\$7.62 7.92 8.12 8.31 30, <b>75</b>	12%	25%	30¢ '' 40¢	-	\$9.08 9.42 9.74 9.96	AF 2¢ (2) EF 5¢	/375	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no dura- tion given	4 hrs	2 hrs
Bricklayer										(3)								
Bricklayers, Loc. 7	May Nov May Sep May	1, 73 1, 74 1, 74		\$6.88 7.13 7.46 7.66 8.09 30, 76	8%	20¢	*	-	\$7.63 7.90 8.26 8.47 8.94	AT 10 /wk (4)	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Carpenter				,														
Carpenters, Loc. 93	Jun 1 Nov May Nov	1.74		\$7.01 7.26 7.51 7.83 30, 75	8%	10¢	-	-	\$7.67 7.94 8.21 8.56	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	2 hrs
Cement Finisher			-		(5)													
Plasterers, Loc. 124	Sep 1 Jan May Nov Jan	1, 74 1, 74 1, 74		\$6.20 6.50 6.80 7.05 7.25 30, 75	8%	25¢	(6)	(6)	\$6.95 7.27 7.59 7.86 8.08	CIF 3¢ UF	8/40	(7)	2x	2x	2nd 1.1/8x, 3rd 1.1/2x	2x,no dura- tion given	(8)	(8)
Electrician Electrical Workers, Loc. 586	Nov May	1, 73		\$7.80 8.10 8.40 8.55 30, 75	11	55¢	-	-	\$9.05 9.38 9.79 9.96	-	7½ /37½	2x	2x	2x	2nd & 3rd 20%/hr	2 x 10 mins	3 hrs	-
Glazier Painters, Loc. 200	May Jun 3 Jan	0, 73		\$4.65 4.90 5.10 31, 74	4%	-	-	-	\$4.86 5.10 5.30	-	8/40	1½x	1½x to noon, 2x after	Sum 2x, Hols 1½x plus hol pay	-	2 x 10 mins	_	***

-117-Table 20 (cont'd.)

	EOD DE	WAGE AND R							2		OVERTIME			T		TAWA RTING
Occupation and Union	Effective	Hourly	Vaca-	ED DA Health and	Pen-	S.U.B.		SPECIAL	STANDARD	After		Sunday	SHIFT	WORK BREAKS	Р.	AY
	Date	Rate	tion	Welfare	sion	3.U.B.	Total	SF	STA	Daily Hours	Saturday	and Holidays	- TABINITONIO	DIVE	General	Inclemen Weather
Labourer Labourers, Loc. 527	May 1, 73 Jun 18, 73 Nov 1, 73 May 1, 74 Sep 1, 74 Nov 1, 74	F 15	(9) 6% "'	-	- 10¢	-	\$5.27 5.56 5.76 6.07 6.15 6.27		9/45	1½x	-	2x	2nd & 3rd 1.1/7x	2 x 10 mins	3 hrs	-
Labourers, Loc. 527	Jun 18, 73 Nov 1, 73 Mar 1, 74 Nov 1, 74 Mar 1, 74 Mor 1, 75		7% 11 8%	-	-	-	\$4.49 4.82 5.18 5.51 5.83 6.16		S 10/50 Rd (10) /55, Mar 1,74 (10) /50	1½x after wkly hrs	-	2x	-	2 x 10 mins	4 hrs	-
	Jun 18, 73 Nov 1, 73 Mar 1, 74 Nov 1, 74 Mar 1, 75 Nov 1, 75	T \$5.00 5.20 5.45 5.65 6.00 6.10 Mar 8, 76	7% 11 8%	-	-	-	\$5.35 5.56 5.89 6.10 6.48 6.59	-	10/50	1½x	1½x	2x	2nd & 3rd 1.1/9x	2 x 10 mins	4 hrs	-
Lather																
Lathers, Loc. 562	May 1, 73 Nov 1, 73	\$6.90 7.20 Apr 30, 74	8%	30¢	-	10¢	\$7.85 8.18	-	8/40	1½x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Marble, Terrazzo &																
Tile Setter  Bricklayers, Loc. 7	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	(11) CI \$6.88 7.13 7.46 7.66 8.09	8%	20¢	-	-	\$7.63 7.90 8.26 8.47 8.94	/wk (4) OPC	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	6.53 6.86 7.06	8%	20¢	-	-	\$6.98 7.25 7.61 7.82 8.29	5¢								
Millwright																
	Aug 6, 73 May 1, 74	\$7.80 1 8.16 May 31, 75	0%	40¢	30¢	10¢	\$9.38		8/40	2x	2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(13)	2 hrs

-118-Table 20 (cont'd.)

							20 (00			,						AWA RTING
	FOR RI	WAGE AND R					RS	AL	ARD	C	VERTIME		SHIFT	WORK		AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Operating Engineer (Bulldozer Operator)			(9)													
Operating Engineers, Loc.79	Jul 3, 73 Nov 1, 73 May 1, 74 Nov 1, 74	7.45	9%	*	-	-	\$7.90 8.12 8.43 8.70	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2 x 10 mins	4 hrs	2 hrs
Operating Engineers, Loc.793	Jun 18; 73 Nov 1, 73 Mar 1, 74 Nov 1, 74 Mar 1, 75 Nov 1, 75	5.00 5.30 5.65 5.95	(9) 7% " 8%	-	-	-	\$4.98 5.35 5.72 6.10 6.43 6.80	-	(10) /55: Mar 1.74 (10) /50	1½x after wkly hrs	-	2x		2 x 10 mins	4 hrs	-
	Jun 18, 73 Nov 1, 73 Mar 1, 74 Nov 1, 74 Mar 1, 75 Nov 1, 75	4.95 5.25 5.60 5.90	(9) 7% '' 8%	-	-	-	\$4.92 5.30 5.67 6.05 6.37 6.75	-	10/50	1½x after wkly hrs	-	2x	-	2 x 10 mins	4 hrs	-
Operating Engineer (Crane Operator)			(9)													
Operating Engineers, Loc.793	Jul 3, 73 Nov 1, 73 May 1, 74 Nov 1, 74	8.00 8.28	9%	~	-	-	\$8.50 8.71 9.03 9.30	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2 x 10 mins	4 hrs	2 hrs
Operating Engineers, Loc.793	Jun 18, 73 Nov 1, 73 Mar 1, 74 Nov 1, 74 Mar 1, 75 Nov 1, 75	5.50 5.80 6.15 6.45	(9) 7% " 8%		-	-	\$5.51 5.89 6.26 6.64 6.97 7.34	-		1½x after wkly hrs	-	2x	-	2 x 10 mins	4 hrs	-
	Jun 18, 73 Nov 1, 73 Mar 1, 74 Nov 1, 74 Mar 1, 75 Nov 1, 75	6.25 6.75 7.10 7.40	(9) 7% 11 8%	-	-	-	\$5.99 6.69 7.29 7.67 7.99 8.37	-	10/50	1½x after wkly hrs	-	2x	-	2 x 10 mins	4 hrs	
Operating Engineer (floist Operator) Operating Engineers, Loc.793	Jul 3, 73 Nov 1, 73 May 1, 74 Nov 1, 74	8.00 8.28	(9) 9%	-	-	-	\$8.50 8.71 9.03 9.30	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2 x 10 mins	4 hrs	2 hrs
Footnotes to Table 20 on Page	122															

-119-Table 20 (cont'd.)

		WAGE AND RI						T .	9				T		OTTA	KA KIING
Occupation and Union		GULARLY SCI		ED DA		E HOU	RS	SPECIAL	DAR	A 64	OVERTIME		SHIFT	WORK		AY
occupation and onton	Effective Date	Hourly Rate	Vaca- tion	and Welfare	Pen- sion	S.U.B.	Total	SPEC	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Operating Engineer (Oiler)			(0)													
Operating Engineers, Loc.793	Jul 3, 73 Nov 1, 73 May 1, 74 Nov 1, 74	CI \$6.05 6.30 6.60 6.80 Apr 30,75	(9) 9%	-	-	-	\$6.59 6.87 7.19 7.41	*	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2 x 10 mins	4 hrs	2 hrs
Operating Engineers, Loc.793	Jun 18, 73 Nov 1, 73 Mar 1, 74 Nov 1, 74 Mar 1, 75 Nov 1, 75	4 20	(9) 7% 11 8%	-	-	-	\$4.07 4.49 4.86 5.24 5.56 5.94	-	10/50	1½x after wkly hrs	-	2x	-	2 x 10 mins	4 hrs	-
Ornamental Iron Worker			(14)													
Structural Iron Workers, Loc. 765	Jul 16, 73 Apr 29, 74	\$7.42 7.92 Apr 30,75	10%	48¢	60¢	-	\$9.24 9.79	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
Painter														8=++11		
Painters, Loc. 200	Jul 12, 73 May 1, 74 Nov 1, 74	(15) \$5.30 5.60 6.00	7% **	40¢	-	-	\$6.07 6.39 6.82	1F 5¢	8/40	1½x 1st 4 hrs, 2x after	2x	2x	1.1/8x	2 x 10 mins	2 hrs	2 hrs
	Jul 12, 73 May 1, 74 Nov 1, 74	(16) \$5.55 5.85 6.25 Apr 30,75	7% "	40¢	-	-	\$6.34 6.66 7.09									
Plasterer																
Plasterers, Loc. 117	May 1, 73 Nov 1, 73	CIR \$6.00 6.30 Apr 30,74	7%	-	-	-	\$6.42 6.74	-	8/40	2x	2x	2x	-	2 x 10 mins	-	-
	May 1, 73 May 15, 73 Nov 1, 73 May 1, 74 Nov 1, 74	\$6.00 6.30 6.60 6.90 7.00	(17) 8% " 9%	49¢	-	-	\$6.97 7.29 7.68 8.01 8.12	10%of Jour- ney-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	1 hr	1 hr
	May 1, 75	(18) 7.10 Apr 30,77	11	11			8.23	rate								
Postpares to Table 20 on Page 1																

-120-Table 20 (cont'd.)

	WAGE AND R FOR REGULARLY SC					RS	N S	ARD	C	OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Effective Hourly Date Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Plumber and Pipefitter Plumbers, Loc. 71	May 1, 73 CIR \$7.70 May 1, 74 8.10 Apr 30,75	(9) 9% "	30¢	32¢ 35¢	-	\$9.03 9.48	TF 4¢ 1F 5¢ UF 6¢ Eff May 1,74		2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
Refrigeration Mechanic Plumbers, Loc. 787	May 1, 73 CI \$8.22 May 1, 74 8.75 Apr 30,75	9%	-	-	-	\$8.96 9.54	1F 4¢ TF 1¢		2x	2x	2x	1.2/15x	2x,no dura- tion given	4 hrs	-
Resilient Floor Layer Carpenters, Loc. 93	Jul 23, 73 \$5.80 Nov 1, 73 6.05 May 1, 74 6.35 Nov 1, 74 6.70 Apr 30,75	8%	-	-	-	\$6.26 6.53 6.86 7.24	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	75¢/hr	-	2 hrs	-
Rigger Structural Iron Workers, Loc. 765	Jul 16, 73 Apr 29, 74	(14)	48¢	60¢	-	\$9.24 9.79	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
Rodman Structural Iron Workers, Loc. 765	Aug 10, 73 CI \$6.89 Nov 1, 73 7.14 May 1, 74 7.39 Nov 1, 74 7.64 Apr 30, 7	(5)	_	10¢	-	\$7.54 7.81 8.08 8.35	-	8/40	1½x 1st 2 hrs, 2x after		Ho1 2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
Roofer Sheet Metal Workers, Loc. 47	May 30, 73 \$5.60 Nov 1, 73 5.90 May 1, 74 6.25 Apr 30,75	(9) 8% "	-	-	-	\$6.05 6.37 6.75	-	9/45	1% after wkly hrs	2x	2x	-	2 x 10 mins	2 hrs	-
Sheet Metal Worker Sheet Metal Workers, Loc. 47	May 1, 73 May 1, 74 CIR \$7.80 8.15 Apr 30,75	11	30¢	23¢ 33¢	-	\$9.03 9.51	1F 5¢		2x	2x	2x	2nd & 3rd 1.1/8x	2 x 10 mins	2 hrs	-
Loc. 47	May 1, /4 8.15 Apr 30,75			33¢		9.51	UF 5¢					1.1/8X	mins		

-121-Table 20 (cont'd.)

	FOR RE	WAGE AND R	ELATE	D PAY!	MENT	S		٦.,	g		OVERTIME		1		OTT	AWA
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS		Inclement Weather
Sprinkler Installer Plumbers, Loc. 787	Sep 8, 73 Jan 1, 74 Jul 1, 74	\$7.60 7.80 8.10 Jun 30,75	(14) 10%	25¢	30¢		\$8.91 9.13 9.46	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion given	2 hrs	-
Structural Steel Erector Structural Iron Worker, Loc. 765	Jul 16, 73 Apr 29, 74	\$7.42 7.92 Apr 30,75	(14) 10%	48¢	60¢	-	\$9.24 9.79	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
Terrazzo Machine Operator Labourers, Loc. 527	May 1, 73 Jun 18, 73 Nov 1, 73 May 1, 74 Sep 1, 74 Nov 1, 74	(20) \$5.17 5.35 5.54 5.83 5.92 6.01	(9) 6% "	10¢	-	-	\$5.48 5.77 5.97 6.28 6.38 6.47	-	9/45	1½x	-	2x	2nd & 3rd 1.1/7x	2x 10 mins	3 hrs	-
	May 1, 73 Jun 18, 73 Nov 1, 73 May 1, 74 Sep 1, 74 Nov 1, 74	(21) 4.12 4.30 4.49 4.78 4.87 4.96 Apr 30,75	(9) 6%	10¢	•	-	4.37 4.66 4.86 5.17 5.26 5.36									

#### Table 20 - Ottawa

- (1) Includes 9% vacation pay and 3% statutory holiday pay.
- (2) Education fund.
- (3) Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (4) Bricklayers Ontario Provincial Converence Fund 1 cent of the 5 cents is allocated to an industry fund.
- (5) Includes 4% vacation pay and 4% statutory holiday pay.
- (6) Included in health and welfare payment.
- (7) Time and one- half on concrete floor-finishing work; on other concrete finishing work, time and one-half until 8:30 p.m., double time after.
- (8) 2 hours for reporting, 8 hours if work commences.
- (9) Includes statutory holiday pay, (10) - Daily hours not specified.
- (11) Marble setter.
- (12) Tile and terrazzo setter.
- (13) 3 hours for reporting, 4 hours if work commences.
- (14) Includes 6% vacation pay and 4% statutory holiday pay.
- (15) Brush painter.
- (16) Spray painter.
- (17) Includes 4% vacation pay and 4% statutory holiday pay; effective November 1, 1973- 4% vacation pay and 5% statutory holiday pay.
- (18) Increases between May 1, 1975 and April 30, 1977 will be the same as negotiated by Carpenters Local 2041 for that period.
- (19) Includes 4% vacation pay and 5% statutory holiday pay.
- (20) Floor grinder.
- (21) Base grinder.

-123-Table 21

# OWEN SOUND - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

	For	V	WAGE AND RI	ELATE	D PAYN	MENTS	S			Q2	T	OVERTIME		T			SOUND RTING
Occupation and Union	Effectiv		GULARLY SCI Hourly	Vaca-	Health	YTIMI Pen-	T		SPECIAL	STANDARD	After		Sunday	SHIFT PREMIUMS	WORK BREAKS		AY
	Date	4	Rate	tion	and Welfare	sion	S.U.B.	Total	SP	STA	Daily Hours	Saturday	and Holidays	- ACLIMACIAL	DICE ALLS	General	Weather
Asbestos Mechanic Asbestos Workers, Loc. 95	Aug 3, Jan 28, Sep 30,	74	\$7.47 7.93 8.39 Apr 30,75	9%	54¢	(1)	700	\$8.68 9.18 9.69	UF		2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	~	2 hrs	2 hrs
Boilermaker																	
Boilermakers, Int'1	Jul 1, Jan 1, Jul 1, Jan 1,	74 74	\$7.62 7.92 8.12 8.31 Jun 30,75	(3) 12%	25¢	30¢ 11 40¢	-	\$9.08 9.42 9.74 9.96	AF 2¢ (4) EF 5¢	/371/2	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no dura- tion given	4 hrs	2 hrs
Bricklayer_																	
Bricklayers, Loc. 33	May 1, Nov 1, May 1, Sep 1, May 1,	73 74 74	CI \$7.10 7.35 7.71 7.91 8.37 Apr 30,76	8%	-	-	20¢	\$7.87 8.14 8.53 8.74 9.24	\$10 /wk (6)	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Carpenter																	
Carpenters, Loc. 2050	May 1, Nov 1, May 1, Nov 1,	73 74	\$6.79 6.99 7.19 7.39 Apr 30,75	(7) 8%	25¢	-	-	\$7.58 7.80 8.02 8.23	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	10 mins every 2 hrs	2 hrs	1 hr
Electrician				(0)													
Electrical Workers, Loc. 804	Jul 23, May 1,		CI \$7.92 8.35	(8) 10%	30¢	-	-	\$9.01		8/40; May 1,74 (9) /37½	2x	2x	2x	\$1.25/hr	2 x 10 mins	2 hrs	-
	Jul 23, May 1,		(10) CI \$6.48 7.03	(8) 10%	30¢	-	-	\$7.43 8.03		8/40	1½x	1½x	2x	75¢/hr	2 x 10 mins	2 hrs	-
	Jul 23, May 1,	73 74	(11) R \$6.25 6.75 (12)	9%	30¢	-	-	\$7.11 7.46		8/40	1½x	1½x	2x	\$1.25/hr	2 x 10 mins	2 hrs	-
Footnotes to Table 21 on Page	Jul 23, May 1,	74	R \$5.50 5.75 Apr 30,75	9%	30¢	-	-	\$6.30 6.57	1F 5¢	8/40	1½x	1¹₂x	2x	\$1.25/hr	2 x 10 mins	2 hrs	-

-124-Table 21 (cont'd.)

										21 (00								OWEN	SOUNDRTING
		FOR					D PAYM ED DAY			RS	AL	ARD		VERTIME		SHIFT	WORK		AY
Occupation and Union	Eff	fective Date		Hot Ra	arly	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Labourer Labourers, Loc. 1081	May	8,	73	CI	\$5.25	(13) 7%	30¢	10¢	_	\$6.02	(14) 2¢	8½	1½x	2x	2x	2nd & 3rd		2 hrs	-
200001010, 2001	Apr Jun	29,	74		5.55 \$4.55	(13) 7%	30¢	20¢	-	6.44 \$5.27	(14) 2¢	/42½ (15) /48	2x after	2x after	2x	1.1/8x 2nd & 3rd 1.1/8x	mins 2 x 10 mins	2 hrs	-
Labourers, Loc. 1081	Apr	29,			4.80 30,75 \$4.15	6%	20¢	20¢;	-	\$4.60	_	(15) /50	wkly hrs	wkly hrs	Sun 2x,	1.1/0	2 x 10	1 hr	-
Lather_	,,	-,			30,74								12 hrs	12 noon	Hol 1⅓x		mins		
Lathers, Loc. 562		1, 1,		Apr	\$6.90 7.20 30,74	8%	30¢	-	10¢	\$7.85 8.18	-	8/40	1½x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Millwright Carpenters, Int'l	Aug May	6, 1,	73 74	May	\$7.80 8.30 31,75	10%	40¢	30¢	10¢	\$9.38 9.93		8/40	2x	2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(16)	2 hrs
Operating Engineer (Rulldozer Operator) Operating Engineers, Loc.793	May	1,	73		\$5.20 30,74	6%	(17)	-	-	(17)	-	(15) /50		1½x after 12 noon	Sun 2x,	10¢/hr	2 x 10 mins	0 1 hr	
Operating Engineer (Crane Operator) Operating Engineers, Loc.793	May	1,	73	RdS Apr	\$5.20 30,74	6%	(17)	_	-	(17)	-	(15) /50		1½x after 12 noon	Sun 2x, Hol 1½x	10¢/hr	2 x 10 mins	0 1 hr	-
Ornamental Iron Worker  Structural Iron Workers, Loc. 736		16, 29,		Apr	\$7.83 8.42 30,75	- 11	33¢	35¢	-	\$9.29 9.94	1F 3	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given		-
Painter Painters, Loc. 1824	May	4,	74		(19) \$5.65 5.95 6.05	17	40¢	- 20¢	-	\$6.50 6.83 7.13		8/40	) 1½x	-	2x	1.1/8x	2 x 1	0 2 hrs	2 hrs
	May	4, 1,	74	Apr	(20) \$5.90 6.20 6.30 30,75	11	40¢	- 20¢	-	\$6.77 7.10 7.40									

-125-Table 21 (cont'd.)

		WAGE AND R							9		N. I. E. D. D. L. C.			1		SOUND
Occupation and Union	FOR RI	EGULARLY SCI		ED DA Health	1	HOU	RS	SPECIAL	IDAR	After	OVERTIME	Sunday	SHIFT	WORK		AY
	Date	Hourly Rate	Vaca- tion	and Welfare	Pen- sion	S.U.B.	Total	SPE	STANDARD	Daily Hours	Saturday	and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Plasterer																
Plasterers, Loc. 117	May 1, 73 Nov 1, 73	CIR \$6.00 6.30 Apr 30,74	7%		-	-	\$6.42 6.74	_	8/40	2x	2x	2x	-	2 x 10 mins	-	
Plumber and Pipefitter			(21)													
Plumbers, Loc. 527	Aug 7, 73 Apr 1, 74	CI \$7.70 8.30	(21) 10%	25¢	23¢	-	\$8.95 9.61	1F 5¢		2x	2x	2x	2nd & 3rd 15%/hr	10 mins every 2 hrs	2 hrs	2 hrs
	Aug 7, 73 Apr 1, 74	(22) CI \$7.50 7.65 Apr 30,75	(21) 10% "	25¢	23¢	-	\$8.73 8.90	1F 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	10 mins every 2 hrs	2 hrs	2 hrs
Refrigeration Mechanic																
Plumbers, Loc. 787	May 1, 73 May 1, 74		9%	-	-	-	\$8.96 9.54	1F 4¢	7½ /37½	2x	2x	2x	2nd & 3rd 1.2/15x	2x,no dura- tion given	4 hrs	-
Rigger																
Structural Iron Workers, Loc. 736	Jul 16, 73 Apr 29, 74	\$7.83 8.42 Apr 30,75	(18) 10%	33¢	35¢	~	<b>\$9.29</b> 9.94	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	
Rodman																
Structural Iron Workers, Loc. 736	May 18, 73 Nov 1, 73 May 1, 74	7.23	(21) 8%	35¢	10¢	-	\$8.01 8.26 8.76	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
Sheet Metal Worker			(0.5)													
Sheet Metal Workers, Loc. 562	May 1, 73 Nov 1, 73 May 1, 74 Nov 1, 74	7.30 7.50	(23)	30¢	25¢	-	\$8.29 8.51 8.73 8.94	1F 5¢	8/40	1½x to midnight, 2x after	1½x	2x	2nd & 3rd 1.1/8x	2 x 10 mins	1 hr	~
Sprinkler Installer																
Plumbers, Loc. 787	Sep 8, 73 Jan 1, 74 Jul 1, 74	\$7.95 8.30 8.65	(18) 10%	25¢	30¢	-	\$9.30 9.68 10.07	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion	2 hrs	-

-126-Table 21 (cont'd.)

						Tab1	e 21 (co	ont'd.	)						OWEN S	COUND
		WAGE AND RI					D.C.	4.0	RD	(	OVERTIME				REPO	RTING AY
Occupation and Union	Effective Date	GULARLY SCI Hourly Rate	Vaca- tion	Health and Weifare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclemer Weather
Structural Steel Erector			(18)													
Structural Iron Workers, Loc. 736	Jul 16, 73 Apr 29, 74	\$7.83 8.42 Apr 30,75	10%	33¢	35¢		\$9.29 9.94	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-

#### Table 21 - Owen Sound

- (1) Included in health and welfare payment.
- (2) 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) Includes 9% vacation pay and 3% statutory holiday pay.
- (4) Education fund.
- (5) Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (6) Bricklayers Ontario Provincial Conference Fund 1 cent of the 5 cents is allocated to an industry fund.
- (7) Includes 4% vacation pay and 4% statutory holiday pay. (8) - Includes 4% vacation pay and 6% statutory holiday pay.
- (9) 8 hours daily Monday to Thursday, 5½ hours Friday.
- (10) Light commercial and institutional work. (11) Residential work (5 floors and over).
- (12) Residential work (up to 4 floors).
- (13) Includes 4% vacation pay and 3% statutory holiday pay.
- (14) Employer contribution to cover the costs of negotiating and administering agreement.
- (15) Daily hours not specified.
- (16) 3 hours for reporting, 4 hours if work commences.
- (17) Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (18) Includes 6% vacation pay and 4% statutory holiday pay,
- (19) Brush painter.
- (20) Spray painter.
- (21) Includes statutory holiday pay.
- (22) Light commercial and industrial work (\$40,000 or less value)
- (23) Includes 5% vacation pay and 4% statutory holiday pay.

### -128-Table <u>2</u>2

## PEMBROKE - HOURS, WAGES AND RELATED PAYMENTS UNION CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

	EOR PE	WAGE AND R					RS	75	NRD S	0	VERTIME		OHIET	WORK	REPO P.	AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS	General	Incleme Weather
Asbestps Wechanic																
Asbestos Workers, Loc. 58	May 1, 73 Jul 1, 73 Oct 1, 73 May 1, 74 Oct 1, 74	7.05	9%	2%	-	-	\$7.54 7.61 7.82 8.11 8.27	1F 2¢	8/40	1½x to 10 p.m., 2x after	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
Boilermake:																
Boilermakers, Int'l	Jul 1, 73 Jan 1, 74 Jul 1, 74 Jan 1, 75	\$7.62 7.92 8.12 8.31 Jun 30,76	(1)	25¢	30¢ 40¢	-	\$9.08 9.42 9.74 9.96	AF 2¢ (2) EF 5¢	/371/2	2x	2x	2x	2nd & 3rd 1.1/5x	2x, no dura- tion given	4 hrs	2 hrs
Bricklayer																
Bricklayers, Loc. 11	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	CI \$6.35 6.60 7.00 7.20 7.70 Apr 30,76	8%	-	-	-	\$6.86 7.13 7.56 7.78 8.32	\$10 /wk (4)	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Carpenter								44								
Carpenters, Loc. 2466	May 28, 73 Nov 1, 73 May 1, 74 Nov 1, 74	CI \$5.71 5.86 6.01 6.25	(5) 6% "	25¢	_	_	\$6.30 6.46 6.62 6.88	-	8/40	1½x 1st 2 hrs, 2x after	-	Ho1 2x	2nd & 3rd 1.1/7x	2 x 15 mins	2 hrs	2 hrs
	May 28, 73 Nov 1, 73 May 1, 74 Nov 1, 74	R \$4.28 4.40 4.51 4.69 Apr 30,75	4%	25¢	-	-	\$4.70 4.83 4.94 5.13	-	(6) /48	1½x 1st 2 hrs, 2x after	-	Ho1 2x	2nd & 3rd 1.1/7x	2 x 15 mins	2 hrs	2 hrs
Cement Finisher		1														
Plasterers, Loc. 124	Sep 10, 73 Jan 1, 74 May 1, 74 Nov 1, 74 Jan 1, 75	\$6.20 6.50 6.80 7.05 7.25 Apr 30,75	(7) 8% ''	25¢	(8)	(8)	\$6.95 7.27 7.59 7.86 8.08	1F 1¢ (9) CIF 3¢ UF 10¢	8/40	(10)	2x	2x	2nd 1.1/8x, 3rd 1.1/2x	2x,no dura- tion given	(11)	(11)

-129-Table 22 (cont'd.)

		FO	R RE	WAGI GUL <i>a</i>	E AND R	ELATÉ HEDUI	D PAY!	MENT YTIM	S F HOL	IRS	N.L.	RD		OVERTIME				REPO	BROKE
Occupation and Union	Ef	fecti Date	ive	Н	ourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclemen Weather
Electrician Electrical Workers, loc. 586		1, 1,	73	Apr	\$7.80 8.10 8.40 8.44 30,75	(5) 9% "1	55¢	-	_	\$9.05 9.38 9.79 9.96		7½ /37½	2x	2x	2x	2nd & 3rd 20%/hr	2 x 10 mins	3 hrs	-
Glazier																			
Painters, Loc. 200	May Jun Jan	30,	73	Mar	\$4.65 4.90 5.10 31,74	4%	-	-	-	\$4.86 5.10 5.30	-	8/40	1 <sup>1</sup> 2X	1½x to 12 noon, 2x after	Sun 2x, Hol 1½x plus Hol pay	-	2 x 10 mins	-	
ather															- 1-7				
	May Nov			Apr	\$6.90 7.20 30,74	8%	30¢	-	10¢	\$7.85 8.18	-	8/40	1½x	2x	2x	1.1/7x	2x,no dura- tion	2 hrs	-
fillwright																	given		
	Aug May			May	\$7.80 8.16 31,75	10%	40¢	30¢	10¢	\$9.38 9.78			2x	2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(12)	2 hrs
Operating Engineers, Loc.793	Nov May	1, 1,	73 73 74 74		\$7.25 7.45 7.73 7.98 30,75	(5) 9%	~	-	-	\$7.90 8.12 8.43 8.70	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2 x 10 mins	4 hrs	2 hrs
perating Engineer Crane Operator)																			
4	Jul Nov May Nov		73 74		\$7.80 8.00 8.28 8.53 30,75	(5) 9% ''	-	-	-	\$8.50 8.71 9.03 9.30	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2 x 10 mins	4 hrs	2 hrs
perating Engineer bist Operator)																			
Operating Engineers, Loc.793 J	ful lov lay lov	1, 1,	73		\$7.80 8.00 8.28 8.53 30,75	(5) 9%	~	-	-	\$8.50 8.71 9.03 9.30	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2 x 10 mins	4 hrs	2 hrs

-130-Table 22 (cont'd.)

	-	FOR			AND RI					RS	4L SI	ARD (S	C	VERTIME		SHIFT	WORK	REPO P	RTING AY
Occupation and Union		ffectiv		Ho	urly ate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inchase
Operating Engineer (Oiler)						(5)													
Operating Engineers, Loc.793	Nov May	1.	73 74		\$6.05 6.30 6.60 6.80 30,75	9%	-		-	\$6.59 6.87 7.19 7.41	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2 x 10 mins	4 hrs	2 hrs
Ornamental Iron Worker						(17)													
Structural Iron Workers, Loc. 765		16, 29,		Apr	\$7.42 7.92 30,75	(13) 10%	48¢	60¢	-	\$9.24 9.79	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
Painter					(14)														
Painters, Loc. 200	Ju1 May Nov	12, 1, 1,	73 74 74		\$5.30 5.60 6.00	7% "	40¢	-	-	\$6.07 6.39 6.82	1F 5¢	8/40	1½x 1st 4 hrs, 2x after	2x	2x	1.1/8x	2 x 10 mins	2 hrs	2 hrs
	Jul May Nov	1	7.1	Apr	(15) \$5.55 5.85 6.25 30,75	7%	40¢	-	-	\$6.34 6.66 7.09									
Plasterer																			
Plasterers, Loc. 117	May Nov				\$6.00 6.30 30,74	7%	-	-	-	\$6.42 6.74	-	8/40	2x	2x	2x	-	2 x 10 mins		-
Plasterers, Loc. 124	May May Nov May Nov	15,	73 73 74		\$6.00 6.30 6.60 6.90 7.00	(16) 8% '' 9%	49¢	-	-	\$6.97 7.29 7.68 8.01 8.12	10% of Jour- ney-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	1 hr	1 hr
	May	1,	75	A-22-20	(17) 7.10 30,77	11				8.23	man's rate								
Plumber and Pipefitter				Apı	30,77														
D11	May May	l, l,	73 74		\$7.70 8.10 30,75	(5) 9%	30¢	32¢ 35¢	-		IF 5¢ IF 4¢ UF 6¢ Eff May 1,74 7¢		2x	2x	2x	2nd & 3rd 1,1/7x	2 x 10 mins	2 hrs	2 hrs

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Table 22 (cont'd.)

Coccupation and Union   Effective Date   Nearly Date   N		FOR REGULARLY SCH				RS	AL SS	ARD	C	VERTIME		OIDE TO	WORK	REPO	BROKE RTING AY
Plumbers, Loc. 787	Occupation and Union	Effective Hourly	Vaca- He	ealth and Per	CHE		SPECIAL	STANDARD	Daily	Saturday	and	SHIFT PREMIUMS		General	Inclement Weather
Structural Iron Workers, Loc. 765    Jul 16, 73   73.42   7.92		May 1, 74 8.75	9% -	-	-	\$8.96 9.54	1F 4¢	7½ /37½	2x	2x	2x	1.2/15x	dura- tion	4 hrs	-
Structural Iron Workers, Loc. 765  Structural Iron Workers, Loc. 765  Aug 10, 73	Structural Iron Workers,	Apr 29, 74 7.92	10% 4				1F 30	8/40	2x	2x	2x		dura- tion	2 hrs	-
Sheet Metal Workers, May 1, 73 May 1, 74 May 1	Structural Iron Workers,	Nov 1, 73 7.14 May 1, 74 7.39 Nov 1, 74 7.64	8% -	11		7.81 8.08	-	8/40	2 hrs,	-	Ho1 2x		2x,no dura- tion	2 hrs	-
Plumbers, Loc. 787	Sheet Metal Workers,	May 1, 74 8.15	98 3			9.51	TF 3¢		2x	2x	2x			2 hrs	-
Structural Steel Erector  Structural Iron Workers, Loc. 765  Jul 16, 73		Jan 1, 74 7.80 Jul 1, 74 8.10	10% 2	11 11		9.13	∏F 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	dura- tion	2 hrs	-
	Structural Iron Workers,	Apr 29, 74 7.92	10% 48	8¢ 60	‡  -		<b>1</b> F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion	2 hrs	-

#### Table 22 - Pembroke

- (1) Includes 9% vacation pay and 3% statutory holiday pay.
- (2) Education fund.
- (3) Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (4) Bricklayers Ontario Provincial Conference Fund 1 cent of the 5 cents is allocated to an industry fund.
- (5) Includes statutory holiday pay.
- (6) Daily hours not specified.
- (7) Includes 4% vacation pay and 4% statutory holiday pay.
- (8) Included in health and welfare payment.
- (9) Contractors Industry Fund.
- (10) Time and one-half on concrete floor-finishing work; on other concrete finishing work, time and one-half until 8:30 p.m., double time after.
- (11) 2 hours for reporting, 8 hours if work commences.
- (12) 3 hours for reporting, 4 hours if work commences.
- (13) Includes 68 vacation pay and 48 statutory holiday pay.
  (14) Brush painter.
  (15) Spray painter.

- (16) Includes 4% vacation pay and 4% statutory holiday pay; effective November 1, 1973- 4% vacation pay and 5% statutory holiday pay.
  (17) Increases between May 1, 1975 and April 30, 1977 will be the same as negotiated by Carpenters Local 2041 for that period.
- (18) Includes 4% vacation pay and 5% statutory holiday pay.

#### Table 23

## PETERBOROUGH - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

WAGE AND RELATED PAYMENTS STANDARD OVERTIME SPECIAL FOR REGULARLY SCHEDULED DAYTIME HOURS PAY WORK SHIFT Sunday PREMIUMS BREAKS Occupation and Union Effective Hourly Vaca-Inclement Saturday General and S.U.B. Total Daily and Date Rate tion sion Weather Hours Holidays Welfare Asbestos Mechanic Asbestos Workers, Loc. 95 Aug 3, 73 \$7.47 \$8.68 1F 4¢ 2x 2x 2x, 2nd 2 hrs 2 hrs Jan 28, 74 7.93 9.18 UF Labour Sep 30, 74 11 8.39 9.69 15¢ Day 3x 3rd Apr 30.75 1.1/3xJan 28.74 16¢ Boilermaker Boilermakers, Int'1 Ju1 1, 73 \$7.62 30¢ \$9.08 AF 2¢ 2x 2x 2x2nd & 3rd 2x,no 4 hrs 2 hrs Jan 1, 74 Jul 1, 74 7.92 9.42 (4) 1.1/5x dura-11 11 8.12 40¢ 9.74 EF 5¢ tion 11 Jan 1, 75 8.31 9.96 Jun 30.75 Bricklayer Bricklayers, Loc. 17 May 1, 73 CI \$6.64 8% \$7.47 AT 8/40 11/2x 1st 2x 2x2nd 2 x 10 2 hrs Nov 1, 73 May 1, 74 6.89 11 11 7.74 \$10 2 hrs. 75¢/hr. mins 11 8.11 /wk 2x after Sep 1, 74 May 1, 75 11 7.43 8.32 (6) \$1.00/hr 7.87 11 8.80 DPC Apr 30,76 5¢ Carpenter Carpenters, Lake Ontario Aug 1, 73 \$6.97 88 \$7.53 8/40 15x 1st 2x 2x 2nd § 3rd 2 x 10 2 hrs 1 hr District Council May 1, 74 7.40 9% 8.07 2 hrs. 1.1/7xmins Jan 1, 75 7.50 8.25 2x after Apr 30,75 Cement Finisher Plasterers, Loc. 124 Sep 10, 73 \$6.20 \$6.95 1F 1d 8/40 2x 2x 2x, no (11) Jan 1, 74 6.50 7.27 (9) May 1, 74 Nov 1, 74 6.80 11 7.59 CIF 7.05 7.86 3¢ Jan 1, 75 11 8.08 UF Apr 30,75 10¢ Electrician Electrical Workers, Loc. 894 Jun 19, 73 \$8.25 \$9:34 1F 3¢ 2xMay 1, 74 8.50 9.62 mins Oct 1, 74 8.64 10% 11 9.85 Jun 19, 73 \$6.15 8% \$6.99 LF 3¢ 8/40 135X 2x 2 x 10 3 hrs May 1, 74 6.50 9% 7.44 mins

-134-Table 23 (cont'd.)

			nr	WAGE	AND RI	ELATE	D PAYN	MENTS	HOLL	0.6	N.E.	S	C	VERTIME		OLUET	WORK		RTING
Occupation and Union		fectiv Date		Но	RLY SCI urly ate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS	General	Inclemen Weather
Electrician (Cont'd)																			
Electrical Workers, Loc. 894		19, 1,			\$5.70 5.90 30,75	8%	35¢	-	-	\$6.51 6.72	1F 3¢	8/40	1 <sup>1</sup> 5X	11 <sub>2</sub> x	2x	1.1/7x	2 x 10 mins	3 hrs	-
Glazier												(13)							
Painters, Loc. 1832	Jul Dec Jun	5, 11, 1,	73 73 74	Dec	\$4.50 4.65 4.80 11,74	4%	-	-	-	\$4.68 4.84 4.99	-	/48	1½x after wkly hrs	-	Hol 1x Plus Hol Pay	-	-	-	-
Labourer						(11)													
Labourers, Loc. 597	May May Nov	1,	74		\$4.95 5.15 30,75	(14) 7%	30¢	10¢ 20¢ 30¢	-	\$5.70 6.01 6.11	1F 2¢	9/45	1 <sup>1</sup> 2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	1 hr
Lather																			
Lathers, Loc. 562	May Nov	1, 1,	73 73	Apr	\$6.90 7.20 30,74	8%	30¢	-	10¢	\$7.85 8.18	-	8/40	1½x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Marble, Terrazzo § Tile Setter																			
Bricklayers, Loc. 31	May	1,	73	CI	(15) \$6.77	8%	20¢	20¢	-	\$7.71		8/40		2x	2x	2nd	2 x 10	2 hrs	_
	May	1, 1, 1,	74 74		7.02 7.34 7.54 7.96	11 11 11	11	11		7.98 8.33 8.54 9.00	/wk (6) OPC		2 hrs, 2x after			75¢/hr, 3rd \$1.00/hr	mins		
	May	1,	73	CI	(16) \$6.61	8%	20¢	20¢	-	\$7.54	5¢								
	Nov May Sep May	1,	74 74	Δnr	6.86 7.18 7.38 7.80 30,76	11 11 11	11	11 11 11		7.81 8.15 8.37 8.82									
Millwright				-4-1	50,70														
Carpenters, Int'l	Aug May			.,	\$7.80 8.30 31,75	10%	40¢	30¢	10¢	\$9.38 9.93	1F 5¢ TF 2¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(17)	2 hrs

-135-Table 23 (cont'd.)

	FOR RE	WAGE AND R					RS	IAL DS	ARD		VERTIME		SHIFT	WORK	REPO	ROUGH RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclemer Weather
namental Iron Worker Structural Iron Workers, Loc. 721	Jul 16, 73 Apr 29, 74		(18)	48¢	35¢ 65¢	-	\$9.29 9.94	1F 3¢			2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
Structural Iron Workers, Loc.721	Mar 31, 73 Aug 1, 73 Jan 1, 74 Jun 1, 74 Jan 1, 75 Aug 1, 75 Jan 1, 76	R \$5.00 5.50 6.25 6.75 7.25 7.50 7.75 Feb 28,76	4%	(19)		-	(19)		(13) /47½	1½ after wkly hrs	1½x	2x	-	-		
Painters, Loc. 1832	May 15, 73 Nov 1, 73 May 1, 74 Nov 1, 74	(20) \$6.00 6.10 6.20 6.40	10%	40¢	- 10¢ 20¢	-	\$7.00 7.21 7.42 7.64	1F 5¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
	May 15, 73 Nov 1, 73 May 1, 74 Nov 1, 74	\$6.25 6.35 6.45 6.65 Apr 30,75	10%	40¢	10¢ 20¢	~	\$7.28 7.49 7.70 7.92									
asterer																
Plasterers, Loc. 117	Mav 1, 73 Nov 1, 73	CIR \$6.00 6.30 Apr 30,74	7%	-		-	\$6.42 6.74	-	8/40	2x	2x	2x	-	2 x 10 mins	_	-
Plasterers, Loc. 124	May 1, 73 May 15, 73 Nov 1, 73 May 1, 74 Mov 1, 74 May 1, 75	\$6.00 6.30 6.60 6.90 7.00 (22) 7.10 Apr 30,77	(7) 8% 11 9%	49¢	-		7.29 7.68 8.01	TF 10% of Jour- ney- mans rate	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	1 hr	1 hr
ricklayers, Loc. 17	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	CI \$6.64 6.80 7.23 7.43 7.87 Apr 30,76	8%	30¢		-	7.74 8.11 8.32	(5) AT \$10 /wk (6) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-

-136-Table 23 (cont'd.)

	WAGE AND R	ELATE	D PAYN	IENTS		20	7.0	RD	(	VERTIME					RTING AY
Occupation and Union	FOR REGULARLY SC  Effective Hourly Date Rate	Vaca- tion	Health and Welfare	D	S.U.B.	RS Total	SPECTAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclemen Weather
Plumber and Pipefitter Plumbers, Loc. 813	Jul 11, 73 May 1, 74 Apr 30,75	(23) 9%	34¢ (25)	(25)	- (25)	\$8.86 (25)	UF 5¢ (26) 1¢	(24) /37½	112X	CI 2x R llax to 12 noon, 2x after	CIR 2x	2nd 1.1/7x, 3rd 1.1/3x; Fri 2nd 1.2/11x, 3rd 1.4/11x	CI 2 x 15 mins, Fri 1 x 30 mins; R 2 x 15 mins		-
Refrigeration Mechanic Plumbers, Loc. 787	May 1, 73 May 1, 74 May 1, 74 Apr 30,75	9%	-	-	-	\$8.96 9.54	1F 4¢ TF 1¢	7½ /37½	2x	2x	2x	1,2/15x		4 hrs	-
Rigger Structural Iron Workers, Loc. 721	Jul 16, 73 Apr 29, 74 Apr 30,75	(18) 10%	48¢	35¢ 65¢	-	\$9.29 9.94	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
Rodman_ Structural Iron Workers, Loc. 721	Sep 1, 73 \$7.64 Mar 1, 74 " Sep 1, 74 7.86 Mar 1, 75 7.95 Sep 1, 75 8.25 Jan 1, 76 Aug 31,76	(27) 9% 10%	35¢	35¢ 45¢ 65¢	-	\$9.03 9.20 9.75 9.85 10.18 10.45	(28) 3¢		1½x 1st 2 hrs, 2x after	2x	2x	2nd 1.1/7x, 3rd 1.1/2x	2x,no dura- tion given	2 hrs	2 hrs
Sheet Metal Workers, Loc. 392	May 1, 73 CI \$7.87 May 1, 74 (29)	9%	39¢ (29)	-	-	\$8.97 (29)	AF 1¢ (30) 1F 5¢		(31)	2x	2x	2nd & 3rd 1.1/8x	2x,no dura- tion	2 hrs	-
	May 1, 73 R \$6.12 May 1, 74 (29) Apr 30,75	9%	39¢ (29)	-	-	\$7.06 (29)		8/40	1½x	11 <sub>2</sub> x	2x	-	given -	-	-
Sprinkler Installer Plumbers, Loc. 787	Sep 8, 73 \$7.95 Jan 1, 74 8.30 Jul 1, 74 8.65 Jun 30,75	11	25¢	30¢	-	\$9.30 9.68 10.07	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion given	2 hrs	-

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Table 23 (cont'd.)

							e 23 (co							PE	TERBORO	
		WAGE AND RI GULARLY SCI					RS	AL SS	ARD 3S	(	OVERTIME		O. L.	Manu		RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Indonesia
Structural Steel Erector Structural Iron Workers, Loc. 721	Jul 16, 73 Apr 29, 74	\$7.69 8.01 Apr 30,75	(18) 10%	48¢	35¢		\$9.29 9.94	1F 3¢	8/40	2x	2ж	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
Terrazzo Machine Operator Terrazzo Workers Helpers, Loc. 56	May 9, 73 Nov 1, 73 May 1, 74 Nov 1, 74 May 1, 75	(32) \$6.16 6.41 6.71 6.91 7.31	8%	20¢	-	-	\$6.85 7.12 7.45 7.66 8.09	(33) 1F 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	May 9, 73 Nov 1, 73 May 1, 74 Nov 1, 74 May 1, 75	\$5.91 6.16 6.46 6.66 7.06 Apr 30,76	8%	20¢	-	-	\$6.58 6.85 7.18 7.39 7.82									

#### Table 23 - Peterborough

#### Footnotes

- (1) Included in health and welfare payment.
- (2) 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) Includes 9% vacation pay and 3% statutory holiday pay.
- (4) Education fund.
- (5) Minimum amount contributed to a apprentice's wages while he is attending trade school.
- (6) Bricklayers Ontario Provincial Conference Fund 1 cent of the 5 cents is allocated to an industry fund.
- (7) Includes 4% vacation pay and 4% statutory holiday pay; effective May 1, 1974 4% vacation pay and 5% statutory holiday pay; effective January 1, 1975 - 4% vacation pay and 6% statutory holiday pay.
- (8) Includes 4% vacation pay and 4% statutory holiday pay.
- (9) Contractors Industry fund.
- (10) Time and one-half on concrete floor-finishing work; on other concrete finishing work time and one-half until
- 8:30 p.m., double time after. (11) - 2 hours for reporting, 8 hours if work commences.
- (12) Light commercial and industrial work (\$35,000 or less in value).
- (13) Daily hours not specified.
- (14) Includes 4% vacation pay and 3% statutory holiday pay.
- (15) Marble setter.
- (16) Tile and terrazzo setter. (17) 3 hours for reporting, 4 hours if work commences.
- (18) Includes 6% vacation pay and 4% statutory holiday pay.
- (19) Employer pays 100% of cost of health and welfare. Because the amount the employer per hour to health and welfare could not be determined, no totals were calculated.
- (20) Brush painter.
- (21) Spray painter.
- (22) Increases between May 1, 1975 and April 30, 1977 will be the same as negotiated by Carpenters Local 2041 for that period.
- (23) Includes 4% vacation pay and 5% statutory holiday pay.
- (24) 8 hours daily Monday to Thursday, 51/2 hours Friday.
- (25) Effective May 1, 1974 the total wage package including special funds shall be increased by 87 cents, the distribution not yet determined.
- (26) Retarded Childrens Fund.
- (27) Included 5% vacation pay and 4% statutory holiday pay; effective March 1, 1974- 6% vacation pay and 4% statutory holiday pay.
- (28) Employer contribution to cover the costs of negotiating and administering agreement.
- (29) Distribution of the May 1, 1974 increase has not yet been determined.
- (30) Mechanical Contractors Association Zone 12 West Fund.
- (31) For the first year of the contract, time and one-half from 12 noon to 1:30 p.m., double time after; in the second year, double time.

# Table 24 PORT HOPE - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

	FOR RE	WAGE AND RI					RS	AL SS	ARD	(	OVERTIME				REPO	RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK		Inclement Weather
Asbestos Mechanic									(2)							
Asbestos Workers, Loc. 95	Aug 3, 73 Jan 28, 74 Sep 30, 74	\$7.47 7.93 8.39 Apr 30,75	9%	54¢	(1)		\$8.68 9.18 9.69			2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x		2 hrs	2 hrs
Boilermaker			(7)			ĺ										
Boilermakers, Int'l	Jul 1, 73 Jan 1, 74 Jul 1, 74 Jan 1, 75	\$7.62 7.92 8.12 8.31 Jun 30,75	(3)	25¢	30¢ 11 40¢	-	\$9.08 9.42 9.74 9.96	AF 2¢ (4) EF 5¢	/371/2	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no dura- tion given	4 hrs	2 hrs
Bricklayer																
Bricklayers, Loc. 17	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	CI \$6.35 6.60 7.00 7.20 7.70 Apr 30,76	8%	-	-	-	\$6.86 7.13 7.56 7.78 8.32	\$10 /wk (6)	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Carpenter																
Carpenters, Lake Ontario District Council	May 1, 73 May 1, 74	\$7.47 7.78 Apr 30,75	9% 10%	-	-	-	\$8.14 8.56	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	1 hr
Electrician																
Electrical Workers, Loc. 894	Jun 19, 73 May 1, 74 Oct 1, 74	CI \$8.25 8.50 8.64	9% '' 10%	35¢	-	-	\$9.34 9.62 9.85	1F 3¢	7½ /37½	2x	2x	2x	1.1/7x	2 x 10 mins	3 hrs	-
	Jun 19, 73 May 1, 74	(7) CI \$6.15 6.50	8% 9%	35¢	-	-	\$6.99 7.44	1F 3¢	8/40	1½x	l <sub>1</sub> 2X	2x	1.1/7x	2 x 10 mins	3 hrs	-
	Jun 19, 73 May 1, 74	R \$5.70 5.90 Apr 30,75	8%	35¢	-	-	\$6.51 6.72	1F 3¢	8/40	11 <sub>5</sub> x	1 <sup>1</sup> <sub>8</sub> x	2x	1.1/7x	2 x 10 mins	3 hrs	-
Labourer			(8)													
Labourers, Loc. 597	May 1, 73 May 1, 74 Nov 1, 74	B \$5.55 5.80 5.91 Apr 30,75	8%	30¢	20¢ 30¢	-	\$6.49 6.86 6.98	1F 2¢	8/40	1½x 1st 3 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	1 hr

-140-

Table 24 (cont'd.)

	+		101.07	1 1 1 1 1 1 1 1 1	DV ACON	D D 4 375	ernime.									· · · · ·	PORT HO	RTING
		FOR R		AND R		ED DA			RS	IAL	) ARI		VERTIME		SHIFT	WORK	P	AY
Occupation and Union		fective Date		ourly tate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Incleme Weath
ather_																		
Lathers, Loc. 562	May Nov	1, 73 1, 73		\$6.90 7.20 30,74	8%	30¢	-	10¢	\$7.85 8.18	-	8/40	1½x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Marble, Terrazzo & Tile Setter				(9)						(5)								
Bricklayers, Loc. 31	Nov May	1, 73 1, 73 1, 74 1, 74		\$6.77 7.02 7.34 7.54 7.96	8%	20¢	20¢	-	\$7.71 7.98 8.33 8.54 9.00	AT \$10	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	May	1, 73 1, 73 1, 74 1, 74 1, 75		(10) \$6.61 6.86 7.18 7.38 7.80 30,76	8%	20¢	20¢	-	\$7.54 7.81 8.15 8.37 8.82	54								
Millwright_																		
Carpenters, Int'1	Aug May	6, 73 1, 74	L	\$7.80 8.30 31,75	10%	40¢	30¢	10¢	\$9.38 9.93	1F 5¢ Tf 2¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(11)	2 hr
Operating Engineer (Bulldozer Operator)											(12)							
Operating Engineers, Loc.793	May Nov May	1, 74 1, 74 1, 74 1, 75 1, 75		\$6.05 6.35 6.55 6.85 7.20	8% !! !! 9%		10¢	-	\$6.63 6.96 7.27 7.67 8.04			1½x after wkly hrs	1½x	2x	-	2x,no dura- tion given	4 hrs	1 hr
Operating Engineers, Loc.793	May	1, 7		\$5.75 30,74	8%	-	-	-	\$6.21	-	10/50	11 <sub>8</sub> x	1½x	2x	25¢/hr	-	2 hrs	-
Derating Engineer Crane Operator)											(12							
Operating Engineers, Loc.793	May Nov May	1, 7	4   5   5	\$6.70 7.00 7.20 7.50 7.85 30,76	8% "1 "1 9%	-	10¢		\$7.34 7.66 7.98 8.38 8.76		(12 <sup>2</sup> /50	1½x after wkly hrs	1½x	2x	-	2x,no dura- tion given	4 hrs	1 h
Operating Engineers, Loc.793	May	1, 7		\$6.30 r 30,74	8%	-	-	-	\$6.80	-	10/50	1½x	1½x	2x	25¢/hr	-	2 hrs	-

-141-Table 24 (cont'd.)

		WAGE AND RI	ET ATE	D DAVE	/ ENITE	2										RT HOPE
	FOR RI	EGULARLY SCH		ED DA			RS	IAL	ARD		VERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Operating Engineer (Oiler)									(12)							
Operating Engineers, Loc.793	Jan ., 74 Mav 1, 74 Nov 1, 74 May 1, 75 Nov 1, 75	5.65	8%  9%		10¢		\$5.88 6.20 6.52 6.90 7.29	-	(12) /50	1½x after wkly hrs	1½x	2x	-	2x,no dura- tion given	4 hrs	1 hr
Operating Engineers, Loc.793	May 1, 73	S \$5.05 Apr 30,74	8%	-	-	-	\$5.45	-	10/50	1½x	1½x	2x	25¢/hr	-	2 hrs	-
Ornamental Iron Worker  Structural Iron Workers, Loc. 721	Jul 16, 73 Apr 29, 74	\$7.69 8.01 Apr 30,75	(13) 10%	48¢	35¢ 65¢		\$9.29 9.94	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion	2 hrs	-
Structural Iron Workers, ioc. 721	May 1, 73 Aug 1, 73 Jan 1, 74 Jun 1, 74 Jan 1, 75 Aug 1, 75 Jan 1, 76	R \$5.00 5.50 6.25 6.75 7.25 7.50 7.75 Feb 28,76	4%	(14)	-		(14)		(12) /47½	1½x after wkly hrs	1½x	2x	-	given	-	
Painter																
Painters, Loc. 1832	May 15, 73 Nov 1, 73 May 1, 74 Nov 1, 74	(15) \$6.00 6.10 6.20 6.40	10%	40¢	-	- 10¢ 20¢	\$7.00 7.21 7.42 7.64	1F 5¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
	May 15, 73 Nov 1, 73 May 1, 74 Nov 1, 74	(16) \$6.25 6.35 6.45 6.65 Apr 30,75	10%	40¢	-	10¢ 20¢	\$7.28 7.49 7.70 7.92									
Plasterer																
Plasterers, Loc. 117	May 1, 73 Nov 1, 73	CIR \$6.00 6.30 Apr 30,74	7%		-	-	\$6.42 6.74	-	8/40	2x	2x	2x	-	2 x 10 mins		
	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	CI \$6.64 6.89 7.23 7.43 7.87 Apr 30,76	8%	30¢	-	-	\$7.47 7.74 8.11 8.32 8.80	\$10 /wk (6)	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Para de la maio de la constante del constante de la constante																

-142-Table 24 (cont'd.)

		AGE AND RE						7	RD	0	VERTIME					RTING AY
Occupation and Union	FOR REGU Effective Date	Hourly Rate	Vaca-	ED DAY Health and Welfare	Pen- sion	S.U.B.		SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Incleme
Plumber and Pipefitter Plumbers, Loc. 386	Jun 22, 73 Apr 30, 74	\$7.50 8.00 Apr 30,75	10%	35¢	27¢ 34¢	-	\$8.87 9.49	1F 5¢	7½ /37½	2x	2x	2x	2nd 1.1/7x 3rd 1.2/7x	2 x 15 mins	4 hrs	-
Refrigeration Mechanic Plumbers, Loc. 787	May 1, 74	CI \$8.22 8.75 Apr 30,75	9%	-	-	-	\$8.96 9.54			2x	2x	2x	1.2/15x	2x,no dura- tion given	4 hrs	-
Structural Iron Workers, Loc. 721	Jul 16, 73 Apr 29, 74	\$7.69 8.01 Apr 30,75	(13) 10%	48¢	35¢ 65¢	-	\$9.29 9.94	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
Structural Iron Workers, Loc. 721	Sep 1, 73 Mar 1, 74 Sep 1, 74 Mar 1, 75 Sep 1, 75 Jan 1, 76	\$7.64 "7.86 7.95 8.25 8.50 Aug 31,76	(17) 9% 10%	35¢	35¢ 45¢ 65¢		\$9.03 9.20 9.75 9.85 10.18 10.45	(18) 3¢	(12)	1½x 1st 2 hrs, 2x after	2x	2x	2nd 1.1/7x, 3rd 1.1/2x	2x,no dura- tion given	2 hrs	2 hr
Sheet Metal Workers, Loc. 392	May 1, 73 May 1, 74	CI \$7.87 (19)	9%	39¢ (19)	_	-	\$8.97 (19)	AF 1¢ (20) 1F 5¢		(21)	2x	2x	2nd & 3rd 1.1/8x	2x,no dura- tion	2 hrs	-
	May 1, 74	R \$6.12 (19) Apr 30,75	9%	39¢ (19)	-	-	\$7.06 (19)	AF 1¢ (20) 1F 5¢	8/40	1½x	1½x	2x	-	given	-	-
Sprinkler Installer Plumbers, Loc. 787	Sep 8, 73 Jan 1, 74 Jul 1, 74	\$7.95 8.30 8.65 Jun 30,75	(13) 10%	25¢	30¢	-	\$9.30 9.68 10.07	IF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion given	2 hrs	-
Structural Steel Erector  Structural Iron Workers, Loc. 721	Jul 16, 73 Apr 29, 74	\$7.69 8.01 Apr 30,75	(13) 10%	48¢	35¢ 65¢	-	\$9.29 9.94	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-

-143-Table 24 (cont'd.)

							24 (CC	mic d.	,						PORT H	UDE:
	FOR REGU	GE AND RE	ELATE	D PAYN	1ENTS	E HOLI	RS	NT.	KRD S	(	OVERTIME				REPO	RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK		Inclement Weather
Terrazzo Machine Operator  Terrazzo Workers Helpers, Loc. 56	May 9, 73 Nov 1, 73 May 1, 74 Nov 1, 74 May 1, 75	(22) \$6.16 6.41 6.71 6.91 7.31	8%	20¢	-	-	\$6.85 7.12 7.45 7.66 8.09	(23) 1F 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	May 9, 73 Nov 1, 73 May 1, 74 Nov 1, 74 May 1, 75	(24) \$5.91 6.16 6.46 6.66 7.06 Apr 30,76	8%	20¢		-	\$6.58 6.85 7.18 7.39 7.82									
Potnotes to Table 24 on Page 1	44															

#### Table 24 - Port Hope

#### Footnotes

- (1) Included in health and welfare payment.
- (2) 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) Includes 9% vacation pay and 3% statutory holiday pay.
- (4) Education fund.
- (5) Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (6) Bricklayers Ontario Provincial Conference Fund 1 cent of the 5 cents is allocated to an industry fund.
- (7) Light commercial & industrial work (\$35,000 or less value) (8) - Includes 4% vacation pay and 4% statutory holiday pay.
- (9) Marble setter
- (10) Tile and terrazzo setter.
- (11) 3 hours for reporting, 4 hours if work commences.
- (12) Daily hours not specified.
- (13) Includes 6% vacation pay and 4% statutory holiday pay,
- (14) Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (15) Brush painter.
- (16) Spray painter.
- (17) Includes 5% vacation pay and 4% statutory holiday pay; effective March 1, 1974- 6% vacation pay and 4% statutory holiday pay.
- (18) Employer contribution to cover the costs of negotiating and administering agreement.
- (19) Distribution of the May 1, 1974 increase has not yet been determined.
- (20) Mechanical Contractors Association Zone 12 West Fund.
- (21) For the first year of the contract, time and one- half from 12 noon to 1:30 p.m.,
- double time after; in the second year, double time.
- (22) Base machine operator.
- (23) One cent is allocated to an industry fund and 4 cents to the Toronto and District Marble, Tile and Terrazzo Contractors Association.
- (24) Terrazzo worker.

### Table 25

ST. CATHARINES - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

	FOR RE	WAGE AND RI GULARLY SCI					RS	AL SC	ARD 8S	(	OVERTIME			WORK		RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS	General	Incleme Weathe
sbestos Mechanic									(0)							
Asbestos Workers, Loc. 95	Aug 3, 73 Jan 28, 74 Sep 30, 74	\$7.47 7.93 8.39 Apr 30,75	9%	54¢	(1)		\$8.68 9.18 9.69			2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs
oilermaker			(7)													
Boilermakers, Int'l	Jul 1, 73 Jan 1, 74 Jul 1, 74 Jan 1, 75	\$7.62 7.92 8.12 8.31 Jun 30,75	(3) 12% "	25¢	30¢ 11 40¢	**	\$9.08 9.42 9.74 9.96	AF 2¢ (4) EF 5¢	/371/2	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no dura- tion given	4 hrs	2 hrs
ricklayer																
Bricklayers, Loc. 4	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	CI \$7.55 7.80 8.17 8.37 8.84 Apr 30,76	8%	32¢	-	-	8.74 9.14 9.36	(5) AT \$10 /wk (6) OPC	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
arpenter																
Carpenters, Loc. 38	Jun 7, 73 Nov 1, 73 May 1, 74 Sep 1, 74	\$7.81 8.01 8.21 8.41 Apr 30,75	(7) 8% ''	-	-	-	\$8.43 8.65 8.86 9.08	AT \$25 /wk 1F 2¢	8/40	2x	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	10 mins every 2 hrs	2 hrs	2 hrs
Cement Finisher																
Bricklayers, Loc. 4	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	CI \$6.61 6.86 7.19 7.39 7.82 Apr 30,76	8%	32¢	-	-	\$7.46 7.73 8.09 8.30 8.77	\$10 /wk (6)	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Electrician  Electrical Workers,  Loc. 303	Jul 9, 73 Nov 3, 73 Apr 27, 74	CI \$8.07 8.42 8.58 Apr 30,75	(8) 9% ''	35¢	-	-	\$9.15 9.53 9.70	1F 5¢ (9) CF 5¢		2x	2x	2x	2nd 1.1/7x, 3rd 1.2/7x	2 x 10 mins, Fri 1 x 10 mins		-

-146-Table 25 (cont'd.)

		WAGE AND R	ELATE	ED DAVA	IENTS				0					31	REPO	RTING
		GULARLY SCI		ED DA			RS	IAL	)ARI		VERTIME	Sunday	SHIFT	WORK	P.	AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	and Holidays	PREMIUMS	BREAKS	General	Inclem Weath
Electrician (Cont'd) Electrical Workers, Loc. 303	Jul 9, 73	R \$5.75 May 1,74	8%	35¢	-	-	\$6.56	1F 5¢ (9) CF 5¢		1½x	1½x	1½x	2nd 1.1/7x, 3rd	2 x 10 mins	2 hrs	-
Glazier		45.50		201		_	\$5.98	_	0/40	1½x 1st	½x to	Hol 1x	1.2/7x		_	_
Painters, Loc. 1834	Jun 1, 73 Dec 1, 73 Dec 31, 73 Jun 1, 74 Dec 1, 74	\$5.50 5.80 '' 6.10 6.45 May 31,75	5%	20¢	~	-	6.29 6.34 6.66 7.02		8/40	4 hrs,	12 noon, 2x after	plus				
Labourer																
Labourers, Loc. 837	May 1, 73 Nov 1, 73 May 1, 74 Nov 1, 74	B \$5.51 5.66 5.81 5.96 Apr 30,75	8%	40¢ 35¢	25¢ 40¢	-	\$6.57 6.76 7.02 7.19	1F 2¢	9/45	11 <sub>5</sub> x	1½x	2x	2nd & 3rd 1.1/8x	2 x 10 mins	2 hrs	1 h
Labourers, Loc. 837	May 1, 73 Jul 1, 73	RdS \$4.70 4.90	6%	(11) 35¢	20¢		\$5.53 5.74	-	10/50 (until Dec 31,73)		1½x	2x	2nd 50¢/hr	2 x 10 mins	4 hrs	1 h
	May 1, 73	T \$5.20 Apr 1,74	6%	(11) 35¢	20¢	-	\$6.06	-	9/45 (until Dec 31,73)	1½x	1½x	2x	2nd 50¢/hr	2 x 10 mins	4 hrs	1 h
Lather																
Lathers, Loc. 562	May 1, 73 Nov 1, 73	\$6.90 7.20 Apr 30,74	8%	30¢	-	10¢	\$7.85 8.18	-	8/40	1¹₂x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Marble, Terrazzo & Tile Setter																
Bricklayers, Loc. 4	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	(12) CI \$6.78 7.03 7.36 7.56 7.99	8%	32¢	-	*	\$7.64 7.91 8.27 8.48 8.95	\$10 /wk (6) OPC	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	6.86 7.19 7.39	8%	32¢	-	-	\$7.46 7.73 8.09 8.30 8.77	5¢								

-147-Table 25 (cont'd.)

		WAGE AND R	ET ATE	D DAVI	A ECRIPCO				-					51.	CATHAR	
	FOR RI	EGULARLY SCI					RS	IAL	ARD	(	OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Millwright																
Carpenters, Int'1	Aug 6, 73 May 1, 74	\$7.80 8.16 May 31,75	10%	40¢	30¢	10¢	\$9.38 9.78	1F 5¢ TF 2¢		2x	2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(14)	2 hrs
Operating Engineer (Bulldozer Operator)																
Operating Engineers, Loc.793	Jul 18, 73 Nov 1, 73 May 1, 74 Nov 1, 74	8.18 8.48	(15)	-	-	-	\$8.69 9.00 9.33 9.65	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x,no dura- tion given	8 hrs	2 hrs
Operating Engineer (Crane Operator)			(15)													
Operating Engineers, Loc.793	Jul 18, 73 Nov 1, 73 May 1, 74 Nov 1, 74	8,68 8.98	10%	-	-	-	\$9.24 9.55 9.88 10.19	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x,no dura- tion given	8 hrs	2 hrs
Operating Engineer (Hoist Operator)			(15)													
Operating Engineers, Loc.793	Jul 18, 73 Nov 1, 73 May 1, 74 Nov 1, 74	8.68 8.98	10%		-	-	\$9.24 9.55 9.88 10.19	_	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x,no dura- tion given	8 hrs	2 hrs
Operating Engineer (Oiler)			(15)													
Operating Engineers, Loc.793	Jul 18, 73 Nov 1, 73 May 1, 74 Nov 1, 74	6.48	10%	_	-	- '	\$6.82 7.13 7.46 7.78		8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x,no dura- tion given	8 hrs	2 hrs
Ornamental Iron Worker			(16)													
Structural Iron Workers, Loc. 736	Jul 16, 73 Apr 29, 74	\$7.83 8.42 Apr 30,75	10%	33¢	35¢	-	\$9.29 9.94	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	
Painter		(17)														
Painters, Loc. 205	Aug 1, 73 Nov 1, 73 May 1, 74 Nov 1, 74	\$5.60 5.80 6.00 6.20	8%	40¢	-	-	\$6.45 6.66 6.88 7.09	1F 5¢	8/40	1½x to midnite, 2x after	-	2x	1.1/8x	2 x 10 mins	2 hrs	2 hrs

-148-Table 25 (cont'd.)

		WAGE AND RI	LATE	D PAYN	(FNTS				Q		OVERTIME			ST.	CATHAR REPOI	RTING
	FOR RE	GULARLY SCI	IEDUL		YTIME		RS	SPECIAL	URS	After	JVERTIME	Sunday	SHIFT PREMIUMS	WORK BREAKS		Inclement
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	and Welfare	Pen- sion	S.U.B.	Total	SPE	STANDARD	Daily Hours	Saturday	and Holidays			General	Weather
Painter (cont'd)		(18)														
Painters, Loc. 205	Aug 1, 73 Nov 1, 73 May 1, 74 Nov 1, 74	\$5.80 6.00 6.20 6.40 Apr 30,75	8% 11 11	40¢	-	-	\$6.66 6.88 7.09 7.31	1F 5¢	8/40	1½x to midnite, 2x after	_	2x	1.1/8x	2 x 10 mins	2 hrs	2 hrs
Plasterer																
Plasterers, Loc. 117	May 1, 73 Nov 1, 73	CIR \$6.00 6.30 Apr 30,74	7%	-	-	-	\$6.42 6.74	-	8/40	2x	2x	2x	-	2 x 10 mins	-	-
Bricklayers, Loc. 4	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	CI \$7.55 7.80 8.17 8.37 8.84 Apr 30,76	8%	32¢	-	-	\$8.47 8.74 9.14 9.36 9.87	\$10 /wk (6)	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	
Plumber and Pipefitter																
Plumbers, Loc. 666	May 22, 73 Nov 3, 73 Apr 27, 74 Nov 2, 74	CIR \$7.69 7.83 8.01 8.15 Apr 30,75	(8) 9%	30¢	20¢ 30¢	_	\$8.88 9.03 9.33 9.48		7½ /37½	CI 2x, R 1½x to midnite, 2x after	2x	2x	2nd 1.1/7x, 3rd 1.2/7x	2 x 10 mins	2 hrs	-
Refrigeration Mechanic																
Plumbers, Loc. 787	May 1, 73 May 1, 74	CI \$8.81 9.38 Apr 30,75	9%	-	-	-	\$9.60			2x	2x	2x	1.2/15x	2x,no dura- tion	4 hrs	-
Rigger			(16)											given		
Structural Iron Workers, Loc. 736	Jul 16, 73 Apr 29, 74	\$7.83 8.42 Apr 30,75	10%	33¢	35¢	-	\$9.29 9.94	1F 34	8/40	2x	2x	2x	2 <b>nd</b> & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
Rodman			(10)													
Structural Iron Workers, Loc. 736	May 18, 73 Nov 1, 73 May 1, 74	CI \$7.00 7.23 7.69 Apr 30,75	8%	35¢	10¢	-	\$8.01 8.26 8.76	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
Sheet Metal Worker																
Sheet Metal Workers, Loc. 537	Jul 6, 73 Nov 3, 73 Apr 29, 74 Nov 2, 74	CIR \$7.88 8.02 8.30 8.43 Apr 30,75	9%	30¢	-	-	\$8.89 9.04 9.35 9.49	1F 5¢	(2)	CI 2x; R 1½x to 10 pm, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-
Structural Iron Workers, Loc. 736  Sheet Metal Worker Sheet Metal Workers,	Nov 1, 73 May 1, 74 Jul 6, 73 Nov 3, 73 Apr 29, 74	CI \$7.00 7.23 7.69 Apr 30,75 CIR \$7.88 8.02 8.30 8.43	9%	30¢	11		\$8.26 8.76 \$8.89 9.04 9.35		(2)	CI 2x; R 1½x to 10 pm,	2x		1.1 2nd &	./7x	given  2x,no duration given  3rd 2 x 10	given  2x,no dura- tion given  2 hrs  2 hrs  4 rs  4 rs  4 rs  5 rd  2 x 10 2 hrs

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Table 25 (cont'd.)

						e 25 (c	ont'd.						ST	CATHA	RINES
	FOR REGULA	RLY SCHEDU				RS	AL	ARD		OVERTIME				REPO	RTING
Occupation and Union	Effective Ho Date R	ourly Vaca- tate tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Sprinkler Installer Plumbers, Loc. 787	Sep 8, 73 Jan 1, 74 Jul 1, 74	\$7.95 (16) \$7.95 8.30 8.65 "	25¢	30¢	-	\$9.30 9.68 10.07	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion given	2 hrs	-
Structural Steel Erector Structural Iron Workers, Loc. 736	Jul 16, 73 Apr 29, 74	\$7.83 8.42 30,75	33¢	35¢	-	\$9.29 9.94	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
Terrazzo Machine Operator Bricklayers, Loc. 4	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	(19) \$6.14 8% 6.39 " 6.72 " 6.92 " 7.35 " (20)	32¢	~	-	\$6.95 7.22 7.58 7.79 8.26	\$10 /wk (6)	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr		2 hrs	-
	Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	\$5.89 8% 6.14 " 6.47 " 6.67 " 7.10 " 30,76	32¢	_	-	\$6.68 6.95 7.31 7.52 7.99									

#### Table 25 - St. Catharines

#### Footnotes

- (1) Included in health and welfare payment.
- (2) 8 hours daily Monday to Thursday, 4 hours Friday. (3) Includes 9% vacation pay and 3% statutory holiday pay.
- (4) Education fund.
   (5) Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (6) Bricklayers Ontario Provincial Conference Fund 1 cent of the 5 cents is allocated to an industry fund.
- (7) Includes 4% vacation pay and 4% statutory holiday pay. (8) Includes 4% vacation pay and 5% statutory holiday pay.
- (9) Niagara Peninsula Contractors Association Fund.
- (10) Includes statutory holiday pay.
- (11) Includes 5 cents for administering of health and welfare fund.
- (12) Marble setter.
- (13) Tile and terrazzo setter.
- (14) 3 hours for reporting, 4 hours if work commences.
- (15) Includes 5% vacation pay and 5% statutory holiday pay.
- (16) Includes 6% vacation pay and 4% statutory holiday pay.
- (17) Brush painter.
- (18) Spray painter. (19) Base machine operator.
- (20) Floor machine operator.

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### Table 26

## ST. THOMAS - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

		WAGE AND R	ELATE	D PAY	MENTS	5			a	1	NA 140 PROPERCY C TO					THOMAS RTING
	FOR RI	EGULARLY SC			YTIME	HOU	RS	ADS	DAR		OVERTIME	1	SHIFT	WORK		AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Asbestos Mechanic									(2)							
Asbestos Workers, Loc. 95	Aug 3, 73 Jan 28, 74 Sep 30, 74	7.93	9%	54¢	(1)			UF	(2) /36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x		2 hrs	2 hrs
Boilermaker			(7)													
Boilermakers, Int'1	Jul 1, 73 Jan 1, 74 Jul 1, 74 Jan 1, 75	\$7.62 7.92 8.12 8.31 June 30,75	(3)	25¢	30¢ 11 40¢	-	\$9.08 9.42 9.74 9.96	AF 2¢ (4) EF 5¢	/371/2	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no dura- tion given	4 hrs	2 hrs
Bricklayer								(=)								
Bricklayers, Loc. 5	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	CI \$7.15 7.40 7.74 7.94 8.38 Apr 30,76	8%	-	15¢	25¢	8.39	/wk (6)	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	
Bricklayers, Loc. 5	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74	R \$7.15 7.40 7.74 7.94 Apr 30,75	4%	-	15¢	25¢	\$7.84 8.10 8.45 8.66	-	(7) /48	1½x after wkly hrs	1 <sup>1</sup> 2X	1½x	-	-	-	
Carpenter			(8)													
Carpenters, Locs. 1946, 2222 & 2451	May 1, 73 Nov 1, 73 May 1, 74 Nov 1, 74	CI \$7.05 7.25 7.45 7.65 Apr 30,75	8%	30¢	(1)	-	\$7.92 8.13 8.35 8.56	-	8/40	2x	2x	2x	2nd & 3rd 1.1/4x	2 x 10 mins	2 hrs	1 hr
Carpenters, Locs. 1946, 2222 & 2451	May 1, 73 Nov 1, 73 May 1, 74 Nov 1, 74	R \$7.05 7.25 7.45 7.65 Apr 30,75	4%	30¢	(1)	-	\$7.63 7.84 8.05 8.26	-	(7) /48	1½x after wkly hrs	1½x	1½x	-	-	-	-
Cement Finisher			(0)													
Plasterers, Loc. 151	May 1, 73 May 1, 74	CI \$6.45 6.75 Apr 30,75	(8)	-	-	-	\$6.97 7.29	-	8/40	2x	2x	2x	1.1/2x	2 x 10 mins	(9)	(9)

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Table 26 (cont'd.)

									26 (c								ST. TH	
		FOI		WAGE AND I GULARLY S					RS	AL	ARD	0	VERTIME		SHIFT	WORK		RTING AY
Occupation and Union		ffectiv		Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclemen Weather
Electrician Electrical Workers, Loc. 120	Jan	1, 1, 1,	74	\$7.80 8.00 8.20 Apr 30,75	11	55¢	(1)	-	\$9.13 9.35 9.57	1F 6¢	7½ /37½	2x	2x	2x	2nd & 3rd 1.1/2x	10 mins every 2 hrs	2 hrs	2 hrs
Glazier																		
Painters, Loc. 1783	May Jun	1,	73 73	\$5.01 5.31 May 31,74	.	(12)	-	-	(13)	-	8/40	1½X	11 <sub>8</sub> x	Sun 1½x, Hol 1x Plus Hol Pay	1.1/8x	2 x 10 mins	-	-
Carpenters, Loc. 1946	Jun	1, 1, 1,	74	\$5.46 5.71 5.97 May 31,79		(12)		-	(13)	-	8/40	1½x 1st 4 hrs, 2x after	2x	Sun 2x, Hol 1x Plus Hol Pay	-	-	-	-
abourer																		
Labourers, Loc. 1059	May May	1, 1,		\$5.36 5.57 Apr 30,75	- 11	10¢	20¢ 30¢	-	\$6.09 6.42	-	8½ /42½	2x	2x	2x	2nd & 3rd 1.1/2x	2 x 10 mins	4 hrs	1 hr
Labourers, Loc. 1059	May May			R \$5.36 5.57 Apr 30,75	- 11	10¢	20¢ 30¢	-	\$5.87 6.17	-	(7) /48	l½x after wkly hrs	1½x	1½x	-	-	-	-
Labourers, Loc. 1059	Jan Jul Jan Jul	30, 15, 15, 15, 15,	74 74 75 75	Rd \$4.25 4.40 4.60 4.80 5.00 5.20	71 11 17	10¢	10¢ 10¢ 20¢ 30¢	-	\$4.69 4.95 5.17 5.48 5.70 6.02	-	bi-	1½x after 110 hrs bi-wkly	-	Hol 2x	_	2x,no dura- tion given	2 hrs	2 hrs
	Jan Jul Jan Jul	30, 15, 15, 15, 15,	74 74 75 75	S \$4.35 4.50 4.70 4.90 5.10 5.30 Jul 15,76	11	10¢	10¢ 20¢ 30¢	-	\$4.80 5.06 5.28 5.59 5.81 6.12	-	(7) /50	1½x after wkly hrs	-	Ho1 2x	2nd & 3rd 20¢/hr	2x,no dura- tion given	2 hrs	2 hrs
ather																		
Lathers, Loc. 562	May Nov	1,		\$6.90 7.20 Apr 30,74	9.1	30¢	-	10¢	\$7.85 8.18	-	8/40	1 <sup>1</sup> 2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-

-153-Table 26 (cont'd.)

	FOR RE	WAGE AND REGULARLY SCI					RS	AL SS	ARD	(	OVERTIME					RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Inclemen Weather
	May 1, 73 Nov 1, 73	7.17	8%	-	-	25¢	\$7.72 7.99	(5) AT \$10	8/40	1½x 1st 2 hrs,	2x	2x	2nd 75¢/hr,	2 x 10 mins	2 hrs	
	May 1, 74 Sep 1, 74 May 1, 75	7.47 7.67	**			11	8.32 8.53 8.97			2x after			3rd \$1.00/hr	IIIIII		
lillwright																
Carpenters, Int'1	Aug 6, 73 May 1, 74	\$7.80 8.30 May 31,75	10%	40¢	30¢	10¢	\$9.38 9.93	1F 5¢ TF 2¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(16)	2 hrs
perating Engineer Bulldozer Operator)																
Operating Engineers, Loc.793	May 1, 73 Dec 1, 73 May 1, 74 Dec 1, 74	B \$6.69 7.20 7.48 7.76	(8) 8% "	20¢	-	-	\$7.43 7.98 8.28 8.58	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	2 x 10 mins	2 hrs	1 hr
		Apr 30,75							(7)							
Operating Engineers, Loc.793	May 1, 73 Dec 1, 73 May 1, 74 Dec 1, 74	R \$6.69 7.20 7.48 7.76 Apr 30,75	4%	20¢	-	-	\$7.16 7.69 7.98 8.27	-	/48	l⅓x after wkly hrs	1½x	11 <sub>5</sub> x	-	-	-	
perating Engineer Crane Operator)																
	May 1, 73 Dec 1, 73 May 1, 74 Dec 1, 74	B \$7.33 7.84 8.12 8.40 Apr 30,75	(8)	20¢	-	-	\$8.12 8.67 8.97 9.27	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	2 x 10 mins	2 hrs	1 hr
	May 1, 73 Dec 1, 73 May 1, 74 Dec 1, 74	R \$7.33 7.84 8.12 8.40 Apr 30,75	4%	20¢	-	-	\$7.82 8.35 8.64 8.94	-	(7) /48	1½x after wkly hrs	1½x	1¹₅x	**	-	-	napa.
perating Engineer Hoist Operator)																
Operating Engineers, Loc.793	May 1, 73 Dec 1, 73 May 1, 74 Dec 1, 74	B \$7.33 7.84 8.12 8.40 Apr 30,75	(8)	20¢	-	-	\$8.12 8.67 8.97 9.27	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	2 x 10 mins	2 hrs	1 hr

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Table 26 (cont'd.)

		OR B	WAGE	AND RI	ELATE	D PAYN	MENTS	HOU		T's	VRD S	C	VERTIME		SHIFT	WORK	REPO	RTING AY
Occupation and Union	Effe	ctive ate	Н	ourly late	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Operating Engineer (Cont'd) (Hoist Operator) Operating Engineers, Loc.793	Dec	1. 73		\$7.33 7.84	4%	20¢	-	-	\$7.82 8.35	-	(7) /48	1½x after wkly hrs	1¹₅x	1½x			-	-
	May Dec	1. 74		8.12 8.40 30,75	**	11			8.64 8.94									
Operating Engineer Oliver					(8)													
Operating Engineers, Loc.793	Dec	1, 73 1, 74		\$6.30 6.82 7.09 7.37 30,75	8%	20¢	-	-	7.57 7.86 8.16	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	2 x 10 mins	2 hrs	1 hr
Operating Engineers, Loc.793	May Dec May Dec	1, 73		\$6.30 6.82 7.09 7.37 30,75	4%	20¢	-	-	\$6.75 7.29 7.57 7.86			1½x after wkly hrs	1½x	11 <sub>2</sub> X	-	-	-	~
Ornamental Iron Worker				AT 07	(10)			(17)	#0. 27	1F 71	0/40	200	2x	2x	2nd & 3rd	2x,no	2 hrs	
Structural Iron Workers, Loc. 700	Jul 1 Apr 2			\$7.23 7.73 30,75	10%	48¢	60¢	20¢	\$9.23 9.78	ir s¢	8/40	2x	2X	2.0	1.1/7x	dura- tion given	2 1113	
Painter				(18)														
Painters, Loc. 1783	Jun 1 May Apr	1, 74	. 1	\$6.20 6.40 6.60	8%	30¢ 40¢	-	~	\$7.00 7.31 7.53	-	8/40	1 <sup>1</sup> 2X	-	Hol 2x	1.1/8x	mins every 2 hrs	2 hrs	2 hrs
	May	1, 73 1, 74 1, 75		(19) \$6.40 6.60 6.80 30,75	8%	30¢ 40¢	-	-	\$7.21 7.53 7.74									
Plasterer																		
Plasterers, Loc. 117	May Nov	1, 73 1, 73	3	8 \$6.00 6.30 7 30,74	7%	-	-	-	\$6.42 6.74	-	8/40	2x	2x	2x	-	2 x 10 mins	-	-
Plasterers, Loc. 159	Nov May	1, 73 1, 73 1, 74 1, 74	1	\$6.73 6.93 7.13 7.33 r 30,75	(8)	30¢	20¢	10¢	\$7.87 8.08 8.31 8.52	1F 36		2x	2x	2x	1.1/2x	2 x 10 mins	2 hrs	2 hrs

-155-Table 26 (cont'd.)

	WAGE AND R FOR REGULARLY SC					RS	AL SS	ARD		OVERTIME		O.U.D.	won	REPO	THOMAS RTING AY
Occupation and Union	Effective Hourly Date Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Incloses
Tumber and Pipefitter															
Plumbers, Loc. 593	May 1, 73 \$7.79 May 14, 73 7.49 May 1, 74 7.79 Apr 30,75	11	34¢	30¢ 60¢	-	\$9.13 9.10 9.43	1F 7¢		2x	2x	2x	2nd & 3rd 1.1/2x	10 mins every 2 hrs	2 hrs	-
Refrigeration Mechanic															
Plumbers, Loc. 787	May 1, 73 CI \$8.81 May 1, 74 9.38 Apr 30,75	9%	-	-	-	\$9.60 10.22	1F 4¢ TF 1¢	7½ /37½	2x	2x	2x	1.2/15x	2x,no dura- tion given	4 hrs	-
Resilient Floor Layer		(8)													
Carpenters, Locs. 1946, 2222 & 2451	May 1, 73 CI \$6.34 Nov 1, 73 6.54 May 1, 74 6.74 Nov 1, 74 Apr 30,75	8%	30¢	(1)	-	\$7.15 7.36 7.58 7.80	-	8/40	3 hrs,	1½x 1st 8 hrs, 2x after	2x	-	2 x 10 mins	2 hrs	-
igger															
Structural Iron Workers, Loc. 700	Jul 16, 73 \$7.23 Apr 29, 74 7.73 Apr 30,75	10%	48¢	60¢	(17) 20¢	\$9.23 9.78	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
odman_		(0)													
Structural Iron Workers, Loc. 700	May 1, 73 CI \$5.88 Nov 1, 73 6.09 May 1, 74 6.39 Nov 1, 74 6.61 Apr 30,75	(8)	43¢	10¢	-	\$6.88 7.11 7.43 7.67	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	1 hr
Structural Iron Workers, Loc. 700	May 1, 73 Nov 1, 73 May 1, 74 Nov 1, 74 Nov 1, 74 Ropt 30,75	(8)	43¢	10¢	-	\$6.88 7.11 7.43 7.67	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	1 hr
oofer															
Sheet Metal Workers, Loc. 473	May 1, 73 Nov 1, 73 May 1, 74 Nov 1, 74 Nov 1, 74 Apr 30,75	(20)	30¢	-	-	\$6.97 7.19 7.41 7.62	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins		(21)

-156-Table 26 (cont'd.)

	14/ 4	AGE AND REI	ATE	DAVA			20 (00								REPO	THOMAS
	FOR REGU	JLARLY SCHE	EDUL	ED DA'	YTIME	HOU	RS	SPECIAL	DAR	After	VERTIME	Sunday	SHIFT PREMIUMS	WORK BREAKS		Inclemen
Occupation and Union	Effective Date		Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPE	STANDARD HOURS	Daily Hours	Saturday	and Holidays	REMICIAL	DICE: III	General	Weather
Sheet Metal Worker Sheet Metal Workers, Loc. 473	Nov 1, 73 May 1, 74 Nov 1, 74	CI \$7.60 7.80 8.00 8.20 Apr 30,75	(20)	30¢	20¢	-	\$8.78 9.00 9.22 9.44		8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs
Sprinkler Installer Plumbers, Loc. 787	Sep 8, 73 Jan 1, 74 Jul 1, 74		(10) 10% ''	25¢	30¢	-	\$9.30 9.68 10.07	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion given	2 hrs	-
Structural Steel Erector Structural Iron Workers, Loc. 700	Apr 29, 74	CI \$7.23 7.73 Apr 30,75	(10) 10%	48¢	60¢	(17) 20¢	\$9.23 9.78	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
Structural Iron Workers, Loc. 700	Apr 29, 74	R \$7.23 7.73 Apr 30,75	(10) 1 <b>0</b> %	48¢	60¢	(17) 20¢	\$9.23 9.78	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
Terrazzo Machine Operator Bricklayers, Loc. 5	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	(22) CI \$6.47 6.72 7.02 7.22 7.62	8%	-	-		\$6.99 7.28 7.58 7.80 8.23	\$10 /wk (6)	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	
	Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	(23) CI \$5.93 6.18 6.48 6.68 7.08 Apr 30,76	8%	-			\$6.40 6.67 7.00 7.23 7.65									

### Table 26 - St. Thomas

#### Footnotes

- (1) Included in health and welfare payment.
- (2) 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) Includes 9% vacation pay and 3% statutory holiday pay.
- (4) Education fund.
- (5) Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (6) Bricklayers Ontario Provincial Conference Fund 1 cent of the 5 cents is allocated to an industry fund.
- (7) Daily hours not specified.
- (8) Included 4% vacation pay and 4% statutory holiday pay.
- (9) 1 hour for reporting, 2 hours for reporting beyond the city limits.
- (10) Includes 6% vacation pay and 4% statutory holiday pay.
- (11) 2% after 3 months service, 4% after 1 year, 6% after 12 years and 8% after 20 years. (12) - Employer pays 100% of cost of health and welfare.
- (13) Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (14) 2% for less than 1 years service, 4% after 1 year, 6% after 6 years and 8% after 20 years.
- (15) Tile and terrazzo setter.
- (16) 3 hours for reporting, 4 hours if work commences.
- (17) Savings plan.
- (18) Brush painter.
- (19) Spray painter.
- (20) 4 hours pay if work commences.
- (21) Includes 4% vacation pay and 5% statutory holiday pay.
- (22) Base machine operator.
- (23) Floor machine operator.

#### Table 27

#### SARNIA - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

SARNTA WAGE AND RELATED PAYMENTS REPORTING OVERTIME PAY FOR REGULARLY SCHEDULED DAYTIME HOURS WORK SHIFT Sunday Health PREMIUMS BREAKS Occupation and Union Effective Hourly Vaca-Inclement Daily Saturday and General and S.U.B. Total Weather Date Rate tion sion Holidays Welfare Hours Asbestos Mechanic Aug 3, 73 \$7.47 Asbestos Workers, Loc. 95 98 54¢ \$8.68 1F 4d /36 2x2x2x. 2nd 2 hrs 2 hrs Jan 28, 74 7.93 9.18 UF Labour 1.1/7x, Sep 30,74 8.39 11 9.69 15¢. Day 3x 3rd Apr 30,75 1.1/3xJan 28,74 16¢ Boilermaker Boilermakers, Int'1 Jul 1, 73 \$7.62 12% 25¢ \$9.08 AF 2¢ 75 2x 2x 2nd & 3rd 2x,no 4 hrs 2 hrs Jan 1, 74 Jul 1, 74 Jan 1, 75 9.42 (4) /37½ 9.74 EF 5¢ 1.1/5x dira-11 8.12 40¢ tion 11 8.31 9.96 given Jun 30.75 Bricklayer Bricklayers, Loc. 23 May 1, 73 Nov 1, 73 May 1, 74 \$7.64 88 30¢ \$8.55 AT 8/40 2x2x 2x 2nd 2 x 10 2 hrs |-7.89 8.82 \$10 75¢/hr, mins 8.19 9.15 Vwk 3rd Sep 1, 74 May 1, 75 8.39 9.36 (6) \$1.00/hr 11 8.79 9.79 OPC Apr 30,76 5¢ Carpenter Carpenters, Loc. 1256 May 1, 73 \$7.16 9% 30¢ 30¢ \$8.40 -8/40 2x2x 2x2nd & 3rd 2 x 10 2 hrs 2 hrs May 1, 74 7.70 8.99 1.1/7xmins Apr 30.75 Cement Finisher Plasterers, Loc. 915 May 1, 73 \$6.92 9% \$7.54 8/40 2x 2x 2x 2nd 2 x 10 2 hrs 2 hrs May 1, 74 7.40 8.07 1.1/7x, mins Apr 30,75 3rd 1.1/3xElectrician Electrical Workers, Loc. 530 May 1, 73 CIR \$7.66 98 30¢ 10¢ -\$8.75 1F 3¢ /36 2x 2x 2nd § 3rd 2 hrs 2 hrs May 1, 74 8.22 9.36 1.1/7xApr 30,75

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Table 27 (cont'd.)

	E	OD DE		AND RI					RS	AL S	VRD S		OVERTIME				REPO	RNIA RTING AY
Occupation and Union	Effe	ctive	Ho	urly	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
abourer																		
Labourers, Loc. 1089		1, 73 1, 74		\$5.96 6.39 30,75	7%	Ş¢ ''	10¢	-	\$6.53 6.99	-	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	2 hrs	2 hrs
Labourers, Loc. 1089	May	1, 73 1, 74 1, 75		(7) \$5.35 5.70 6.12	5%	5¢	10¢	-	\$5.77 6.14 6.58	-	10/50	1 <sup>1</sup> 2X	1½x	2x	2nd 80¢/hr	2 x 10 mins	4 hrs	2 hrs
	May May May	1, 73 1, 74 1, 75	RdS	(8) \$4.75 5.09 5.50	5%	5¢	10¢	-	\$5.14 5.49 5.93	-	10/50	1½x	1½x	2x	2nd 80¢/hr	2 x 10 mins	4 hrs	2 hrs
	May	1, 73 1, 74 1, 75		\$5.96 6.31 6.72 30,76	5%	5¢	10¢	-	\$6.41 6.78 7.11	-	10/50	1 <sup>1</sup> <sub>2</sub> x	1½x	2x	2nd 80¢/hr	2 x 10 mins	4 hrs	2 hrs
ather											(2)							
Lathers, Loc. 540	May May	1, 73 1, 74	}	\$7.19 7.72 30,75	9%	40¢	-	-	\$8.24 8.81	-	(2)	2x	2x	2x	1.1/2x	2x,no dura- tion given	-	-
Lathers, Loc. 562		1, 73 1, 73		\$6.90 7.20 30,74	8%	30¢	-	10¢	\$7.85 8.18	-	8/40	1½x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
illwright																		
Carpenters, Int'1		6, 73 1, 74		\$7.80 8.16 31,75	10%	40¢	30¢	10¢	\$9.38 9.78			2x	2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(9)	2 hrs
perating Engineer Bulldozer Operator)																		
Operating Engineers, Loc.793		1, 73 1, 74		\$7.38 7.89 30,75	9%	-	-		\$8.04 8.60	_	8/40	2x	2x	2x	2nd 1.1/8x, 3rd 1.1/4x	2 x 10 mins	4 hrs	2 hrs
Operating Engineers, Loc.793	May	1, 73 1, 74 1, 75		(7) \$6.00 6.35 6.75	7%	-	-	-	\$6.42 6.79 7.22	-	10/50	1½x	1½x	2x	80¢/hr	2 x 1 mins	0 4 hrs	2 hrs
	May	1, 73 1, 74 1, 75		(8) \$5.55 5.90 6.30 30,76	7%	-	-	-	\$5.94 6.31 6.74	-	10/50	1½x	11 <sub>5</sub> x	2x	80¢/hr	2 x 1	0 4 hrs	2 hrs

-160-Table 27 (cont'd.)

		FOR			AND RI					RS	AL SS	ARD		OVERTIME		SHIFT	WORK	REPO	ARNIA RTING AY
Occupation and Union	Ef	fectiv Date		Ho	urly ate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Operating Engineer (Crane Operator)																			
Operating Engineers, Loc.793	May May	1,	73 74		\$7.97 8.53 30,75	9%	-	-	-	\$8.69 9.30	-	8/40	2x	2x	2x	2nd 1.1/8x, 3rd 1.1/4x	2 x 10 mins	4 hrs	2 hrs
Operating Engineers, Loc.793	May May May	1,	74	RdS	(7) \$6.85 7.20 7.60	7% 11	-	-	-	\$7.33 7.70 8.13	-	10/50	1½x	1½x	2x	80¢/hr	2 x 10 mins	4 hrs	2 hrs
	May May May	1,	74		(8) \$5.90 6.25 6.65 30,76	7% !!	~	-	-	\$6.31 6.68 7.12	-	10/50	11 <sub>5</sub> x	1½x	2x	80¢/hr	2 x 10 mins	4 hrs	2 hrs
Operating Engineer (Hoist Operator)														,					
Operating Engineers, Loc.793	May May	1,	73 74		\$7.97 8.53 30,75	9%	-	-	-	\$8.69 9.30	~	8/40	2x	2x	2x	2nd 1.1/8x, 3rd 1.1/4x	2 x 10 mins	4 hrs	2 hrs
Operating Engineer (Oiler)																			
Operating Engineers, Loc.793	May May	1,	73 74	B Apr	\$6.00 6.42 30,75	9%	-	-	-	\$6.54 7.00	-	8/40	2x	2x	2x	2nd 1.1/8x, 3rd 1.1/4x	2 x 10 mins	4 hrs	2 hrs
Operating Engineers, Loc.793	May May May	1,	74	RdS	(7) \$5.55 5.90 6.30	7% 11	-	-	-	\$5.94 6.31 6.74	-	10/50	1½x	1½x	2x	80¢/hr	2 x 10 mins	4 hrs	2 hrs
	May May May	1,	74		(8) \$5.15 5.50 5.90 30,76	7%	-	-	-	\$5.51 5.89 6.31	-	10/50	1¹ <sub>5</sub> x	1½x	2x	80¢/hr	2 x 10 mins	4 hrs	2 hrs
Ornamental Iron Worker						(10)		ļ	(11)										
Structural Iron Workers, Loc. 700	Ju1 Apr			Apr	\$7.23 7.73 30,75	10%	48¢	60¢	20¢	\$9.23 9.78	1F 3	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
Painter					(12)														
Painters, Loc. 1590	May May	29, 1,	73 74		\$6.47 6.94	9%	30¢	-	-	\$7.35 7.86	1F 5	8/40	2x	2x	2x	25¢/hr	2 x 10 mins	2 hrs	2 hrs
Footnotes to Table 27 on Page 1	May May			Apr	(13) \$6.77 7.24 30,75	9%	30¢	-	-	\$7.68 >.19									

-161-Table 27 (cont'd.)

Occupation and Union	FUNKE	GULARLY SCI			MENTS YTIME		RS	AL	ARD		OVERTIME		SHIFT	WORK		RTING AY
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclemer Weather
Plasterer																
Plasterers, Loc. 117	May 1, 73 Nov 1, 73	CIR \$6.00 6.30 Apr 30,74	7%	-	-	-	\$6.42 6.74	-	8/40	2x	2x	2x	-	2 x 10 mins	-	-
Plasterers, Loc. 915	May 1, 73 May 1, 74	\$6.93 7.42 Apr 30,75	8%	15¢	-	-	\$7.63 8.16	-	8/40	2x	2x	2x	-	2 x 10 mins	2 hrs	2 hrs
Pl mber and Pipefitter																
Plumbers, Loc. 663	May 1, 73 May 1, 74	\$7.57 8.13 Apr 30,75	9%	25¢	25¢	-	\$8.75 9.36	1F 2¢ TF 1¢		2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	10 mins every 2 hrs	2 hrs	-
Refrigeration Mechanic																
Plumbers, Loc. 787	May 1, 73 May 1, 74	CI \$8.81 9.38 Apr 30,75	9%	-	-	-	\$9.60 10.22			2x	2x	2x	1.2/15x	2x,no dura- tion given	4 hrs	-
Rigger																
Structural Iron Workers, Loc.700	Jul 16, 73 Apr 29, 74	\$7.23 7.73 Apr 30,75	(10) 10%	48¢	60¢	(11) 20¢	\$9.23 9.78	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
Rodman																
Structural Iron Workers, Loc. 700	May 1, 73 May 1, 74	\$6.52 7.04 Apr 30,75	9%	43¢	35¢	(11) 10¢	\$7.99 8.55	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
Roofer																
Sheet Metal Workers, Loc. 539	May 1, 73 May 1, 74	\$6.14 6.58 Apr 30,75	9%	-	-	-	\$6.70 7.17	-	8/40	2x	2x	2x	1.1/7x	-	-	2 hrs
Sheet Metal Worker																
Sheet Metal Workers, Loc. 539	May 1, 73 May 1, 74	CI \$7.53 8.09 Apr 30,75	8%	40¢	20¢	-	\$8.73 9.34	-	8/40	2x	2x	2x	2nd & 3rd 85¢/hr	2 x 10 mins	2 hrs	2 hrs

-162-Table 27 (cont'd.)

	The state of the s													SAI	SARNIA	
	Ean DE	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS						SE	S		OVERTIME		SHIFT	WORK	REPORTING PAY	
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS	General	Inclement Weather
Sprinkler Installer			(10)						0 /40		2	2x	2nd & 3rd	2x,no	2 hrs	_
Plumbers, Loc. 787	Sep 8, 73 Jan 1, 74 Jul 1, 74	\$7.95 8.30 8.65 Jun 30,75	10%	25¢	30¢	-	\$9.30 9.68 10.07	TF 5¢	8/40	2x	2x	2x	15%/hr	dura- tion given	Z III S	
Structural Steel Erector			(10)			(11)										
Structural Iron Workers, Loc. 700	Jul 16, 73 Apr 29, 74	\$7.23 7.73 Apr 30,75	(10) 10%	48¢	60¢	20¢	\$9.23 9.78	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
Footnotes to Table 27 on Page	e 163															

#### Table 27 - Sarnia

#### Footnotes

- (1) Included in health and welfare payment.
  (2) 8 hours daily Monday to Thursday, 4 hours Friday.
  (3) Includes 9% vacation pay and 3% statutory holiday pay.
  (4) Education fund.

- (4) Education fund.
  (5) Minimum amount contributed to an apprentice's wages while he is attending trade school.
  (6) Bricklayers Ontario Provincial Conference Fund 1 cent of the 5 cents is allocated to an industry fund.
  (7) Applies to Municipal work.
  (8) Applies to County and Township work.
  (9) 5 hours fro reporting, 4 hours if work commences.
  (10) Includes 68 vacation pay and 4% statutory holiday pay.
  (11) Savings plan.
  (12) Brush painter.
  (13) Spray painter.

### Table 28

## SAULT STE MARIE - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

		SAULT STE M	
	ERTIME		ORTING PAY
- I REDITION	Saturday Sunday and Holidays		Inclement Weather
m 1	2x , Labour Day 3x	- 2 hrs	2 hrs
2nd & 3r 1.1/5x	2x 2x		2 hrs
2nd 75¢/hr, 3rd \$1.00/hr	2x 2x		-
	2x 2x		-
3rd	2x 2x	mins	-
2nd 1.1/7x 3rd 1.1/3x	2 <b>x</b> 2x		2 hrs
	2x 2x	2nd 75\$/hr, 3rd \$1.00/hr	2nd 75¢/hr, 3rd \$1.00/hr 2 x 10 2 hrs mins 2nd 1.1/7x, 3rd \$mins 4 hrs

SAULT STE MARIE

	FOR	WAGE REGULAR	AND RE					RS	SLL	S		OVERTIME			JAULI		
Occupation and Union	Effective Date	Hou		Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS		Inclement Weather
<u>Labourer</u> Labourers, Loc. 1036	May 1, Nov 1, May 1, Nov 1,	73   74	\$4.95	(8) 7% ''	25¢ 30¢	10¢ 15¢ ''	_	\$5.65 5.75 6.01 6.06	UF 5¢	8/40	1 x 1st 2 hrs, 2x after	1½x 1st 4 hrs, 2x after	2x	50¢/hr	2 x 10 mins	2 hrs	2 hrs
	May 1, Nov 1, May 1, Nov 1,	73 R 73 74	\$4.95	(8) 7% '' 8%	25¢ 30¢	10¢ 15¢ ''	-	\$5.65 5.75 6.01 6.06	UF 5¢		1½x 1st 2 hrs, 2x after	1 x 1st 4 hrs, 2x after	2x	50¢/hr	2 x 10 mins	2 hrs	2 hrs
	May 1, Nov 1, May 1, Nov 1,	73 74 74	\$4.95 5.15 50, 75	(8) 7% 19 8%	25¢ 30¢	10¢ 15¢ '' 20¢	-	\$5.65 5.75 6.01 6.06	UF 5¢	(9) /50	1½x 1st 2 hrs, 2x after	1½x 1st 4 hrs, 2x after	2x	50¢/hr	2 x 10 mins	2 hrs	2 hrs
Christian Labour Assn.	May 1, Nov 1, May 1, Nov 1,	73 73 74 74	\$5.25 5.40 5.50 5.60 50, 75	(8) 7% ** 8%	-	-	-	\$5.62 5.78 5.94 6.05	-	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	2 hrs	-
Lather																	
Lathers, Loc. 538	May 1, Nov 1,		7.20	8%	-	-	-	\$7.45 7.78	-	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion	2 hrs	-
Lathers, Loc. 562	May 1, Nov 1,	73 73 Apr 3	\$6.90 7.20 0,74	8%	30¢	-	10¢	\$7.85 8.18	-	8/40	1½x	2x	2x	1.1/7x	given 2x,no dura- tion	2 hrs	-
Marble, Terrazzo & Tile Setter															given		
Bricklayers, Loc. 28	May 1, Nov 1, May 1, Sep 1, May 1,	73 74 74	\$6.39 6.64 6.98 7.18 7.62 0, 76	8%	-	-	-	\$6.90 7.17 7.54 7.75 8.23	/wk (6)	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Millwright																	
	Aug 6, May 1,		\$7.80 8.16 1, 75	10%	40¢	30¢	10¢	\$9.38 9.78			2x	2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(10)	2 hrs
Operating Engineer (Bulldozer Operator)																	
	Jul 22, Nov 1, May 1, Nov 1,	73	\$7.10 7.30 7.50 7.70 0,75	9%	20¢	-	-	\$7.94 8.16 8.38 8.59	-	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs

-166-Table 28 (cont'd)

			Table 28 (cont'd)											SAI	ULT STE	
	EOD DE	WAGE AND RI					RS	S	S	(	OVERTIME		CUIET	WORK		RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	SS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS	General	Inclement Weather	
Operating Engineer (Bulldozer Operator) (cont'd)		İ														
Operating Engineers, Loc 793 (Sudbury Agmt.)	May 16, 73 Nov 1, 73 May 1, 74 Nov 1, 74	7.65	9%	20¢	-	-	\$8.32 8.54 8.76 8.97	-	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs
Operating Engineers, Loc.793	Aug 31, <sup>-3</sup> Nov 1, 73 May 1, 74 May 1, 75	6.35	8%	20¢	-		\$6.84 7.08 7.54 7.97	-	10/50	1½x	1½x	2x	2nd & 3rd 30¢/hr	2 x 10 mins	4 hrs	1 hr
Operating Engineer (Crane Operator)																
Operating Engineers, Loc.793 (Sault Ste. Marie Agmt.)	Jul 22, 73 Nov 1, 73 May 1, 74 Nov 1, 74	7.85 8.10	9%	20¢	-		\$8.54 8.76 9.03 9.25	-	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs
Operating Engineers, Loc.793 (Sudbury Agmt.)	May 16, 73 Nov 1, 73 May 1, 74 Nov 1, 74	8.30 8.50	9%	20¢	-	-	\$9.03 9.25 9.47 9.68	_	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs
Operating Engineers, Loc.793	Aug 31, 73 Nov 1, 73 May 1, 74 May 1, 75	6.95 7.40	8%	20¢	-	-	\$7.49 7.71 8.19 8.62	-	10/50	1½X	1 <sup>1</sup> 2X	2x	2nd & 3rd 30¢/hr	2 x 10 mins	4 hrs	1 hr
Operating Engineer (Hoist Operator)																
Operating Engineers, Loc.793 (Sault Ste. Marie Agmt.)	Jul 22. 73 Nov 1, 73 May 1, 74 Nov 1, 74	7.85	9%	20¢	-	-	\$8.54 8.76 9.03 9.25	-	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs
Operating Engineers, Loc.793 (Sudbury Agmt.)	May 16, 73 Nov 1, 73 May 1, 74 Nov 1, 74	8.30 8.50	9%	20¢	_	-	\$9.03 9.25 9.47 9.68	-	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs

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	2. 0	'
Table	28	(cont'd.)

										- 20 (CI							SAI		MARIE
		FOI	RRE		E AND RI					RS	IAL DS	ARD	O	VERTIME		SHIFT	WORK		RTING AY
Occupation and Union		ffectiv Date			ourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Operating Engineer (cont'd) (Hoist Operator)												(9)							
Operating Engineers, Loc.793	Nov May	31, 1, 1,	73		\$6.75 6.95 7.40 7.80 30, 76	8%	-	-	-	\$7.29 7.51 7.99 8.42	-	/48	1½x after 10 hrs daily	1½x	2x	2nd 40¢/hr, 3rd 50¢/hr	2x,no dura- tion given	4 hrs	-
Operating Engineer (Oiler)																			
Operating Engineer, Loc.793 (Sault Ste. Marie Agmt.)	Nov May	22, 1, 1,	73	B	\$5.50 5.70 5.90 6.10 30, 75	9%	20¢	-	-	\$6.20 6.41 6.63 6.85	-	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs
Operating Engineers, Loc.793 (Sudbury Agmt.)	Nov Mary	16, 1, 1,	73 74	B	\$5.70 5.90 6.10 6.30 30, 75	9%	20¢	-	-	\$6.41 6.63 6.85 7.07	-	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs
Operating Engineers, Loc.793	Nov	1,	73 74	S	\$5.65 5.85 6.30 6.70 30, 76	8%	20¢	·	-	\$6.30 6.52 7.00 7.44	-	10/50	1½x	1½x	2x	2nd & 3rd 30¢/hr	2 x 10 mins	4 hrs	1 hr
Ornamental Iron Worker																			
Structural Iron Workers, Loc. 786	Sep Apr	4, 29,		Apr	\$7.86 8.35 30, 75	(11) 10% "	-	60¢	-	\$9.25 9.79	IF 3¢	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Painter					(12)												82.4011		
Painters, Loc. 1919	May Nov May Nov	1,	73 74		\$5.45 5.55 5.70 5.90	10%	40¢	10¢ 20¢	•	\$6.40 6.61 6.87 7.09	IF 5¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
	May Nov May Nov	1,	73 74	Apr	(13) \$5.70 5.80 5.95 6.15 30, 75	10%	40¢	10¢ 20¢	•	\$6.67 6.88 7.15 7.35									
Plasterer																			
Plasterers, Loc. 117	May Nov	1,	73 73		\$6.00 6.30 30, 74	7%	-	-	-	\$6.42 6.74	-	8/40	2x	2x	2x	-	2 x 10 mins	-	-

-168-Table 28 (cont'd.)

SAULT STE MARIE

		EOR	M	VAGE	AND RE	ELATE	D PAYN	IENTS	HOU	RS	AL SS	ARD	(	OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Ef	fective Date		Но	ourly late	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Plumber and Pipefitter Plumbers, Loc. 508	Jun	1,	73	CI	\$7.25	(8) 9%	20¢	-	-	\$8.10 8.48	-	8/40	2x	2x	2x	2nd 1,1/8x,	2 x 10 mins	(14)	-
	Nov	1,	73	May	7.60 7.85 31, 75	,,	11			8.48						3rd 1.1/4x			
Christian Labour Assn.	May May	1,	74	Apr	\$7.60 8.00 30, 75	9%	-	-	-	\$8.28 8.72	-	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	2 hrs	-
Refrigeration Mechanic																			
Plumbers, Loc. 787	May May	1,	74		\$8.22 8.75 30, 75	9%	-	-	-	\$8.96 9.54	IF 4¢ TF 1¢	7½ /37½	2x	2x	2x	1.2/15x	2x,no dura- tion given	4 hrs	
Rigger																			
Structural Iron Workers, Loc. 786		4, 29,		Apr	\$7.86 8.35 30,75	(11) 10%	-	60¢	-	\$9.25 9.79	IF 3¢	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Rodman																			
Structural Iron Workers, Loc. 786	May	25, 1, 1, 1,	74		\$6.65 6.85 7.05 7.25 30, 75	9%	33¢	20¢	-	\$7.78 8.00 8.21 8.43		8/40	2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x		2 hrs	-
Roofer																			
Sheet Metal Workers, Loc.504	Jun	1, 1, 1,	73 73	Dec	\$4.40 4.70 5.00 5.30 31,74	11	-	-	-	\$4.71 5.03 5.35 5.67		8/40	2x	2x	2x	2nd & 3rd 1.1/8x	1 -	4 hrs	2 hrs
Sheet Metal Worker																			
Sheet Metal Workers, Loc.504	Nov	13, 1, 1,	73 74	Apr	\$7.77 7.97 8.17 8.35 30, 75	11	35¢	-	-	\$8.82 9.04 9.26 9.45		\$ 8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.3/14x	2 x 10 mins	0 2 hrs	2 hrs
Sprinkler Installer					4	(11)	25.1	70		to 70		0/40	24	2x	2x	2nd & 3r	2x no	2 hrs	
Plumbers, Loc. 787	Jar	8,	74	Jun	\$7.95 8.30 8.65 30, 75	11	- 11	304		9.68 10.07		¢ 8/40	2x	2.4	24	15%/hr	dura- tion given		

-169-Table 28 (cont'd.)

						14016	28 (CC	mi u.	,					SA	ULT STE	MARIE
0 1 W.	FOR RE	WAGE AND RI	ELATE HEDUI	D PAYN	MENTS YTIMI	E HOU	RS	AL SS	ARD	(	OVERTIME		CHIET	WORK		RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Inclement Weather
Structural Steel Erector Structural Iron Workers, Loc. 786  Terrazzo Machine Operator	Sep 4, 73 Apr 29, 74	\$7.86 8.35 Apr 30, 75	(11)		60¢		\$9.25 9.79	IF 3¢	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Bricklayers, Loc. 28	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	6.24 6.58 6.78 7.22 (16)	8%	-	-	-	\$6.47 6.74 7.11 7.32 7.80	/wk (6)	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	6.38 6.58	8%	-	-	~	\$6.25 6.52 6.89 7.11 7.58									

### Table 28 - Sault Ste. Marie

#### Footnotes

- (1) Included in health and welfare payment.
- (2) 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) Includes 9% vacation pay and 3% statutory holiday pay.
- (4) Education fund.
- (5) Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (6) Bricklayers Ontario Provincial Conference Fund 1 cent of the 5 cents is allocated to an industry fund.
- (7) Includes 4% vacation pay and 5% statutory holiday pay.
- (8) Includes statutory holiday pay
- (9) Daily hours not specified.
- (10) 3 hours for reporting, 4 hours if work commences.
  (11) Includes 6% vacation pay and 4% statutory holiday pay.
- (12) Brush painter.
- (13) Spray painter.
- (14) 2 hours for reporting, 4 hours if work commences.
- (15) Base machine operator.
- (16) Floor machine operator.

## Table 29

## STRATFORD - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

	FOR RE	WAGE AND REGULARLY SCI					RS	J S	A REI	C	VERTIME				REPO	AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclama
bestos Mechanic Asbestos Workers, Loc. 95	Aug 3, 73 Jan 28, 74 Sep 30, 74	\$7.47 7.93 8.39 Apr 30,75	9%	54¢	(1)	-	\$8.68 9.18 9.69	UF 15¢, Eff Jan		2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs
ilermaker_ Boilermakers, Int'l	Jul 1, 73 Jan 1, 74 Jul 1, 74 Jan 1, 75	\$7.62 7.92 8.12 8.31 Jun 30,75	(3)	25¢	30¢  40¢	-	\$9.08 9.42 9.74 9.96	28,74 16¢ AF 2¢ (4) EF 5¢	7½ /37½	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no dura- tion given	4 hrs	2 hrs
icklayer	1 77		0.0					(5) AT			2x	.2x	2nd	2 x 10	2 hrs	
Bricklayers, Loc. 5	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	CI \$7.15 7.40 7.74 7.94 8.38 Apr 30,76	8%		15¢	25¢	\$8.12 8.39 8.76 8.98 9.45	/wk (6)	8/40	1½x 1st 2 hrs, 2x after	2.4	.2.4	75¢/hr, 3rd \$1.00/hr	mins	2 1113	
Bricklayers, Loc. 5	May 1, 73 Nov 1, 73 May 1, 74 Sep I, 74	R \$7.15 7.40 7.74 7.94 Apr 30 75	4%	-	15¢	25¢	\$7.84 8.10 8.45 8.66	-	(7) /48	l³x after wkly hrs	1 <sup>1</sup> <sub>2</sub> x	13gx	-	-		-
rpenter																
Carpenters, Locs, 1946,2222 6 2451	May 1, 73 Nov I, 73 May 1, 74 Nov 1, 74	CI \$7.05 7.25 7.45 7.65 Apr 30,75	(8) 8% ''	30¢	(1)	-	\$7.92 8.13 8.35 8.56	-	8/40	2x	2x	2x	2nd & 3rd 1.1/4x	2 x 10 mins	2 hrs	1 hr
Carpenters, Locs. 1946,2222 § 2451	May I, 73 Nov I, 73 May I, 74 Nov I, 74	R \$7.05 7.25 7.45 7.65 Apr 30,75	4%	30¢	(1)	-	\$7.63 7.84 8.05 8.26	-	(7) /48	1½x after wkly hrs	1½x	1½x	-	-	-	

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						Table	29 (co	nt'd.							STR	ATFORD RTING
	FOR RE	WAGE AND RI GULARLY SCI	ELATE	D PAYN	IENTS YTIME	HOUI	RS	AL	ARD		VERTIME		SHIFT	WORK		AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Don	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Cement Finisher			(8)				44.07		0./40	2x	2x	2x	1.1/2x	2 x 10	(9)	(9)
Plasterers, Loc. 151	May 1, 73 May 1, 74	CI \$6.45 6.75 Apr 30,75	8%	-	-	-	\$6.97 7.29	-	8/40	ZX	ZX	20	1.1/ 2.1	mins		
Electrician			(10)													
Electrical Workers, Loc. 804	Jul 23, 73 May 1, 74	CI \$7.92 8.35	10%	30¢	-	-	\$9.01 9.49		May	2x	2x	2x	\$1.25/hr	2 x 10 mins	2 hrs	-
	Jul 23, 73 May 1, 74	CI \$6.48 7.03 (13)	(10) 10%	30¢	-	-	\$7.43 8.03	1F 5¢ UF 12¢	/37ks	1½x	1½x	2x	75¢/hr	2 x 10 mins	2 hrs	-
	Jul 23, 73 May 1, 74	R \$6.25 6.75	9%	30¢	-	-	\$7.11 7.46		8/40	1½x	1½x	2x	\$1.25/hr	2 x 10 mins	2 hrs	-
	Jul 23, 73 May 1, 74	(14) R \$5.50 5.75 Apr 30,75	9%	30¢	-	-	\$6.30 6.57		8/40	1½x	11 <sub>5</sub> x	2x	\$1.25/hr	2 x 10 mins	2 hrs	-
Glazier																
Painters, Loc. 1783	May 1, 73 Jun 1, 73	\$5.01 5.31 May 31,74	(15	(16)	-	-	(17)	-	8/40	1½ <sub>X</sub>	1 <sup>1</sup> 2X	Sun 1½x, Hol 1x Plus Hol Pay	1.1/8x	2 x 10 mins	-	-
Carpenters, Loc. 1946	May 1, 73 Jun 1, 74 Nov 1, 74	5.71		(16)	-	-	(17)	-	8/40	1½x 1st 4 hrs, 2x after	2x	Sun 2x, Hol 1x Plus Hol Pay		-	-	-
Labourer																
Labourers, Loc. 1059	May 1, 73 May 1, 74		- 11	10¢	20¢ 30¢	-	\$6.09 6.42	-	8½ /42½	2x	2x	2x	2nd & 3rd 1.1/2x	2 x 10 mins	4 hrs	1 hr
Labourers, Loc. 1059	May 1, 73 May 1, 74	R \$5.36 5.57 Apr 30,75	11	10¢	20¢ 30¢	-	\$5.87 6.17	-	(7) /48	1½x after wkly hrs.	1½x	1½x	-	-	-	-
Labourers, Loc. 1059	Jul 30, 73 Jan 15, 74 Jul 15, 74 Jan 15, 75 Jul 15, 75 Jan 15, 76	Rd \$4.25 4.40 4.60 4.80 5.00	(8)	10¢	10¢ 10¢ 10 20¢ 11 30¢	-	\$4.69 4.95 5.17 5.48 5.70 6.02		bi-	1½x after 110 hrs bi-wkly	-	Ho1 2x	-	2x,no dura- tion given		2 hrs

-173-Table 29 (cont'd.)

Occupation and Union Effe D	5, 74 4.70	Vacation (8)	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Labourers, Loc. 1059 Jul 3 Jan 1 Jul 1 Jan 1 Jul 1	5, 74 4.50 5, 74 4.70	8%	104												
	5, 75   5.10	11	10 11 11 11	- 10¢  20¢  30¢	-	\$4.80 5.06 5.28 5.59 5.81 6.12	-	(7) /50	1½x after wkly hrs	-	Ho1 2x	2nd & 3rd 20¢/hr	2x,no dura- tion given	2 hrs	2 hrs
Lathers, Loc. 562 May Nov			30¢	-	10¢	\$7.85 8.18	-	8/40	1½x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Marble, Terrazzo &Tile Setter  Bricklayers, Loc. 5 May Nov May Sep May	1, 73 7.17 1, 74 7.47 1, 74 7.67	11		-	25¢	7.99 8.32	(5) AT \$10 (6) OPC 5¢	8/40	1 x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	
Millwright  Carpenters, Int'1  Aug May	6, 73 \$7.80 1, 74 8.30 May 31,75	11	40¢	30¢	10¢	\$9.38 9.93	1F 5¢ TF 3¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(20)	2 hrs
Operating Engineer (Bulldozer Operator) Operating Engineers, Loc.793 May Dec May Dec	1, 73 B \$6.69 1, 73 7.20 1, 74 7.48 1, 74 7.76 Apr 30,75	11	20¢	-	-	\$7.43 7.98 8.28 8.58		8/40	2x	2x	2x	2nd & 3rd 1.1/2x	2 x 10 mins	2 hrs	1 hr
Operating Engineers, Loc.793 May Dec May Dec	1, 73 7.20 1, 74 7.48	11	20¢	-	-	\$7.16 7.69 7.98 8.27	-	(7) /48	1½x after wkly hrs	1½x	13 <sub>2</sub> x	-	-		-
Operating Engineers, Loc.793 May	1, 73 RdS \$5.20 Apr 30,74	6%	(21)		-	(21)	-	(7) /50	1½x after 12 hrs	1½x after 12 noon	Sun 2x, Hol 1½x	10¢/hr	2 x 10 mins	1 hr	-

-174-Table 29 (cont'd.)

																			RTING
		EOD.					D PAYM ED DAY			RS	VI SO	ARD	0	VERTIME		SHIFT	WORK		AY
Occupation and Union	Eff	ectiv Date		Hour Rate	ly	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Incleme Weathe
	May Dec May Dec	1,	73		7.33 7.84 8.12 8.40	(8)	20¢	-	-	\$8.12 8.67 8.97 9.27	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	2 x 10 mins	2 hrs	1 hr
	May Dec May Dec	1,	73	R \$	7.33 7.84 8.12 8.40	4%	20¢	-	-	\$7.82 8.35 8.64 8.94	-		l½x after wkly hrs	1½x	1½x	-	-	-	-
Operating Engineers, Loc.793	May	1,	73	RdS S Apr 3	\$5.20	6%	(21)		-	(21)	-	(7) /50	1½x after 12 hrs	1½x after 12 noon	Sun 2x, Hol 1½x	10¢/hr	2 x 10 mins	1 hr	-
Operating Engineer (Hoist Operator)						(8)													
Operating Engineers, Loc.793	May Dec May Dec	1,	73	B S	\$7.33 7.84 8.12 8.40 30,75	8%	20¢	-	-	\$8.12 8.67 8.97 9.27	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	2 x 10 mins	2 hrs	1 hr
Operating Engineers, Loc.793	May Dec May Dec	1,	73		\$7.33 7.84 8.12 8.40 30,75	4%	20¢	and a	-	\$7.82 8.35 8.64 8.94	-	/48	l½x after wkly hrs	11 <sub>5</sub> x	1½x	-	-	-	-
Operating Engineer (Oiler)						(0)													
Operating Engineers, Loc.793	May Dec May Dec	1,	7 <b>3</b>		\$6.30 7.82 7.09 7.37 30,75	(8)	20¢	-	-	\$7.00 7.57 7.86 8.16	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	2 x 10 mins	2 hrs	1 hr
Operating Engineers, Loc.793	May Dec May Dec	1,	73		\$6.30 6.82 7.09 7.37 30,75	4%	20¢	-	-	\$6.75 7.29 7.57 7.86	-	(7) /48	1½x after wkly hrs	13 <sub>5</sub> x	1½x	-		-	-
Ornamental Iron Worker						(22)													
Structural Iron Workers, Loc. 736	Jul Apr				\$7.83 8.42 30,75	- 11	33¢	35¢	-	\$9.29 9.94	1F 3	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-

-175-Table 29 (cont'd.)

	WAGE A	ND RELATE				RS	IAL DS	ARD		VERTIME		SHIFT	WORK	REPO	ATFORD RTING AY
Occupation and Union	Effective Hour Date Rate	rly Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Painter		(23)													
Painters, Loc. 1783		\$6.20 88 6.40 '' 6.60 ''	30¢ 40¢	-	-	\$7.00 7.31 7.53	-	8/40	1½x	-	Hol 2x	1.1/8x	10 mins every	2 hrs	2 hrs
	Jun 11, 73 May 1, 74 Apr 1, 75	(24) \$6.40 8% 6.60 '' 6.80 '' 30,75	30¢ 40¢	-	-	\$7.21 7.53 7.74							2 hrs		
Plasterer															1
Plasterers, Loc. 117	Nov 1, 73	\$6.00 7% 6.30 30,74	-	-	-	\$6.42 6.74	-	8/40	2x	2x	2x	-	2 x 10 mins	-	-
Plasterers, Loc. 159	May 1, 73 Nov 1, 73 May 1, 74 Nov 1, 74	\$6.73   8% 6.93   " 7.13   " 7.33   " 30,75	30¢	20¢	10¢	\$7.87 8.08 8.31 8.52	1F 3¢ UF 5¢	8/40	2x	2x	2x	1.1/2x	2 x 10 mins	2 hrs	2 hrs
Plumber and Pipefitter															
Plumbers, Loc. 593	May 14, 73 May 1, 74	\$7.79 9% 7.49 '' 7.79 '' 30,75	34¢	30¢ 60¢	-	\$9.13 9.10 9.43			2x	2x	2x	2nd & 3rd 1.1/2x	10 mins every 2 hrs	2 hrs	-
Refrigeration Mechanic															
Plumbers, Loc. 787	May 1, 74	\$8.81 9% 9.38 30,75	-	-	-	\$9.60			2x	2x	2x	1.2/15x	2x,no dura- tion given	4 hrs	-
Resilient Floor Layer		(0)													
Carpenters, Locs. 1946, 2222 & 2451	Nov 1, 73 May 1, 74 Nov 1, 74	\$6.39 8% 6.59 " 6.79 " 6.99 "	25¢	(1)	-	\$7.15 7.37 7.58 7.80	-	8/40	1½x 1st 3 hrs, 2x after	1½x 1st 8 hrs, 2x after	2x	-	2 x 10 mins	2 hrs	-
Rigger		(22)					1								
Structural Iron Workers, Loc. 736	Apr 29, 74	\$7.83   (22) 8.42   10% 30,75   ''	33¢	35¢	-	\$9.29 9.94	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	-
Rodman		(25)													
Structural Iron Workers, Loc. 736	Nov 1, 73 May 1, 74	\$7.00 8% 7.23 '' 7.69 ''' 30,75	35¢	10¢	-	\$8.01 8.26 8.76	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-

-176-Table 29 (cont'd.)

	FOR I	WAGE AND R REGULARLY SC	HEDUI	ED DA	MENT: YTIMI	S E HOU	RS	NAL	ARD	(	VERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS		Incleme Weathe
Rodman (Cont'd)			(25)													
Structural Iron Workers, Loc. 736	May 18, 7 Nov 1, 7 May 1, 7	3 7.23	(25) 8%	35¢	10¢	-	\$8.01 8.26 8.76		8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
Roofer														Baron		
Sheet Metal Workers, Loc. 473	May 1, 7 Nov 1, 7 May 1, 7 Nov 1, 7	3 6.32 4 6.52	(26)	30¢	-	-	\$6.97 7.19 7.41 7.62	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	-	(27)
heet Metal Worker																
Sheet Metal Workers Loc. 473	May 1, 77 Nov 1, 77 May 1, 74 Nov 1, 74	7.80	(26) 9% "	30¢	20¢	-	\$8.78 9.00 9.22 9.44	1F 10¢	8/40	2x	2x	2x	2nd & 3rd 1,1/7x	2 x 10 mins	2 hrs	2 hrs
Sheet Metal Workers, Loc. 562	May 1, 73 Nov 1, 73 May 1, 74 Nov 1, 74	7.30 7.50	(28)	30¢	25¢	-	\$8.29 8.51 8.73 8.94	1F 5¢	8/40	1½x to midnight, 2x after	1¹₂x	2x	2nd & 3rd 1.1/8x	2 x 10 mins	1 hr	-
prinkler Installer																
Plumbers, Loc. 787	Sep 8, 73 Jan 1, 74 Jul 1, 74	8.30	(22) 10%	25¢	30¢	-	\$9.30 9.68 10.07	IF 5¢	8/40	2x	2x	2x		2x,no dura- tion given	2 hrs	-
tructural Steel Erector			(22)		1											
Structural Iron Workers, Loc. 736	Jul 16, 73 Apr 29, 74	CI \$7.83 8.42 Apr 30,75	10%	33¢	35¢	-	\$9.29 9.94	1F 3¢	8/40	2x	2x	2x	1.1/7x	dura- tion	2 hrs	-
Structural Iron Workers, Loc. 736	Jul 16, 73 Apr 29, 74	R \$7.83 8.42 Apr 30,75	(22) 10%	33¢	35¢	-	\$9.29 9.94	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	given 2x, no dura- tion	2 hrs	-
errazzo Machine Operator														given	,	
Bricklayers, Loc. 5	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	CI \$6.47 6.72 7.02 7.22 7.62	8%	-	-	-	7.28 7.58	(5) AT \$10 /wk (6) OPC 5¢		1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-

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Table 29 (cont'd.)

	FOR RE	WAGE AND RI GULARLY SCI	ELATE	ED DA	MENTS	B HOU	RS	AL S	ARD	(	OVERTIME				STR REPO	ATFORD RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Indonesia
Terrazzo Machine Operator (Cont'd) Bricklayers, Loc. 5	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	(30) CI \$5.93 6.18 6.48 6.68 7.08 Apr 30,76	8%	-	-	-	\$6.40 6.67 7.00 7.23 7.65	(5) AT \$10 /wk (6) OPC 5¢		1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	

### Table 29 - Stratford

### Footnotes

- (1) Included in health and welfare payment.
- (2) 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) Includes 9% vacation pay and 3% statutory holiday pay.
- (4) Education fund.
- (5) Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (6) Bricklayers Ontario Provincial Conference Fund 1 cent of the 5 cents is allocated to an industry fund.
- (7) Daily hours not specified.
- (8) Includes 4% vacation pay and 4% statutory holiday pay.
- (9) 1 hour for reporting, 2 hours for reporting beyond the city limits.
- (10) Includes 4% vacation pay and 6% statutory holiday pay.
- (11) 8 hours daily Monday to Thursday, 51 hours Friday.
- (12) Light commercial and institutional work.
- (13) Residential work (5 floors and over)
- (14) Residential work (up to 4 floors)
- (15) 2% after 3 months service, 4% after 1 year, 6% after 12 years and 8% after 20 years.
- (16) Employer pays 100% of cost of health and welfare.
- (17) Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (18) 2% for less than 1 years service, 4% after 1 year, 6% after 6 years and 8% after 20 years.
- (19) Tile and terrazzo setter.
- (20) 3 hours for reporting, 4 hours if work commences.
- (21) Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, not totals were calculated.
- (22) Includes 6% vacation pay and 4% statutory holiday pay.
- (23) Brush painter.
- (24) Spray painter.
- (25) Includes statutory holiday pay.
- (26) Includes 4% vacation pay and 5% statutory holiday pay.
- (27) 4 hours pay if work commences.
- (28) Includes 5% vacation pay and 4% statutory holiday pay.
- (29) Base machine operator.
- (30) Floor machine operator.

-179-Table 30

### SUDBURY - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

	FOR RE	WAGE AND R					RS	AL SS	ARD tS	(	OVERTIME				REPO	RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Incloses
sbestos Mechanic Asbestos Workers, Loc. 95	Aug 3, 73 Jan 28, 74 Sep 30, 74	\$7.47 7.93 8.39 Apr 30,75	9%	54¢	(1)		\$8.68 9.18 9.69	UF		2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x		2 hrs	2 hrs
oilermaker Boilermakers, Int'1	Jul 1, 73 Jan 1, 74 Jul 1, 74 Jan 1, 75	\$7.62 7.92 8.12 8.31 June 30,75	(3) 12%	25¢	30¢ 40¢	-	\$9.08 9.42 9.74 9.96	AF 2¢ (4) EF 5¢	/371/2	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no dura- tion given	4 hrs	2 hrs
ricklayer Bricklayers, Loc. 28	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	CI \$7.53 7.78 8.08 8.28 8.68 Apr 30,76	8%		-	-	\$8.13 8.40 8.73 8.94 9.37	\$10	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	
arpenter_ Carpenters, Loc. 2486	May 1, 73 Nov 1, 73 May 1, 74 Nov 1, 74	CI \$7.10 7.30 7.50 7.70 Apr 30,75	(7) 8% "	28¢	-	-	\$7.95 8.16 8.38 8.60	1F 2¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs
Carpenters, Loc. 2486	Jun 25, 73 Nov 1, 73 May 1, 74 Nov 1, 74	R \$6.10 6.30 6.50 6.70 Apr 30,75	(7) 8% "	28¢	-	-	\$6.87 7.08 7.30 7.52	1F 2¢	9/45	1½x	1½x	1½x	1.1/8x	2 x 10 mins	1 hr	1 hr
ement Finisher																
Bricklayers, Loc. 28	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	CI \$6.11 6.36 6.72 6.92 7.38 Apr 30,76	8%	-		-	6.87 7.26 7.47	(5) AT \$10 /wk (6) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd 1.00/hr	2 x 10 mins	2 hrs	-

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Table 30 (cont'd.)

SIDBIBA

							D0 (00									DBURY
		WAGE AND R	ELATE	D PAYN	MENTS	HOLL	200	NT S	(RD	0	VERTIME		SHIFT	WORK		RTING AY
Occupation and Union	FOR RI Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Electrician  Electrical Workers, Loc. 1687	May 1, 73	CI \$8.40 Dec 31,73	10%	38¢	-	-	\$9.62	1F 5¢	8/40	2x	2x	2x	2nd 1.1/7x, 3rd	2 x 10 mins	4 hrs	2 hrs
Laborator													1.1/3x			
Labourers, Loc. 493	May 1, 73 Nov 1, 73 May 1, 74 Nov 1, 74	5.47 5.57	(7) 8% "	10¢	15¢ 20¢ 25¢ 30¢	-	\$6.05 6.21 6.37 6.54	1F 2¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	4 hrs	2 hrs
Labourers, Loc. 493	May 1, 73 Jun 1, 73	Rd \$4.13	7%	10¢	-	-	\$4.52 4.84	-	(8) /110 bi- wkly	l½x after bi-wkly hrs	-	2x	-	2x,no dura- tion given	2 hrs	2 hrs
	May 1, 73	S \$4.43 Dec 31,73	7%	10¢	-	-	\$4.84	-	(8) /50	1½x after wkly hrs		2x	2nd & 3rd 20¢/hr	2x,no dura- tion given	2 hrs	2 hrs
Lather																
Lathers, Loc. 538	May 1, 73 Nov 1, 73	CIR \$6.90 7.20 Apr 30,74	11	-	-	-	\$7.45 7.78	-	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Lathers, Loc. 562	May 1, 73	\$6.90 7.20 Apr 30,74	11	30¢	-	10¢	\$7.85 8.18	-	8/40	11 <sub>2</sub> x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Marble, Terrazzo ξ Tile Setter														i		
Bricklayers, Loc. 28	May 1, 7, Nov 1, 7, May 1, M	6.64 6.98 7.18	11	-	-	-	\$6.90 7.17 7.54 7.75 8.23	\$10 /wk (6)	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Millwright																
Carpenters, Int'1	Aug 6, 7 May 1, 7	3 \$7.80 8.16 May 31,75		40¢	30¢	10¢		IF 5		2x	2x	2x	2nd & 3rd 15%/hr	2 x 1 mins	(9)	2 hrs

-181-Table 30 (cont'd.)

	FOR RE	WAGE AND RI					RS	AL SS	4RD	C	OVERTIME				REPO	JDEURY RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Operating Engineer (Bulldozer Operator)		:														
Operating Engineers, Loc. 79	May 16, 73 Nov 1, 73 May 1, 74 Nov 1, 74	B \$7.45 7.65 7.85 8.05 Apr 30,75	9%	20¢	-	-	\$8.32 8.54 8.76 8.97	-	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs
Operating Engineers, Loc.793	Aug 31, 73 Nov 1, 73 May 1, 74 May 1, 75	S \$6.15 6.35 6.80 7.20 Apr 30,76	8%	20¢	-	-	\$6.84 7.08 7.54 7.97	-	10/50	1½x	1½x	2x	2nd & 3rd 30¢/hr	2 x 10 mins	4 hrs	1-hr
Operating Engineer (Crane Operator)																
Operating Engineers, Loc.793	May 16, 73 Nov 1, 73 May 1, 74 Nov 1, 74	B \$8.10 8.30 8.50 8.70 Apr 30,75	9%	20¢	-	-	\$9.03 9.25 9.47 9.68	-	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs
Operating Engineers, Loc.793	Aug 31, 73 Nov 1, 73 May 1, 74 May 1, 75	S \$6.75 6.95 7.40 7.80 Apr 30,76	8%	20¢	-	-	\$7.49 7.71 8.19 8.62	-	10/50	1½x	1½x	2x	2nd & 3rd 30¢/hr	2 x 10 mins	4 hrs	1 hr
Operating Engineer (Hoist Operator)																
Operating Engineers, Loc.793	May 16, 73 Nov 1, 73 May 1, 74 Nov 1, 74	B \$8.10 8.30 8.50 8.70 Apr 30,75	9%	20¢	-	-	\$9.03 9.25 9.47 9.68	-	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs
Operating Engineers, Loc.793	Aug 31, 73 Nov 1, 73 May 1, 74 May 1, 75	T \$6.75 6.95 7.40 7.80 Apr 30,76	8%	-	-	-	\$7.29 7.51 7.99 8.42	-	(8) /48	1½x after 10 hrs daily	1½x	2x	2nd 40¢/hr, 3rd 50¢/hr	2x,no dura- tion given	4 hrs	-
Operating Engineer Oiler)																
Operating Engineers, Loc.793	May 16, 73 Nov 1, 73 May 1, 74 Nov 1, 74	B \$5.70 5.90 6.10 6.30 Apr 30,75	9%	20¢	-	-	\$6.41 6.63 6.85 7.07	_	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs
Footnotes to Table 30 on Page 1																

-182-Table 30 (cont'd.)

		FOI			AND RI					25	S	ARD		OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union		ffectiv Date		Но	urly ate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclemen Weather
Operating Engineer (Cont'd)																			
Operating Engineers, Loc.793	Nov	1, 1,	73 74	S Apr	\$5.65 5.85 6.30 6.70 30,76	8%	20¢	-	•	\$6.30 6.52 7.00 7.44	-	10/50	1½x	1 <sup>1</sup> 5x	2x	2nd & 3rd 30¢/hr	2 x 10 mins	4 hrs	1 hr
Ornamental Iron Worker Structural Iron Workers, Loc. 786		4, 29,		Apr	\$7.86 8.35 30,75	(10) 10%	-	60¢	-	\$9.25	1F 3¢	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Painter Painters, Loc. 1904	Nov May	14, 1, 1, 1,	73 74		(11) \$5.50 5.70 5.90 6.13	9%	40¢	-	-	\$6.40 6.61 6.83 7.08	1F 5¢	8/40	2x	1½x	2x	1.1/8x	2 x 10 mins	2 hrs	2 hrs
	Nov May	14, 1, 1,	73 74	Apr	(12) \$5.75 5.95 6.15 6.38 30,75	9%	40¢	-	-	\$6.67 6.89 7.10 7.35									
Plasterer																			
Plasterers, Loc. 70	May Nov	1, 1, 1,	74 74	0ct	\$7.00 7.25 7.50 7.70 31,75	9%	30¢	-	10¢	\$8.03 8.30 8.58 8.79	-	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	-	2 hrs
Plasterers, Loc. 117	May Nov	1, 1,			\$6.00 6.30 30,74	7%	-	-	-	\$6.42 6.74	-	8/40	2x	2x	2x	-	2 x 10 mins	~	-
Plumber and Pipefitter																			
Plumbers, Loc. 800	Jan Jun	1, 1, 1,	74 74	Apr	\$7.90 8.01 8.15 8.35 30,75	9%	24¢	17¢	-	\$9.02 9.14 9.29 9.51	1F 2¢	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	4 hrs	-
Refrigeration Mechanic																			
Plumbers, Loc. 787		1,			\$8.22 8.75 30,75	9%	-	-	-	\$8.96 9.54		7½ /37½	2x	2x	2x	1.2/15x	2x,no dura- tion given	4 hrs	-

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Table 30 (cont'd.)

	FOR RE	WAGE AND R					RS	AL SS	ARD tS	(	OVERTIME				REPO	RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Inclement Weather
Rigger Structural Iron Workers, Loc. 786	Sep 4, 73 Apr 29, 74	\$7.86 8.35 Apr 30,75	(10) 10%	~	60¢		\$9.25 9.79	1F 3¢	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Rodman Structural Iron Workers, Loc. 786	Jun 25, 73 Nov 1, 73 May 1, 74 Nov 1, 74	CI \$6.65 6.85 7.05 7.25 Apr 30,75	9%	33¢	20¢		\$7.78 8.00 8.21 8.43	1F 2¢	8/40	2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x	2 x 10 mins	2 hrs	-
<u>Sprinkler Installer</u> Plumbers, Loc. 787	Sep 8, 73 Jan 1, 74 Jul 1, 74	\$7.95 8.30 8.65 Jun 30,75	(10)	25¢	30¢	-	\$9.30 9.68 10.07	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion given	2 hrs	-
Structural Steel Erector Structural Iron Workers, Loc. 786	Sep 4, 73 Apr 29, 74	\$7.86 8.35 Apr 30,75	(10) 10%	-	60¢	-	\$9.25 9.79	1F 3¢	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Terrazzo Machine Operator Bricklayers, Loc. 28	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	(13) CI \$5.99 6.24 6.58 6.78 7.22	8%	-	-	-	\$6.47 6.74 7.11 7.32 7.80	\$10 /wk (6)	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	
	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	(14) CI \$5.79 6.04 6.38 6.58 7.02 Apr 30,76	8%	-	-	-	\$6.25 6.52 6.89 7.11 7.58	34								

### Table 30 - Sudbury

### Footnotes

- (1) Included in health and welfare payment. (2) · 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) Includes 9% vacation pay and 3% statutory holiday pay.
  (4) Education fund.
- (6) Murimum amount contributed to an apprentice's wages while he is attending trade school.
  (6) Bricklayers Ontario Provincial Conference Fund 1 cent of the 5 cents is allocated to an industry fund.
  (7) Includes 4% vacation pay and 4% statutory holiday pay.
- (8) Daily hours not specified.
- (8) Daily hours not specified.
  (9) 3 hours for reporting, 4 hours if work commences.
  (10) Includes 6% vacation pay and 4% statutory holiday pay.
  (11) Brush painter.
  (12) Spray painter.
  (13) Base machine operator.

- (14) Floor machine operator.

## Table 31

## THUNDER BAY - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

		WAGE AND R	ELATE	D PAYN	/ENTS	3								TH	NDER B	AY RTING
	FOR RE	GULARLY SCI	HEDUL	ED DA			RS	IAL	DARI		VERTIME		SHIFT	WORK		AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Asbestos Mechanic									(2)							
Asbestos Workers, Loc. 95	Aug 3, 73 Jan 28, 74 Sep 30, 74	\$6.88 7.33 7.80 Apr 30,75	8%	54¢	(1)	-		1F 4¢ UF 15¢, Eff Jan 28,74	(2) /36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x		2 hrs	2 hrs
Boilermaker			(7)													
Boilermakers, Int'l	Jul 1, 73 Jan 1, 74 Jul 1, 74 Jan 1, 75	\$7.62 7.92 8.12 8.31 Jun 30,75	(3)	25¢	30¢ 10¢	-	\$9.08 9.42 9.74 9.96		/371/2	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no dura- tion given	4 hrs	2 hrs
Bricklayer												ļ				
Bricklayers, Loc. 25	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	CI \$6.85 7.10 7.45 7.65 8.10 Apr 30,76	8%	20¢	-	-	7.87	(5) AT \$10 /wk (6) OPC 5¢	8/40	2x	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Carpenter								'								
Carpenters, Loc. 1669	Jul 1, 73 Sep 1, 73 Apr 1, 74	\$7.20 7.60 8.00 Apr 30,75	(7) 9%	~	-	-	\$7.84 8.28 8.72	-	8/40	2x	2x	2x	2nd & 3rd 1,1/7x	2 x 10 mins	2 hrs	2 hrs
Cement Finisher																
Carpenters, Loc. 2693	Jul 12, 73 Nov 1, 73 Apr 1, 74	\$6.60 6.90 7.20 Apr 30,75	(7) 9%	-	-	-	\$7.19 7.52 7.85	-	8/40	1½x 1st 3 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-
Electrician																
Electrical Workers, Loc. 339	May 1, 73 May 1, 74	\$7.50 8.00 Apr 30,75	(7) 9%	25¢	-	-	\$8.43 8.97	-	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	-
Glazier																
Painters, Loc. 1671	Aug 1, 73 Oct 1, 73 Apr 1, 74 Oct 1, 74	\$4.90 \$5.10 5.35 5.60	(8)	40¢	-	-	(8)	-	8/40	13x 1st hr, 2x after	2x	2x	-	-	-	-
Footnotes to Table 31 on Page	T ANT THE REAL PROPERTY AND ADDRESS.	Mar 31,75														

-186-Table 31 (cont'd.)

									Table	31 (co	ont'd.	)						THUNDE	
		FOR	DEC	WAGE	AND RE	ELATE	D PAYN ED DA	MENTS	HOU	25	AL S	4RD	0	VERTIME		SHIFT	WORK		RTING AY
Occupation and Union		fectiv Date		Hou Ra	rly	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Labourers, Loc. 607	Jul Nov Apr	12, 1, 1,	73 73 74		\$5.85 6.15 6.45 30,75	(7) 9% "'	-	-	-	\$6.38 6.70 7.03	-	8/40	1½x 1st 3 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs
Labourers, Loc. 607		1, 1,			\$4.25 4.50 30,74	8%	10¢	(1)	-	\$4.69 4.96	(9) OPC 5¢	/50	1 <sup>1</sup> 2X	1 <sup>1</sup> 2X	2x	2nd 1.1/8x, 3rd 1.1/7x		4 hrs	-
Carpenters, Loc. 2693	Jul Nov Apr	12, 1, 1,	73 73 74		\$5.85 6.15 6.45 30,75	(7) 9%	-	-	-	\$6.38 6.70 7.03	-	8/40	1½x 1st 3 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs
Lather																			
Lathers, Loc. 538	May Nov	1,	73 73		\$6.90 7.20 30,74	8%	-	-	-	\$7.45 7.78	-	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Lathers, Loc. 562	May Nov	1,	73 73		\$6.90 7.20 30,74	8%	30¢	-	10¢	\$7.85 8.18	-	8/40	1½x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Marble, Terrazzo & Tile Setter						(7)													
Carpenters, Loc. 2693	Nov	12, 1, 1,	73	Apr	\$6.60 6.90 7.20 30,75	9%	-	-	-	\$7.19 7.52 7.85	-	8/40	1½x 1st 3 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-
Millwright																			
Carpenters, Int'1	Aug May	6,	73 74	May	\$7.80 8.16 31,75	10%	40¢	30¢	10¢	\$9.38 9.78	1F 54		2x	2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(11)	2 hrs
Operating Engineer (Bulldozer Operator)																			
Operating Engineers, Loc.793	Oct Jar Apr	12, 1, 1, 1, 1,	, 73 , 74 , 74	В	\$6.85 7.05 7.30 7.50	9%	-	-	-	\$7.44 7.61 7.68 7.96 8.18		8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	4 hrs	2 hrs
Footnotes to Table 31 on Page	Oct Jar Apr Oct	1 1	, 73 , 73 , 74 , 74 , 74		\$6.25 6.45 6.70 6.90 30,75	9%		-	-	\$6.75 6.97 7.03 7.30 7.52		9/45	1½x	2x	2x	2nd & 3rd 1,1/7x	2 x 1 mins	0 4 hrs	2 hrs

-187-Table 31 (cont'd.)

	FOR RE	WAGE AND RI				3	RS (CC			(	OVERTIME		GIVET	WORK	REPO	ER BAY RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Inclement Weather
Operating Engineer (Crane Operator)			(12)													
Operating Engineers, Loc.793	Sep 12, 73 Oct 1, 73 Jan 1, 74 Apr 1, 74	B \$7.75 8.00 11 8.40	8% '' 9%	-	-	-	\$8.37 8.64 8.72 9.16	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	4 hrs	2 hrs
	Sep 12, 73 Oct 1, 73 Jan 1, 74 Apr 1, 74	RdS \$6.80 7.05 7.45 Apr 30,75	(12) 8% '' 9%	-	-	-	\$7.34 7.61 7.68 8.12	-	9/45	1½x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	4 hrs	2 hrs
Operating Engineer (Hoist Operator)  Operating Engineers, Loc.793	Sep 12, 73 Oct 1, 73 Jan 1, 74 Apr 1, 74	B \$7.75 8.00	(12) 8% '' 9%	-	-		\$8.37 8.64 8.72 9.16	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	4 hrs	2 hrs
	Sep 12, 73 Oct 1, 73 Jan 1, 74 Apr 1, 74	11	(12) 8% '' 9%	-	-	-	\$7.34 7.61 7.68 8.12	-	9/45	11 <sub>2</sub> X	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	4 hrs	2 hrs
Operating Engineer (Oiler)			(12)													
Operating Engineers, Loc.793	Sep 12, 73 Oct 1, 73 Jan 1, 74 Apr 1, 74	B \$5.75 5.90 '' 6.20	9%	-	-	-	\$6.21 6.37 6.43 6.76	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	4 hrs	2 hrs
	Sep 12, 73 Oct 1, 73 Jan 1, 74 Apr 1, 74	5.65	(12) 8% '' 9%	-	-	-	\$5.94 6.10 6.16 6.49	-	9/45	1½x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	4 hrs	2 hrs
Ornamental Iron Worker Structural Iron Workers, Loc. 759	Aug 4, 73 May 1, 74	\$7.52 8.02 Apr 30,75	(13) 9%	-	10¢	-	\$8.30 8.84		8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs

-188-Table 31 (cont'd.)

	EOP PI	WAGE AND R					RS	N S	ARD tS	C	OVERTIME		SHIFT	WORK		R BAY RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Painter Painters, Loc. 1671	May 7, 73 Nov 1, 73 May 1, 74 Nov 1, 74	6.45	8%	40¢	-	_	\$7.15 7.37 7.47 7.58	1F 5¢	8/40	2x	2x	2x	25¢/hr	2 x 10 mins	2 hrs	2 hrs
	May 7, 73 Nov 1, 73 May 1, 74 Nov 1, 74	6.80	8%	40¢	-	-	\$7.53 7.74 7.85 7.96									
Plasterer																
Plasterers, Loc. 117	May 1, 73 Nov 1, 73	CIR \$6.00 6.30 Apr 30,74	7%	-	-	-	\$6.42 6.74	-	8/40	2x	2x	2x	-	2 x 10 mins	-	-
Plasterers, Loc. 344	Aug 1, 73 Apr 1, 74 Oct 1, 74 Apr 1, 75	7.40	(16) 8% 9%	-	-	-	\$7.18 7.79 8.07 8.23	-	8/40	1½x 1st 4 hrs, 2x after	2x	Sun 2x, Hol 2½x	-	-	2 hrs	-
Plumber and Pipefitter Plumbers, Loc. 628	May 1, 73 May 1, 74	G CIR \$7.00 7.50 Apr 30,75	(7) 9%	30¢	40¢	-	\$8.23 8.88	1F 59 UF 59		2x	2x	2x	2nd 1.1/7x, 3rd 1.2/7x	2 x 10 mins	2 hrs	-
Refrigeration Mechanic																
Plumbers, Loc. 787	May 1, 73 May 1, 74		9%	-	-	-	\$8.96 9.54	1F 40 TF 10		2x	2x	2x	1.2/15x	2x,no dura- tion given	4 hrs	-
Resilient Floor Layer		(177)														
Painters, Loc. 1671	May 10, 73 Nov 1, 73 May 1, 74 Nov 1, 74	6.20	11	-	-	-	\$6.25 6.57 6.84 7.16		8/40	2x	2x	2x	1.1/7x	2 x 10 mins	(19	-
	May 10, 73 Nov 1, 73 May 1, 74 Nov 1, 74	5.75 4 6.00	11	-	-	-	\$5.77 6.10 6.36 6.68									
Rigger			1 (17)													
Structural Iron Workers, Loc. 759	Aug 4, 7	\$7.52 4 \$7.52 8.02 Apr 30,75	11	-	10¢	-	\$8.30 8.84		8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs

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Table 31 (cont'd)

																		THIND	ER BAY
		FOF			AND RI					RS	AL	ARD 8S	(	VERTIME				REPO	RTING
Occupation and Union		ffectiv		Ho	urly	Vaca- tion	Health and Welfare	Pen- sion			SPECI, FUND	STAND	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Inclement Weather
man Structural Iron Workers, Loc. 759	Aug May	4,	73 74		\$7.06 7.56 30,75	(7) 9%	-	-	-			8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs
Sheet Metal Workers, Loc. 397	Sep	1,	73		\$4.95 5.30 5.60 30,74	7%	25¢	-	-	\$5.55 5.92 6.24	-	8/40	1½x after 9 hrs	1¹ <sub>5</sub> x	2x	15¢/hr	-	2 hrs	-
eet Metal Worker Sheet Metal Workers, Loc. 397	Feb May	1,	74 74	Apr	\$7.25 7.55 11 7.85 30,75	8% '' 9%	35¢	-	-	\$8.18 8.50 8.58 8.91	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-
rinkler Installer Plumbers, Loc. 787	Sep	8,	73 74	Jun	\$7.10 7.55 30,75	(20) 10%	25¢	30¢	-	\$8.36	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion given	2 hrs	
Structural Iron Workers, Loc. 759	Aug May	4,	73 74	Apr	\$7.52 8.02 30,75	(13) 9%	-	10¢	-			8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs
Carpenters, Loc. 2693	Jul Nov Apr	12, 1, 1, 1,	73 73 74	Apr	(21) \$6.10 6.40 6.70 30,75	9%	-	-	-	\$6.65 6.98 7.30	-	8/40	1½x 1st 3 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	
	Structural Iron Workers, Loc. 759  Ofer Sheet Metal Workers, Loc. 397  Seet Metal Worker Sheet Metal Workers, Loc. 397  Sinkler Installer Plumbers, Loc. 787  Structural Steel Erector Structural Iron Workers, Loc. 759  Trazzo Machine Operator	Structural Iron Workers, Aug May ofer Sheet Metal Workers, Loc. 397 Sep Jan Seet Metal Workers, Loc. 397 Sep Jan Sept Metal Workers, Loc. 787 Sep Jan Sept Metal Iron Workers, Loc. 759 May May Trazzo Machine Operator Sept May May July May May May May May May May May May Ma	Cocupation and Union  Effectibate  Iman  Structural Iron Workers, Loc. 759  Sheet Metal Workers, Loc. 397  Seet Metal Workers, Loc. 397  Sheet Metal Workers, Loc. 397  Sheet Metal Workers, Loc. 397  Seet Metal Workers, Loc. 397  Sep 1, May 1, Sep 1, S	Cocupation and Union  Effective Date  Iman  Structural Iron Workers, Loc. 759  Sheet Metal Workers, Loc. 397  Sheet Metal Workers Loc. 397  Loc. 397  Sheet Metal Workers Loc. 397  Sheet Metal Workers Loc. 397  Loc. 397  Sheet Metal Workers Loc. 397  Loc. 397  Sheet Metal Workers Loc. 397  Loc. 397  Sheet Metal Workers Loc. 397  Loc. 397  Sheet Metal Workers Loc. 397  Loc. 397  Sheet Metal Workers Loc. 397  Loc. 397  Sheet Metal Workers Loc. 397  Loc. 397  Sheet Metal Workers Loc. 397  Sheet Metal Workers Loc. 397  Loc. 397  Sheet Metal Workers Loc. 397  Sheet Metal Workers Loc. 397  Loc. 397  Sheet Metal Workers Loc. 397  Sheet Metal Workers Loc. 397  Loc. 397  Sheet Metal Workers Loc. 397  Sheet Metal Workers Loc. 397  Loc. 397  Loc. 397  Sheet Metal Workers Loc. 397  Sheet Metal Workers Loc. 397  Loc. 3	Cocupation and Union  Effective Date  Man  Structural Iron Workers, Loc. 759  Sheet Metal Workers, Loc. 397  Apr  Sheet Metal Workers, Loc. 397  Sheet Metal Workers, Loc. 397  Sheet Metal Workers, Loc. 397  Apr  Apr  Sheet Metal Workers, Loc. 397  Apr  Sheet Metal Workers, Loc. 397  Apr  Apr  Tazzo Machine Operator  Sheet Metal Workers, Loc. 2693  Jul 12, 73  Apr  Apr	May 1, 74   7.55   7.	Mana   Structural Iron Workers,   Aug 4, 73   \$7.06   7.56   Apr 30,75   May 1, 74   Apr 30,75   May 1, 74   Apr 30,74   May 1, 74   Apr 30,74   May 1, 74   Apr 30,74   May 1, 74   May 1, 74   Apr 30,74   May 1, 74   May	Coccupation and Union   Effective Date   Hourly Rate   Vacation   Hand welfare	Coccupation and Union   Effective Date   Hourly Rate   Vacation   Health welfare   Pension	Structural Iron Workers,   Aug 4, 73   \$7.06   7.56   7.	Date   Rate   Union   Welfare   Studential   Coccupation and Union	Structural Iron Workers,   Aug 4, 75   \$7.06   9\$   -   -   \$7.70   UF   8/40	Structural Iron Workers, Aug 4, 73 May 1, 74 Apr 30,75 May 1, 74 Aug 4, 73 May 1, 74 May 1, 74 Apr 30,75 May 1, 74 Apr 1, 74 Apr 1, 74 May 1, 74 Apr 1, 74 May 1, 74 M	Structural Iron Workers, Aug 4, 73	Structural Iron Workers,   Aug. 4, 73   \$7.06   78   78   78   78   78   78   78   7	### Structural Iron Workers, Aug 4, 73	### Aug 4, 73	Cocupation and Union   Effective   Hourty Date   Hourty	

### Table 31 - Thunder Bay

### Footnotes

- (1) Included in health and welfare payment.
- (2) 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) Includes 9% vacation pay and 3% statutory holiday pay.
- (4) Education fund.
- (5) Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (6) Bricklayers Ontario Provincial Conference Fund 1 cent of the 5 cents is allocated to an industry fund.
- (7) Includes 4% vacation pay and 5% statutory holiday pay.
- (8) 4% after 1 years service, 6% after 5 years and 8% after 18 years. Because vacation pay varies with length of service, no totals were calculated.
- (9) Labourers Ontario Provincial Council Industry Fund.
- (10) Daily hours not specified.
- (11) 3 hours for reporting, 4 hours if work commences.
- (12) Included 4% vacation pay and 4% statutory holiday pay; Effective January 1, 1974 4% vacation pay
- and 5% statutory holiday pay. (13) - Includes 5% vacation pay and 4% statutory holiday pay.
- (14) Brush painter.
- (15) Spray painter.
- (16) Includes 4% vacation pay and 4% statutory holiday pay; Effective April 1, 1974- 4% vacation pay and 5% statutory holiday pay.
- (17) Class A.
- (18) Class B
- (19) 2 hours for reporting, 4 hours if work commences.
- (20) Includes 6% vacation pay and 4% statutory holiday pay.
- (21) Grinder.

### -191-Table 32

## TIMMINS - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

	FOR RI	WAGE AND R					RS	AL S	ARD SS	(	OVERTIME				REPO	MMINS RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Inclemen Weather
Asbestos Mechanic Asbestos Workers, Loc. 95	Aug 3, 73 Jan 28, 74 Sep 30, 74	\$7.47 7.93 8.39 Apr 30,75	9%	54¢	(1)		\$8.68 9.18 9.69	UF		2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x		2 hrs	2 hrs
Boilermaker	Jul 1, 73 Jan 1, 74 Jul 1, 74 Jan 1, 75	\$7.62 7.92 8.12 8.31 Jun 30,75	(3)	25¢	30¢ 10¢		\$9.08 9.42 9.74 9.96		/371/2	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no dura- tion given	4 hrs	2 hrs
Bricklayers, Loc. 28	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	CI \$7.53 7.78 8.08 8.28 8.68 Apr 30,76	8%	-	-	-	\$8.13 8.40 8.73 8.94 9.37	\$10 /wk (6)	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	
Carpenter Carpenters, Loc. 2486	May 10, 73 Nov 1, 73 May 1, 74 Nov 1, 74	\$7.10 7.30 7.50 7.70 Apr 30,75	(7) 8% ''	28¢	-	-	\$7.95 8.16 8.38 8.60	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs
ement Finisher Bricklayers, Loc. 28	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	CI \$6.11 6.36 6.72 6.92 7.38 Apr 30,76	8%	-		-	7.26 7.47	\$10	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Electrician  Electrical Workers, Loc. 1687	May 1, 73	CI \$8.40 Dec 31,73	10%	38¢	-	-	\$9.62	1F 5¢	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	4 hrs	2 hrs

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Table 32 (cont'd.)

						Table	e 32 (co	ont'd.	)						TIN	MINS
	FOR RI	WAGE AND RE					DS	NT.	S	C	OVERTIME			- Inches	REPO	RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Labourer			(7)													
Labourers, Loc. 493	Aug 13, 73 Nov 1, 73 May 1, 74 Nov 1, 74	5.05 5.30	8%	10¢	-	-	\$5.40 5.55 5.82 6.09	-		1½x 1st 2 hrs, 2x after	-	2x	2nd & 3rd 25¢/hr	2 x 10 mins	2 hrs	2 hrs
Labourers, Loc. 493	May 1, 73 Jun 1, 73	Rd \$4.13 4.43	7%	10¢	-	-	\$4.52 4.84	-	bi- wkly	1½x after bi-weekly hrs	-	2x	-	2x,no dura- tion given	2 hrs	2 hrs
	May 1, 73	S \$4.43 Dec 31,73	7%	10¢	-	-	\$4.84			1½x after wkly hrs	-	2x	2nd & 3rd 20¢/hr	2x,no dura- tion given	2 hrs	2 hrs
Labourers, Loc. 607	May 1, 73 Sep 1, 73	ST \$4.25 4.50 Apr 30,74	8%	10¢	(1)	-	\$4.69 4.96	UF 5¢	(8) /50	1½x	1½x	2x	2nd 1.1/8x, 3rd 1.1/7x	-	4 hrs	-
Lather																
Lathers, Loc. 538	May 1, 73 Nov 1, 73	CIR \$6.90 7.20 Apr 30,74	8%	-	-	-	\$7.45 7.78	-	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Lathers, Loc. 562	May 1, 73 Nov 1, 73	\$6.90 7.20 Apr 30,74	8%	30¢	-	10¢	\$7.85 8.18	-	8/40	1½x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Marble, Terrazzo & Tile Setter																
Bricklayers, Loc. 28	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	CI \$6.39 6.64 6.98 7.18 7.62 Apr 30,76	8%	-	-	-	7.17 7.54 7.75	(5) AT \$10 /wk (6) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Millwright								54								
Carpenters, Int'1	Aug 6, 73 May 1, 74	\$7.80 8.16 May 31,75	10%	40¢	30¢	10¢	\$9.38 9.78	1F 5¢ TF 2¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(9)	2 hrs

-193-Table 32 (cont'd.)

				EC	D Dr	WAGI	E AND R	ELATE	D PAY	MENT	S		٦.	RD.		OVERTIME		1			MMINS RTING
Occupa1	tion and Ur	nion	E	effecti	ive	Н	RLY SC	Vaca-	Health	YTIM Pen-			SPECIAL	STANDARD	After		Sunday	SHIFT PREMIUMS	WORK BREAKS		AY
			-	Date	-	-	Rate	tion	and Welfare	sion	S.U.B	Total	SP	STA	Daily Hours	Saturday	and Holidays	11011101110	DATE STATE	General	Weathe
Operating Er (Bulldozer (																					
Operating	Engineers,	Loc. 793	Nov May	16, 1, 1,	73 74	B Apr	\$7.45 7.65 7.85 8.05 30,75	9%	20¢	-	-	\$8.32 8.54 8.76 8.97	-	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs
Operating	Engineers,	Loc. 793	Aug Nov May May	1,	73 74	S	\$6.15 6.35 6.80 7.20 30,76	8%	20¢	-	-	\$6.84 7.08 7.54 7.97	-	10/50	1½x	1½x	2x	2nd & 3rd 30¢/hr	2 x 10 mins	4 hrs	1 hr
Operating Er (Crane Opera																					
Operating	Engineers,			1,	73	B Apr	\$8.10 8.30 8.50 8.70 30,75	9%	20¢	-	-	\$9.03 9.25 9.47 9.68	-	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs
Operating	Engineers,		Aug Nov May May	1,	73	S Apr	\$6.75 6.95 7.40 7.80 30,76	8%	20¢	-	-	\$7.49 7.71 8.19 8.62	-	10/50	1½x	1½x	2x	2nd & 3rd 30¢/hr	2 x 10 mins	4 hrs	1 hr
perating En Hoist Opera	gineer (tor)																				
Operating	Engineers,		May Nov May Nov	1,	73	B Apr	\$8.10 8.30 8.50 8.70 30,75	9%	20¢	-	-	\$9.03 9.25 9.47 9.68	-	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs
Operating :	Engineers,		Aug Nov May May	1,	73	T Apr	\$6.75 6.95 7.40 7.80 30,76	8%	-	-	-	\$7.29 7.51 7.99 8.42	-	(9) /48	1 x after: .10 hrs daily	11 <sub>5</sub> X	2x	2nd 40¢/hr 3rd 50¢/hr	2x,no dura- tion given	4 hrs	-
perating En	gineer																				
Operating 1	Engineers,		May Nov May Nov	1,	73	B Apr	\$5.70 5.90 6.10 6.30 30,75	9%	20¢	-	-	\$6.41 6.63 6.85 7.07		8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs

-194-Table 32 (cont'd.)

Occupation and Union	-	FOR	REGU	GE AND I	HEDU	LED DA	YTIM	E HOU	RS	TAL	ARD		OVERTIME		CHIET	WORK	REP	ORT: PAY
superior and ontoll		Effective Date		Hourly Rate	Vacation	Health and Welfare	Pen- sion	S.U.B	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK		In
perating Engineer (Cont'd)																		
Operating Engineers, Loc.793	Nov	31, 7 1, 7 1, 7	3 4 5	\$5.65 5.85 6.30 6.70 pr 30,76	8%	20¢	-	-	\$6.30 6.52 7.00 7.44		10/50	1½x	11 <sub>5</sub> x	2x	2nd & 3rd 30¢/hr	2 x 10 mins	4 hrs	1
rnamental Iron Worker																		
Structural Iron Workers, Loc. 786		4, 7: 29, 7	4	\$7.86 8.35 or 30,75	(10) 10%	-	60¢	-	\$9.25 9.79	1F 3	¢ 8/40	2x	2x	2x	1.1/7x	dura- tion	2 hrs	-
inter				(11)												given		
Painters, Loc. 1904	Nov May	14, 73 1, 73 1, 74 1, 74	3	(11) \$5.50 5.70 5.90 6.13	9%	40¢	-	-	\$6.40 6.61 6.83 7.08	1F 5	8/40	2x	1½x	2x	1.1/8x	2 x 10 mins	2 hrs	2 1
	Nov May	14, 73 1, 73 1, 74 1, 74		(12) \$5.75 5.95 6.15 6.38 r 30,75	9%	40¢			\$6.67 6.89 7.10 7.35									
asterer			140	30,75			i											
Plasterers, Loc. 117	May Nov	1, 73 1, 73		R \$6.00 6.30 30,74	7%	-	-	-	\$6.42 6.74	-	8/40	2x	2x	2x		2 x 10	-	-
mber and Pipefitter																		
	Jan Jun	1, 73 1, 74 1, 74 1, 75		\$7.90 8.01 8.15 8.35 30,75	9%	24¢	17¢	-	\$9.02 9.14 9.29 9.51	IF 2¢	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 4 mins	1 hrs	-
hristian Labour Assn.	lay lay	1, 73 1, 74	Apr	\$7.60 8.00 30,75	9%	-	-		88.28	-	8/40	2x	2x	2x	2nd 1.1/7x, 3rd	2 x 10 2 mins	hrs	-
rigeration Mechanic															1.1/3x			
lumbers, Loc. 787	lay lay	1, 73 1, 74			9%	-	-		8.96 1 9.54 T		7½ /37½	2x	2x	2x	1	2x,no 4 dura- tion given	hrs	-

-195-Table 32 (cont'd.)

	FOR RE	WAGE AND R					RS	ALL S	ARD	(	OVERTIME				REPO	MINS RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	la de ser
Resilient Floor Layer Painters, Loc. 1671	May 10, 73 Nov 1, 73 May 1, 74 Nov 1, 74	(13) \$5.90 6.20 6.45 6.75	6%	-	-	-	\$6.25 6.57 6.84 7.16	-	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	(15)	
	May 10, 73 Nov 1, 73 May 1, 74 Nov 1, 74	(14) \$5.45 5.75 6.00 6.30 Apr 30,75	6%	-	-		\$5.77 6.10 6.36 6.68									
Structural Iron Workers, Loc. 786	Sep 4, 73 Apr 29, 74	\$7.86 8.35 Apr 30,75	(10) 10%	-	60¢	-	\$9.25 9.79	1F 3¢	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Structural Iron Workers, Loc. 786	Jun 25, 7 <b>3</b> Nov 1, 73 May 1, 74 Nov 1, 74	CI \$6.65 6.85 7.05 7.25 Apr 30,75	9%	33¢	20¢	-	\$7.78 8.00 8.21 8.43	1F 2¢	8/40	2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x	2 x 10 mins	2 hrs	-
Sprinkler Installer Plumbers, Loc. 787	Sep 8, 73 Jan 1, 74 Jul 1, 74	\$7.95 8.30 8.65 Jun 30,75	(10) 10%	25¢	30¢	-	\$9.30 9.68 10.07	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion given	2 hrs	100
Structural Steel Erector Structural Iron Workers, Loc. 786	Sep. 4, 73 Apr 29, 74	\$7.86 8.35 Apr 30,75	(10) 10%	~	60¢	-	\$9.25 9.79	1F 3¢	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Gerrazzo Machine Operator Bricklayers, Loc. 28	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	(16) CI \$5.99 6.24 6.58 6.78 7.22	8%	-	-	-	\$6.47 6.74 7.11 7.32 7.80	\$10 /wk (6)	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	(17) CI \$5.79 6.04 6.38 6.58 7.02 Apr 30,76	8%	**	-	-	\$6.25 6.52 6.89 7.11 7.58									

### Table 32 - Timmins

#### Foot notes

- (1) Included in health and welfare payment.
  (2) 8 hours daily Monday to Thursday, 4 hours Friday.
  (3) Includes 9% vacation pay and 3% statutory holiday pay.
  (4) Education fund.

- (5) Minimum amount contributed to an apprentice's wages while he is attending trade school.
  (6) Bricklayers Ontario Provincial Conference Fund 1 cent of the 5 cents is allocated to an industry fund.
- (7) Includes 4% vacation pay and 4% statutory holiday pay.
- (8) Daily hours not specified.
- (9) 3 hours for reporting, 4 hours if work commences.
- (10) Includes 6% vacation pay and 4% statutory holiday pay.
- (11) Brush painter.

- (11) Brush painter.
  (12) Spray painter.
  (13) Class A.
  (14) Class B.
  (15) 2 hours for reporting, 4 hours if work commences.
  (16) Base machine operator.
- (17) Floor machine operator.

## Table 33

# TORONTO - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

	-	FO	RRI	EGUL	ARLY SC	HEDUI		YTIM	E HOL	RS	IAL	RS	(	OVERTIME		OTTEN A	om		RTING
Occupation and Union	E	ffect Date			lourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B	. Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Asbestos Mechanic																			
Asbestos Workers, Loc. 95	Aug Jan Sep	28,	74	Арз	\$7.47 7.93 8.39 30,75	9%	54¢	(1)	-	\$8.68 9.18 9.69	JF	(2) /36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs
Boilermaker						(3)													
Boilermakers, Int'l	Ju1 Jan Ju1 Jan	1, 1,	74	Jur	\$7.62 7.92 8.12 8.31 1 30,75	12%	25¢	30¢ 11 40¢	-	9.42	EF 5¢	/371/2	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no dura- tion given	4 hrs	2 hrs
Bricklayer																			
Bricklayers Independent Union, Loc. 1	May Jun Nov	1,	73	May	\$6.90 7.15 7.45 31,74	8%	20¢	-	-	\$7.65 7.92 8.25	-	8/40	1½x 1st 4 hrs, 2x after	2x	2x	2nd 1.1/7x, 3rd 1.1/2x	-	-	-
Bricklayers, Loc. 2	May Nov May Sep May	1, 1,	74	Apr	\$7.27 7.52 7.88 8.08 8.54 30,76	8%	40¢	20¢	10¢	\$8.55 8.82 9.21 9.43 9.92	\$10 /wk (6)	(7) /37½	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Bricklayers, Loc. 2	May Sep	1,	73 73	R Apr	\$7.35 7.60 30,74	8%	10¢	-	-	\$8.04 8.31	-	8/40	1½x 1st 4 hrs, 2x after	2x	2x	2nd 1.1/7x, 3rd 1.1/2x	2x,no dura- tion given	-	-
Carpenter																1.1/2X	given		
Carpenters, Locs. 27,666, 681,1133,1963,3227 & 3233	May Nov May	1,	73	Apr	\$7.55 7.80 8.30 30,75	9%	25¢	12¢ 20¢	-	\$8.60 8.95 9.50	-	(7) /37½	1½x 1st 3 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	l hr	1 hr
Carpenters, Loc. 1190	May Nov May Nov	1,	73 74	R Apr	\$5.00 6.00 6.50 7.00 30,75	4% 11 6%	25¢	- 12¢	-	\$5.20 6.24 7.26 7.79		9/45; May 1,74 8½ /37½; Eff	1½x 1st 3 hrs, 2x after	2x	2x	2nd 1.1/7x, 3rd 1.1/2x	2x,no dura- tion given	1 hr	1 hr

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Table 33 (cont'd.)

	EOP P	WAGE AND R					RS	AL S	ARD	C	VERTIME		SHIFT	WORK	REPO	RONTO RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Cement Finisher Plasterers, Loc. 598	Jul 16, 73 Nov 1, 73 May 1, 74 Nov 1, 74 May 1, 75 Nov 1, 75	7.02 7.27 7.57 7.87	(8)	35¢	-		\$7.55 7.93 8.20 8.53 8.85 9.12	UF 3¢	8/40	1 <sup>1</sup> 5X	2x	2x	(9)	2x,no dura- tion given	1 hr	1 hr
Electrician Electrical Workers, Loc. 353			9%	55¢	-	-	\$9.70	-	CI	2x	2x	2x	1.1/7x	2 x 10	3 hrs	-
	May 1, 74	8.90 Apr 30,75	10%				10.34		7½ /37½ R 8/40					mins		
Glazier Painters, Loc. 1819	Jul 23, 73 Nov 1, 73 May 1, 74 Nov 1, 74	7.40	10%	30¢	-		\$8.28 8.44 8.76 8.98	-	(7) /37½	2x	2x	2x	1.1/7x	-	2 hrs	1 hr
Labourer																
Labourers, Loc. 183	May 14, 7 Jun 1, 7 Nov 1, 7 May 1, 7 Nov 1, 7	3 4.95 4 5.45	7%	5¢	10¢	*	\$4.98 5.03 5.40 6.03 6.39		9/45	1½x	11 <sub>8</sub> x	2x	-	2x,no dura- tion given	4 hrs	1 hr
Labourers, Loc. 506	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 Nov 1, 74	5.95 6.30 6.37	8%	30¢ 40¢ 43¢	10¢	-	\$6.66 6.93 7.43 7.51 7.61	(10) 2¢	8/40	1½x 1st 3 hrs, 2x after	2x	2x	2nd & 3rd 60¢/hr	2 x 10 mins	2 hrs	1 hr
Lather																
Lathers, Loc. 562	May 1, 73 Nov 1, 73	\$6.90 7.20 Apr 30,74	8%	30¢	-	10¢	\$7.85 8.18	-	8/40	1½x	2x	2x	1.1/7x	2x,no dura- tion	2 hrs	-
Marble, Terrazzo & Tile Setter														given		
Bricklayers, Loc. 31	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	7.34 7.54	8%	20¢	20¢	-	\$7.71 7.98 8.33 8.54 9.00	\$10 /wk (6) OPC	8/40	1½x 1st 2 hrs, 2x after	2 x	2x	2nd 75¢/hr, 3rd \$1.00/hr		2 hrs	-
F		1			1	1		16¢				1		1	1	

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Table 33 (cont'd.)

After Daily Hours  10 1½x 1st 2 hrs, 2x after		Sunday and Holidays 2x 2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	General	AY Inclement Weather
2 hrs, 2x after	r		75¢/hr, 3rd \$1.00/hr	mins	2 hrs	
	2x	2x		2 v 10		
	2x	2x		2 v 10		
			13%/11	mins	(13)	2 hrs
) l <sup>1</sup> x 1st hr, 2x after		2x	2nd 50¢/hr, 3rd 60¢/hr	2x,no dura- tion given	4 hrs	2 hrs
0 1½x	2x	2x	2 <b>nd</b> & 3rd 25¢/hr	2x,no dura- tion given	4 hrs	2 hrs
hr,		2x	2nd 50¢/hr, 3rd 60¢/hr	2x,no dura- tion given	4 hrs	2 hrs
0 1 <sup>1</sup> 2x	2x	2x	2nd & 3rd 25¢/hr	2x,no dura- tion given	4 hrs	2 hrs
	hr, 2x aft	hr, 2x after	hr, 2x after	hr, 2x after 50¢/hr, 3rd 60¢/hr	hr, 2x after 50%/hr, duration given 50%/hr 2x 2x 2x 2nd & 3rd 2x,no duration duration 50%/hr 2x 2x 2x 2nd & 3rd 2x,no duration 50%/hr 2x 2x 2x 2x 2x 3rd & 3rd 2x,no duration 50%/hr 2x 3rd 50%/hr 2x	hr, 2x after 50%/hr, duration given 50%/hr 2x 2x 2x 2nd & 3rd 2x,no duration 25%/hr duration 5x 2x 2x 2nd & 3rd 2x,no duration 5x 2x 2x 2x 2nd & 3rd 2x,no duration 5x 2x 2x 2x 2x 2nd & 3rd 2x

itnotes to Table 33 on Page 204

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															TORON	RTING
	FOR PEG	VAGE AND REL	ATED	PAYM	ENTS	HOUR	RS	AL SS	ARD	0	VERTIME		SHIFT	WORK		AY
Occupation and Union	Effective Date	Hourly	Vaca-	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Operating Engineer (Hoist Operator)																
	May 28, 73 Nov 1, 73 May 1, 74 Nov 1, 74 May 1, 75 Nov 1, 75	8.55 8.85 9.00 9.30	9%	-	15¢ 30¢ 10¢		\$9.16 9.47 9.80 10.11 10.53 10.91	-	8/40	1½x 1st hr, 2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2x,no dura- tion given	4 hrs	2 hrs
	Aug 27, 73 Nov 1, 73 May 1, 74 Nov 1, 74 May 1, 75 Mov 1, 75 Mar 1, 76	T \$7.00 7.25 7.60 7.80 8.15 8.40 8.50 Apr 30,76	9%		10¢	-	\$7.56 7.93 8.38 8.70 9.08 9.36 9.47	-	(15) /48	1½x after 10 hrs daily or 48 hrs weekly	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2x,no dura- tion given	4 hrs	2 hrs
Operating Engineer (Oiler)																
	May 28, 73 Nov 1, 73 May 1, 74 Nov 1, 74 May 1, 75 Nov 1, 75	7.10	9%		- 15¢ 30¢ 40¢	-	\$6.75 7.07 7.40 7.71 8.11 8.49		8/40	1½x 1st hr, 2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2x,no dura- tion given	4 hrs	2 hrs
Operating Engineers, Loc.793	Aug 27, 73 Nov 1, 73 May 1, 74 Nov 1, 74 May 1, 75 Nov 1, 75 Mar 1, 76	S \$5.90 6.15 6.50 6.70 7.05 7.30 7.40 Apr 30,76	(14) 8% '' 9%	-	10¢	-	\$6.37 6.74 7.19 7.50 7.88 8.16 8.27		10/50	1½x	2x	2x	2nd & 3rd 25¢/hr	2x,no dura- tion given	4 hrs	2 hrs
Ornamental Iron Worker																
Structural Iron Workers, Loc. 721	Jul 16, 73 Apr 27, 74		(16) 10%	48¢	35¢ 65¢	-	\$9.29 9.94	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
	May 1, 73 Aug 1, 73 Jan 1, 74 Jun 1, 74 Jan 1, 75 Aug 1, 75 Jan 1, 76	R \$5.00 5.50 6.25 6.75 7.25 7.50 7.75 Feb 28,76	4%	(17)	-	-	(17)		(15) /47½	1½x after wkly hrs	11-20	2x	-	-	-	-
Footnotes to Table 33 on Page 2	204	1					1	1								

-201-Table 33 (cont'd.)

		WAGE AND RI					RS	AL	4RD	0	VERTIME			work		RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclemen Weather
iter																
enters, Loc. 46	Jul 16, 73 May 1, 74 Nov 1, 74	(18) \$7.00 7.30 7.45	9%	40¢	- 20¢	-	\$8.03 8.36 8.80	1F 5¢	(7) /37¾	2x	2x	2x	1.2/13x	2 x 10 mins	2 hrs	2 hrs
	Jul 16, 73 May 1, 74 Nov 1, 74	(19) \$7.25 7.55 7.70 Apr 30,75	9%	40¢	- 20¢		\$8.30 8.63 9.07									
Renters, Loc. 1891	Jun 18, 73 Jan 1, 74 Jun 15, 74	(18) R \$6.40 6.60 7.00	9%	25¢ 35¢	-	-	\$7.23 7.54 7.98	1F 5¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	-	-
	Jun 18, 73 Jan 1, 74 Jun 15, 74	(19) R \$6.65 6.85 7.25 Apr 30,75	9%	25¢ 35¢	-	-	\$7.50 7.82 8.25									
a erer_																
Psterers, Loc. 117	May 1, 73 Nov 1, 73	CIR \$6.00 6.30 Apr 30,74	7%	-	-	-	\$6.42 6.74	~	8/40	2x	2x	2x	-	2 x 10 mins	-	-
er and Pipefitter			(20)													
Pmbers, Loc. 46	Jul 12, 73 May 1, 74	CI \$7.89 8.44 Apr 30,75	(20) 9%	34¢	60¢ 75¢	10¢	\$9.64 10.39	TF 2¢ 1F 5¢	7½ /37½	2x	2x	2x	2nd 1.1/7x, 3rd 1.2/7x	2 x 15 mins	4 hrs	-
Pmbers , Loc. 46	Jul 16, 73 Jun 30, 74 Jul 1, 74	R \$7.84 8.44 11 Apr 30,75	(20) 9%	34¢	60¢	11	\$9.59 10.24 10.39			l',x after wkly hrs	-	2x	-	2 x 15 mins	4 hrs	-
geration Mechanic																
Pmbers, Loc. 787	May 1, 73 May 1, 74	\$8.81 9.38 Apr 30,75	9%	-	-	-	\$9.60			2x	2x	2x	1.2/15x	2x,no dura- tion given	4 hrs	-
s_ient Floor Layer																
Cpenters, Loc. 2965	May 1, 73 Nov 1, 73	\$6.94 7.25 Apr 30,74	9%	30¢	-	-	\$7.86 8.19	1F 2¢	71/37/2	1½x 1st 3 hrs, 2x after	1½x to 4 p.m., 2x after	2x	15x 1st 7 hrs, 2x after	2x,no dura- tion given	2 hrs	-
ig <u>&gt;r</u>			(16)													
Stuctural Iron Workers, Loc. 721	Jul 16, 73 Apr 27, <b>7</b> 4	CI \$7.69 8.01 Apr 30,75	10%	48¢	35¢ 65¢		\$9.29 9.94	LF 34	8/40	2x	2x	2x	2nd & <b>3rd</b> 1.1/7x	2x,no dura- tion given	2 hrs	-

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Table	33	(cont'd.)

TORONTO

	EOD DE	WAGE AND RI GULARLY SCI	ELATE	D PAYM	TENTS	нош	RS	AL OS	ARD	0	VERTIME		SHIFT	WORK	REPO P.	AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclemen Weather
Rodman Structural Iron Workers, Loc. 721	Sep 1, 73 Mar 1, 74 Sep 1, 74 Mar 1, 75 Sep 1, 75 Jan 1, 76	\$7.64 "	(21) 9% 10%	35¢ 11 45¢	35¢ 45¢ 65¢		\$9.03 9.20 9.75 9.85 10.18 10.45		8/40; (15) /37½; no later than Sep 1,75	1'x 1st 2 hrs, 2x after	2x	2x	2nd 1.1/7x, 3rd 1.1/2x	2x,no dura- tion given	2 hrs	2 hrs
Roofer Sheet Metal Workers, Loc. 30	Jul 23, 73 Sep 20, 73 May 1, 74	\$7.24 7.59 8.04 Apr 30,75	9%	-	-	-	\$7.89 8.27 8.76	-	8/40	2x	2x	2x	2nd 1.1/15x	-	2 hrs	2 hrs
Sheet Metal Worker Sheet Metal Workers, Loc. 30	May 1, 73 Jun 21, 73 Nov 1, 73 May 1, 74	CI \$7.35 7.65 7.95 8.45 Apr 30,75	(22) 9% " 10%	49½¢	321/29	3¢	\$8.86 9.19 9.52 10.15	Eff June		2x	2x	2x	2nd 1.2/13x 3rd 1.1/4x		o	2 hrs
Sheet Metal Workers, Loc. 285	May 1, 73 Nov 1, 73 May 1, 73	7,18	9%	25¢	-	-	\$7.80 8.08 \$8.51	1F 20	8/40	1½x	1½x	2x	1.1/7x	-	4 hrs	-
Sprinkler Installer Plumbers, Loc. 787	Sep 8, 73 Jan 1, 74 Jul 1, 74	\$7.95 8.30	17	25¢	30¢	-	\$9.30 9.68 10.07		8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion given		÷ -
Structural Steel Brector  Structural Iron Workers, Loc. 721	Jul 16, 73 Apr 27, 74	CI \$7.69 8.01 Apr 30,75	- "		35¢ <b>65</b> ¢		\$9.29		\$ 8/40	2x	2x	2x	2nd & 3rd 1.1/7x			-
Terrazzo Machine Operator Terrazzo Workers Helpers, Loc. 56	May 9, 73 Nov 1, 73 May 1, 74 Nov 1, 74 May 1, 75	6.41 4 6.71 4 6.91	8%	20¢	-	-	\$6.85 7.12 7.45 7.66 8.09	5	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr 3rd \$1.00/h	, mins	2 hr	-

-203-Table 33 (cont'd.)

		WAGE AND RI GULARLY SCI		ED DA			RS	IAL DS	ARD		OVERTIME		CHIET	WORK	REPO	RONTO RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS	General	
errazzo Machine Operator (Cont'd) Terrazzo Workers Helpers, Loc. 56	May 9, 73 Nov 1, 73 May 1, 74 Nov 1, 74 May 1, 75	(27) \$5.91 6.16 6.46 7.06 Apr 30,76	Vacation  8 %	and	Pension	S.U.B.	\$6.58 6.85 7.18 7.39 7.82			Daily Hours	Saturday  2x	Sunday and Holidays	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins		Inclement Weather

ootnotes to Table 33 on Page 204

#### Table 33 - Toronto

#### Footnotes

- (1) Included in health and welfare payment.
- (2) 8 hours daily Monday to Thursday, 4 hours Friday .
- (3) Includes 9% vacation pay and 3% statutory holiday pay.
- (4) Education fund.
- (5) Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (6) Bricklayers Ontario Provincial Conference Fund 1 cent of the 5 cents is allocated to an industry fund.
- (7) 8 hours daily Monday to Thursday, 51/2 hours Friday.
- (8) Includes 4% vacation pay and 4% statutory holiday pay. (9) - Time and one-sixth on work for floor finishing contractors; on work for general contractors, 2nd shift
- time and one-quarter, 3rd shift time and one-half.
- (10) Employer contribution to cover the costs of negotiating and administering agreement.
- (11) Marble setter.
- (12) Tile and terrazzo setter.
- (13) 3 hours for reporting, 4 hours if work commences.
- (14) Includes 4% vacation pay and 4% statutory holiday pay; effective May 1, 1974- 5% vacation pay and 4% statutory holiday pay.
- (15) Daily hours not specified.
- (16) Includes 6% vacation pay and 4% statutory holiday pay.
- (17) Employer pays 100% of health and welfare payment. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (18) Brush painter.
- (19) Spray painter.
- (20) Includes 5% vacation pay and 4% statutory holiday pay.
- (21) Includes 5% vacation pay and 4% statutory holiday pay; effective March 1, 1974- 6% vacation pay and 4% statutory holiday pay.
- (22) Includes 4% vacation pay and 5% statutory holiday pay; effective May 1, 74- 4% vacation pay and 6% statutory holiday pay.
- (23) Rates apply to warm air home heating.
- (24) Rates apply to work other than warm air home heating.
- (25) Base machine operator.
- (26) One cent is allocated to an industry fund and 4 cents to the Toronto and District Marble, Tile and Terrazzo Contractors Association.
- (27) Terrazzo worker.

Table 34

# WELLAND - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	FOR R	WAGE AND R	ELATE HEDUI	D PAYN	MENTS YTIMI	HOU	RS	N S	RD		OVERTIME					RTING
and onton	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	AY Inclement Weather
Asbestos Mechanic Asbestos Workers, Loc. 95	Aug 3, 73 Jan 28, 74 Sep 30, 74	7.93	9%	54¢	(1)	-	\$8.68 9.18 9.69	UF	(2) /36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x 3rd 1.1/3x		2 hrs	2 hrs
<u>Boilermaker</u> Boilermakers, Int'l	Jul 1, 73 Jan 1, 74 Jul 1, 74 Jan 1, 75	7.92	(3)	25¢	30¢ ''' 40¢	-	\$9.08 9.42 9.74 9.96	(4)	7½ /37½	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no dura- tion given	4 hrs	2 hrs
Bricklayer Bricklayers, Loc. 4	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	7.80 8.17 8.37	8%	32¢	-	-	\$8.47 8.74 9.14 9.36 9.87	\$10 /wk (6) OPC		l <sup>1</sup> x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Carpenters, Loc. 38	Jun 7, 73 Nov 1, 73 May 1, 74 Sep 1, 74	\$7.81 8.01	(7) 8%	-	-	-	\$8.43 8.65 8.86 9.08	25 /wk	8/40	2x	2x	2x	3rd	10 mins every 2 hrs	2 hrs	2 hrs
Bricklayers, Loc. 4	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	6.86 7.19 7.39	8%	32¢	-		7.73 \$ 8.09 8.30 8.77 D	10 /wk (6)	ĺ	1x 1st 2 hrs, tx after	2x			2 x 10 2 mins	hrs	-
<u>Ectrician</u> Electrical Workers, Loc. 303		8.42	(8) 9%	35¢	-	-	9.70 CA	(9)	(2) /36	2x	2x		1.1/7x 3rd 1.2/7x 1	x 10 2 mins, Fri x 10 mins	hrs	-

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Table 34 (cont'd.)

WELLAND

			W.A	GE AND F	ELATE	D PAYN	IENTS	HOLL	9	N. S.	ARD tS	C	VERTIME		SHIFT	WORK	REPO P.	AY
Occupation and Union	Effe	OR R ctive ate	EGU	LARLY SO Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclem Weath
Electrician (cont'd) Electrical Workers, Loc. 303	Jul	9, 7		\$5.75 lay 1, 74		35¢	-	-	\$6.56	IF 5¢ (9) CAF 5¢	8/40	1 <sup>1</sup> 5X	1½x	1½x	2nd 1.1/7x, 3rd 1.2/7x	2 x 10 mins	2 hrs	-
Glazier Painters, Loc. 1834	Jun Dec Dec Jun Dec	1,	4	\$5.50 5.80 6.10 6.41 May 31, 7	5 "	20¢		-	\$5.98 6.29 6.34 6.66 7.02	-	8/40	l½x 1st 4 hrs, 2x after	1½x to 12 noon, 2x after	Hol 1x plus hol pay	-	-	-	-
<u>Labourer</u> Labourers, Loc. 837	May Nov May	1,	74	5.6 5.8 5.9	1	40¢	25¢	i	\$6.57 6.76 7.02 7.19		9/45	1½x	1 <sup>3</sup> 2X	2x	2nd & 3rd 1.1/8x	d 2 x 10 mins	2 hrs	1
Labourers, Loc. 837	May Jul	1,	73	Apr 30, 7 RdS \$4.7 4.9	0   6%	(11)	20,¢		\$5. <b>\$</b> 3 5.74		10/50 (unti Dec 31,73		115X	2x	2nd 50¢/hr	2 x 10 mins	4 hrs	1
	May	1,		T \$5.2 Apr 1, 7		(11)		-	\$6.06	-	9/45 (um- til Dec 31, 73)	1½x	1½x	2x	2nd 50¢/hr	2 x 1 mins	0 4 hrs	1
Lathers, Loc. 562	May Nov	1,	73	\$6.9 7.2 Apr 30,	11 0	300	-	10¢	\$7.85 8.18		8/40	1½x	2x	2x	1.1/7x	2x,no		s -
Marble, Terrazzo &	Nov May Sep	1, 1, 1, 1,	73 74 74	CI \$6. 7. 7. 7.	03 '' 36 '' 56 ''	11		-	8.27	\$10 /wk	8/40	l <sup>1</sup> x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 1 mins	10 2 hr	s -

Footnotes to Table 34 on Page 210

-207-Table 34 (cont'd.)

						Tab1	e 34 (c	ont'd	.)							
Occupation and Union	FOR R	WAGE AND R EGULARLY SC	ELATEI	D PAYN	MENTS	ноп	DC	1 S	S RD		OVERTIME		T		REPO	RTING
occupation and union	Effective Date	Hourly Rate	Vaca-	Health and Welfare	Don	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Marble, Terrazzo & (cont'd)  Bricklayers, Loc. 4	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	6.86 7.19 7.39 7.82	8%	32¢	-	-	\$7.46 7.73 8.09 8.30 8.77	\$10 /wk (6) OPC	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Millwright		Apr 30, 76						5¢								
Carpenters, Int'1	Aug 6, 73 May 1, 74	\$7.80 8.16 May 31, 75	10%	40¢	30¢	10¢	\$9.38 9.78	IF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(14)	2 hrs
perating Engineer (Bulldozer Operator)																
	Jul 18, 73 Nov 1, 73 May 1, 74 Nov 1, 74	8.18	(15) 10%	-	-	-	\$8.69 9.00 9.33 9.65	-	8/40	2x	2x	2x	2nd § 3rd 1.1/8x	2x,no dura- tion given	8 hrs	2 hrs
perating Engineer (Crane Operator)																
Operating Engineers, Loc.793	Jul 18, 73 Nov 1, 73 May 1, 74 Nov 1, 74	B \$8.40 8.68 8.98 9.27 Apr 30, 75	(15) 10%	-	-	-	\$9.24 9.55 9.88 10.19	-	8/40	2x	2x .	2x		2x,no dura- tion given	8 hrs	2 hrs
perating Engineer (Hoist Operator)																
4	Jul 18, 73 Nov 1, 73 May 1, 74 Nov 1, 74	B \$8.40 8.68 8.98 9.27 Apr 30, 75	(15) 10%	-	-		\$9.24 9.55 9.88 10.19	-	8/40	2x	2x	2x		2x,no 8 dura- tion given	8 hrs	2 hrs
perating Engineer (Oiler)																
M	ful 18, 73 lov 1, 73 lay 1, 74 lov 1, 74	B \$6.20 6.48 6.78 7.07 Apr 30, 75	(15) 10%	-	-	-   3	\$6.82 7.13 7.46 7.78	-	8/40	2x	2x	2x	]1	2x,no 8 lura- tion given	hrs	2 hrs
mamental Iron Worker																
Structural Iron Workers, Joc. 736 An Appendix to Table 34 on Page 210	ul 16, 73 pr 29, 74	\$7.83 8.42 Apr 30, 75	(16) 10%	33¢ 3	5¢		9.29 II 9.94	F 3¢ 8	8/40	2x	2x	2x		x,no 2 ura- ion	hrs	-

	FOR RE	WAGE AND RI					RS	AL	ARD	C	OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Painter		(17)														
Painters, Loc. 205	Aug 1, 73 Nov 1, 73 May 1, 74 Nov 1, 74	\$5.60 5.80 6.00 6.20 (18)	8%	40¢	-	-	\$6.45 6.66 6.88 7.09	IF 5¢	8/40	1½x to midnight, 2x after	-	2x	1.1/8x	2 x 10 mins	2 hrs	2 hrs
	Aug 1, 73 Nov 1, 73 May 1, 74 Nov 1, 74	\$5.80 6.00 6.20 6.40 Apr 30, 75	8%	40¢	-	-	\$6.66 6.88 7.09 7.31									
Plasterer		1														
Plasterers, Loc. 117	May 1, 73 Nov 1, 73	CIR \$6.00 6.30 Apr 30, 74	7%	~	~	-	\$6.42 6.74	-	8/40	2x	2x	2x	-	2 x 10 mins	-	-
Plasterers, Loc. 298	Jun 8, 73 Nov 1, 73 May 1, 74	CI \$7.68 7.98 8.23 Apr 30, 75	10%	-	-	-	\$8.45 8.78 9.05	-	(2) /36	11gx	2x	2x	1.2/7x	2 x 10 mins	1 hr	1 hr
Plasterers, Loc. 298	Nov 1, 73 May 1, 74 Jul 1, 74 Nov 1, 74 May 1, 75	R \$7.10 7.40 7.75 8.05 Oct 31, 75	7% "1 8%	-	-	-	\$7.60 7.92 7.99 8.37 8.69	-	8/40	1½x	2x	2x	w-	2 x 10 mins	1 hr	1 hr
Bricklayers, Loc. 4	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	CI \$7.55 7.80 8.17 8.37 8.84 Apr 30, 76	8%	32¢	-	-	\$8.47 8.74 9.14 9.36 9.87	/wk (6)	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	
Plumber and Pipefitter																
Plumbers, Loc. 666	May 22, 73 Nov 3, 73 Apr 27, 74 Nov 2, 74	CIR \$7.69 7.83 8.01 8.15 Apr 30, 75	(8)	30¢	20¢	-	\$8.88 9.03 9.33 9.48	IF 5¢ EF 1¢	7½ /37½	CI 2x, R  1 x  to  midnight, 2x after	2x	2x	2nd 1.1/7x, 3rd 1.2/7x	2 x 10 mins	2 hrs	-
Refrigeration Mechanic																
Plumbers, Loc. 787	May 1, 73 May 1, 74	CI \$8.81 9.38 Apr 30, 75	9%	-	-	-	\$9.60 10.22	IF 4¢ TF 1¢	7½ /37½	2x	2x	2x	1.2/15x	2x,no dura- tion given	4 hrs	-
Rigger Structural Iron Workers, Loc. 736 Footnotes to Table 34 on Page	Jul 16, 73 Apr 29, 74	\$7.83 Apr 30, 75	(16) 10%	33¢	35¢	_	<b>\$9.29</b> 9.94	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x		2 hrs	-

-209-Table 34 (cont'd.)

							e 34 (c	one u							WEI	LAND
0	FOR RI	WAGE AND REGULARLY SCI		ED DA			RS	IAL	ARD		OVERTIME		CHIET	WORK		RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS	General	Inclement Weather
Rodman Structural Iron Workers, Loc. 736	May 18, 73 Nov 1, 73 May 1, 74		(10) 8%	35¢	10¢	-	\$8.01 8.26 8.76		8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
Sheet Metal Worker														8=++**		
Sheet Metal Workers, Loc. 537	Jul 6, 73 Nov 3, 73 Apr 29, 74 Nov 2, 74	CIR \$7.88 8.02 8.30 8.43 Apr 30, 75	9%	30¢	-	-	\$8.89 9.04 9.35 9.49	IF 5¢	(2) /36	CI 2x; R 1½x to 10 p.m., 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-
Sprinkler Installer			(16)													
Plumbers, Loc. 787	Sep 8, 73 Jan 1, 74 Jul 1, 74	\$7.95 8.30 8.65 Jun 30, 75	10%	25¢	30¢	-	\$9.30 9.68 10.07	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion given	2 hrs	-
Structural Steel Erector														Brion		
Structural Iron Workers, Loc. 736	Jul 16, 73 Apr 29, 74	\$7.83 8.42 Apr 30, 75	(16) 10%	33¢	35¢	-	\$9.29 9.94	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
Terrazzo Machine Operator Bricklayers, Loc. 4	N 1 77	(19)						(5)						82.011		
biteriayers, Loc. 4	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	CI \$6.14 6.39 6.72 6.92 7.35	8%	32¢	-	-	\$6.95 7.22 7.58 7.79 8.26	\$10 /wk (6) OPC	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	(20) 5.89 6.14 6.47 6.67 7.10 Apr 30, 76	8%	32¢			\$6.68 6.95 7.31 7.52 7.99	5¢								
Cootnotes to Table 34 on Page 2																

#### Table 34 - Welland

#### Footnotes

- (1) Included in health and welfare payment.
- (2) 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) Includes 9% vacation pay and 3% statutory holiday pay.
- (5) Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (6) Bricklayers Ontario Provincial Conference Fund 1 cent of the 5 cents is allocated to an industry fund.
- (7) Includes 4% vacation pay and 4% statutory holiday pay.
- (8) Includes 4% vacation pay and 5% statutory holiday pay.
- (9) Niagara Peninsula Contractors Association Fund.
- (9) Magara Feminisha Contractors Association rund.
  (10) Includes statutory holiday pay.
  (11) Includes 5 cents for administering of health and welfare fund.
  (12) Marble setter.
- (13) Tile and terrazzo setter.
- (14) 3 hours for reporting, 4 hours if work commences.
- (15) Includes 5% vacation pay and 5% statutory holiday pay.
- (16) Includes 6% vacation pay and 4% statutory holiday pay.
- (17) Brush painter.
- (18) Spray painter. (19) Base machine operator.
- (20) Floor machine operator.

Table 35

# WINDSOR - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily	01	Sunday	SHIFT PREMIUMS	WORK		AY
		1					00	ST	Hours	Saturday	and Holidays			General	Unclement Weather
g 3, 73 n 28, 74 p 30, 74	\$7.47 7.93 8.39 Apr 30,75	9%	54¢	(1)	-	\$8.68 9.18 9.69	UF		2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs
		(3)													
1 1, 73 1 1, 74 1 1, 74 1 1, 75	\$7.62 7.92 8.12 8.31 Jun 30,75	12%	25¢	30¢ 11 40¢	-	9.42	(4)	/375	2x	2x	2x	1.1/5x	dura- tion	4 hrs	2 hrs
1, 73 7 1, 73 7 1, 74 9 1, 74 9 1, 75	CI \$7.46 7.71 8.03 8.23 8.65 Apr 30,76	8%	30¢	-		8.63 8.97 9.19	\$10 /wk (6) OPC	8/40	2x	2x	2 <b>x</b>	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
1, 73	R \$7.39 7.84 Apr 30,75	(7) 8%	40¢	-	-		\$15/	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
1, 73	CI \$6.65 7.05 Apr 30,75	8%	35¢	30¢	15¢	8.41	AF \$25/	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
1, 73	R \$6.65 7.05 Apr 30,75	8%	35¢	30¢	15¢	8.41	1F 2¢ AF \$25/	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	hrs	2 hrs
							yı								
1, 73	\$6.83 7.18 Apr 30,75	(7) 8%	32¢	-	-	\$7.70 8.07	IF 2¢	8/40	2x	2x	2x			hrs	2 hrs
77707	1, 74 1, 74 1, 75 1, 73 1, 74 1, 75 1, 73 1, 74 1, 75 1, 73 1, 74	1, 73	1, 73	1, 73	1, 73	1, 73	1, 73	1, 73	1, 73	1, 73	1, 73	1, 73	1, 73	1, 73	1, 73

-212-Table 35 (cont'd.)

		FOF			RLY SCI					RS	NAL SC	ARD		OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union	E	ffectiv Date	re .	Н	ourly tate	Vaca- tion	Health and Welfare	Pen-	S.U.B		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Incleme Weathe
Electrician						(0)													
Electrical Workers, Loc. 773	Jan	1, 1, 1,	74	CI	\$7.36 7.59 7.71	(8) 10% ''	40¢	-	75¢ 85¢	\$9.25 9.58 9.73	AF 2¢ 1F 6¢	8/40	10 hrs weekly,	1½x 1st 10 hrs weekly, 2x after	2x	1.1/2x	-	4 hrs	-
	Jan	11, 1, 1,	74	R Apr	\$6.18 6.43 6.57 30,75	(8) 10% ''	40¢	-	75¢ 85¢	\$7.95 8.32 8.48	AF 2¢ 1F 6¢	8/40	1½x	1 <sup>1</sup> 2X	2x	1.1/2x	-	4 hrs	-
Glazier																			
Painters, Loc. 1684	Nov May	1, 1, 1,	73   74	Apr	\$5.83 6.03 6.23 6.35 30,75	8%	(9)	-	-	(9)	1F 2¢	8/40	1½x	-	2x	-	-	-	~
Labourer																			
Labourers, Loc. 625	May May	1, 1,	73 74		\$5.92 6.27 30,75	(7) 8%	10¢	20¢	-	\$6.69 7.07	1F 2¢	8½ /42½	1½x	-	2x	2nd & 3rd 1.2/15x	2 x 10 mins	2 hrs	-
Labourers, Loc. 625	May May	1, 1,	73 74		\$5.87 6.17 30,75	(7) 8%	10¢	20¢	-	\$6.64 <b>6.96</b>	-	8½ /42½	11 <sub>2</sub> x	-	2x	2nd & 3rd 1.2/15x	2 x 10 mins	2 hrs	-
Labourers, Locs. 625 & 749		1,		RdS	\$5.42 (11) 5.67	(7) 8%	20¢	(1)	-	\$6.05 6.32	-		l½x after wkly hrs	1½x	2x	-	2 x 10 mins	2 hrs	2 hrs
	May	1,	73	Т	\$5.52	(7) 8%	20¢	(1)	-	\$6.16									
	Jan	1,	74	Anr	(11) 5.77 30,75	11	"			6.43									
ather				. Ф1	30,73														
Lathers, Loc. 562		1, 1,		Apr	\$6.90 7.20 30,74	8%	30¢	-	10¢	\$7.85 8.18	-	8/40	1½x	2x	2x	1.1/7x	dura- tion	2 hrs	-
arble, Terrazzo & Tile Setter																	given		
Bricklayers, Loc. 6	Nov May Sep	1, 1, 1, 1,	73   74   74   75		\$7.12 7.37 7.67 7.87 8.27 30,76	8%	30¢	-	-	8.58 8.80	(5) XT 310 Wk (6) PC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-

-213-Table 35 (cont'd.)

	FOR RE	WAGE AND REL				DC	75	S S		OVERTIME			T	REPO	RTING
Occupation and Union	Effective Date	Hourly \	Vaca- He	ealth and elfare	CHID		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Inclement Weather
Marble, Terrazzo & Tile Setter (Cont'd)			(7)												
Bricklayers, Loc. 6	May 1, 73 May 1, 74	R \$7.07 7.52 Apr 30,75	(7) 8% 4	10¢ -	-	\$8.03 8.52		8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
Millwright															
Carpenters, Int'l	Aug 6, 73 May 1, 74			0¢ 30¢	10¢	\$9.38 9.78	1F 5¢ TF 2¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(12)	2 hrs
Operating Engineer (Bulldozer Operator)															
Operating Engineers, Loc.793	May 1, 73 Jan 1, 74 Sep 1, 74	6,90	11 1	1¢ 25¢	-	\$7.59 8.08 8.54	1F 2¢		1 x 1st 10 hrs weekly, 2x after	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	2x,no dura- tion given	4 hrs	4 hrs
Operating Engineers, Loc.793	May 1, 73 Jan 1, 74 Sep 1, 74	6.79 7.32 Apr 30,75	11 1	1¢ 25¢	-	\$7.47 7.96 8.54	-	(10) /50	2x	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	2x,no dura- tion given	4 hrs	4 hrs
Operating Engineers, Loc.793	May 1, 73 Jan 1, 74	RdS \$5.68 (11)		1¢   15¢	-	\$6.59 7.10	-		1½x after wkly hrs	~	2x	2nd 20¢/hr, 3rd 30¢/hr	2 x 10 mins	2 hrs	2 hrs
Operating Engineer (Crane Operator)															
	May 1, 73 Jan 1, 74 Sep 1, 74	7.55	9% 31		-	\$8.30 8.79 9.25	1F 2¢		1½x 1st 10 hrs weekly, 2x after	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	2x,no dura- tion given	4 hrs	4 hrs
	May 1, 73 Jan 1, 74 Sep 1, 74	7.44 7.97 Apr 30,75			-	\$8.18 8.67 9.25	-	(10) /50	2x	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	2x,no dura- tion given	4 hrs	4 hrs
Operating Engineers, Loc.793	May 1, 73 Jan 1, 74		(7) 8% 31		-	\$7.24 7.75	-	(10) /50	l½x after wkly hrs	-	2x	2nd 20¢/hr, 3rd 30¢/hr	2 x 10 mins	2 hrs	2 hrs
Operating Engineer (Hoist Operator)															
Operating Engineers, Loc.793	May 1, 73 Jan 1, 74 Sep 1, 74	CI \$7.10 7.55 7.97 Apr 30,75		1 11	-	\$8.30 8.79 9.25	IF 2¢	8/40	1½x 1st 10 hrs weekly, 2x after	2x	2x	3rd	2x,no dura- tion given	4 hrs	4 hrs

-214-Table 35 (cont'd.)

	T				AND R						1,,	Q		OVERTIME				REPO	NDSOR RTING AY
Occupation and Union		FOR fection Date	ve	Но	RLY SCI urly ate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Incleme Weath
perating Engineer (Cont'd) Hoist Operator)												(10)							
Operating Engineers, Loc.793	May Jan Sep	1,	74	R Apr	\$6.99 7.44 7.97 30,75	9%	31¢	25¢	-	\$8.18 8.67 9.25	-	/50	2x	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	2x,no dura- tion given	4 hrs	4 hrs
perating Engineer Oiler)																			
Operating Engineers, Loc.793	May Jan Sep	1,	74		\$5.55 6.00 6.42 30,75	9%	31¢	25¢	-	\$6.61 7.10 7.56	1F 2¢		1½x 1st 10 hrs weekly, 2x after	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	2x,no dura- tion given	4 hrs	4 hrs
Operating Engineers, Loc.793	May Jan Sep	1,	74		\$5.44 5.89 6.42 30,75	9%	31¢	25¢	-	\$6.49 6.98 7.56	-	(10)	2x	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	2x,no dura- tion given	4 hrs	4 hr:
Operating Engineers, Loc.793	May Jan				\$4.68 (11) 5.15 30,75	(7) 8%	31¢	15¢	-	\$5.51 6.02	-	(10) /50	1½x after wkly hrs	+	2x	2nd 1.1/4x, 3rd 1.1/2x	2 x 10 mins	2 hrs	2 hr
rnamental Iron Worker						(13)			(14)										
Structural Iron Workers, Loc. 700	Jul Apr			Apr	\$7.23 7.73 30,75	10%	48¢	60¢	20¢	\$9.23 9.78	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
ainter					(15)														
Painters, Loc. 1494	Jun May Feb	1, 1, 1,	74		\$6.34 6.59 7.76	8%	40¢	-	-	\$7.25 7.52 7.70	1F 2¢	8/40	2x	2x	2x	10¢/hr	2 x 10 mins	2 hrs	2 hr
	Jun May Feb	1,	74	Apr	(16) \$6.59 6.84 7.01 30,75	8%	40¢	-	-	\$7.52 7.79 8.07									
Painters, Loc. 1494	May May			R	(15) \$6.36 6.71	8%	40¢	-	-	\$7.27 7.65	1F 5¢	8/40	11 <sub>5</sub> X	2x	2x	10¢/hr	2 x 10 mins	2 hrs	2 hr
	May May			R Apr	(16) \$6.61 6.96 30,75	8%	40¢	-	-	\$7.54 7.92									

Footnotes to Table 35 on Page 217

-215-Table 35 (cont'd.)

						14016	: 33 (C	ont-a	• J						1.77	A DOOD
	FOR RI	WAGE AND RI	ELATED	D PAYM ED DAY	MENTS YTIME	HOU	RS	SOS	ARD		OVERTIME				REPO	NDSOR RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca-	Health and Welfare	D	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Plasterer																
Plasterers, Loc. 117	May 1, 73 Nov 1, 73	CIR \$6.00 6.30 Apr 30,74	7%	-	-	-	\$6.42 6.74	-	8/40	2x	2x	2x	-	2 x 10 mins	-	-
Plasterers, Loc. 345	May 1, 73 May 1, 74	\$7.21 7.56 Apr 30,75	9%	32¢	-	-	\$8.18 8.56	-	8/40	11 <sub>5</sub> X	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
Plumber and Pipefitter																
Plumbers, Loc. 552	May 1, 73 Nov 1, 73 May 1, 74 Nov 1, 74	\$7.36 (18) Apr 30,75		38¢ (18)	53¢ (18)	-	\$9.01 9.21 9.41 9.61			2x	2x	2x	2nd 1.1/7x, 3rd 1.2/7x	10 mins every 2 hrs	2 hrs	-
Refrigeration Mechanic																
Plumbers, Loc. 787	May 1, 73 May 1, 74	CI \$8.81 9.38 Apr 30,75	9%	-	-	-	\$9.60 10.22	1F 4¢ TF 1¢	7½ /37½	2x	2x	2x	1.2/15x	2x,no dura- tion given	4 hrs	-
Resilient Floor Layer																
Carpenters, Loc. 494	May 1, 73 May 1, 74	CI \$6.15 6.55 Apr 30,75	8%	35¢	30¢	15¢	\$7.44 7.98	1F 2¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
Carpenters, Loc. 494	May 1, 73 May 1, 74	R \$6.15 6.55 Apr 30,75	8%	35¢	30¢	15¢	\$7.44 7.98	1F 2¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
Structural Iron Workers, Loc. 700	Jul 16, 73 Apr 29, 74	\$7.23 7.73 Apr 30,75	(13) 10%	48¢		(14) 20¢	\$9.23 9.78	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
Rodman				Ì										given		
Structural Iron Workers, Loc. 700	May 1, 73 May 1, 74	\$6.20 6.60 Apr 30,75	(17) 9%		35¢ :	(14) 30¢	\$7.89 8.37	-	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Roofer																
Sheet Metal Workers, Loc. 235	May 1, 73 Oct 1, 73 Mar 1, 74 Aug 1, 74	\$6.00 6.15 6.35 6.50 Apr 30,75	11	30¢	-		\$6.78 6.94 7.16 7.32	1F 2¢	8/40	1½x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs
Footnotes to Table 35 on Page 2	217						-									

Footnotes to Table 35 on Page 217

-216-Table 35 (cont'd.)

						Tab:	le 35 (	cont'	1.)						_	
and the second s		WAGE AND R							Q.		OVERTIME		T		REPO	DSOR RTING
Occupation and Union	FOR RI Effective Date	Hourly Rate	Vaca- tion	II tel-	Pen- sion		RS Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	AY Inclemen Weather
Sheet Metal Worker																
Sheet Metal Workers, Loc. 235	May 1, 73 Nov 1, 73 May 1, 74 Nov 1, 74	\$7.70 (18) Apr 30,75	10%	30¢ (18)	23¢ (18)	-	\$9.01 9.21 9.41 9.61	AF 2½¢	8/40	2x	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	2 x 10 mins	2 hrs	-
Sprinkler Installer			(17)													
Plumbers, Loc. 787	Sep 8, 73 Jan 1, 74 Jul 1, 74	\$7.95 8.30 8.65 Jun 30,75	(13)	25¢	30¢	-	\$9.30 9.68 10.07	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion given	2 hrs	-
Structural Steel Erector			(17)			(14)										
Structural Iron Workers, Loc. 700	Jul 16, 73 Apr 29, 74	\$7.23 7.73 Apr 30,75	10%	48¢	60¢	20¢	\$9.23 9.78	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-

Footnotes to Table 35 on Page 217

#### Table 35 - Windsor

#### Footnotes

- (1) Included in health and welfare payment.
- (2) 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) Includes 9% vacation pay and 3% statutory holiday pay.
- (4) Education fund.
- (5) Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (6) Bricklayers Ontario Provincial Conference Fund 1 cent of the 5 cents is allocated to an industry fund.
- (7) Includes 4% vacation pay and 4% statutory holiday pay. (8) - Includes 4% vacation pay and 6% statutory holiday pay.
- (9) Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (10) Daily hours not specified.
- (11) Rates in effect until October 31, 1974. Rates between November 1, 1973 and April 30, 1975 will depend on those negotiated in the industrial, commercial and institutional sector of the industry in Essex County.
- (12) 3 hours for reporting, 4 hours if work commences.
- (13) Includes 6% vacation pay and 4% statutory holiday pay.
- (14) Savings Plan. (15) - Brush painter.
- (16) Spray painter.
- (17) Includes 5% vacation pay and 4% statutory holiday pay.
- (18) Effective November 1, 1973, May 1, 1974 and November 1, 1974 additional increments of 20 cents per hour to the total wage package, the distribution not yet determined.

#### Table 36

#### WOODSTOCK - HOURS, WAGES AND RELATED PAYMENTS INDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

WOODSTOCK REPORTING STANDARD OVERTIME SPECIAL PAY FOR REGULARLY SCHEDULED DAYTIME HOURS WORK SHIFT Sunday PREMIUMS BREAKS Health Inclement Pen-Occupation and Union Effective Hourly Vaca-Saturday and General Daily and Total Weather Date Rate tion sion Holidays Hours Welfare Asbestos Mechanic \$8.68 1F 4¢ /36 Asbestos Workers, Loc. 95 Aug 3, 73 \$7.47 2x 2x 2x, 2nd 2 hrs 2 hrs 11 11 Jan 28, 74 7.93 9.18 UF Labour Sep 30, 74 8.39 11 9.69 | 15¢ Day 3x 3rd Apr 30,75 Eff 1.1/3xJan 28.74 16¢ Boilermaker Boilermakers, Int'1 Jul 1, 73 \$7.62 25¢ 30¢ \$9.08 AF 2¢ 75 2x 4 hrs 2 hrs 2x 2x 2nd & 3rd 2x,no Jan 1, 74 Jul 1, 74 Jan 1, 75 7.92 9.42 (4) /371/2 1.1/5xdura-11 8.12 40¢ 9.74 EF 5¢ tion 71 8.31 9.96 given Jun 30,75 Bricklayer \$8.12 AT Bricklayers, Loc. 5 1, 73 1, 73 \$7.15 25¢ 8% 15¢ 8/40 1½x 1st 2x 2x 2nd 2 x 10 2 hrs Nov 7.40 8.39 \$10 2 hrs. 75¢/hr, mins May 1, 74 11 7.74 8.76 /wk 2x after 3rd Sep 1, 74 7.94 11 11 11 8.98 (6) 9.45 DPC \$1.00/hr May 1, 75 11 8.38 Apr 30,76 5¢ Bricklayers, Loc. 5 \$7.15 \$7.84 May 1, 73 48 /48 115x after 135X 13x Nov 1, 73 7.40 7.7 8.10 wkly hrs May 1, 74 7.74 8.45 Sep 1, 74 7.94 8.66 Apr 30.75 Carpenter Carpenters, Locs. 1946, May 1, 73 CI \$7.05 8% \$7.92 -8/40 2x 2nd & 3rd 2 x 10 2 hrs 1 hr 2x Nov 1, 73 7.25 11 11 8.13 1.1/4xmins May 1, 74 ... .. 7.45 8.35 Nov 1, 74 11 8.56 Apr 30,75 Carpenters, Locs. 1946. May 1, 73 1, 73 \$7.05 30¢ \$7.63 -/48 11x after 115X 11/sx 7.25 7.45 7.84 wkly hrs May 1, 74 11 8.05 Nov 1, 74 7.65 8.26 Apr 30,75 Cement Finisher Plasterers, Loc. 151 May 1, 73 CI \$6.45 1.1/2x\$6.97 8/40 2x 2x 2 x 10 (9) (9) May 1, 74 6.75 7.29 mins Apr 30,75

Footnotes to Table 36 on Page 224

-219-Table 36 (cont'd.)

	FOR B	WAGE AND R					ne	7.5	RD		VERTIME				REPO	RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Inclemen Weather
Electrician  Electrical Workers,  Loc. 120	May 1, 73 Jan 1, 74 Sep 1, 74	8.00	(10) 10%	55¢	(1)		\$9.13 9.35 9.57	1F 6¢	7½ /37½	2x	2x	2x	2nd & 3rd 1.1/2x	10 mins every 2 hrs	2 hrs	2 hrs
Glazier																
Painters, Loc. 1783	May 1, 73 Jun 1, 73		(11)	(12)	-		(13)	-	8/40	1½x	1½x	Sun 1½x, Hol 1x Plus Hol Pay	1.1/8x	2 x 10 mins	-	-
Carpenters, Loc. 1946	May 1, 73 Jun 1, 74 Nov 1, 74	5.71	(14)	(12)	-	-	(13)	-	8/40	1½x 1st 4 hrs, 2x after	2x	Sun 2x, Hol 1x Plus Ho Pay	-	-	-	-
abourer			(0)													
Labourers, Loc. 1059	May 1, 73 May 1, 74	\$5.36 5.57 Apr 30,75	(8) 8%	10¢	20¢ 30¢	-	\$6.09 6.42	-	8½ /42½	2x	2x	2x	2nd & 3rd 1.1/2x	2 x 10 mins	4 hrs	1 hr
Labourers, Loc. 1059	May 1, 73 May 1, 74	R \$5.36 5.57 Apr 30,75	4%	10¢	20¢ 30¢	-	\$5.87 6.17	-	(7) /48	1½x after wkly hrs	11 <sub>5</sub> x	11 <sub>5</sub> x	-	-	-	-
Labourers, Loc. 1059	Jul 30, 73 Jan 15, 74 Jul 15, 74 Jul 15, 75 Jul 15, 75 Jul 15, 76	4.40 4.60 4.80 5.00	(8)	10¢	- 10¢ " 20¢	-	\$4.69 4.95 5.17 5.48 5.70 6.02		(7) /110 bi- wkly	1½x after bi-wkly hrs	-	Ho1 2x	-	2x,no dura- tion given	2 hrs	2 hrs
	Jul 30, 73 Jan 15, 74 Jul 15, 74 Jul 15, 75 Jul 15, 75 Jun 15, 76	S \$4.35 4.50 4.70 4.90 5.10 5.30 Jul 15,76	(8) 8% ""	10¢	- 10¢ " 20¢ " 30¢	-	\$4.80 5.06 5.28 5.59 5.81 6.12	-	(7) /50	1½x after wkly hrs	-	Ho1 2x	2nd & 3rd 20¢/hr	2x,no dura- tion given	2 hrs	2 hrs
ather																
Lathers, Loc. 562	May 1, 73 Nov 1, 73	\$6.90 7.20 Apr 30,74	8%	30¢	-	10¢	\$7.85 8.18	-	8/40	1½x	2x	2x		2x,no dura- tion given	2 hrs	-

Footnotes to Table 36 on Page 224

WOODSTOCK

		FOR			AND R					RS	AL SC	ARD	(	OVERTIME		SHIFT	WORK	REPO P.	AY
Occupation and Union		fectiv Date		Ho	ourly ate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Incleme Weathe
Marble, Terrazzo ξ Tile Setter											(5)								
	May Nov May Sep May	1, 1, 1.	73 74 74		\$6.92 7.17 7.47 7.67 8.07 30,76	8%	-	-	25¢	\$7.72 7.99 8.32 8.53 8.97	\$10	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Millwright																			
	Aug May			May	\$7.80 8.16 31,75	10%	40¢	30¢	10¢	\$9.38 9.78	1F 5¢ TF 2¢		2x	2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(15)	2 hrs
Operating Engineer (Bulldozer Operator)																			
	May Dec May Dec	1, 1,	73 74	B	\$6.69 7.20 7.48 7.76 30,75	(8) 8% ''	20¢	-	-	\$7.43 7.98 8.28 8.58	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	2 x 10 mins	2 hrs	1 hr
	Dec	1, 1,	73 74	R	\$6.69 7.20 7.48 7.76 30,75	4%	20¢		-	\$7.16 7.69 7.98 8.27	-		1½x after wkly hrs	1¹ <sub>2</sub> x	1½x			-	,
Operating Engineers, Loc.793	May	1,	73	RdS	\$5.20 30,74	69	(16)	_	-	(16)	-	(7) /50	1½x after 12 hrs	1½x after 12 noon	Sun 2x, Hol 1½x	10¢/hr	2 x 10 mins	l hr	-
Operating Engineer (Crane Operator)																			
	Dec	1, 1, 1,	73		\$7.33 7.84 8.12 8.40 30,75	(8)	20¢	-	-	\$8.12 8.67 8.97 9.27	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	2 x 10 mins	2 hrs	1 hr
Operating Engineers, Loc.793	May Dec May Dec	1, 1, 1,	73	R	\$7.33 7.84 8.12 8.40 30,75	4%	20¢	-	-	\$7.82 8.35 8.64 8.94	-		l⅓x after wkly hrs	1½x	11 <sub>2</sub> x	-	-	-	-
Operating Engineers, Loc.793	May	1,	73	RdS	\$5.20 30,74	6%	(16)	-	-	(16)	-	(7) /50	1½x after 12 hrs	1½x after 12 noon	Sun 2x,	10¢/hr	2 x 10 mins	1 hr	-

-221-Table 36 (contid )

		FO	R RE	WAGI	E AND R	ELATE	ED PAY	MENT	S E HOU	RS	AL SS	ARD	(	OVERTIME					RTING
Occupation and Union	E	ffecti Date	ve	H	ourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Inclamar
Operating Engineer (Hoist Operator)																			
Operating Engineers, Loc.793	May Dec May Dec	1, 1,	73 74	B Apr	\$7.33 7.84 8.12 8.40 30,75	(8) 8%	20¢	-	-	\$8.12 8.67 8.97 9.27	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	2 x 10 mins	2 hrs	1 hr
Operating Engineers, Loc.793	May Dec May Dec	1, 1,	73 74	R	\$7.33 7.84 8.12 8.40 30,75	4%	20¢	-	-	\$7.82 8.35 8.64 8.94	-	(7) /48	1½x after wkly hrs	1½x	1½x	-	-	-	
perating Engineer Oiler)																			
	May Dec May Dec	1, 1,	73 74	B Apr	\$6.30 6.82 7.09 7.37 30,75	(8) 8%	20¢	-	-	\$7.00 7.57 7.86 8.16	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	2 x 10 mins	2 hrs	1 hr
	May Dec May Dec	1,	73 74	R	\$6.30 6.82 7.09 7.37 30,75	4%	20¢	-	-	\$6.75 7.29 7.57 7.86	-	(7) /48	l½x after wkly hrs	1½x	11 <sub>2</sub> x	-	-	-	-
rnamental Iron Worker				•															
	Jul :			Apr	\$7.83 8.42 30,75	(10) 10% "	33¢	35¢	-	\$9.29 9.94	1F 3¢	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
ainter					(17)												52.011		
	Jun 1 May Apr	1,	74		\$6.20 6.40 6.60	8%	30¢ 40¢	-	-	\$7.00 7.31 7.53	-	8/40	11 <sub>5</sub> x	-	Hol 2x	1.1/8x	mins every	2 hrs	2 hrs
	Jun 1 May Mpr	1,	74		(18) \$6.40 6.60 6.80 30,75	8%	30¢ 40¢	-	-	\$7.21 7.53 7.74							2 hrs		
lasterer																			
	lay Nov				\$6.00 6.30 30,74	7%	-	-	-	\$6.42 6.74	-	8/40	2x	2x	2x	-	2 x 10 mins	-	-

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Table 36 (cont'd.)

		FOR		VAGE AND GULARLY S					RS	AL NS	ARD 3S	(	OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union		ffectiv Date	re	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays		BREAKS	General	Inclemer Weather
lasterer (Cont'd) Plasterers, Loc. 159	Nov	1,	73	CI \$6.7	3 11	30¢	20¢	10¢	\$7.87 8.08	1F 3¢ UF 5¢	8/40	2x	2x	2x	1.1/2x	2 x 10	2 hrs	2 hrs
	May	1,	74	7.1 7.3 Apr 30,7	3 11	"	9.8	17	8.31 8.52									
lumber and Pipefitter																		
Plumbers, Loc. 593	May	1, 14, 1,	73	\$7.79 7.49 7.79 Apr 30,7	9 ''	34¢	30¢ 60¢	-	\$9.13 9.10 9.43	1F 7¢ TF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	10 mins every 2 hrs	2 hrs	-
efrigeration Mechanic																		
Plumbers, Loc. 787	May May	1,	73 74	CI \$8.83 9.38 Apr 30,75	3 11	-	-	-	\$9.60 10.22			2x	2x	2x	1.2/15x	2x,no dura- tion given	4 hrs	-
esilient Floor Layer																		
Carpenters, Locs. 1946, 2222 & 2451	Nov	1, 1, 1,	73	CI \$6.34 6.54 6.74 6.94 Apr 30,77	1 "	30¢	(1)	~	\$7.15 7.36 7.58 7.80	-	8/40	3 hrs,	1½x 1st 8 hrs, 2x after	2x	-	2 x 10 mins	2 hrs	-
igger																		
Structural Iron Workers, Loc. 736	Jul Apr	16, 29,	73 74	\$7.83 8.43 Apr 30,7	2 11	33¢	35¢	-	\$9.29 9.94	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	_
odman																		
Structural Iron Workers, Loc. 736	Nov	18, 1, 1,	73	CI \$7.00 7.2: 7.69	3 "1	35¢	10¢	-	\$8.01 8.26 8.76	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion	2 hrs	-
		-,		Apr 30,7	(8)				0175							given		
Structural Iron Workers, Loc. 736	Nov	18, 1, 1,	73	R \$7.00 7.25 7.69	8%	35¢	10¢	-	\$8.01 8.26 8.76	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion	2 hrs	-
ofer				Apr 30,7												given		
Sheet Metal Workers, Loc.473	May	1	73	CI \$6.1	(19)	30¢	_	_	46.07		2/40	0						
Sier Feld Hollers, Dec. 475	Nov May	1, 1, 1,	73	6.33 6.53 6.73	11	30¢	-	-	\$6.97 7.19 7.41 7.62	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	-	2 hr:

-223-Table 36 (cont'd.)

		_		WAG	E AND F	ELATI	ED PAY	MENT	`S			10	T						STOCK
Occupation and Union	-			EGULA	ARLY SC	HEDU	LED DA Health	YTIM	E HOL	JRS	SPECIAL	DAR	100	OVERTIME		SHIFT	WORK		AY
		Effect	e e		lourly Rate	Vaca- tion	and Welfare	Pen- sion	S.U.B	Total	SPEC	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclemen Weather
Sheet Metal Worker Sheet Metal Workers, Loc. 473	No. Ma)	7 1	, 73 , 73 , 74 , 74		\$7.60 7.80 8.00 8.20 7.30,75	(19)	30¢	20¢	-	\$8.78 9.00 9.22 9.44		8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs
Sheet Metal Workers, Loc. 537	May Nov May Nov	7 1, 7 1, 7 1, 7 1,	, 73 , 73 , 74 , 74		\$7.64 7.84 8.04 8.29 30,75	9%	35¢	-	-	\$8.68 8.90 9.11 9.39	1F 3	(2) /36	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	
Sprinkler Installer Plumbers, Loc. 787	Sep Jan Jul	8, 1,	73 74 74	Jun	\$7.95 8.30 8.65 30,75	(10) 10% "	25¢	30¢	-	\$9.30 9.68 10.07	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion given	2 hrs	-
Structural Steel Erector						(10)													
Structural Iron Workers, Loc. 736		16, 29,			\$7.83 8.42 30,75	10%	33¢	35¢	~	\$9.29 9.94	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
Structural Iron Workers, Loc. 736	Ju1 Apr	16, 29,	73 74		\$7.83 8.42 30,75	(10) 10%	33¢	35¢	-	\$9.29 9.94	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion	2 hrs	-
Terrazzo Machine Operator					(0.0)												given		
Bricklayers, Loc. 5	May Nov May Sep May	1, 1,	73 74 74	CI	(20) \$6.47 6.72 7.02 7.22 7.62	8%	-	-	-	\$6.99 7.28 7.58 7.80 8.23	\$10 /wk (6)	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	May Nov May Sep May	1,	74		(21) \$5.93 6.18 6.48 6.68 7.08 30,76	8%	-	-	-	\$6.40 6.67 7.00 7.23 7.65									

ootnotes to Table 36 on Page 224

#### Table 36 - Woodstock

#### Footnotes

- (1) Included in health and welfare payment.
- (2) 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) Includes 9% vacation pay and 3% statutory holiday pay.
- (4) Education fund.
- (5) Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (6) Bricklayers Ontario Provincial Converence Fund 1 cent of the 5 cents is allocated to an industry fund.
- (7) Daily hours not specified.
- (8) Includes 4% vacation pay and 4% statutory holiday pay.
- (9) · 1 hour for reporting, 2 hours for reporting beyond the city limits.
- (10) Includes 6% vacation pay and 4% statutory holiday pay.
- (11) 2% after 3 months service, 4% after 1 year, 6% after 12 years and 8% after 20 years.
- (12) Employer pays 100% of cost of health and welfare.
- (13) Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (14) 2% for less than 1 years service, 4% after 1 year, 6% after 6 years and 8% after 20 years.
   (15) 3 hours for reporting, 4 hours if work commences.
- (16) Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (17) Brush painter.
- (18) Spray painter.
- (19) Includes 4% vacation pay and 5% statutory holiday pay,
- (20) Base machine operator.
- (21) Floor machine operator.

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### APPENDIX I

### Identification of Agreements Analyzed

	Expiry		Expiry
mployer and Union	Date	Employer and Union	Date
arrie General Contractors; and Carpenters Central Ontario District	Apr 30, 1975	Georgian Bay Electrical Contractors Assn.; and Electrical Workers (I.B.E.W.)1739	Apr 30, 197
Council (1304, 2480, 2482) arrie General Contractors; and	п	Grand River Valley General Contractors; and Labourers 1081	
Labourers 506 arrie Mechanical Contractors Assn.;	"	Grand River Valley Road, Sewer and Water- main Contractors; and International	Apr 30, 197
and Plumbers 599 arrie Sheet Metal Contractors; and Sheet Metal Workers 30C	11	Operating Engineers 793 Grand River Valley Road, Sewer and Water- main Contractors; and Labourers 1081	11
elleville and District Plumbing and Heating Contractors; and Plumbers 320	II .	Greater Windsor Home Builders Assn.; and Bricklayers 6	Apr 30, 197
elleville-Kingston Sheet Metal Contractors Assn.; and Sheet Metal	11	Greater Windsor Home Builders Assn.; and Carpenters 494	T I
Workers 269 elleville Roofing Contractors; and	11	Greater Windsor Home Builders Assn.; and International Operating Engineers 793	11
Sheet Metal Workers 269 oilermaker Contractors Assn.; and	Jun 30, 1975	Greater Windsor Home Builders Assn.; and Labourers 625	***
Boilermakers International rantford Mechanical Contractors Assn.;	Apr 30, 1975	Greater Windsor Home Builders Assn.; and Painters 1494	11
and Plumbers 674 anadian Automatic Sprinkler Assn.; and	Jun 30, 1975	Grey County General Contractors; and Carpenters 2050	11
Plumbers 787		Hamilton Construction Assn. and	Apr 30, 197
entral Ontario Electrical Contractors Assn.; and Electrical Workers	Apr 30, 1975	Builders' Exchange; and Carpenters 18 Hamilton Construction Assn. and	Apr 30, 197
(I.B.E.W.) 804 hatham Sheet Metal Contractors; and Sheet Metal Workers 235	Jun 30, 1975	Builders' Exchange; and International Operating Engineers 793	11
prnwall and District Mechanical Con-	Apr 30, 1975	Hamilton Construction Assn.; and Labourers 837	
tractors; and Plumbers 819 ornwall General Contractors; and	11	Hamilton Construction Assn. (Cement Finishers' Agrt.); and Plasterers 298	Apr 30, 197
Labourers 527 astern Ontario Insulation Contractors Corp.; and Asbestos Workers 58	11	Hamilton Contracting Plasterers Assn.; (Plasterers' Agrt.); and Plasterers 298	Apr 30, 197

Hamilton and District Residential Plaster- ing Contractors; and Plasterers 298	Oct 3	31,	1975	Kitchener Mechanical Contractors Assn.; and Plumbers 527	-	30,	
Hamilton Electrical Construction Assn.; and Electrical Workers (I.B.E.W.) 105	Apr 3	30,	1975	Kitchener-Waterloo Construction Assn.; and Grand River Valley District Council	Apr	29,	19
Hamilton Glass Installation Contractors; and Painters 1795	Dec 3	,		Carpenters (498,949,1940,2173) Kitchener-Waterloo Roofing Contractors;	Apr	30,	19
Hamilton Hand Assn. of Road, Sewer and Watermain and Contractors; and Labourers	Dec 3	31,	1976	and Sheet Metal Workers 562 Lakehead Glass Companies; and Painters 1671	Mar	31,	19
837 Hamilton Mechanical Contractors Assn.; and Plumbers 67	Apr 3	30,	1975	Lakehead Sheet Metal Contractors Assn. (Sheet Metal Workers' Agrt.); and Sheet Metal Workers 397	Apr	30,	19
Hamilton Roofing ( )ntractors Assn.; and		11				11	
Sheet Metal Workers 537				London and District Construction Assn.			
Kingston Construction Assn. (Residential Agrt.); and Bricklayers 10	Apr 3	30,	1974	(Carpenters' Agrt.); and Carpenters Western Ontario District Council			
Kingston Construction Assn.; and Carpenters 249	Apr 3		1975	(1946,2222, 2451) London and District Construction Assn.		**	
Kingston Construction Assn.; and Labourers 247		11		(Resilient Floor and Carpet Layers' Agrt.); and Carpenters Western Ontario			
Kingston Construction Assn. (Roofers' Agrt.); and Sheet Metal Workers 269		11		District Council (1946,2222, 2451) London and District Construction Assn.;		11	
				and Electrical Workers (I.B.E.W.) 120		11	
Kingston and District Road, Sewer and Watermain, General and Heavy Contractors; and International Operating Engineers 793	Apr 3	30,	1974	London and District Construction Assn.; and International Operating Engineers 793 London and District Construction Assn.;			
Kingston and District Road, Sewer and Watermain Contractors; and Labourers 247	Apr 3	30,	1975	and Labourers 1059			
Kingston Glass Installation Contractors;	Nov 3	30,	1973	London and District Construction Assn. (Residential Agrt.); and London Building		11	
Kingston Mechanical Contractors Assn.; and Plumbers 221	Apr 3	30,	1975	and Construction Trades Council London and District Construction Assn.		11	
Kitchener Glass Installation Contractors; and Painters 1824	Dec 3	31,	1975	(Cement Finishers' Agrt.); and Plasterers 151			

Ontario Painting and Decorating Contractors Assn; and Painters	Apr	30,	1975	Ottawa Construction Assn.; and International Apr 3 Operating Engineers 793	30,	1975
Ontario Council					11	
Ontario Refrigeration and Air Conditioning Contractors Assn.; and Plumbers 787		***			11	
Ontario Terrazzo, Tile and Marble Guild; and Bricklayers Ontario Provincial	Apr	30,	1976		11	
Council				Ottawa Construction Assn. (Resilient Floor and	87	
Oshawa and District Construction	Apr	30,	1975	Carpet Layers' Agrt.); and Carpenters		
Exchange; and Carpenters Lake Ontario District Council (397,1071)				93		
Oshawa and District Construction		11		Ottawa Construction Assn. (Rodmen's Agrt.);	11	
Exchange; and Labourers 597				and Structural Iron Workers 765		
					91	
Oshawa and District Road Builders; and	Apr	30.	1976	Electrical Workers (I.B.E.W.) 586		
International Operating Engineers 793		,		Ottawa Glass Installation Contractors; and Mar 3	1	197/
Oshawa and District Road, Sewer and Water-		11		Painters 200	/ i. 9	1)/4
main Contractors; and Labourers 597 and				Ottawa Lathing, Plastering and Acoustical Apr 30	10	1077
Teamsters 230				Contractors Assn. (Plasterers' Agrt.):	, ,	17//
Oshawa-Peterborough Mechanical Contractors	Anr	30	1975	and Plasterers 124		
Assn.; and Plumbers 463 & 813	11P1	50,	1773	Ottawa Mechanical Contractors Assn. (Ottawa Apr 30	0	1075
Jshawa-Peterborough Rod Iron Contractors:	Δ110	31	1976	Agrt.); and Plumbers 71	υ,	19/3
and Structural Iron Workers 721	riug	J. ,	1770	Agree), and riumbers /1		
Oshawa-Port Hope Electrical Contractors	Anr	30	1975	Ottawa Mechanical Contractors Assn. (Renfrew	11	
Assn.; and Electrical Workers (I.B.E.W.)	Whi	50,	1973	Agrt.); and Plumbers 71		
894					11	
				ottawa Rechanical Contractors Assn.; and		
)shawa Sheet Metal Contractors; and Sheet		11		Sheet Metal Workers 47	**	
Metal Workers 30B				receiborough and District Construction		
		11		Exchange; and Labourers 597		
Ottawa Construction Assn.; and Carpenters				receibblough and District General Contractors;	11	
		11		and Carpenters 1450		
Ottawa Construction Assn.; and Carpenters 1988,2307,2466				Peterborough Glass Installation Contractors; Dec 1: and Painters 1832	1,	1974

London and District Construction Assn.	Apr 30, 1975		Apr	30,	1975
(Plasterers' Agrt.); and Plasterers 159 London and District Construction Assn.; and Plumbers 593	11	Carpenters 38 Niagara Construction Assn.; and Labourers 837		**	
London and District Construction Assn. (Rodmen's Agrt.); and Structural Iron	H	Niagara Mechanical Contractors Assn.; and Plumbers 666		"	
Workers 700 London and District Glass Installation	May 31, 1975	Niagara Mechanical Contractors Assn.; and Sheet Metal Workers 537		11	
Contractors; and Carpenters 1946	11dy 51, 1575	Niagara and Midwestern Rodmen Con-		11	
London and District Glass Installation Contractors; and Painters 1783	May 31, 1974	tractors; and Structural Iron Workers 736			п
London and District Road, Sewer and Watermain Contractors; and Labourers 1059	Jul 15, 1976	Niagara Peninsula Electrical Contractors Assn.; and Electrical Workers (I.B.E.W 303	.)	11	١
London Sheet Metal Contractors Assn. (Sheet Metal Workers' Agrt.); and	Apr 30, 1975	Niagara Peninsula Glass Installation Contractors; and Painters 1834	May	31,	197
Sheet Metal Workers 473 London Sheet Metal and Roofing Con-	11	North Bay General Contractors; and Carpenters 2486	Apr	30,	197
tractors Assn. (Roofers' Agrt.); and Sheet Metal Workers 473		North Bay General Contractors; and Labourers 493	May	1,	197
Metro Lathing Contracting Assn.; and Lathers 562	Apr 30, 1974	Ontario Erectors Assn.; and Struct- ural Iron Workers, 700, 721, 736,	Apr	30,	197
Metropolitan Toronto Apartment Builders Assn.; and Labourer 183	May 1, 1975	765, 786			
Metropolitan Toronto Sewer and Water- main Contractors Assn.; and Intern-	Apr 30, 1976	Ontario Masonry Industry Employers Council; and Bricklayers Ontario Provincial Council	Apr	30,	197
ational Operating Engineers 793 National Capital Roadbuilders Assn.;	Mar 8, 1976	Ontario Master Insulators Assn. Inc.; and Asbestos Workers 95	Apr	30,	197
and International Operating Engineers 793, Labourers 527, and Teamsters 91		Ontario Millwrighting Contractors Assn.; and Carpenters International	May	31,	197

Peterborough Mechanical Contractors Assn.; and Sheet Metal Workers 392 Port Hope and Cobourg Mechanical Con- tractors Assn.; and Plumbers 386	Apr 30, 19	75 Sarnia Road, Sewer and Watermain Con- tractors; and International Operating Engineers 793, Labourers 1089 and Teamsters 880	Apr 30, 1976
Quinte Construction Assn.; and Carpenters 572	Apr 30, 19	74 Sarnia Roofing and Sheet Metal Firms (Roofers' Agrt.); and Sheet Metal	Apr 30, 1975
Quinte-St. Lawrence Electrical Con-	Apr 30, 193	75 Workers 539	
tractors Assn.; and Electrical Workers (I.B.E.W.) 115		Sarnia Sheet Metal Contractors (Sheet Metal Workers' Agrt.); and Sheet	11
St. Catharines and District Road, Sewer	Apr 1, 197		
and Watermain Contractors; and Labourers 837		Sault Ste. Marie Builders Exchange; and Carpenters 446	n
		Sault Ste. Marie Builders Exhange; and	11
Sarnia Construction Assn.; and	Apr 30, 197	75 International Operating Engineers 793	
Carpenters 1256	"		
Sarnia Construction Assn.; and Inter- national Operating Engineers 793		Sault Ste. Marie Builders Exchange; and Labourers 1036	11
Sarnia Construction Assn., and	***	Sault Ste. Marie Builders Exchange; and	11
Labourers 1089		Sheet Metal Workers 504	
Sarnia Construction Assn. (Cement	11	Sault Ste. Marie Builders Exchange (Lab-	11
Finishers' Agrt.); and Plasterers 915	11	ourers' Agrt.); and Christian Labour	
Sarnia Construction Assn. (Plasterers'	"	Assn.	11
Agrt.); and Plasterers 915		Sault Ste. Marie Mechanical Contractors	***
Sarnia Construction Assn. (Rodmen's	11	(Plumbers' Agrt.); and Christian Labour Assn.	
Agrt.); and Structural Iron Workers		Sault Ste. Marie Mechanical Contractors	May 31, 1975
700		Assn.; and Plumbers 508	riay 31, 1973
Sarnia Electrical Contractors Assn.; and	11	Sault Ste. Marie Roofing Contractors:	Dec 31, 1974
Electrical Workers (I.B.E.W.) 530		and Sheet Metal Workers 504	200 31, 1374
Sarnia Lathing and Plastering Contractors;	***	Sudbury Construction Assn.; and	Apr 30, 1975
and Lathers 540		Carpenters 2486	
Sarnia Mechanical Contractors Assn.; and Plumbers 663	11	Sudbury Construction Assn. (Residential Agrt.); and Carpenters 2486	11

Sudbury Construction Assn.; and Inter- national Operating Engineers 793 Sudbury Construction Assn.; and	Apr 30, 197	5 Thunder Bay Construction Assn. (Plastering Div.); and Plasterers 344	Apr	30,
Labourers 493				11
Sudbury Construction Assn. (Rodmen's Agrt.); and Structural Iron Workers 786	11	Thunder Bay Construction Assn. (Iron Workers' and Rodmen's Agrt.); and Structural Iron Workers 759		
		Thunder Bay and District General		9.0
Sudbury and District Road, Sewer and Watermain Contractors; and Labourers	Dec 31, 197	and Labouzetb 007		
493		Thunder Bay and District Road, Sewer	Apr	30,
Sudbury and District Sewer and Watermain		and Watermain and Heavy Construction		
Contractors; and International	Apr 30, 197	delicities of and habourers out		
Operating Engineers 793		Thunder Bay Floor Coverers; and	Apr	30,
obergering migricers 133		Painters 1671		
Sudbury Electrical Contractors Assn.;	Dec 31, 197	2		
and Electrical Workers (I.B.E W.)	Dec 31, 197.	and the state of t		11
1687		Assn.; and Plumbers 628		
Sudbury Lathing and Plastering	Apr 30, 1974	Thunder Bay Roofing Contractors; and	Apr	30,
Contractors; and Lathers 538	11p1 30, 177.	Shoot hetal workers 397		
Sudbury Mechanical Contractors Assn.;	Apr 30, 1975	Timmins General Contractors; and	Apr	30,
and Plumbers 800	11p1 30, 137.	Carpenters 2400		
Sudbury Plastering Contractors; and	Oct 31, 1975	Timmins General Contractors; and Labourers 493		97
Plasterers 70	,,	Toronto Architectural Glass and Metal		11
Thunder Bay Construction Assn.; and	Apr 30, 1975	Contractors Assn a sed Bass and Metal		11 -
Carpenters 1669	-10, 15/-	Contractors Assn.; and Painters 1819		
		Toronto Construction Assn.; and Carpenters		11
Thunder Bay Construction Assn. (Cement	11	District Council of Toronto and Vicinity		
Finishers 'Div.); and Carpenters 2693		Toronto Construction Assn.; and Inter-	A	20 1
Thunder Bay Construction Assn. (Lab-	11	national Operating Engineers 793	Apr	30,1
ourers Agrt.); and Carpenters 2693		Toronto Construction Assn.; and Labourers		20.
Thunder Bay Construction Assn.; and	11	506	Apr	30,1
Electrical Workers (I.B.E.W.) 339		Toronto Construction Assn. (Cement	Apr	30
Thunder Bay Construction Assn. (General,	11	Finishers' Agrt.); and Plasterers 598	Api	30,0
Road, Sewer and Watermain Agrt.);		Toronto Construction Assn. (Rodmen's Agrt.);	Aug	31
and International Operating Engineers		and Structural Iron Workers 721	.146	Ja, .

Toronto and District Residential Carpentry Contractors; and Carpenters 1190	Apr 30, 1975		Apr 30, 1975
Toronto and District Marble, Terrazzo and	Apr 30, 1976	tractors Assn.; and Sheet Metal Workers 562	
Tile Contractors Assn.; and Terrazzo Workers Helpers 56	1191 30, 1770	Windsor Construction Assn.; and	п
Toronto Electrical Contractors Assn.; and	Apr 30, 1975	Carpenters 494	11
Electrical Workers (I.B.E.W.) 353	1.pr 30, 1973	Windsor Construction Assn.; and International Operating Engineers	"
Toronto Masonry Contractors Assn.; and	May 31, 1974	793	
Bricklayers Independent Union 1	,,	Windsor Construction Assn.; and	11
Toronto Mechanical Contractors Assn.	Apr 30, 1975	Labourers 625	
(Commercial and Industrial Agrt.);		Windsor Construction Assn.; and	11
and Plumbers 46		Labourers 749	
Toronto Mechanical Contractors Assn.	11	Windsor Construction Assn. (Glaziers'	11
(Residential Agrt.); and Plumbers 46		Agrt.); and Painters 1684	
Toronto Painting and Decorating Con-	"	Windsor Construction Assn. (Rodmen's	11
tractors Assn.; (Residential Agrt.);		Agrt.); and Structural Iron	
Toronto Residential Architectural Metal	T-1 00 1076	Workers 700	
Assn.; and Structural Iron Workers 721	Feb 28, 1976	Windsor Construction Assn. (Roofers'	11
Toronto Residential Masonry Contractors:	Apr 30, 1974	Agrt.); and Sheet Metal Workers 235	
and Bricklayers 2	Apr 30, 1974	Windsor Home Builders Assn. (Marble,	11
Toronto Residential Sheet Metal Con-	tt	Terrazzo and Tile Setters' Agrt.); and Bricklayers 6	
tractors Organization; and Sheet		Windsor Construction Assn. and Greater	#1
Metal Workers 285		Windsor Home Builders Assn. (Cement	
		Masons' Agrt.); and Plasterers 345	
Toronto Resilient Flooring Contractors	11		
Assn.; and Carpenters 2965		Windsor Contracting Plasterers Assn.	11
Toronto Sheet Metal and Air Handling	Apr 30,1975	(Plasterers' Agrt.); and Plasterers 345	
Group (Roofers' Agrt.); and Sheet Metal Workers 30		Windsor Electrical Contractors Assn.	11
	11	(Chatham Agrt.); and Electrical Workers	
Toronto Sheet Metal and Air Handling Group (Sheet Metal Workers' Agrt.);	"	(I.B.E.W.) 773	
and Sheet Metal Workers 30		Windsor Electrical Contractors Assn.	11
Jnited Lathing and Plastering Con-	Apr 30, 1974	(Windsor Agrt.); and Electrical Workers	
tractors Assn.; and Plasterers 117	Apr 30, 1974	(I.B.E.W.) 773	
, 314 1240 601 610 117			

Windsor Heavy Construction Assn.; and Apr 30, 1975
International Operating Engineers 793,
Labourers 625 & 749, and Teamsters
880
Windsor Mechanical Contractors Assn.;
and Plumbers 552
Windsor Sheet Metal Contractors Assn.;
and Sheet Metal Workers 235









Ministry of Labour

Research Branch

Hours, Wages and Related Payments in the Ontario Construction Industry 1975



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HOURS, WAGES AND RELATED PAYMENTS

IN

THE ONTARIO CONSTRUCTION INDUSTRY

1975

by
Research Branch
Ontario Ministry of Labour
Toronto Ontario
January 1975

Hon. John MacBeth, Minister R.D. Johnston, Deputy Minister



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Appendix I	Identification of	f Agreements	Analyzed					٠		٠						۰	٠	٠			2	36
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## INTRODUCTION

This is the sixth annual edition of the Ontario Ministry of Labour's report on basic wage rates and fringe benefits established by collective agreements that apply to construction work in the Province. The primary purpose of the analysis is to supply information to people concerned with labour relations in the construction industry.

This year's report classifies the data by the 36 principal cities (of 15,000 population or more) in the metropolitan areas Statistics Canada has established for Ontario.

For the report, 215 agreements were analyzed that set the patterns of wages and working conditions in building, road, sewer and watermain, and tunnel construction throughout the Province. Of these agreements 152 were signed by formal associations of employers, 23 were signed by several employers not acting as members of an association, and 40 were signed by individual employers. Care was taken to ensure that both the group and individual employer agreements do in fact tend to establish

pattern for wages and working conditions in the areas to which they apply.

All of the 215 agreements used, were in effect when the analysis was completed in November 1974.

The data given refer to the following matters: straight-time hourly wage rates; employer payments for vacations, health and welfare, pensions, supplemental unemployment benefits, and special funds; daily and weekly hours paid at straight-time rates; daily, Saturday, Sunday and holiday overtime rates; shift premiums; paid work breaks; and guaranteed payments to employees who report for work on a schedule and find no work available because of adverse weather, shortage of material or other conditions.

The remainder of this introduction consists of an explanation of the organization of the tables and the information contained in them. Users should study the definitions carefully and in this connection it is important to note that all tables have an identical format.

# Occupation and Union

The left-hand stub of each table lists the occupations or trades alphabetically and the local unions representing them. In some instances, there are two agreements covering the same occupation in the same centre. In these cases the data from both agreements have been reported under the local unions concerned. Where one of two such agreements applies more specifically to the urban centre studied, it alone has been analyzed.

# Wage and Related Payments

The seven columns of the tables immediately to the right of the left-hand stub come under the heading: 'Wage and Related Payments for Regularly Scheduled Daytime Hours'. The first of these columns gives the effective date of entries in each of the succeeding six. The date entered under the rate information in the 'Hourly Rate' column is the expiry date of the contract in question. All the other information in these seven columns is self-explanatory, except that the user should be aware that the data in the 'Total' column were calculated by the Research Branch and not taken directly from the agreements. This total is the combined cost per hour of wages, vacations, health and welfare, pensions and Sub payments. Where no entries appear in

the 'Total' column, the reasons for this are given in a footnote.

Efforts were made to relate the data for each trade to the types of construction to which they apply. Where this information was provided in the agreement, it was specified in the 'Hourly Rate' column beside the appropriate rates. The following abbreviations have been used to identify the various types of construction:

CI = Commercial and industrial

R = Residential

CIR = Commercial, industrial and

residential = Building

Rd = Road

S = Sewer and watermain

T = Tunnel

RdS = Road, sewer and watermain

RdST = Road, sewer and watermain and tunnel

Unless otherwise specified, the date in each of the nine columns to the right of the 'Total' indicate a situation that exists throughout the life of the contract. Where a change occurs during the life of the contract, the date of the change is specified along with the entry describing it.

# Special Funds

The 'Special Funds' column shows payments employers are required to make to industry, training and other types of funds. The following abbreviations have been used to identify the type of fund to which such payments are made:

AF = Apprenticeship training fund

IF = Industry fund

TF = Apprenticeship and journeymen

training fund
UF = Union fund

UIF = Union and industry fund

## Standard Hours

The 'Standard Hours' column reports the daily and weekly hours normally worked at straight-time rates. Where the daily hours are not specified, this is stated in the footnotes. Where the hours are spread over a two-week period, this is stated in the column.

# Overtime

The 'Overtime' columns show the rates paid for daily overtime work and for work on Saturday, Sunday and holidays. If a premium rate is paid for weekly or bi-weekly, and not for daily overtime, this is stated. If the rate

paid for holiday work is in addition to pay for the holiday as such, this is noted in the holiday column. The entries in these columns have been abbreviated by the use of "x" to indicate multiples of the straight-time rates. Thus " $1\frac{1}{2}x$ " means one and one half times the straight-time rate, and "2x" means double the straight-time rate.

## Shift Premiums

The 'Shift Premiums' column shows the differentials that are paid for shift work. Where the agreement mentions second and third shifts, they are specified with the appropriate premium; otherwise only the premium is shown. Where shift premiums are based on a time differential basis, such as eight hours' pay for seven hours' work, they have been converted to multiples of the straight-time rate using the abbreviation "x" already explained under 'Overtime'.

# Work Breaks

The data in the 'Work Breaks' column show the number of daily rest periods provided and their duration. Where either of these elements is not stated in the agreement, this is mentioned.

# Reporting Pay

The 'Reporting Pay' column shows the minimum amount of pay or work guaranteed an employee who reports to work on schedule but finds no work available because of inclement weather, shortage of material, or other conditions. Where the payment is graduated, such as one hour's pay for reporting and two hours if any work was performed, this is specified in a footnote.

# Appendix

 $$\operatorname{The}$  'Appendix' 11sts the 215 agreements that were analyzed with their expiry dates.

The report was prepared in the Ministry's Research Branch by Don Reshetnyk, under the supervision of Lenard Haywood. Special credit goes to the Collective Agreements Library for making the agreements available.

Table 1

BARRIE - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREPHENTS, BY OCCUPATION AND UNION

	WAGE .	AND RELA				RS	AL OS	ARD	C	OVERTIME		SHIFT	WORK		IE RTING AY
Occupation and Union	Effective Hou Date Ra	rly Vac		Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holiday	PREMIUMS	BREAKS	General	Inclement Weather
Asbestos Mechanic Asbestos Workers, Loc. 95	Sep 30, 74	\$7.33 7.80 30,75		(1)	-	\$8.46 8.96	IF 4¢ UF 16¢	(2) /36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	_	2 hrs	2 hrs
Boilermakers, Int'l	Jul 1, 74 Jan 1, 75	\$7.92 8.12 8.31 30,75	25¢	30¢ 40¢	-	\$9.42 9.74 9.96		/371/2	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no dura- tion given	4 hrs	2 hrs
<u>Bricklayer</u> Bricklayers, Loc. 8	Sep 1, 74 May 1, 75	\$7.32 7.52 7.98 30,76		-	~	\$7.91 8.12 8.62	(6) AT \$10 /wk (7) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Carpenter Carpenters, Locs. 1304, 2480 § 2482	Nov 1, 74 Feb 1, 75	\$6.30 6.45 6.60 30,75	10¢	-	-	\$6.97 7.13 7.29		8/40	1½x 1st hr Mon to Thurs, 2x after; Fri 2x	2x	2x	2nd 1.1/7x, 3rd 1.1/2x	2 x 10 mins	1 hr	1 hr
Carpenters, Locs. 1304, 2480 & 2482	Nov 1, 74 Feb 1, 75	\$6.30 9! 6.45 !! 6.60 !! 30,75	10¢	-	-	\$6.97 7.13 7.29	-	8/40	1½x 1st 3 hrs, 2x after	2x	2x	2nd 1.1/7x, 3rd 1.1/2x	2x,no dura- tion given	1 hr	1 hr
Electriciam  Electrical Workers, Loc. 1739	May 1, 74 CI	\$8.35				\$9.69	IF 3¢	(10) /37½	2x	2x	2x	2nd 1.1/7x, 3rd 1.2/7x; Fri 2nd 1.3/19x, 3rd	2 x 10 mins	2 hrs	-
		(11) (9) \$6.75 109 30,75		-	-	\$7.93	IF 3¢	(10) /37½	1½x	1½x	2x	1.3/8x 1.1/7x; Fri 1.3/19x	2 x 10 mins	2 hrs	-

	FOR R	WAGE AND R					RS	IAL	RS	(	OVERTIME		SHIFT	WORK	REPO	RIE RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health und Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Elevator Mechanic		(12)														
Elevator Constructors, Loc. 90	May 1, 74 Sep 2, 74 Aug 4, 75 Jul 5, 76 Jun 6, 77	9.02 (13) Mar 31,78	9½% 10% 11% 12%	13¢ 14¢ 15¢ 16¢ 17¢	45¢ 55¢ 65¢ 77¢ 83¢	-	\$9.79 10.61 (13)	2½¢;	8/40	2x	2x	2x	-	-	2 hrs	-
	May 1, 74 Sep 2, 74 Aug 4, 75 Jul 5, 76	(14) \$8.41 9.02 (15) Apr 30,77	9½% 10% 11% 12%	13¢ 14¢ 15¢ 16¢	45¢ 55¢ 65¢ 77¢	-	\$9.79 10.61 (15)	215¢;	8/40	2x	2x	2x	-	2 x 15 mins	2 hrs	-
Labourer			(9)													
Labourers, Loc. 506	May 1, 74 Nov 1, 74	B \$4.40 4.65 Apr 30,75	8%	30¢	10¢	-	\$5.15 5.42	-	8/40	1½x 1st hr, 2x after	2x	2x	60¢/hr	2 x 10 mins	2 hrs	1 hr
Lather																
Lathers, Loc. 562	May 1, 74 Jul 1, 74 Nov 1, 74 May 1, 75 Jul 1, 75 Nov 1, 76 May 1, 76 Mar 1, 77	7.90 8.30 8.80 9.25 9.75	10%	40¢	-	10¢	\$8.65 8.73 9.11 9.55 9.63 10.18 10.68 11.23 11.50	UF	8/40	1½x	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	-
Marble, Terrazzo & Tile Setter																
Bricklayers, Loc. 31	May 1, 74 Sep 1, 74 May 1, 75	(16) CI \$7.34 7.54 7.96	8%	20¢	20¢		\$8.33 8.54 9.00	\$10 /wk (7) OPC	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	May 1, 74 Sep 1, 74 May 1, 75	(17) CI \$7.18 7.38 7.80 Apr 30,76	8%	20¢	20¢	-	\$8.15 8.37 8.82	5¢								

			WAGE	AND R	ELATE	D PAY	MENTS	5			<b>5</b>		ALUED MILE		T		BAR! REPO	RTING
			EGULA	RLY SCI	HEDUI		YTIME		RS	SPECIAL FUNDS	DAR	After	OVERTIME	Sunday	SHIFT	WORK		AY
Occupation and Union		ective Pate		urly ate	Vaca- tion	and Welfare	Pen- sion	S.U.B.	Total	SPE	STANDARD HOURS	Daily Hours	Saturday	and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Millwright																		
Carpenters, Int'1	May	1, 74		\$8.30 31,75	10%	40¢	30¢	10¢	\$9.93	IF 5¢ TF 2¢		2x	2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(18)	2 hrs
Ornamental Iron Worker																		
Structural Iron Workers, Loc. 721	May	1, 74		\$8.01 30,75	(19) 10%	48¢	65¢	-	\$9.94	IF 3¢		2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Structural Iron Workers, Loc. 721	Jun Jan	1, 74 1, 74 1, 75 1, 75 1, 76		\$6.25 6.75 7.25 7.50 7.75 28,76	4%	(20)	-	-	(20)	•	(21) /47½	15x after wkly hrs	1½x	2x	-	-	-	-
Painter																		
Painters, Loc. 46	May Nov	1, 74 1, 74	CI	(22) \$7.30 7.45 (23)	9% 10%	40¢	_ 20¢	-	\$8.36 8.80	IF 5¢	(10) /37½	2x	2x	2x	1.2/13x	2 x 10 mins	2 hrs	2 hrs
	May Nov	1, 74		\$7.55 7.70 30,75	9% 10%	40¢	20¢	-	\$8.63 9.07									
Plasterer																		
Bricklayers, Loc. 8	Sep	1, 74 1, 74 1, 75		\$7.32 7.52 7.98 30,76	8%	-	-	-	\$7.91 8.12 8.62	(6) AT \$10 /wk (7) OPC 5¢	8/40	15x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Plumber and Pipefitter																		
Plumbers, Loc. 599	May	1, 74	Apr	\$8.06 30,75	(9) 9%	20¢	-	-	\$8.99	-	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	2 hrs	-
Refrigeration Mechanic																		
Plumbers, Loc. 787	May	1, 74	Apr	\$8.75 30,75	9%	-	-	-	\$9.54	TF 1¢	7½ /37½	2x	2x	2x	1.2/15x	2x,no dura- tion given	4 hrs	-
Rigger Structural Iron Workers, Loc. 721	May	1, 74		\$8.01 30,75	(19) 10%	48¢	65¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-

Table 1 (cont'd.)

																		BAR	
		FO	RRE	WAGE	AND R	ELATE HEDUI	ED PAY	MENTS YTIMI	S E HOU	RS	AL S	ARD		OVERTIME					RTING AY
Occupation and Union	E	ffecti	ive	He	ourly late	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
odman						(19)					(5)								
Structural Iron Workers, Loc. 721	Sep Mar Sep	1, 1, 1, 1,	74 75 75		\$7.64 7.86 7.95 8.25 8.50 31,76	10%	35¢ 45¢ ""	45¢ 65¢ 11		\$9.20 9.75 9.85 10.18 10.45	3¢	8/40 (21) /37½ no later than Sep 1,75	2 hrs, 2x after	2x	2x	2nd 1.1/7x, 3rd 1.1/2x	2x,no dura- tion given	2 hrs	2 hrs
ofer																			
Sheet Metal Workers, Loc. 30	May	1,	. 74	Apr	\$8.04 30,75	9%	-	-	-	\$8.76	-	8/40	2x	2x	2x	2nd 1.1/15x	-	2 hrs	2 hrs
eet Metal Worker			-			(8)													
Sheet Metal Workers, Loc. 30-C	May Nov	1, 1,	74 74		\$7.55 7.79 30,75	9%	27¢	-	-	\$8.50 8.76	-	8/40	(24)	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	-
rinkler Installer																			
Plumbers, Loc. 787		1,		Jun	\$8.30 8.65 30,75	10%	25¢	30¢	-	\$9.68 10.07	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion given	2 hrs	-
ructural Steel Erector																			
Structural Iron Workers, Loc. 721	Мау	1,	74	CI Apr	\$8.01 30,75	(19) 10%	48¢	65¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
rrazzo Machine Operator																	8-1011		
Terrazzo Wkrs. Hølpers, Loc. 56	May Nov May May Nov May	1, 1, 1,	75 74 74	Apr	(25) \$6.71 6.91 7.31 (27) \$6.46 6.66 7.06 30,76	8%	20¢	-	-	\$7.45 7.66 8.09 \$7.18 7.39 7.82	(26) IF 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-

### Table 1 - Barrie

- (1) Included in health and welfare payment.
- (2) 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) Includes 9% vacation pay and 3% statutory holiday pay.
- (5) Employer contribution to cover the costs of negotiating and administering agreement.
- (6) Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (7) Bricklayers Ontario Provincial Conference Fund 1 cent of the 5 cents is allocated to an industry fund.
- (8) Includes 4% vacation pay and 5% statutory holiday pay.
- (9) Includes statutory holiday pay.
- (10) 8 hours daily Monday to Thursday, 51 hours Friday.
- (11) Light commercial and industrial work (\$20,000 or less value) and residential work.
- (12) Canadian Elevator Manufacturers agreement.
- (13) Hourly rates from August 4, 1975 to expiry date shall be the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively. Because the basic hourly rate could not be determined, no totals were calculated.
- (14) Armor Elevator Canada Limited agreement.
- (15) Hourly rates from August 4, 1975 to expiry date shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated. (16) - Marble setter.
- (17) Tile and terrazzo setter.
- (18) 3 hours for reporting, 4 hours if work commences.
- (19) Includes 6% vacation pay and 4% statutory holiday pay.
- (20) Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (21) Daily hours not specified.
- (22) Brush painter.
- (23) Spray painter.
- (24) Time and one-half on residential construction up to \$100,000 in price, double time over \$100,000.
- (25) Base machine operator.
- (26) One cent is allocated to an industry fund and 4 cents to the Toronto and District Marble, Tile and Terrazzo Contractors Association.
- (27) Terrazzo worker.

Table 2

BELLEVILLE - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

	EOP P	WAGE AND R					D.C.	7.0	RD S	(	OVERTIME				REPO.	RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen-	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Asbestos Mechanic									(2)							
Asbestos Workers, Loc. 95	May 1, 74 Sep 30, 74	\$7.33 7.80 Apr 30,75	8%	54¢	(1)	-	\$8.46 8.96		(2) /36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	~	2 hrs	2 hrs
Boilermaker			(7)													
Boilermakers, Int'l	May 1, 74 Jul 1, 74 Jan 1, 75	\$7.92 8.12 8.31 Jun 30,75	(3)	25¢	30¢ 40¢ "'	-	\$9.42 9.74 9.96	(4)	7½ /37½	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no dura- tion given	4 hrs	2 hrs
Bricklayer								(()								
Bricklayers, Loc. 30	May 1, 74 Sep 1, 74 May 1, 75	CI \$7.88 8.08 8.48 Apr 30,76	8%	-	_	-	\$8.51 8.73 9.16	(6) AT \$10 /wk (7) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	
Carpenter																
Carpenters, Loc. 572	Sep 21, 74 Nov 1, 74	\$7.23 7.66 Apr 30,75	9%	-	-	-	\$7.88 8.35	w	8/40	15x 1st 3 hrs, 2x after	2x	2x	1.1/7x	2 x 10 mins	2 hrs	1 hr
Cement Finisher			(8)	1												
Plasterers, Loc. 124	May 1, 74 Nov 1, 74 Jan 1, 75	\$6.80 7.05 7.25 Apr 30,75		25¢	-	-	\$7.59 7.86 8.08	(11)	8/40	(9)	2x	2x	2nd 1.1/8x, 3rd 1.1/2x	2x,no dura- tion given	(10)	(10)
Bricklayers, Loc. 30	May 1, 74 Sep 1, 74 May 1, 75	7.50	8%	-	~	-	\$7.88 8.10 8.53	(6) AT \$10	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-

Table 2 (cont'd.)

						anic	Z (COII)	c (c.)							BELLEV	THE
	FOR RI	WAGE AND R					RS	VI VI VI	ARD		OVERTIME				REPO	RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK		Inclement Weather
Electrician			(12)													
Electrical Workers, Loc. 115	May 1, 74	CI \$8.38	9%	45¢	-	-	\$9.58	-	7½ /37½	2x	2x	2x	15%/hr	2 x 10 mins	2 hrs	-
Elevator Mechanic	May 1, 74	R \$7.12 Apr 30,75	9%	45¢	-	-	\$8.21									
Elevator Constructors, Loc. 50	May 1, 74 Sep 2, 74 Aug 4, 75 Jul 5, 76 Jun 6, 77	(11) \$7.90 8.79 (12) Mar 31,78	9½% 10% 11% 12%	13¢ 14¢ 15¢ 16¢ 17¢	45¢ 55¢ 65¢ 77¢ 83¢	-	\$9.23 10.54 (12)		8/40	2x	2x	2x	-		2 hrs	-
	May 1, 74 Sep 2, 74 Aug 4, 75 Jul 5, 76	(13) \$7.90 8.79 (14) Apr 30,77	9½% 10% 11% 12%	13¢ 14¢ 15¢ 16¢	45¢ 55¢ 65¢ 77¢	-	\$9.23 10.54 (14)		8/40	2x	2x	2x	-	2 x 15 mins	2 hrs	-
Glazier Painters, Loc. 1819	May 1, 74	\$7.60	(15) 10%	40¢	_	_	\$8,76	_	(7) /37½	2x	2x	2x	1.1/7x	_	2 hrs	l hr
	Nov 1, 74	7.80 Apr 30,75	",				8.98		,							
Labourer			(8)													
Labourers, Loc. 247	May 1, 74	B \$5,60 Apr 30,75	8%	30¢	30¢	-	\$6.65	IF 2¢		1½x	1½x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs
Labourers, Loc. 247	May 1, 74	Rd \$4.25	8%	-	-	-	\$4.61	-	(17) /55	1½x after wkly hrs	-	2x	-	2 x 10 mins	2 hrs	-
	May 1, 74 Nov 1, 74	S \$4.65 4.75 Apr 30,75	8%	-	-	-	\$5.02 5.13	-	(17) /50	1½x after wkly hrs	-	2x	-	2 x 10 mins	2 hrs	-

Table 2 (cont'd.)

					r ma tone										BELLEVI	RTING
	FOR RE	WAGE AND R		ED DA			RS	TAL	DARD		OVERTIME		SHIFT	WORK		AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
ather																
Lathers, Loc. 562	May 1, 74 Jul 1, 74 Nov 1, 74 May 1, 75 Jul 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76 Mar 1, 77	\$7.55 7.90 8.30 8.80 9.25 9.75 10.00 Apr 30,77	10%	40¢	-	10¢	\$8.65 8.73 9.11 9.55 9.63 10.18 10.68 11.23 11.50	UF	8/40	1 <sup>1</sup> sx	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	-
arble Terrazzo & Tile Setter								(6)								
Bricklayers, Loc. 30	May 1, 74 Sep 1, 74 May 1, 75	CI \$7.30 7.50 7.90 Apr 30,76	8%	-	-	-	\$7.88 8.10 8.53	AT \$10	8/40	15x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
llwright																
Carpenters, Int'1	May 1, 74	\$8.30 May 31,75	10%	40¢	30¢	10¢	\$9.93	IF 5¢ TF 2¢		2x	2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(18)	2 hrs
perating Engineer (Bulldozer Operator)									(17)							
Operating Engineers, Loc. 793	May 1, 74	Rd \$5.25 Mar 8,75	8%	-	-	-	\$5.67	- 1	(17)   /55	1½x after wkly hrs	11 <sub>2</sub> x	2x	2nd 25¢/hr, 3rd 30¢/hr	-	2 hrs	-
	May 1, 74 Jul 1, 75	S \$6.65 7.55 Apr 30,76	(19) 8% 9%	-	-	-	\$7.18 8.23	-	10/50	1½x	1 <sup>1</sup> 2X	2x	25¢/hr	2x,no dura- tion given	4 hrs	2 hrs
perating Engineer (Crane Operator)																
Operating Engineers, Loc. 793	May 1, 74	Rd \$5.65 Mar 8,75	8%	-	-	-	\$6.10	-	(17) /55	l½x after wkly hrs	1½x	2x	2nd 25¢/hr, 3rd 30¢/hr	-	2 hrs	-
	May 1, 74 Jul 1, 75	S \$7.20 8.10 Apr 30,76	(19) 8% 9%	-	-	-	\$7.78 8.83	-	10/50	1½x	1½x	2x	25¢/hr	2x,no dura- tion given	4 hrs	2 hrs

Table 2 (cont'd.)

							(cont'	1.)						P	ELLEVII	IF
	FOR RE	WAGE AND R	ELATE	D PAY	MENTS YTIME	S HOU	RS	AL IS	ARD		OVERTIME				REPO	RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Inclement Weather
Operating Engineer (Oiler)									(17)							
Operating Engineers, Loc. 793	May 1, 74	Rd \$4.45 Mar 8,75	8% (19)	-	~	-	\$4.81	-	/55	1½x after wkly hrs	1½x	2x	2nd 25¢/hr, 3rd 30¢/hr	-	2 hrs	-
	May 1, 74 Jul 1, 75	S \$5.75 6.70 Apr 30,76	8% 9%	-	-	-	\$6.21 7.34	-	10/50	1½x	1½x	2x	25¢/hr	2x,no dura- tion given	4 hrs	2 hrs
Ornamental Iron Worker			(20)													
Structural Iron Workers, Loc. 721	May 1, 74	CI \$8.01 Apr 30,75	10%	48¢	65¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Structural Iron Workers, Loc. 721	May 1, 74 Jun 1, 74 Jan 1, 75 Aug 1, 75 Jan 1, 76	R \$6.25 6.75 7.25 7.50 7.75 Feb 28.76	4%	(21)	-	-	(21)	-	(17) /47½	1½x after wkly hrs	1½x	2x	-	-	-	-
Painter															:	
Painters, Loc. 114	May 1, 74 Nov 1, 74	(22) CI \$6.65 6.90 (23)	9%	40¢	-	-	\$7.65 7.92	IF 5¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
	May 1, 74 Nov 1, 74	CI \$6.90 7.15 Apr 30,75	9%	40¢	-	-	\$7.92 8.19									
Plasterer																
Plasterers, Loc. 124	May 1, 74 Nov 1, 74 May 1, 75	CI \$6.90 7.00 (25) 7.10 Apr 30,77	(24) 9% "	35¢	(1)	(1)		3¢		1½x 1st 2 hrs, 2x after	2x	2x	2nd § 3rd 1.1/7x	2 x 10 mins	1 hr	1 hr

	FOR RE	WAGE AND R					RS	AL SS	ARD	(	OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Plasterer (cont'd)																
Bricklayers, Loc. 30	May 1, 74 Sep 1, 74 May 1, 75	CI \$7.88 8.08 8.48 Apr 30,76	8%		-	-	\$8.51 8.73 9.16	(6) AT \$10 /wk (7) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Plumber and Pipefitter																
Plumbers, Loc. 320	May 1, 74	\$7.80 Apr 30,75	9%	25¢	-	-	\$8.75	-	8/40	2x	2x	2x	1.1/7x	2 x 15 mins	2 hrs	2 hrs
Refrigeration Mechanic																
Plumbers, Loc. 787	May 1, 74	\$8.75 Apr 30,75	9%	-	-	~	\$9.54	rF 1¢	71 <sub>2</sub> /371 <sub>3</sub>	2x	2x	2x	1.2/15x	2x,no dura- tion given	4 hrs	-
Rigger			(20)													
Structural Iron Workers, Loc. 721	May 1, 74	CI \$8.01 Apr 30,75	10%	48¢	65¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
Rodman																
Structural Iron Workers, Loc. 721	May 1, 74 Sep 1, 74 Mar 1, 75 Sep 1, 75 Jan 1, 76	CI \$7.64 7.86 7.95 8.25 8.50 Aug 31,76	(20)	35¢ 45¢ ''	45¢ 65¢	-	\$9.20 9.75 9.85 10.18 10.45	(5) 3¢	(17)	1½x 1st 2 hrs, 2x after	2x	2x	2nd 1.1/7x, 3rd 1.1/2x	2x,no dura- tion given	2 hrs	2 hrs
Roofer																
Sheet Metal Workers, Loc. 269	May 1, 74	\$5.90 Apr 30,75	(26)	-	-	-	(26)	-	8/40	-	1½x	2x	-	-	2 hrs	-
Sheet Metal Worker			(12)													
Sheet Metal Workers, Loc. 269	May 1, 74	\$8.10 Apr 30,75	9%	30¢	-	-	\$9.13	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-
Sprinkler Installer																
Plumbers, Loc. 787	Tay 1, 74 Jul 1, 74	\$8.30 8.65 Jun 30,75	10%	25¢	30¢	-	\$9.68 10.07	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion given	2 hrs	-

	FOR RE	WAGE AND RI	ELATE	D PAYN	IENTS		(cont'	3	RD		OVERTIME				REPO	LE RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclemen Weather
Structural Steel Erector																
Structural Iron Workers,	May 1, 74	CI \$8.01 Apr 30,75	10%	48¢	65¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-

## Table 2 - Belleville

- (1) Included in health and welfare payment.
- (2) 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) Includes 9% vacation pay and 3% statutory holiday pay.
- (4) Education fund.
- (5) Employer contribution to cover the costs of negotiating and administering agreement.
- (6) Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (7) Bricklayers Ontario Provincial Conference Fund 1 cent of the 5 cents is allocated to an industry fund.
- (8) Includes 4% vacation pay and 4% statutory holiday pay.
- (9) Time and one-half on concrete floor-finishing work; or other concrete-finishing work, time and one-half until 8:30 p.m., and double time after.
- (10) 2 hours for reporting, 8 hours if work commences.
- (11) Contractors industry fund.
- (12) Includes statutory holiday pay.
- (13) Canadian Elevator Manufacturers agreement.
- (14) Hourly rates from August 4, 75 to expiry date shall be the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively. Because the basic hourly rate could not be determined, no totals were calculated.
- (15) Armor Elevator Canada Limited agreement.
- (16) Hourly rates from August 4, 75 to expiry date shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (17) Daily hours not specified.
- (18) 3 hours for reporting, 4 hours if work commences.
- (19) Includes 4% vacation pay and 4% statutory holiday pay; effective July 1, 75 4% vacation pay and 5%
- statutory holiday pay. (20) - Includes 6% vacation pay and 4% statutory holiday pay.
- (21) Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (22) Brush painter.
- (23) Spray painter.
- (24) Includes 4% vacation pay and 5% statutory holiday pay.
- (25) Increase between May 1, 1975 and April 30, 1977 will be the same as negotiated by Carpenters Local 2041 for that period.
- (26) 5% after 1 year service, 6% after 2 years, 7% after 3 years, 8% after 4 years and 9% after 5 years.
  - Because vacation pay varies with length of service, no totals were calculated.

Table 3

BRAMPION - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

																BRAMPT	ON
	FOI		WAGE AND RI					DE	7.8	S	(	OVERTIME				REPO	RTING AY
Occupation and Union	Effecti Date	ve	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holiday	SHIFT	WORK BREAKS	General	Incloment
Asbestos Mechanic																	
Asbestos Workers, Loc. 95	May 1, Sep 30,		\$7.33 7.80 Apr 30,75	8%	54¢	(1)	-	\$8.46 8.96	IF 4¢ UF 16¢	(2) /36	2x	2'x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x		2 hrs	2 hrs
Boilermaker											ı 1						
Boilermakers, Int'l	May 1, Jul 1, Jan 1,	, 74 , 74 , 75	\$7.92 8.12 8.31 Jun 30,75	12%	25¢	30¢ 40¢ ''	-		AF 24 (4) EF 54 (5) eff Jul 1,74	/371_	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no dura- tion given	4 hrs	2 hrs
Bricklayer													1				
Bricklayers,Independant Union Loc. 1	Jun 1 Oct 1 Jun 1 Oct 1	, 74 , 75	8.30 8.75	11	20¢	-	-	\$8.73 9.16 9.74 10.17		8/40	1 2x 1st 4 hrs, 2x after	2x	2x	2nd 1.1/7x, 3rd 1.1/2x	-		-
Bricklayers, Loc. 2	May 1 Sep 1 May 1	, 74 , 74 , 75	\$7.88 8.08 8.54 Apr 30,76	8%	40¢	20¢	10¢	\$9.21 9.43 9.92	\$10	/37 <sup>1</sup> 3	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2x10 mins	2 hrs	-
Bricklayers, Loc.2	May 20 Oct 1 Jun 1 Oct 1	, 74 , 74 , 75 , 75	R \$8.10 8.30 8.80 9.20 May 31,76	8%	10¢	20¢	-	\$8.75 9.26 9.80 10.24		8/40	1 sx 1st 4 hrs, 2x after	2x	2x	2nd 1.1/7x 3rd 1.1/2x	2x,no dura- tion given		-
Carpenter									(#)								
Carpenters, Locs. 27, 666, 681, 1133, 1963, 3227 & 3233	May .1	, 74	\$8.30 Apr 30,75	9%	34¢	20¢	-	\$9.59	(5) 2¢	/371	1½x 1st 3 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	1 hr	1 hr

Table 3 (cont'd.)

DDAMOTON

																		BRAMI	
		EOP					D PAYN			RS	NT.	ARD	C	VERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Eff	ective Date	$\neg$	Hot Ra	urly	Vaca- tion	Health and Welfare	Pen- sion		Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Carpenter (cont'd)			İ																
Carpenters, Loc. 1190	May Nov	1,	74		\$6.33 6.83 30,75	- 11	34¢	20¢	-	\$7.25 7.78		8½ /42½; eff Nov 1,74 8/40	1½x 1st 3 hrs, 2x after	2x	2x	2nd 1.1/7x, 3rd 1.1/2x	2x,no dura- tion given	1 hr	1 hr
Cement Finisher						(9)					(5)								
Plasterers, Loc. 598	May Nov May Nov	1, 1, 1,	74		\$7.27 7.57 7.87 8.12 30,76		35¢	-	-	\$8.20 8.53 8.85 9.12		8/40	1¹ <sub>s</sub> x	2x	2x	(10)	2x,no dura- tion given	1 hr	1 hr
Electrician																			
Electrical Workers, Loc. 353	May	1,	74		\$8.90 30,75	10%	55¢	-	-	\$10.34	-	CI 7½ /37½ R 8/40	2x	2x	2x	1.1/7x	CI 2 x 10 mins	3 hrs	-
Elevator Mechanic												0/40			,				
Elevator Constructors, Loc. 50	May Sep Aug Jul Jun	4.	74		(13) \$7.90 8.79 (14) 31,78	9½% 10% 11% 12%	13¢ 14¢ 15¢ 16¢ 17¢	45¢ 55¢ 65¢ 77¢ 83¢	-	\$9.23 10.54 (14)		8/40	2x	2x	2x	-	-	2 hrs	-
	May Sep Aug Jul	1, 2, 4, 5,	74 75	Apr	(15) \$7.90 8.79 (16) 30,77	9½% 10%	13¢ 14¢ 15¢ 16¢	45¢ 55¢ 65¢ 77¢	-	\$9.23 10.54 (16)	TF 2½¢; ½¢ inc- rease on each wage	8/40	2x	2x	2x	-	2 x 15 mins	2 hrs	-
Labourer Labourers, Loc. 183	May Nov	1, 1,	74 74		\$5.45 5.75 30,75	(16) 7% 8%	10¢	10¢		\$6.03 6.40	rate	9/45	1½x	1½x	2x	1	2x,no dura- tion given	4 hrs	1 hr

Table 3 (cont'd.)

							(cont'	1. )							BRAMP'	
		WAGE AND RI GULARLY SCI					RS	IAL	ARD	(	OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
<u>Labourer</u> (cont'd)  Labourers, Loc. 183	May 1, 74 Oct 1, 74 Apr 1, 75 Oct 1, 75	Rd \$5.85 6.10 6.50 6.75 Apr 30,76	(9) 8% "	10¢	10¢	-	\$6.52 6.79 7.22 7.49		(17) /50	1½x after 11 hrs	1 <sup>1</sup> §x	2x	2nd & 3rd 25¢/hr	2x,no dura- tion given	4 hrs	1 hr
Labourers, Loc. 183	May 1, 74 Oct 1, 74 Apr 1, 75 Oct 1, 75	S \$5.80 6.05 6.45 6.70	(9) 8% "' "' (9)	10¢	10¢	-	\$6.46 6.73 7.17 7.44		(17) /50	1½x after wkly hrs	1½x	2x	2nd & 3rd 30¢/hr	2x,no dura- tion given	4 hrs	1 hr
	May 1, 74 Oct 1, 74 Apr 1, 75 Oct 1, 75	T \$6.00 6.25 6.65 6.90 Apr 30,76	8%	10¢	10¢	·	\$6.68 6.95 7.38 7.65	_	8/40	1¹₅x	1½x	2x	2nd 60¢/hr, 3rd 65¢/hr; Apr 1, 75 2nd 70¢/hr, 3rd 80¢/hr	2x,no dura- tion given	4 hrs	1 hr
Labourers, Loc. 506	May 1, 74 Sep 1, 74 Nov 1, 74	B \$6.30 6.37 6.46 Apr 30,75	8%	43¢	20¢	-	\$7.43 7.51 7.61	(5) 2¢	8/40	1½x 1st 3 hrs, 2x after	2x	2x	2nd & 3rd 60¢/hr	2 x 10 mins	2 hrs	1 hr
Lather																
Lathers, Loc. 562	May 1, 74 Jul 1, 74 Nov 1, 75 May 1, 75 Nov 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76 Mar 1, 77	\$7.55 7.90 8.30 11 8.80 9.25 9.75 10.00 Apr 30,77	8% 9% "1 10% "1 10% "1 11	40¢	-	10¢	\$8.65 8.73 9.11 9.55 9.63 10.18 10.68 11.23 11.50	IF 3¢	8/40	1½x	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	-
Marble, Terrazzo &Tile Setter																
Bricklayers, Loc.31	May 1, 74 Sep 1, 74 May 1, 75	(18) CI \$7.34 7.54 7.96	8%	20¢	20¢	-	\$8.33 8.54 9.00	\$10 /wk (8) OPC	8/40	1½x 1st 2 hrs, 2x àfter	2x	2x	· 2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	May 1, 74 Sep 1, 74 May 1, 75	(19) CI \$7.18 7.38 7.80 Apr 30,76	8%	20¢	20¢	-	\$8.15 8.37 8.82	5¢								

Table 3 (cont'd.)

																		BRAMP	
		EOP		WAGE A						DC	1 s	S	(	OVERTIME			WORK		RTING AY
Occupation and Union	Ef	fectiv Date		Hour Rat	rly	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS	General	Inclemen Weather
lillwright																			
Carpenters, Int'1	May	1,	74	May .	\$8.30 31,75	10%	40¢	30¢	10¢	\$9.93	IF 5¢ TF 2¢		2x	2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(20)	2 hrs
Operating Engineer (Bulldozer Operator)						615.													
Operating Engineers, Loc. 793	May Nov May Nov	1, 1, 1,	74 74 75 75	CI S	8.40 8.70 8.95	(15) 9% '' 10%	-	15¢ 30¢ '' 40¢	-	\$9.14 9.46 9.87 10.25			P₂x 1st hr, 2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2x,no dura- tion given	4 hrs	2 hrs
Operating Engineers, Loc. 793	May Nov May Nov	1,	74 75	Rd S	6.95 7.25 7.60	(21) 8% " 9%	-	10¢ 20¢ ''	-	\$7.39 7.71 8.10 8.48	_	(17) /50	1½x after 11 hrs	1½x	2x	2nd 15¢/hr, 3rd 20¢/hr	2x,no dura- tion given	4 hrs	1 hr
Operating Engineers, Loc. 793	May Nov May Nov Mar	1,	74 75 75		7.00 7.20 7.55 7.80 7.90 30,76	(22) 9%	-	10¢ 20¢	-	\$7.73 8.05 8.43 8.70 8.81	-	10/50	1 <sup>1</sup> <sub>2</sub> X	2x	2x	2nd & 3rd 25¢/hr	2x,no dura- tion given	4 hrs	2 hrs
Operating Engineer (Crane Operator)																			
Operating Engineers, Loc. 793	May Nov May Nov	1,	74 75		9.00 9.30 9.55	(15) 9% '' 10%	-	15¢ 30¢ '''	-	\$9.80 10.11 10.53 10.91	-		l⅓x 1st hr, 2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2x,no dura- tion given	4 hrs	2 hrs
Operating Engineers, Loc. 793	May Nov May Nov	1,	75		7.55 7.85 8.20	(21) 8% " 9%	_	10¢ 20¢	-	\$8.04 8.35 8.75 9.13	-	(17) /50	1½x after 11 hrs	1 <sup>1</sup> 5x	2x	2nd 15¢/hr, 3rd 20¢/hr	2x,no dura- tion given	4 hrs	1 hr
Operating Engineers, Loc. 793	May Nov May Nov Mar	1, 1, 1,	74 75 75		7.60 7.80 8.15 8.40 8.50 80,76	(22) 9% "	No.	10¢ 20¢	-	\$8.38 8.70 9.08 9.36 9.47	-	10/50	1½x	2x	2x	2nd & 3rd 25¢/hr	2x,no dura- tion given	4 hrs	2 hrs

Table 3 (cont'd.)

		EOD D	WAGE A							7.0	RD S		OVERTIME			T		RTING
Occupation and Union	Efi	fective Date	EGULAR Hou Rat	ırly	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	P. General	Inclemer Weather
Operating Engineer (Hoist Operator)																		
Operating Engineers, Loc. 793	May Nov May Nov	1, 74 1, 74 1, 75 1, 75		\$8.85 9.00 9.30 9.55 30,76	(15) 9% " 10%	-	15¢ 30¢	-	\$9.80 10.11 10.53 10.91	-	8/40	Pax lst hr, 2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2x,no dura- tion given	4 hrs	2 hrs
Operating Engineers, Loc. 793	May Nov	1, 74	1	\$7.02 7.33 30,75	8%	-	-		\$7.58 7.92	-	9/45	11sx	1 <sup>1</sup> 5X	2x	-	-	-	-
Operating Engineers, Loc. 793	Nov	1, 74 1, 74 1, 75 1, 75 1, 76		\$7.60 7.80 8.15 8.40 8.50 30,76	(22) 9%	-	10¢ 20¢	-	\$8.38 8.70 9.08 9.36 9.47	-	(1 <sup>-</sup> , /48	1½x after 10 hrs dly or 48 hrs wkly	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2x,no dura- tion given	4 hrs	2 hrs
perating Engineer (Oiler)			!															
Operating Engineers, Loc. 793	Nov	1, 74 1, 74 1, 75 1, 75		\$6.65 6.85 7.10 7.35 30,76	(15) 9% '' 10%	-	15¢ 30¢ 40¢		\$7.40 7.71 8.11 8.49			P <sub>2</sub> x 1st hr, 2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2x,no dura- tion given	4 hrs	2 hrs
Operating Engineers, Loc. 793	Nov May Nov	1, 74 1, 74 1, 75 1, 75 1, 76		\$6.50 6.70 7.05 7.30 7.40 30,76	(22)	-	10¢ 20¢	-	\$7.19 7.50 7.88 8.16 8.27	-	10/50	11.x	2x	2x	2nd & 3rd 25¢/hr	2x,no dura- tion given	4 hrs	2 hrs
rnamental Iron Worker					(23)													
Structural Iron Workers, Loc. 721	May	1, 74	CI S Apr 3	\$8.01 30,75	10%	48¢	65¢	*	\$9.94	F 3¢	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	
Structural Iron Workers, Loc. 721	Jan Aug	1, 74 1, 74 1, 75 1, 75 1, 76		\$6.25 6.75 7.25 7.50 7.75 28,76	4%	(24)	-	-	(24)	-	(17) /471	1½x after wkly hrs	1½x	2x	-	-	-	-

	F	OR R	WAG	E AND R	ELATE	D PAY	MENTS	S E HOU	RS	NT S	ARD		OVERTIME					RTING
Occupation and Union	Effe	ctive	Н	ourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B	1	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Painter																		
Painters, Loc. 46	May Nov	1, 7	74 CI	(25) \$7.30 7.45 (26)	9% 10%	40¢	- 20¢	-	\$8.36		(7) /37 <sup>1</sup>	2x	2x	2x	1.2/13x	2 x 10 mins	2 hrs	2 hrs
	May Nov	1, 7	4	\$7.55 7.70 r 30,75	9% 10%	40¢	- 20¢	-	\$8.63 9.07									
Painters, Loc. 1891	May Jun :	1, 7 15, 7	4 R	(25) \$6.60 7.00 (26)	9%	35¢	-	~	\$7.54 7.98		8/40	2x	2x	2x	1.1/7x	2 x 10 mins	-	-
	May Jun 1		4	\$6.85 7.25 r 30,75	9%	35¢	-	-	\$7.82 8.25									
lasterer																		
Bricklayers, Loc. 31	May Jul Nov Feb	1, 7 1, 7 1, 7 1, 7	4 5	7.45 7.50 7.30,75	7% 8% ''	20¢	~	-	\$7.69 7.76 8.25 8.30	10¢	8/40	1½x to 10 pm, 2x after	2x	2x	1.1/7x	2 x 10 mins	2 hrs	-
lumber and Pipefitter				,														
Plumbers, Loc.46	May	1, 7		\$8.44 c 30,75	(22) 9%	34¢	75¢	10¢	\$10.39	IF S	7½ /37½	2x	2×	2x	2nd 1.1/7x, 3rd	2 x 15	4 hrs	-
Plumbers, Loc. 46	May Jun 3 Jul	0, 7	4	\$7.84 8.44 	(22) 9%	34¢	60¢ 75¢	10¢	\$9.59 10.24 10.39			1½x after wkly hrs	-	2x	1.2/7x	2 x 15 mins	4 hrs	-
efrigeration Mechanic																		
Plumbers, Loc. 787	May	1, 74		\$9.38	9%	-	-	-	\$10.22	TF 14	7½ /37½	2x	2x	2x	1.2/15x	2x,no dura- tion	4 hrs	26
esilient Floor Layer																given		
Carpenters, Loc. 2965	May Nov May Nov	1, 74 1, 75		\$7.60 7.90 8.20 8.50 30,76	9% 10%	40¢ 45¢ 50¢ 55¢	-	~	\$8.68 9.06 9.52 9.90	AF 2¢ IF 2¢	(7) /37½	1½x to 7:30 pm, 2x after	1½x to 4 pm, 2x after	2x	1½x 1st 7 hrs, 2x after	2x,no dura- tion given	2 hrs	-
Carpenters, Loc. 1465	May :	1, 74		\$5.50 30,75	8%	40¢	-	-	\$6.34	A <b>F</b> 2¢	8/40	1½x 1st 3 hrs, 2x after	2x	2x	1.1/4x	2x,no dura- tion given	2 hrs	-

Table 3 (cont'd.)

			WACE IND	DELATI	TD D 1 1/1	8 8 7 8 17 P			,	,						BRAMP	
	FOI	RRE	WAGE AND GULARLY S	CHEDU	LED DA	YTIME	HOU	RS	IAL	ARD		OVERTIME		SHIFI	WORK		RTING AY
Occupation and Union	Effectiv Date		Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Fotal	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Rigger																	
Structural Iron Workers, Loc. 721	May 1	, 74	CI \$8.0 Apr 30,7		48¢	65¢	-	\$9.94	IF 3	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
Rodman				(23)					(5)								
Structural Iron Workers, Loc. 721	May 1, Sep 1, Mar 1, Sep 1, Jan 1,	, 74 , 75 , 75	CI \$7.6 7.8 7.9 8.2 8.5 Aug 31,7	4 10% 6 '' 5 '' 5 ''	35¢ 45¢	45¢ 65¢	-	\$9.20 9.75 9.85 10.18 10.45		(17)		2x	2x	2nd 1.1/7x, 3rd 1.1/2x	2x,no dura- tion given	2 hrs	2 hrs
Roofer																	
Sheet Metal Workers, Loc. 30	May 1,	74	\$8.0 Apr 30,7		-	-	-	\$8.76	-	8/40	2x	2x	2x	2nd 1.1/15x	-	2 hrs	2 hrs
Sheet Metal Worker				(0.5)										·			
Sheet Metal Workers, Loc. 30	May 1,	74	CI \$8.4 Apr 30,7		49½¢	32½¢	3¢ \	10.15	IF 4¢	(7) /37 <sup>1</sup> / <sub>2</sub>	2x	2x	2x	2nd 1.2/13x, 3rd 1.1/4x	2 x 10 mins; Fri 1 x 10 mins	3 hrs	2 hrs
Sheet Metal Workers, Loc. 285	May 1, Aug 26, Nov 1, May 1, Nov 1,	74	(28 R \$7.1 7.5 7.6 8.0 8.1	9%	25¢	-		\$8.08 8.51 8.61 9.13 9.17	IF 2¢ UF 5¢	8/40	$1^{i_2\chi}$	1½x	2x	1.1/7x	-	4 hrs	-
	May 1, Jul 10, Nov 1, May 1, Nov 1,	74 74 75	(30) R \$7.88 8.33 8.42 8.83 9.23 Apr 30,76	9%	25¢	-	-	\$8.84 9.33 9.43 10.01 10.38									
Sprinkler Installer																	
Plumbers, Loc. 787	May 1, Jul 1,		\$8.30 8.65 Jun 30,75	11	25¢	30¢	-	\$9.68 10.07	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion given	2 hrs	-

	W	AGE AND RE	LATE	D PAYM	ENTS			,	g ]		OVERTIME					RTING AY
Occupation and Union	FOR REGU Effective Date	Hourly Rate	Vaca- tion	ED DAY Health and Welfare	TIME	HOUI S.U.B.	RS Total	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Incleme
Structural Steel Erector Structural Iron Workers, Loc. 721	May 1, 74	CI \$8.01 Apr 30,75	(23) 10%	48¢	65¢	-	\$9.94	IF 3¢	8/40		2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
errazzo Machine Operator Terrazo Wkrs. Helpers, Loc. 56	May 1, 74 Nov 1, 74 May 1, 75	(31) \$6.71 6.91 7.31	8%	20¢	~	~	\$7.45 7.66 8.09		8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	May 1, 74 Nov 1, 74 May 1, 75	(33) \$6.46 6.66 7.06 Apr 30,76	8%	20¢	-	-	\$7.18 7.39 7.82									
Truck Driver Teamsters, Loc. 230	May 1, 74 Oct 1, 74 Apr 1, 75 Oct 1, 75 May 1, 74 Oct 1, 74 Apr 1, 75 Oct 1, 75	(34) Rd \$6.50 6.75 7.15 7.40 (35) Rd \$6.20 6.45 6.85 7.10 Apr 30,76	(9) 8% "" (9) 8%	10¢	10¢	-	\$7.22 7.49 7.92 8.19 \$6.90 7.16 7.60 7.87		(17) /50	1'½x after 11 hrs	υ <sub>š</sub> x	2x	25¢/hr	2x,no dura- tion given	4 hrs	1 h
Teamsters, Loc.230	May 1, 74 Oct 1, 74 Apr 1, 75 Oct 1, 75 May 1, 74 Oct 1, 74 Apr 1, 75 Oct 1, 75	(34) S \$6.50 6.75 7.15 7.40 (36) ST \$6.15 6.40 6.80 7.05 Apr 30,76		10¢	10¢		\$7.222 7.49 7.92 8.19 \$6.84 7.11 7.54 7.83	-	(17) /50 (17) S /50 T 8/40	1½x after wkly hrs 1½x after wkly	1½x 1½x	2x 2x	2nd & 3rd 30¢/hr S2nd & 3rd 30¢/hr T 2nd 60¢/hr, 3rd 65¢/hr; eff Apr 1, 75	dura- tion given	4 hrs	1 h
													1, 75 2nd 70¢/hr, 3rd 80¢/hr			

## Table 3 - Brampton

#### Footnotes

- (1) Included in health and welfare payment.
- (2) 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) Includes 9% vacation pay and 3% statutory holiday pay.
- Education fund.
- (5) Employer contribution to cover the costs of negotiating and administering agreement.
  - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (7) 8 hours daily Monday to Thursday, 51/2 hours Friday.
- (8) Bricklayers Ontario Provincial Conference Fund 1 cent of the 5 cents is allocated to an industry fund.
- (9) Includes 4% vacation pay and 4% statutory holiday pay.
- (10) Time and one-sixth on work for floor-finishing contractors; on work for general contractors, time and one-quarter for 2nd shift and time and one-half for 3rd shift.
- (11) Canadian Elevator Manufacturers agreement.
- (12) Hourly rates from August 4, 1975 to expiry date shall be the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively. Because the basic hourly rate could not be determined, no totals were calculated.
- (13) Armor Elevator Canada Limited agreement.
- (14) Hourly rates from August 4, 1975 to expiry date shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (15) Includes statutory holiday pay.
- (16) Includes 34% vacation pay and 34% statutory holiday pay; effective November 1, 1974, 4% vacation pay and 4% statutory holiday pay.
- (17) Daily hour not specified.
- (18) Marble setter.
- (19) Tile and terrazzo setter.
- (20) 3 hours for reporting, 4 hours if work commences.
- (21) Includes 4% vacation pay and 4% statutory holiday pay; effective May 1, 75 5% vacation pay and 4% statutory holiday pay.
- (22) Includes 5% vacation pay and 4% statutory holiday pay.
- (23) Includes 6% vacation pay and 4% statutory holiday pay.
- (24) Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (25) Brush painter.
- (26) Spray painter
- (27) Includes 4% vacation pay and 6% statutory holiday pay.
- (28) Rates apply to journeyman engaged in warm air home heating work.
- (29) Includes 7% vacation pay and 2% statutory holiday pay; effective May 1, 1975 8% vacation pay and 2% statutory holiday pay.
- (30) Rates apply to journeyman engaged in work other than warm air home heating.
- (31) Base machine operator.
- (32) One cent is allocated to an industry fund and 4 cents to the Toronto and District Marble, Tile and Terrazzo Contractors Association.
- (33) Terrazzo worker.
- (34) Float driver.
- (35) Truck driver.
- (36) Dump truck driver.

Table 4

BRANTFORD - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPANTION AND UNION

BRANTFORD REPORTING OVERTIME STANDARD PAY FOR REGULARLY SCHEDULED DAYTIME HOURS SHIFT WORK Health Sunday PREMIUMS BREAKS General Inclement Weather Hourly Occupation and Union Effective Daily Saturday and Holidays and Total tion Welfare Date Rate Hours Asbestos Mechanic 2 hrs 2 hrs May 1, 74 Sep 30, 74 \$7.33 7.80 \$8.46 IF 4d /36 2x, 2nd Asbestos Workers, Loc. 95 88 8.96 UF Labour Day 3x 3rd Apr 30,75 May 1, 74 Jul 1, 74 Jan 1, 75 2nd & 3rd 2x,no 4 hrs 2 hrs \$7.92 30¢ \$9.42 AF 2¢ 75 Boilermakers, Int'1 8.12 8.31 9.74 (4) /37'; 9.96 EF 5¢ duration Jun 30,75 given Bricklayer May 1, 74 Sep 1, 74 May 1, 75 8% 25¢ 8/40 1'sx 1st 2x 2nd 2 x 10 2 hrs Bricklayers, Loc. 9 7.88 8.86 75¢/hr, 8.34 9.36 3rd /wk Apr 30.76 \$1.00/hr Carpenter 2 x 10 2 hrs -CI \$7.18 8/40 15x 1st 2x Carpenters, Locs. 498, May 1, 74 8% mins May 1, 74 R \$6.18 \$6.93 2x 2x 2 x 10 2 hrs | mins Apr 29,75 wkly Electrician \$10.33 AF 6¢ /36 2x 2x 2nd & 3rd | 2 x 10 | 2 hrs | 2 hrs May 1, 74 2x Apr 30,75 mins. 1.1/4x1 x 10 mins Footnotes to Table 4 on Page 30

		WAGE AND R	ELATE	D PAY!	IENTS	5		1	9		NEDWINE				BRANTI	ORD RTING
Occupation and Union		EGULARLY SC	T	ED DA		HOU	RS	SPECIAL	IDAR	After	OVERTIME	Sunday	SHIFT	WORK BREAKS	P	AY
	Effective Date	Hourly Rate	Vaca- tion	and Welfare	Pen- sion	S.U.B.	Total	SPE FU	STANDARD	Daily Hours	Saturday	and Holidays	FREMIUMS	DREAKS	General	Inclement Weather
Elevator Mechanic  Elevator Constructors, Loc. 90	May 1, 74 Sep 2, 74 Aug 4, 75 Jul 5, 76 Jun 6, 75	9.02	9½% 10% 11% 12%	13¢ 14¢ 15¢ 16¢ 17¢	45¢ 55¢ 65¢ 77¢ 83¢		\$9.79 10.61 (12)		8/40	2x	2x	2x	-	-	2 hrs	-
	May 1, 74 Sep 2, 74 Aug 4, 75 Jul 5, 76	9.02	9½% 10% 11% 12%	13¢ 14¢ 15¢ 16¢	45¢ 55¢ 65¢ 77¢	_	\$9.79 10.61 (14)	date	8/40	2x	2x	2x	-	2 x 15 mins	2 hrs	, i
Labourers, Loc. 1081	May 1, 74	CI \$5.70	(15) 7%	30¢	20¢	-	\$6.60	(5) 2¢	8½ /42½	1½x	2x	2x	2nd & 3rd 1.1/8x	2 x 10 mins	2 hrs	-
	May 1, 74	R \$4.90 Apr 30,75	(15) 7%	30¢	20¢	~	\$5.74	(5) 2¢	(16) /48	2x after wkly hrs	2x after wkly hrs	2x	2nd & 3rd 1.1/8x	2 x 10 mins	2 hrs	-
Labourers, Loc. 1081	May 1, 74 Jan 1, 75 May 1, 75 Nov 1, 75 May 1, 76	RdS \$4.65 4.95 5.20 5.55 Dec 31,76	(8) 6% 7%	10¢	10¢	-	\$5.13 5.18 5.50 5.76 6.14	-	(16) /50		1½x after 12 noon	Sun 2x, Hol 1½x	-	2 x 10 mins	1 hrs	-
Lather																
Lathers, Loc. 562	May 1, 74 Jul 1, 74 Nov 1, 74 May 1, 75 Jul 1, 75 Nov 1, 75 May 1, 76 Mar 1, 77	7.90 8.30 8.80 9.25 9.75	8% 9% "" 10% "" "" "" "" "" "" ""	40¢	-	10¢	\$8.65 8.73 9.11 9.55 9.63 10.18 10.68 11.23 11.50	IF 3¢	8/40	1 <sup>1</sup> 2x	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	-
Millwright																
Carpenters, Int'1	May 1, 74	\$8.30 May 31,75	10%	40¢	30¢	10¢	\$9.93	IF 5¢		2x	2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(17)	2 hrs

	FOR R	WAGE AND R					RS	NAL DS	ARD		SHIFT	WORK	BRANTFORD REPORTING PAY			
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	REPORT   R	Inclemen Weather
Ornamental Iron Worker																
Structural Iron Workers, Loc. 736	May 1, 74	CI \$8.42 Apr 30,75	(18) 10%	33¢	35¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Painter			The second second													
Painters, Loc. 1824	May 1, 74 Nov 1, 74	(19) CI \$5.95 6.05 (20)	8%	40¢	20¢	-	\$6.83 7.13	IF 5¢	8/40	1½x	-	2x	1.1/8x	2 x 10 mins	2 hrs	2 hrs
	May 1, 74 Nov 1, 74	CI \$6.20	8%	40¢	20¢	-	\$7.10 7.40									
Plasterer																
Plasterers, Loc. 298	May 1, 74	CI \$8.23 Apr 30,75	10%	-	~	-	\$9.05	-	(2) /36	2x	2x	2x	-	2 x 10	1 hr	-
Plasterers, Loc. 298	May 1, 74 Jul 1, 74 Nov 1, 74 May 1, 75	R \$7,40 7.75 8.05 Oct 31,75	7% 8%	-	-	-	\$7.92 7.99 8.37 8.69	-	8/40	2x	2x	2x	ee .	2 x 10 mins	-	-
Plumber and Pipefitter																
Plumbers, Loc. 674	May 1, 74	CI \$8.13	9%	30¢	15¢	-	\$9.31	IF 5¢	(2) /36	2x	2x	2x	2nd 1.1/7x,	2 x 10 mins	-	4 hrs
	May 1, 74	R \$6.00 Apr 30,75	9%	30¢	15¢	-	\$6.99	IF 5¢	8/40	1! <sub>2</sub> x	1½x	Sun 1½x, Hol 2x	3rd 1.1/3x 2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	-	4 hrs
Refrigeration Mechanic																
Plumbers, Loc. 787	May 1, 74	\$9.38 Apr 30,75	9%	-	-	-	\$10.22		7½ /37½	2x	2x	2x	1.2/15x	2x,no dura- tion given	4 hrs	-
Rigger			(10)													
Structural Iron Workers, Loc. 736	May 1, 74	CI \$8.42 Apr 30,75	(18) 10%	33¢	35¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
Structural Iron Workers, Loc. 736	May 1, 74	CI \$7.69 Apr 30,75	(8)	35¢	10¢	-	\$8.76	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-

Table 4 (cont'd.)

	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										3	G.	(	OVERTIME				BRANTFORD REPORTING		
Occupation and Union	E	FOR ffectiv Date	re i	Но	urly ate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANBARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Incleme Weathe	
Sheet Metal Worker																				
Sheet Metal Workers, Loc. 537	May Nov	1,	74 74		\$8.04 8.29 30,75	9%	35¢	-	-	\$9.11 9.39	IF 3¢	(2) /36	2x Fri 1½x 1st 4 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x; Fri 1½x after 4 hrs	2 x 10 mins	2 hrs		
prinkler Installer																				
Plumbers, Loc. 787	May Jul	1, 1,	74 74	Jun	\$8.30 8.65 30,75	10%	25¢	30¢	-	\$9.68 10.07	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion given	2 hrs	-	
Structural Steel Erector																				
Structural Iron Workers, Loc. 736	May	1,	74	CI Apr	\$8.42 30,75	(18) 10%	33¢	35¢		\$9.94	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-	

### Table 4 - Brantford

## Footnotes

- (1) Included in health and welfare payment.
- (2) 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) Includes 9% vacation pay and 3% statutory holiday pay.
- (4) Education fund
- (5) Employer contribution to cover the costs of negotiating and administering agreement.
- (6) Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (7) Bricklayers Ontario Provincial Conference Fund 1 cent of the 5 cents is allocated to an industry fund.
- (8) Includes statutory holiday pay
- (9) Includes 4% vacation pay and 6% statutory holiday pay.
- (10) Association fund.
- (11) Canadian Elevator Manufacturers agreement.
- (12) Hourly rates from August 4, 75 to expiry date shall be the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively. Because the basic hourly rate could not be determined, no totals were calculated.
- (13) Armor Elevator Canada Limited agreement.
- (14) Hourly rates from August 4, 75 to expiry date shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for 9ttawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were caluclated.
- (15) Includes 4% vacation pay and 3% statutory holiday pay.
- (16) Daily hours not specified.
- (17) 3 hours for reporting, 4 hours if work commences.
- (18) Includes 6% vacation pay and 4% statutory holiday pay,
- (19) Brush painter.
- (20) Spray painter.

Table 5

BROCKVILLE - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

		WAGE AND RI	ELATE	D PAYN	(ENTS								1	I	REPO	RTING
	FOR RE	GULARLY SCI	IEDUL		YTIME		RS	SPECIAL	DAR	After	OVERTIME	Sunday	SHIFT	WORK	P.	AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	and Welfare	Pen- sion	S.U.B.	Total	SPEC	STANDARD	Daily Hours	Saturday	and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Asbestos Mechanic									(2)							
Asbestos Workers, Loc. 95	May 1, 74 Sep 30, 74	\$7.33 7.80 Apr 30,75	8%	54¢	(1)	-	\$8.46 8.96	IF 4¢ UF 16¢	/36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs
Boilermaker			(3)													
Boilermaker, Int'l	May 1, 74 Jul 1, 74 Jan 1, 75	\$7.92 8.12 8.31 Jun 30,75	12%	25¢	30¢ 40¢	-	\$9.42 9.74 9.96	AF 2¢ (4) EF 5¢ (5) eff Jul 1, 74	/37½	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no dura- tion given	4 hrs	2 hrs
Bricklayer								(6)								
Bricklayers, Loc. 10	May 1, 74 Sep 1, 74 May 1, 75	CI \$7.88 8.08 8.48 Apr 30,75	88	-	-	-	\$8.51 8.73 9.16	AT \$10 /wk (7) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Bricklayers, Loc. 10	May 1, 74 Sep 1, 74	R \$6.70 6.87 Apr 30,75	8%	-	-	-	\$7.24 7.42	(6) AT \$10 /wk	8/40	1¹₂x	11gx	11 <sub>2</sub> x	-	2 x 10 mins	-	
Carpenter			(8)													
Carpenters, Loc. 1988	May 1, 74 Nov 1, 74	CI \$7.59 7.84	6%	25¢	-	-	\$8.30 8.56	-		1½x 1st 2 hrs, 2x after	-	Ho1 2x	1.1/7x	2 x 15 mins	2 hrs	2 hrs
	May 1, 74 Nov 1, 74	R \$5.69 5.88 Apr 30,75	4%	25¢	-	-	\$6.17 6.37	-	(9) /48	1½x 1st 2 hrs, 2x after	-	Hol 2x	1.1/7x	2 x 15 mins	2 hrs	2 hrs
Cement Finisher Plasterers, Loc. 124	May 1, 74 Nov 1, 74 Jan 1, 75	\$6.80 7.05 7.25 Apr 30,75	(10) 8% "	25¢	-	-	\$7.59 7.86 8.08	(13)	8/40	(11)	2x	2x	2nd 1.1/8x, 3rd 1.1/2x	2x,no dura- tion given	(12)	(12)
Bricklayers, Loc. 10	May 1, 74 Sep 1, 74 May 1, 75	CI \$7.30 7.50 7.90 Apr 30,76	8%	-	¥	-	\$7.88 8.10 8.53	10¢ (6) AT \$10 /wk OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-

		WAGE AND R					RS	AL OS	ARD		OVERTIME		SHIFT	WORK	General	RTING
recupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Cement Finisher (cont'd)																
Bricklayers, Loc. 10	May 1, 74 Sep 1, 74	R \$6.20 6.38 Apr 30,75	8%	-	-	-	\$6.70 6.87		8/40	1 <sup>1</sup> 2X	11 <sub>5</sub> x	1 <sup>1</sup> 2X	-	2 x 10 mins	-	_
Electriciam																
Electrical Workers,	May 1, 74	CI \$8.38	(8)	45¢	-	-	\$9.58	-	71/2	2x	2λ	2x	15%/hr		2 hrs	-
Loc. 115	May 1, 74	R \$7.12 Apr 30,75	(8)	45¢	-	-	\$8.21		/37½					mins		
Elevator Mechanic		(7.4)														
Elevator Constructors, Loc. 96	May 1, 74 May 31, 74 Sep 2, 74 Aug 4, 75 Jul 5, 76 Jun 6, 77	(14) \$7.66 8.14 8.37 (15) Mar 31,78	9½% "10% 11% 12%	13¢ 14¢ 15¢ 16¢ 17¢	45¢ 155¢ 65¢ 77¢ 83¢		\$8.96 9.49 9.90 (15)	21/2¢;	8/40	2x	2x	2x	-		2 hrs	
Clazier	May 1, 74 May 31, 74 Sep 2, 74 Aug 4, 75 Jul 5, 76	8.37 8.51	9½% 10% 11% 12%	13¢ 114¢ 15¢ 16¢	45¢ 55¢ 65¢ 77¢		\$8.96 9.75 10.05 (17)	TF 2½¢;	8/40	2x	2x	2x		2 x 15 mins	2 hrs	
Painters, Loc. 114	May 1, 74 Jun 1, 74 Dec 1, 74 Jun 1, 75	4.67 4.97		(19)	-	-	(20)	-	8/40	1 <sup>1</sup> 2X	-	Sum 2x, Hol 1½x plus hol pay	-	-		-
Labourer																
Labourers, Loc. 247	May 1, 74	B \$5.95 Apr 30,75		30¢	30¢	-	\$7.03	IF 2¢		1½x	1 <sup>1</sup> 2X	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs
Labourers, Loc. 247	'fay 1, 74	Rd \$4.25	8%	-	-	~	\$4.61	-	(9) /55	1½x after wkly hrs	-	2x	-	2 x 10 mins	2 hrs	-

Table 5 (cont'd.)

	FOR RI	WAGE AND R EGULARLY SC	ELATI HEDUI	ED PAY	MENT YTIM	S F HOL	IR C	10	.RD		OVERTIME				REPO	VILLE
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS		Inclemen Weather
Labourer (cont'd)												Hondays				
Labourers, Loc. 247	May 1, 74 Nov 1, 74	S \$4.65 4.75 Apr 30,75	- 11	-	-	-	\$5.02 5.13		(9) /50	1½x after wkly hrs	-	2x	-	2 x 10 mins	2 hrs	-
Lather																
Lathers, Loc. 562	May 1, 74 Jul 1, 74 Nov 1, 74 May 1, 75 Jul 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76 Mar 1, 77	\$7.55 7.90 8.30 8.80 9.25 9.75 10.00 Apr 30,77	9%	40¢	-	10¢	\$8.65 8.73 9.11 9.55 9.63 10.18 10.68 11.23 11.50	IF 3¢	8/40	1 <sup>1</sup> sx	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	•
Marble Terrazzo & & Tile Setter																
Bricklayers, Loc. 10	May 1, 74 Sep 1, 74 May 1, 75	CI \$7.30 7.50 7.90 Apr 30,76	8%	-	-	-	\$7.88 8.10 8.53	(6) AT \$10 /wk (7) OPC	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Bricklayers, Loc. 10	May 1, 74 Sep 1, 74	R \$6.20 6.38 Apr 30,75	8%	-	-	-	\$6.70 6.89	5¢ (6) AT \$10 /wk	8/40	1½x	1½x	11 <sub>5</sub> x	-	2 x 10 mins	-	-
fillwright																
Carpenters, Int'1	May 1, 74	\$8.30 May 31,75	10%	40¢	30¢	10¢	\$9.93	IF 5¢ IF 2¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(21)	2 hrs
Operating Engineer (Bulldozer Operator)			(8)													
Operating Engineers, Loc. 793	May 1, 74 Nov 1, 74	CI \$7.73 7.98 Apr 30,75	9%	-	-	-	\$8.43 8.70	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2 x 10 mins	4 hrs	2 hrs
(Crane Operator)			(0)													
Operating Engineers, Loc. 793	May 1, 74 Nov 1, 74	CI \$8.28 8.53 Apr 30,75	9%	-	-	-	\$9.03 9.30	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2 x 10 mins	4 hrs	2 hrs

	WAGE AND FOR REGULARLY					RS.	AL SS	4RD	C	OVERTIME		SHIFT	WORK		VILLE RTING AY
Occupation and Union	Effective Hourly Date Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Operating Engineer (Hoist Operator) Operating Engineers, Loc. 793	May 1, 74 CI \$8. Nov 1, 74 8. Apr 30,	53 ''	-	-	-	\$9.03 9.30		8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2 x 10 mins	4 hrs	2 hrs
Operating Engineer (Oiler) Operating Engineers, Loc. 793	May 1, 74 CI \$6. Nov 1, 74 Apr 30,	80 "	-	-	-	\$7.19 7.41	_	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2 x 10 mins	4 hrs	2 hrs
Ornamental Iron Worker  Structural Iron Workers, Loc. 765	May 1, 74 CI \$7.		48¢	60¢	-	\$9.79	IF 3¢	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Painter Painters, Loc. 114	May 1, 74 CI \$6. Nov 1, 74 CI \$6. (22 May 1, 74 CI \$6.	65 9% 90 " ) 90 9%	40% 40¢	-	-	\$7.65 7.92 \$7.92 8.19	IF 5¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
<u>Plasterer</u> Plasterers, Loc. 124	Nov 1, 74 7. Apr 30, May 1, 74  CI \$6. Nov 1, 74 May 1, 75 Apr 30, Apr	75 (25) 90 9% 00 ''	35¢	(1)	(1)	\$7.87 7.98	(13) CIF 3¢ IF 1¢ ,2¢ eff May 1,75 TF 10% of		l <sup>1</sup> <sub>2</sub> x 1st 2 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	1 hr	1 hr
Bricklayers, Loc. 10		08 '' 48 ''	-		-	\$8.51 8.73 9.16	jour- ney mans rate UF 10¢ (6) AT \$10	8/40	ligx 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	) 2 hrs	

Table 5 (cont'd.)

		MA CIT LAND D	77 Y 1 000 Y	100 TO 4 TO 6	4 Will b Comp.				,	,					BROCKV	
	FOR RE	WAGE AND R					RS	AL OS	ARD 3S	(	OVERTIME					RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Inclement Weather
Plumber and Pipefitter																
Plumbers, Loc. 221	May 1, 74	CI \$8.10	(8)	30¢	25¢	-	\$9.38	TF 3¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(27)	(27)
	May 1, 74	R \$7.34 Apr 30,75	(8)	30¢	25¢	-	\$8.55									
Refrigeration Mechanic																
Plumbers, Loc. 787	May 1, 74	\$8.75 Apr 30,75	9%	-	-	-	\$9.54	TF 1¢	7½ /37½	2x	2x	2x	1.2.15/x	2x,no dura- tion given	4 hrs	-
Rigger																
Structural Iron Workers, Loc. 765	May 1, 74	CI \$7.92 Apr 30,75	10%	48¢	60¢	-	\$9.79	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
Rodman																
Structural Iron Workers, Loc. 765	May 1, 74 Nov 1, 74	CI \$7.39 7.64 Apr 30,75	(10) 8%	~	10¢	-	\$8.08 8.35	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
Roofer			(8)													
Sheet Metal Workers, Loc. 269	May 1, 74	CI \$6.30 Apr 30,75	9%	-	-	-	\$6.87	-	8/40	1½x 1st 4 hrs, 2x after	1½x to 12 noon, 2x after	2x	1.1/7x	-	2 hrs	-
Sheet Metal Worker			(0)													
Sheet Metal Workers, Loc. 269	May 1, 74	\$8.10 Apr 30,75	(8) 9%	30¢	-	-	\$9.13	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-
Sprinkler Installer																
Plumbers, Loc. 787	May 1, 74 Jul 1, 74	\$7.80 8.10 Jun 30,75	10%	25¢	30¢	-	\$9.13 9.46	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion given	2 hrs	-
Structural Steel Erector			(22)													
Structural Iron Workers, Loc. 765	May 1, 74	CI \$7.92 Apr 30,75	10%	48¢	60¢	-	\$9.79	IF 34	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-

### Table 5 - Brockville

- (1) Included in health and welfare payment.
- (2) 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) Includes 9% vacation pay and 3% statutory holiday pay.
- (5) Employer contribution to cover the costs of negotiating and administering agreement.
- (6) Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (7) Bricklayers Ontario Provincial Conference Fund 1 cent of the 5 cents is allocated to an industry fund.
- (8) Includes statutory holiday pay.
- (9) Daily hours not specified.
- (10) Includes 4% vacation pay and 4% statutory holiday pay.
- (11) Time and one-half on concrete floor-finishing work; on other concrete finishing work, time and one-half until 8:30 p.m., double time after.
- (12) 2 hours for reporting, 8 hours if work commences.
- (13) Contractors Industry Fund.
- (14) Canadian Elevator Manufacturers agreement.
- (15) Hourly rates from August 4, 75 to expiry date shall be the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively. Because the basic hourly rate could not be determined no totals were calculated.
- (16) Armor Elevator Canada Limited agreement.
- (17) Hourly rates from August 4, 75 to expiry date shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (18) 4%, 6% after 8 years service.
- (19) Employer pays 50% of OHIP.
- (20) Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (21) 3 hours for reporting, 4 hours if work commences.
- (22) Includes 6% vacation pay and 4% statutory holiday pay.
- (23) Brush painter.
- (24) Spray painter.
- (25) Includes 4% vacation pay and 5% statutory holiday pay.
- (26) Increases between May 1, 1975 and April 30, 1977 will be the same as negotiated by Carpenters Local 2041 for that period. (27) 2 hours for reporting, 4 hours if work commences.

Table 6

CAMBRIDGE - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

					E AND R					, DI ()	COPALI		ID UNION			1		CAMBR1	
	-	FOI	RRE	GULA	RLY SC	HEDUI	LED DA	YTIMI	E HOU	RS	IAL	DARD		OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union		ffection Date			ourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Asbestos Mechanic																			
Asbestos Workers, Loc. 95	May Sep			Арз	\$7.33 7.80 30,75	8%	54¢	(1)	-	\$8.46 8.96	IF 4¢ UF 16¢	(2) /36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs
Boilermaker						(7)													
Boilermakers, Int'l	May Jul Jan	1, 1, 1,	74	Jun	\$7.92 8.12 8.31 30,75	(3)	25¢	30¢ 40¢	-	\$9.42 9.74 9.96		/371/2	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no dura- tion given	4 hrs	2 hrs
<u>Bricklayer</u>											(()								
Bricklayers, Loc. 9	May Sep May	1, 1, 1,	74 74 75	CI	\$7.68 7.88 8.34	8%	25¢	-	10¢	\$8.64 8.86 9.36	(6) AT \$10 /wk (7) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Bricklayers, Loc. 12	May Sep May	1, 1, 1,	74 74 75		\$7.71 7.91 8.37 30,76	8%	-	-	20¢	\$8.53 8.74 9.24	(6) AT \$10 /wk (7) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Carpenter						(8)					(5)								
Carpenters, Locs. 498, 949, 1940, & 2173	May	1,	74	CI	\$7.18	88	30¢	-	-	\$8.05	2½¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	1.1/7x	2 x 10 mins	2 hrs	-
	May	1,	74		\$6.18 29,75	(8) 8%	30¢	-	-	\$6.93	(5) 2½¢	9/45	2x after wkly hrs	2x	2x	1.1/7x	2 x 10 mins	2 hrs	-
Electrician Electrical Workers, Loc. 105	May	1,	74		\$9.39 30,75	(9) 10%	-	-	-	\$10.33	(10) AF 6¢	(2) /36	2x	2x	2x	2nd § 3rd 1.1/7x, Fri 1.1/4x	2 x 10 mins, Fri 1 x 10 mins	2 hrs	2 hrs

		WAGE AND R	FLATE	D PAY!	MENTS								1			RIDGE
		GULARLY SC		ED DA			RS	IAL	DAR		OVERTIME	0.1	SHIFT	WORK		AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclemen Weather
evator Mechanic		(11)														
Elevator Constructors, Loc. 90	May 1, 74 Sep 2, 74 Aug 4, 75 Jul 5, 76 Jun 6, 77	\$8.41 9.02 (12) Mar 31,78	9½% 10% 11% 12%	13¢ 14¢ 15¢ 16¢ 17¢	45¢ 55¢ 65¢ 77¢ 83¢	-	\$9.79 10.61 (12)		8/40	2x	2x	2x	-	-	2 hrs	-
	May 1, 74 Sep 2, 74 Aug 4, 75 Jul 5, 76	(13) \$8.41 9.02 (14) Apr 30,77	9½% 10% 11% 12%	13¢ 14¢ 15¢ 16¢	45¢ 55¢ 65¢ 77¢	-	\$9.79 10.61 (14)		8/40	2x	2x	2x	-	2 x 15 mins	2 hrs	-
bourer			(15)					(5)								
Labourers, Loc. 1081	May 1, 74	CI \$5.55	7%	30¢	20¢	~	\$6.44	2¢	8½ /42½	1½x	2x	2x	2nd & 3rd 1.1/8x	2 x 10 mins	2 hrs	-
	May 1, 74	R \$4.80 Apr 30,75	(15) 7%	30¢	20¢	-	\$5.64	(5) 2¢	(16) /48	2x after wkly hrs	2x after wkly hrs	2x	2nd & 3rd 1.1/8x	2 x 10 mins	2 hrs	-
Labourers, Loc. 1081	May 1, 74 Jan 1, 75 May 1, 75 Nov 1, 75 May 1, 76	RdS \$4.65 4.95 5.20 5.55 Dec 31,76	(8) 6% 7%	10¢	10¢	-	\$5.13 5.18 5.50 5.76 6.14	-	(16) /50	1½x after 12 hrs	1½x after 12 noon	Sun 2x, Hol 1½x	-	2 x 10 mins	1 hr	-
ather		,														
Lathers, Loc. 562	May 1, 74 Jul 1, 74 Nov 1, 74 May 1, 75 Jul 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76 Nov 1, 76	7.55 7.90 8.30 8.80 9.25 9.75 10.00 Apr 30,77	8% 9% "" 10% "" "" "" ""	40¢	-	10¢	\$8.65 8.73 9.11 9.55 9.63 10.18 10.68 11.23 11.50	UF	8/40	1½x	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	-

Table 6 (cont'd.)

OVERTIME CAMBRI  OVERTIME SHIFT WORK PA	ARD	AL	RS					AGE AND RE		FOR		
After Daily Hours Saturday Holidays After Daily Hours Saturday Holidays FREMIUMS BREAKS General	STANDARD	SPECIAL FUNDS	Total	S.U.B.	Pen- sion	Health and Welfare	Vaca- tion	Hourly Rate	e	ective Date	Eff	Occupation and Union
												Marble, Terrazzo & Tile Setter
1½x 1st 2x 2x 2nd 75¢/hr, 3rd 31.00/hr	8/40	(6) AT \$10 /wk (7) OPC 5¢	(17)	-	-	(17)	8%	CI \$7.01 7.21 7.69 Apr 30,76	74 75	1.	May Sep May	
												Millwright
2x 2x 2x 2x 2nd 6 3rd 2 x 10 (18) 15%/hr mins	8/40	IF 5¢ TF 2¢	\$9.93	10¢	30¢	40¢	10%	\$8.30 May 31,75		1,	May	Carpenters,Int'1
							(19)					Ornamental Iron Worker
2x 2x 2x 1.1/7x 2x,no 2 hrs duration given	8/40	IF 3¢	\$9.94	-	35¢	33¢	10%	CI \$8.42 Apr 30,75		1,	May	Structural Iron Workers, Loc. 736
								(20)				Painter
1½x - 2x 1.1/8x 2 x 10 2 hrs mins	8/40	IF 5¢	\$6.83 7.13	-	- 20¢	40¢	8%	CI \$5.95 6.05	74 C:	1, 1,	May Nov	Painters, Loc. 1824
			\$7.10 7.40	-	- 20¢	40¢	8%	CI \$6.20 6.30 Apr 30,75	74	1, 1,	May	77.2
												Plasterer
Usx 1st 2x 2x 2nd 2 x 10 2 hrs 2 x 1st, 2x after 2x 2x 10 0 2 hrs 3x 4 x 10 0 0 hr		(6) AT \$10 /wk (7) OPC 5¢	\$8.02 8.24 8.67	20¢	-	-	8%	CI \$7.24 7.44 7.84 Apr 30,76	74 75	1.	May Sep May	15
	(22)						(8)					Plumber and Pipefitter
2x 2x 2x 2x 2nd & 3rd 10 2 hrs 15%/hr mins every 2 hrs	/37½	IF 5¢ TF 3¢	\$9.61	-	23¢	25¢	10%	CI \$8.30	74 CI	1,	May	Plumbers, Loc. 527
2x 2x 2x 2nd 6 3rd 10 2 hrs 15%/hr every 2 hrs	8/40	IF 5¢ TF 3¢	\$8.90	-	23¢	25¢	(8) 10%	(24) CI \$7.65 Apr 30,75	74 CI	1,	May	N
ever												

	FO	RRFO	WAGE AND RI	ELATE	ED DAYN	IENTS TIME	HOU	RS	AL OS	ARD RS	(	OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Effect Date	ive	Hourly Rate	Vaca-	Health and Welfare	D	S.U B.	Total	SPECIAL	STANDARD	After Daily Fours	Saturday	Sunday and Holiday		BREAKS	General	Inclemen Weather
Refrigeration Mechanic Plumbers, Loc. 787	May 1	, 74	\$9.98 Apr 30,75	9%	-	-	-	\$10.22	TF 1¢		2x	2x	2x	1.2/15x	2x,no dura- tion given	4 hrs	-
Rosilient Floor Layer Bricklayers, Loc. 12 (North part)	May 1 Sep 1 May 1	. 741	\$7.01 7.21 7.69 Apr 30,76		(17)	-	-	(17)	(6) AT \$10 /wk (7) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	
Rigger Structural Iron Workers, Loc. 736	May 1	., 74	CI \$8.42 Apr 30,75		33¢	35¢		\$9.94		8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no   dura- tion given	2 hrs	-
Rodman Structural Iron Workers, Loc. 736	May :	L, 74	CI \$7.69 Apr 30,75		35¢	10¢		\$8.76	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given		-
Roofel Sheet Motal Workers, Loc. 562	May Nov	1, 74 1, 74	\$5.90 6.20 Apr 30,75			-			_	9/45	-	-	2x	2nd & 3rd 1.1/8x	2 x 10 mins	2 hrs	-
Sheet Metal Workers, Loc. 562	May Nov	1, 74 1, 74	\$7.50 7.70 Apr 30,75		30¢	25¢	-	\$8.73 8.94	IF 5¢	8/40	1½x to midnite, 2x after	l 1½x	2x	2nd & 3rd 1.1/8x	2 x 10 mins	1 hr	-
Sprinkler Installer Plumbers, Loc. 787	May Jul	1, 74 1, 74	\$8.30 8.65 Jun 30,75	11	25¢	30¢	_	\$9.68	TF 59	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion given	2 hrs	-
Structural Steel Erector Structural Iron Workers, Loc. 736	May	1, 74	CI \$8.42 Apr 30,75		33¢	35¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-

					Tab	le 6 (	(cont'd	.)							CAMBI	LDGE
		WAGE AND R					3.5	AL 0S	ARD		OVERTIME		CHIET	WORK		RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS	General	Inclement Weather
Terrazzo Machine Operator Bricklayers, Loc. 12 (North part)	May 1, 74 Sep 1, 74 May 1, 75	(28) CI \$6.26 6.46 6.94	8%	(17)	_	-	(17)	(6) AT \$10 /wk (7) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	May 1, 74 Sep 1, 74 May 1, 75	(29) CI \$6.06 6.26 6.74 Apr 30,76	8%	(17)	-	-	(17)									
Truck Driver Teamsters, Loc. 879	May 1, 74 Oct 1, 74 Apr 1, 75 Oct 1, 75			(32)	-	-	(33)		(16) /55			Ho1 2x	-	2 x 10 mins	1 hr	-
	May 1, 74 Oct 1, 74 Apr 1, 75 Oct 1, 75	RdS \$4.35 4.65 4.95 5.20 Mar 31,76		(32)		100	(33)									
Pootnotes to Table 6 on Pa																

# Table 6 - Cambridge

- (1) Included in health and welfare payment.
- (2) 8 hours daily Monday to Thursday, 4 hours Friday.
  (3) Includes 9% vacation pay and 3% statutory holiday pay.
- (4) Education fund.
- (5) Employer contribution to cover the costs of negotiating and administering agreement.
- (6) Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (7) Bricklayers Ontario Provincial Conference Rund 1 cent of the 5 cents is allocated to an industry fund.
- (8) Includes statutory holiday pay.
- (9) Includes 4% vacation pay and 6% statutory holiday pay.
- (10) Association fund.
- (11) Canadian Elevator Manufacturers agreement.
- (12) Hourly rates from August 4, 75 to expiry date shall be the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively. Because the basic hourly rate could not be determined, no totals were calculated.
- (13) Armor Elevator Canada Limited agreement.
- (14) Hourly rates from August 4, 75 to expiry date shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (15) Includes 4% vacation pay and 3% statutory holiday pay.
- (16) Daily hours not specified.
- (17) Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (18) 3 hours for reporting, 4 hours if work commences.
- (19) Includes 6% vacation pay and 4% statutory holiday pay.
- (20) Brush painter.
- (21) Spray painter.
- (22) 8 hours daily Monday to Thursday, 5½ hours Friday.
- (23) 2 hours pay if protective apparel not supplied.
- (24) Light commercial and industrial work (\$40,000 or less value).
- (25) Includes 4% vacation pay and 4% statutory holiday pay.
- (26) Employer pays 25% of cost of DHIP. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (27) Includes 5% vacation pay and 4% statutory holiday pay.
- (28) Base machine operator.
- (29) Floor machine operator.
- (30) Float driver.
- (31) 4% up to 2 years service, 6% after 2 years and 7% after 5 years.
- (32) Employer pays 100% of cost of health and welfare.
- (33) Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (34) Dump truck driver.

CHATHAM

Table 7

CHATHAM - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

						,			utb onton					CHA?	
	FOR RE	WAGE AND RI				RS	AL SS	ARD tS	(	OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca-	ealth Pe	n- CIIP		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Asbestos Mechanic															
Asbestos Workers, Loc. 95	May 1, 74 Sep 30, 74			54¢ (	1) -	\$8.46 8.96	IF 4¢ UF 16¢	(2) /36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs
Boilermaker															
Boilermakers, Int'1	May 1, 74 Jul 1, 74 Jan 1, 75	8.12		11 4	O¢ -	\$9.42 9.74 9.96		/371/2	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no dura- tion given	4 hrs	2 hrs
Bricklayer							(6)								
Bricklayers, Loc. 14	May 1, 74 Sep 1, 74 May 1, 75	7.90	88	-	-	\$8.32 8.53 9.05	\$10	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Bricklayers, Loc. 6	May 1, 74	R \$7.84 Apr 30,75	(8)	40¢	-   -	\$8.97	AF \$15 /yr	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
Carpenter															
Carpenters, Loc. 494	May 1, 74	CI \$7.05 Apr 30,75		35¢ 3	0¢ 15¢	\$8.41	IF 20 AF \$25 /yr	8/40	2x	2x	2x	1,1/7x	2 x 10 mins	2 hrs	2 hrs
Carpenters, Loc. 494	May 1, 74	R \$7.05 Apr 30,75		35¢ 3	0¢ 15¢	\$8.41	IF 24 AF \$25 /yr	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
Cement Finisher Plasterers, Loc. 345	May 1, 74	\$7.18 Apr 30,75	(8)	32¢	-   -	\$8.07	IF 2	8/40	1 <sup>1</sup> 2X	-	Ho1 2x	1.1/7x	2 x 10 mins	0 2 hrs	2 hrs

		WAGE AND RI	ELATE	D PAYN			(cont a		9		OVERTIME					RTING
Occupation and Union	Effective	Hourly	Vaca-	Health and	Pen-	HOU!	RS	SPECIAL	STANDARD HOURS	After Daily	Saturday	Sunday	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
	Date	Rate	tion	Welfare	sion	3.0.0.	Total	S	ST	Hours		Holidays				weatner
Electrician			(9)													
Electrical Workers, Loc. 773	May 1, 74		10%	35¢	20¢	55¢	\$9.22	AF 2¢ IF 6¢		2x	2x	2x	1.1/2x	10 mins every 2 hrs	4 hrs	-
	May 1, 74	(10) CI \$6.13	(9) 10%	35¢	20¢	55¢	\$7.84	AF 24		1 <sup>3</sup> sx	1½X	2x	1.1/2x	10 mins every 2 hrs	4 hrs	-
	May 1, 74	R \$5.39 Apr 30,75	(9) 10%	35¢	20¢	55¢	\$7.03	AF 24		1½x	1½x	2x	1.1/2x	10 mins every 2 hrs	4 hrs	-
Elevator Mechanic  Elevator Constructors, Loc. 90	May 1, 74 Sep 2, 74 Aug 4, 75 Jul 5, 76 Jun 6, 77	(11) \$8.41 9.02 (12) 7 Mar 31,78	9½% 10% 11% 12%	13¢ 14¢ 15¢ 16¢ 17¢	45¢ 55¢ 65¢ 77¢ 83¢	-	\$9.79 10.61 (12)	21/24;	8/40	2x	2x	2x	-		2 hrs	
	May 1, 7. Sep 2, 7. Aug 4, 7. Jul 5, 70	9.02	9½% 10% 11% 12%	13¢ 14¢ 15¢ 15¢	45¢ 55¢ 65¢ 77¢	-	\$9.79 10.61 (14)	date	8/40	2x	2x	2x	-	2 x 15 mins	2 hrs	-
Glazier																
Painters, Loc. 1684	May 1, 7	\$6.23 6.35 Apr 30,75	8%	(15)	-	-	(15)	IF 20	8/40	1½x	~	2x	-	-	-	-
Labourer			(0)													
Labourers, Loc. 749	May 1, 7	B \$5.03 Apr 30,75		10¢	20¢	-	\$5.73	IF 20	/421/2	1½x	-	Ho1 2x	2nd & 3rd 1.2/15x	2 x 10 mins	2 hrs	2 hrs
Labourers, Loc. 625 § 749	May 1, 7	RdST \$5.03 Apr 30,75	(8) 8%	10¢	20¢	-	\$5.73	-	(16) /50	1½x after wkly hrs	-	2x	-	2 x 10 mins	2 hrs	2 hrs

Table 7 (cont'd)

	F	AD DE	WAGE AN							S	S. S	(	OVERTIME					RTING AY
Occupation and Union	Effect Da	tive	Hourly Rate	V	Vaca-	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclemer Weather
Lather																		
Lathers, Loc. 562	Jul Nov May Jul Nov	1, 74 1, 74 1, 74 1, 75 1, 75 1, 75 1, 76 1, 76 1, 76	7 8 8 9	3. 80 9. 25 9. 75	8% 9% "1 10%	40¢ 11 11 11 11 11	•	10¢	\$8.65 8.73 9.11 9.55 9.63 10.18 10.68 11.23 11.50	UF	8/40	11 <sub>2</sub> x	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	_
Marble, Terrazzo & Tile Setter										(6)								
Bricklayers, Loc. 6	May Sep May	1, 74 1, 74 1, 75	CI \$7 7 8 Apr 30	7.87	8%	30¢	-	-	\$8.58 8.80 9.23	(6) AT \$10 /wk (7) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Bricklayers, Loc. 6	May	1, 74	R \$7 Apr 30	7.52	(8) 8%	40¢	-		\$8.52	AF \$15 /yr	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
Millwright																		
Carpenters, Int'1	May	1, 74	\$8 May 31		10%	40¢	30¢	10¢	\$9.78	IF 5¢ TF 2¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(17)	2 hrs
Bulldozer Operator) Operating Engineers,	Mary	1 74	CI \$6	5 00	9%	31¢	25¢	_	to no	TE 24	0/40	1½x 1st	2x	2x	2nd	2x,no	4 hrs	4 hrs
Loc. 793	May Sep	1, 74		7.32	11	11	11		8.54	IF 29		10 hrs wkly, 2x after	2.0	2.4	1.1/4x, 3rd 1.1/2x	dura- tion given	4 1115	4 1115
Operating Engineers, Loc. 793	May Sep	1, 74 1, 74		5.79 7.32 ),75	8%	31¢	25¢	~	\$7.96 8.54	-	(16) /50	2x	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	2x,no dura- tion given	4 hrs	4 hrs
Operating Engineers, Loc. 793	May Sep Nov	1, 74 1, 74 1, 74	RdS \$5	5.64	8% !! 9%	31¢	25¢	-	\$6.20 6.65 6.71	-	(16) /50	1½x after wkly hrs	*	2x	2nd 20¢/hr, 3rd 30¢/hr	2 x 10 mins	2 hrs	2 hrs

Table 7 (cont'd.)

		FOI			AND R					n.c	7.5	RD	(	OVERTIME				REPO	THAM RTING AY
Occupation and Union	Ef	fectiv Date		Но	ourly ate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclemen Weather
perating Engineer (Crane Operator)																			
Operating Engineers, Loc. 793	May Sep	1,	74 74		\$7.55 7.97 30,75	9%	31¢	25¢	-	\$8.79 9.25	IF 2d		1½x 1st 10 hrs wkly, 2x after	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	2x,no dura- tion given	4 hrs	4 hrs
Operating Engineers, Loc. 793	May Sep	1, 1,	74 74	R Apr	\$7.44 7.97 30,75	9%	31¢	25¢	-	\$8.67 9.25	-	(16) /50	2x	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	2x,no dura- tion given	4 hrs	4 hrs
Operating Engineers, Loc. 793	May Sep Nov	1, 1, 1,	74 74 74		\$5.50 5.92 30,75	8% '' 9%	31¢	25¢	-	\$6.50 6.95 7.01	-	(16) /50	1½x after wkly hrs	-	2x	2nd 20¢/hr, 3rd 30¢/hr	2 x 10 mins	2 hrs	2 hrs
perating Engineer Hoist Operator)																			
Operating Engineers, Loc. 793	May Sep	1,	74 74		\$7.55 7.97 30,75	9%	31¢	25¢	-	\$8.79 9.25	IF 2¢		1½x 1st 10 hrs wkly, 2x after	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	2x,no dura- tion given	4 hrs	4 hrs
Operating Engineers, Loc. 793	May Sep	1,	74 74		\$7.44 7.97 30,75	9%	31¢	25¢	-	\$8.67 9.25	-	(16) /50	2x	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	2x,no dura- tion given	4 hrs	4 hrs
perating Engineer Oiler																			
Operating Engineers, Loc. 793	May Sep	1,	74 74		\$6.00 6.42 30,75	9%	31¢	25¢	-	\$7.10 7.56	IF 2¢		1½x 1st 10 hrs wkly, 2x after	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	2x,no dura- tion given	4 hrs	4 hrs
Operating Engineers, Loc. 793	May Sep	1,	74 74		\$5.89 6.42 30,75	9%	31¢	25¢	-	\$6.98 7.56	-	(16) /50	2x	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	2x,no dura- tion given	4 hrs	4 hrs
Operating Engineers, Loc. 793	May Sep Nov	1,	74		\$4.22 4.64 30,75	8% "1 9%	31¢	25¢	-	\$5.12 5.57 5.62	-	(16) /50	1½x after wkly hrs	-	2x	2nd 20¢/hr, 3rd 30¢/hr	2 x 10 mins	2 hrs	2 hrs

Table 7 (cont'd.)

		_	w	ACE	ANDP	FLATE	D PAY!	MENT								,	т	CHAT	
		FOR					ED DA			RS	AL	ARE		OVERTIME		SHIFT	WORK		RTING
Occupation and Union		fective Date	e	Hou Ra		Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclemen Weather
rnamental Iron Worker																			
Structural Iron Workers, Loc. 700	May	1,	74	CI Apr	\$7.73 30,75	10%	48¢	60¢	(19) 20¢	\$9.78	IF 3¢	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
ainter																	0		
Painters, Loc. 1494	May Feb	1, 1,	74 75	CI	(20) \$6.59 6.76 (21)	8%	40¢	-	-	\$7.52 7.70		8/40	2x	2x	2x	10¢/hr	2 x 10 mins	2 hrs	2 hrs
	May Feb	1,	74 75		\$6.84 7.01 30,75	8%	40¢	-	-	\$7.79 8.07									
Painters, Loc. 1494	May	1,	74	R	(20) \$6.71	8%	40¢	-	-	\$7.65	IF 5¢	8/40	1½x	2x	2x	10¢/hr	2 x 10 mins	2 hrs	2 hrs
	May	1,	74		(21) \$6.96 30,75	8%	40¢	-	-	\$7.92							Hais		
lasterer																			
Plasterers, Loc. 345	May	1,	74		\$7.56 30,75	9%	32¢	-	-	\$8.56	-	8/40	1½x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
lumber and Pipefitter																			
Plumbers, Loc. 552		1,			\$7.54 7.73 30,75	10%	38¢	73¢	-	\$9.40 9.61	IF 8¢ TF 4¢	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.2/7x	10 mins every 2 hrs	2 hrs	-
efrigeration Mechanic																			
Plumbers, Loc. 787	May	1,	74		\$9.38 30,75	9%	-	-	-	\$10.22	TF 1¢ IF 4¢		2x	2x	2x	1.2/15x	2x,no dura- tion given	4 hrs	-
esilient Floor Layer																			
Carpenters, Loc. 494	May	1,	74		\$6.65 30,75	8%	35¢	30¢	15¢	\$7.98	IF 2¢ AF \$25 /yr	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
Carpenters, Loc. 494	May	1,			\$6.65 30,75	8%	35¢	30¢	15¢	\$7.98	IF 2¢ AF \$25 /yr	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs

Table 7 (cont'd.)

YMENTS  AAYTIME H  th	78	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS		RTING AY Inclemen Weather
## Pen sion   S.	78			Daily Hours	Saturday	and			General	Inclemen
¢ 60¢ 60¢ 60¢ 60¢ 60¢ 60¢ 60¢ 60¢ 60¢ 60		IF 3	8/40	2x				1		reatner
¢ 40¢	57				2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
¢ -			8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
	16 32		8/40	1½x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs
¢ 15¢	92 25 58	AF 54	8/40	2x	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	2 x 10 mins	2 hrs	-
¢ 30¢	58 )7	TF 54	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion given	2 hrs	-
¢ 60¢	8'	IF 34	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
¢ -	10	IF 24	8/40	1½x	1½x	2x	1.1/7x	2 x 10	4 hrs	4 hrs
¢ -	3	-	8/40	2x	2x	2x	1.1/7x		4 hrs	4 hrs
	.3							IIIII		
d									mins	mins

Table 7 (cont'd.)

							(cont'd	.)							CHAT	ПНАМ
	FOR RE	WAGE AND R	ELATE IEDUI	LED DA	MENT: YTIMI	S E HOU	RS	AL DS	ARD		OVERTIME		O. H. D.	wonu	REPO	RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Inclement Weather
Truck Driver (cont'd)																
Teamsters, Loc. 880	May 1, 74	(25) RdS \$5.68	(8) 8%	-	-	-	\$6.13	-	(16) /50	1½x after	-	2x	-	2 x 10 mins	2 hrs	2 hrs
	May 1, 74	(26) RdS \$5.33 Apr 30,75	(8) 8%	-	-	-	\$5.76			wkly hrs						

### Table 7 - Chatham

- (1) Included in health and welfare payment.
- (2) 8 hours daily Wonday to Thursday, 4 hours Friday. (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) Education fund.
- (5) Employer contribution to cover the costs of negotiating and administering agreement.
- (6) Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (7) Bricklayers Ontario Provincial Conference Rund 1 cent of the 5 cents is allocated to an industry fund.
- (8) Includes 4% vacation pay and 4% statutory holiday pay.
- (9) Includes 4% vacation pay and 6% statutory holiday pay.
- (10) Light commerical and industrial work (less than \$15,000 value).
- (11) Canadian Elevator Manufacturers agreement.
- (12) Hourly rates from August 4, 75 to expiry date shall be the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively. Because the basic hourly rate could not be determined, no totals were
- (13) Armor Elevator Canada Limited agreement.
- (14) Hourly rates from August 4, 75 to expiry date shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (15) Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (16) Daily hours not specified.
- (17) 3 hours for reporting, 4 hours if work commences.
- (18) Includes 6% vacation pay and 4% statutory holiday pay.
- (19) Savings plan.
- (20) Brush painter.
- (21) Spray painter.
- (22) Includes 5% vacation pay and 4% statutory holiday pay.
- (23) Float driver.
- (24) Truck driver.
- (25) Semi float driver. (26) - Tandem axle driver.

Table 8

CORNWALL - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

CORNWALL REPORTING WAGE AND RELATED PAYMENTS OVERTIME SPECIAL STANDARE FOR REGULARLY SCHEDULED DAYTIME HOURS PAY SHIFT WORK Occupation and Union Health Sunday BREAKS PREMIUMS General Weather Inclement Effective Hourly Vaca-Daily Saturday and S.U.B. Total and Date Rate tion sion Hours Holidays Welfare Asbestos Mechanic 2 x 10 2 hrs | 2 hrs \$8.11 IF 2d 8/40 1.1/7x Asbestos Workers, Loc. 58 May 1, 74 \$7.30 28 13x to 2x Oct 1, 74 7.45 8.27 10 pm. mins Apr 30,75 2x after Boilermaker 2nd & 3rd 2x,no 4 hrs 2 hrs May 1, 74 Jul 1, 74 \$9.42 AF 2d 75 2x 2x Boilermakers, Int'1 \$7.92 12% 25¢ 30¢ 9.74 (2) /37½ 9.96 EF 5¢ 1.1/5x 8.12 404 duration Jan 1, 75 8.31 given Jun 30,75 eff Jul 1, 74 Bricklayer 2x 2nd 2 x 10 2 hrs -May 1, 74 \$7.82 AT 8/40 11x 1st 2xCI \$7.24 8% Bricklayers, Loc. 13 75¢/hr, Sep 1, 74 May 1, 75 7.44 8.04 \$10 2 hrs. mins 8.54 2x after 3rd 7.91 /wk \$1.00/hr Apr 30,76 OPC 5¢ Carpenter Hol 2x 1.1/7x 2 x 15 2 hrs 2 hrs May 1, 74 25¢ \$6.65 8/40 11x 1st CI \$6.04 Carpenters, Loc. 2307 Nov 1, 74 6.76 2 hrs. mins 6.14 2x after /48 \$4.96 11/2x 1st Hol 2x 1.1/7x 2 x 15 2 hrs 2 hrs May 1, 74 \$4.53 25¢ Nov 1, 74 5.04 2 hrs. mins 4.61 Apr 30,75 2x after Cement Finisher (8) 2x(10) May 1, 74 Nov 1, 74 \$7.59 IF 14 8/40 (9) 2x2nd 2x,no Plasterers, Loc. 124 \$6.80 88 25¢ 7.86 (11) 1.1/8x, dura-7.05 Jan 1, 75 8.08 CIF 3rd tion Apr 30,75 3¢ 1.1/2xgiven UF 10¢ Electrician 2x2x15%/hr 2 x 10 2 hrs -\$9.58 735 Electrical Workers, May 1, 74 CI \$8.38 98 45¢ mins Loc. 115 \$8.21 May 1, 74 R \$7.12 98 45¢ Apr 30,75

		FOR					D PAYN			RS	J.S.	S		OVERTIME					RTING AY
Occupation and Union	Ef	fectiv Date		Hot Ra	urly	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Incleme: Weathe
Elevator Mechanic																			
Elevator Constructors,	May May Sep Aug Jul Jun	31, 2, 4, 5,	74 74 75 76	Mar	(12) \$7.66 8.14 8.37 (13) 31,78	9½% 10% 11% 12%	13¢ 14¢ 15¢ 16¢ 17¢	45¢ 11 55¢ 65¢ 77¢ 83¢	-	\$8.96 9.49 9.90 (13)	2½¢; ½¢ inc- rease on each wage rate date from	8/40	2x	2x	2x	-	-	2 hrs	_
	May May Sep Aug Jul	1, 31, 2, 4, 5,	74 74 74 75 76	Apr	(14) \$7.66 8.37 8.51 (15) 30,77	9½% 10% 11% 12%	13¢  14¢ 15¢ 16¢	45¢ 55¢ 65¢ 77¢	-	\$8.96 9.75 10.05 (15)	2½¢; ½¢	8/40	2x	2x	2x	-	2 x 15 mins	2 hrs	-
Glazier											2,74								
Painters, Loc. 200	May Oct Apr Oct	1,	74	Mar	\$5.60 5.90 6.20 6.60 31,76	6%	-	-	-	\$5.94 6.25 6.57 7.00	-	8/40	1½x	1½x to 12 noon, 2x after	Sun 2x, Hol 1½x plus hol pay		2 x 10 mins	-	
Labourer						(6)													
Labourers, Loc. 527	May Sep Nov	1, 1,	74 74 74		\$5.18 5.26 5.37 30,75	68	-	10¢	-	\$5.59 5.68 5.79	-	9/45	1½x	-	2x	2nd & 3rd 1.1/7x	2 x 10 mins	3 hrs	-
Lather																			
Lathers, Loc. 562	May Jul Nov May Jul Nov May Nov Mar	1, 1, 1, 1, 1,	74  74  75  75  75  76  76	Apr	\$7.55 7.90 8.30 8.80 9.25 9.75 10.00 30,77	85	40¢	-	10¢	\$8.65 8.73 9.11 9.55 9.63 10.18 10.68 11.23 17.50	UF 20¢	8/40	P <sub>2</sub> x	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	-

	FOE			AND R					ne	1.0	RD	(	VERTIME					RTING
	fectiv		Но	ourly	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIA	STANDA	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclemen Weather
May	1,	. 74	May			40¢	30¢	10¢	\$9.93	IF 5¢ TF 2¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(16)	2 hrs
May	1, 1,	74 74		7.98	9%	-	-	-	\$8.43 8.70	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2 x 10 mins	4 hrs	2 hrs
May Nov	1,	74 74		8.53	98	-	-	-	\$9.03 9.30	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2 x 10 mins	4 hrs	2 hrs
May	1,	74 74		8.53		-	-	-	\$9.03 9.30	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2 x 10 mins	4 hrs	2 hrs
May Nov	1,	74 74		6.80	(6) 9%	-	-	-	\$7.19 7.41	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2 x 10 mins	4 hrs	2 hrs
					(17)													
May	1,	74				48¢	60¢	-	\$9.79	IF 3¢	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
				(18)														
May Nov	1, 1,	74 74	CI	\$5,60 6.00	7%	40¢	-	-	\$6.39 6.82	IF 5¢	8/40	1½x 1st 4 hrs, 2x after	2x	2x	1.1/8x	2 x 10 mins	2 hrs	2 hrs
May Nov	1, 1,	74 74			7% "	40¢	-	-	\$6.66 7.09									
	May May Nov  May Nov  May Nov  May Nov	May 1, Nov 1, May 1, Nov 1, May 1, Nov 1, May 1, Nov 1, May 1, Nov 1, May 1, Nov 1,	Effective	May 1, 74 May 1, 74 Apr May 1, 74 Apr May 1, 74 Apr May 1, 74 Apr May 1, 74 Apr May 1, 74 Apr May 1, 74 Apr May 1, 74 Apr May 1, 74 Apr May 1, 74 Apr May 1, 74 Apr May 1, 74 Apr May 1, 74 Apr May 1, 74 CI Apr May 1, 74 CI Apr May 1, 74 CI Apr May 1, 74 CI Apr May 1, 74 CI Nov 1, 74 Apr May 1, 74 CI Nov	Effective Date	May 1, 74   CI \$8.28   Nov 1, 74   CI \$8.28   Nov 1, 74   Rare   May 1, 74   CI \$8.53   May 1, 74   CI \$8.53   May 1, 74   CI \$8.58   May 1, 74   CI \$8.60   98   May 1, 74   CI \$5.60   98   May 1, 74   CI \$5.60   98   May 1, 74   CI \$5.60   May 1, 74   CI \$5.60   May 1, 74   CI \$5.60   78   May 1, 74   CI \$5.60   May 1, 74   CI \$5.60   May 1, 74   CI \$5.65   May 1, 74   CI \$5.65   May 1, 74   CI \$5.65   T8   May 1, 74   CI \$8.28   9\\ Nov 1, 74   CI \$8.28   9\\ Nov 1, 74   Apr 30,75   May 1, 74   CI \$7.92   Nov 1, 74   Apr 30,75   May 1, 74   CI \$8.28   9\\ Nov 1, 74   Apr 30,75   May 1, 74   CI \$8.28   9\\ Nov 1, 74   Apr 30,75   May 1, 74   CI \$8.28   9\\ Nov 1, 74   Apr 30,75   May 1, 74   CI \$8.28   9\\ Nov 1, 74   Apr 30,75   May 1, 74   CI \$8.28   9\\ Nov 1, 74   Apr 30,75   May 1, 74   CI \$8.28   9\\ Nov 1, 74   Apr 30,75   May 1, 74   CI \$8.28   9\\ Nov 1, 74   Apr 30,75   May 1, 74   CI \$8.60   9\\ Nov 1, 74   Apr 30,75   May 1, 74   CI \$8.60   7\\ Nov 1, 74   CI \$8.60   7\\	Effective Bate Hourly Rate Vacament of State Williams Nav 1, 74	Effective Date Hourly Rate Vacable Health Welfare Stu B. S.U.B.  May 1, 74 \$8.30 10\$ 40\$ 30\$ 10\$  May 1, 74 CI \$7.73 9\$  May 1, 74 Apr 30,75  May 1, 74 CI \$8.28 9\$  May 1, 74 Apr 30,75  May 1, 74 CI \$8.28 9\$  May 1, 74 Apr 30,75  May 1, 74 CI \$8.28 9\$  May 1, 74 CI \$8.28 9\$  May 1, 74 CI \$8.30 9\$  May 1, 74 CI \$8.30 9\$  May 1, 74 CI \$8.30 9\$  May 1, 74 CI \$8.30 9\$  May 1, 74 CI \$8.30 9\$  May 1, 74 CI \$8.30 9\$  May 1, 74 CI \$8.30 9\$  May 1, 74 CI \$8.30 9\$  May 1, 74 CI \$8.30 9\$  May 1, 74 CI \$8.50 9\$  May 1, 74 CI \$8.60 9\$  May 1, 74 CI \$8.80 9\$  May 1, 74 CI \$8.80 9\$  May 1, 74 CI \$8.80 9\$  May 1, 74 CI \$8.80 9\$  May 1, 74 CI \$8.80 9\$  May 1, 74 CI \$8.80 9\$  May 1, 74 CI \$8.80 9\$  May 1, 74 CI \$8.80 9\$	May 1, 74 CI \$8.28 9\$ \$9.03 Apr 30,75	Effective Date	May 1, 74 CI \$8.28 98 \$9.03 - 8/40  May 1, 74 CI \$8.28 98 \$9.03 - 8/40  May 1, 74 CI \$8.28 98 \$9.03 - 8/40  May 1, 74 CI \$8.53 " \$9.03 - 8/40  May 1, 74 CI \$8.53 " \$9.05 - 8/40  May 1, 74 CI \$8.60 98 \$9.07  May 1, 74 CI \$8.60 98 \$9.07  May 1, 74 CI \$8.60 98 \$9.07  May 1, 74 CI \$8.60 98 \$9.07  May 1, 74 CI \$6.60 98 \$9.07  May 1, 74 CI \$6.80 " \$6.80 "  May 1, 74 CI \$7.92 108 48¢ 60¢ - \$9.79 IF 3¢ 8/40  May 1, 74 CI \$5.65 78 40¢ \$6.82  May 1, 74 CI \$5.65 78 40¢ \$6.86  May 1, 74 CI \$5.65 78 40¢ \$6.86  May 1, 74 CI \$5.65 78 40¢ \$6.66  May 1, 74 CI \$5.65 78 40¢ \$6.66  May 1, 74 CI \$5.85 78 40¢ \$6.66  May 1, 74 CI \$5.85 78 40¢ \$6.66  May 1, 74 CI \$5.85 78 40¢ \$6.66  May 1, 74 CI \$5.85 78 40¢ \$6.66  May 1, 74 CI \$5.85 78 40¢ \$6.66  May 1, 74 CI \$5.85 78 40¢ \$6.66  May 1, 74 CI \$5.85 78 40¢ \$6.66  May 1, 74 CI \$5.85 78 40¢ \$6.66  May 1, 74 CI \$5.85 78 40¢ \$6.66  May 1, 74 CI \$5.85 78 40¢ \$6.66	May 1, 74 CI \$8.28 (6) 9% \$9.03 - 8/40 1½x 1st 2 hrs, 2x after  May 1, 74 CI \$8.28 (6) 9% \$9.03 - 8/40 1½x 1st 2 hrs, 2x after  May 1, 74 CI \$8.28 (6) 9% \$9.03 - 8/40 1½x 1st 2 hrs, 2x after  May 1, 74 CI \$8.28 (6) 9% \$9.03 - 8/40 1½x 1st 2 hrs, 2x after  May 1, 74 CI \$8.28 (6) 9% \$9.03 - 8/40 1½x 1st 2 hrs, 2x after  May 1, 74 CI \$8.28 (6) 9% \$9.03 - 8/40 1½x 1st 2 hrs, 2x after  May 1, 74 CI \$8.65 (7) 40¢ - \$9.79 IF 3¢ 8/40 2x  May 1, 74 CI \$7.92 (17) 10% 48¢ 60¢ - \$9.79 IF 3¢ 8/40 2x  May 1, 74 CI \$5.60 (7) 40¢ \$6.82 (19) May 1, 74 CI \$5.65 (19) May 1, 74 C	May 1, 74 CI \$8.28 (6) 9% \$9.03 - 8/40 1½x 1st 2x after  May 1, 74 Nov 1, 74 CI \$8.28 (6) 9% \$9.03 - 8/40 1½x 1st 2 hrs, 2x after  May 1, 74 CI \$8.28 (6) 9% \$9.03 - 8/40 1½x 1st 2 hrs, 2x after  May 1, 74 Nov 1, 74 CI \$8.28 (6) 9% \$9.03 - 8/40 1½x 1st 2 hrs, 2x after  May 1, 74 Nov 1, 74 Nov 1, 74 Nov 1, 74 Nov 1, 74 CI \$6.60 (6) 9% \$7.19 7.41 - 8/40 1½x 1st 2 hrs, 2x after  May 1, 74 CI \$7.92 (17) 10% 48¢ 60¢ - \$9.79 IF 5¢ 8/40 2x 2x  May 1, 74 CI \$7.92 (17) 10% 48¢ 60¢ - \$9.79 IF 5¢ 8/40 2x 2x  May 1, 74 CI \$7.92 (17) 10% 48¢ 60¢ - \$9.79 IF 5¢ 8/40 2x 2x  May 1, 74 CI \$7.92 (17) 10% 48¢ 60¢ - \$9.79 IF 5¢ 8/40 2x 2x  May 1, 74 CI \$7.92 (17) 10% 48¢ 60¢ - \$9.79 IF 5¢ 8/40 2x 2x  May 1, 74 CI \$7.92 (17) 10% 48¢ 60¢ - \$9.79 IF 5¢ 8/40 2x 2x  May 1, 74 CI \$7.92 (17) 10% 48¢ 60¢ - \$9.79 IF 5¢ 8/40 2x 2x  May 1, 74 CI \$7.92 (17) 10% 48¢ 60¢ - \$9.79 IF 5¢ 8/40 1½x 1st 2x 2x 2x 4 hrs, 2x after	May 1, 74	May 1, 74 \$8.30 10% 40¢ 30¢ 10¢ \$9.93 IF 5c 8/40 2x 2x 2x 2nd 5 3rd 15%/hr  May 1, 74 CI \$7.73 9% 7.98 "	May 1, 74 \$8.30 10% 40¢ 30¢ 10¢ \$9.93 IF 5¢ 8/40 2x 2x 2x 2x 2nd & 3rd 15%/hr mins  May 1, 74 CI \$8.28 6 9	May 1, 74	

		FOR					D PAY!			RS	IL IS	S	(	OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Ef	fective Date		Hourl	ły	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclemen Weather
Plasterer						(20)					(11)								
Plasterers, Loc. 124	May Nov May	1, 1, 1, 1,	74   75		\$6.90 7.00 7.10 50,77	(20) 9%	35¢	(21)	(21)	\$7.87 7.98 8.09	(11) CIF 3¢ IF 1¢, 2¢ eff May 1,75 IF 10% of jour- ney- mans rate UF 10¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	1 hr	1 hr
Plumber and Pipefitter						(()													
Plumbers, Loc. 819	May	1,	74	\$ \pr 3	8.10	(6)	45¢	-	-	\$9.28	IF 13¢	8/40	2x	2x	2x	45¢/hr	10 mins every 2 hrs	4 hrs	4 hrs
Refrigeration Mechanic																			
Plumbers, Loc. 787	May	1,		\$ \pr 3	8.75 50,75	9%	-	-	-	\$9.54	TF 1¢	7½ /37½	2x	2x	2x	1.2/15x	2x,no dura- tion given	4 hrs	-
Rigger						(17)													
Structural Iron Workers, Loc. 765	Mary	1,	74	CI \$ Apr 3	7.92 50,75		48¢	60¢	-	\$9.79	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
Rodman						(8)													
Structural Iron Workers, Loc. 765		1,	74		7.64 7.64 50,75	8%	-	10¢	-	\$8.08 8.35		8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
Sheet Metal Worker																			
Sheet Metal Workers, Loc. 47	May	1,			88.15 30,75	(20)	30¢	33¢	-	\$9.51	IF 5¢	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2 x 10 mins	2 hrs	-

	FOR R	WAGE AND R EGULARLY SC	ELATE	D PAY!	MENTS	HOLL	RS	T's	e s		OVERTIME				REPO	RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Incleme Weathe
rinkler Installer Plumbers, Loc. 787	May 1, 74 Jul 1, 74	\$7.80 8.10 Jun 30,75	10%	25¢	30¢	-	\$9.13 9.46	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion given	2 hrs	
uctural Steel Erector tructural Iron Workers, Loc. 765	May 1, 74	CI \$7.92 Apr 30,75	(17) 10%	48¢	60¢		\$9.79	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
															1	
															The state of the s	

# Table 8 - Cornwall

- (1) Includes 9% vacation pay and 3% statutory holiday pay.
- (2) Education fund.
- (3) Employer contribution to cover the costs of negotiating and administering agreement.
- (4) Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (6) Bricklayers Ontario Provincial Conference Fund 1 cent of the 5 cents is allocated to an industry fund.
- (6) Includes statutory holiday pay.(7) Daily hours not specified.
- Includes 4% vacation pay and 4% statutory holiday pay.
- (9) Time and one-half on concrete floor-finishing work; on other concrete finishing work, time and one-half until 8:30 p.m., double time after.
- (10) 2 hours for reporting, 8 hours if work commences.
- (11) Contractors industry fund.
- (12) Canadian Elevator Manufacturers agreement.
- (13) Hourly rates from August 4, 75 to expiry date shall be the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively. Because the basic hourly rate could not be determined, no totals were calculated.
- (14) Armor Elevator Canada Limited agreement.
- (15) Hourly rates from August 4, 75 to expiry date shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (16) 3 hours for reporting, 4 hours if work commences,
- (17) Includes 6% vacation pay and 4% statutory holiday pay.
- (18) Brush painter.
- (19) Spray painter.
- (20) Includes 4% vacation pay and 5% statutory holiday pay.
- (21) Included in health and welfare payment.
- (22) Increases between May 1, 75 and April 30, 1977 will be the same as negotiated by Carpenters Local 2041 for that period.

Table 9

ELLIOT LAKE - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

	FOR RE	WAGE AND R					RS	AL SS	ARD 3S	0	VERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclemen Weather
Asbestos Mechanic									(2)							
Asbestos Workers, Loc. 95	May 1, 74 Sep 30, 74	\$7.33 7.80 Apr 30,75	8%	54¢	(1)	-	\$8.46 8.96	IF 4¢ UF 16¢	(2) /36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs
Boilermaker			(3)													
Boilermakers, Int'1	May 1, 74 Jul 1, 74 Jan 1, 75	\$7.92 8.12 8.31 Jun 30,75	12%	25¢	30¢ 40¢		\$9.42 9.74 9.96	AF 2¢ (4) EF 5¢ (5) eff Jul 1, 74	7½ /37½	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no dura- tion given	4 hrs	2 hrs
Bricklayer								(6)								
Bricklayers, Loc. 29	May 1, 74 Sep 1, 74 May 1, 75	CI \$7.62 7.82 8.23 Apr 30,76	8%	45¢	-	-	\$8.68 8.90 9.34	AT \$10 /wk (7) OPC 5¢	8/40	15x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Carpenter			(8)					J.								
Carpenters, Loc. 446	May 1, 74 Nov 1, 74 Apr 29, 75	CI \$7.18 7.33 7.43 Apr 30,75	9%	25¢	-	-	\$8.07 8.24 8.35	-	8/40	2x	2x	2x	2nd & 3rd 80¢/hr	2 x 10 mins	2 hrs	-
Carpenters, Loc. 446	Jun 18, 74 Nov 1, 74 May 1, 75 Nov 1, 75	R \$6.50 6.94 7.04 7.14 Nov 1, 75	(9)	(10)	-	-	(10)	-	8/40	1½x 1st 3 hrs, 2x after	1½x 1st 8 hrs, 2x after	2x	-	2x,no dura- tion given	1 hr	-
Cement Finisher								(6)								
Bricklayers, Loc. 28	May 1, 74 Sep 1, 74 May 1, 75	CI \$6.72 6.92 7.38 Apr 30,76	8%	-	-	-	\$7.26 7.47 7.97	AT \$10 /wk (7) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x·	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	
Electrician			(11)													
Electrical Workers, Loc. 1687	May 1, 74 Jun 1, 74 Jan 1, 75 Jun 1, 75	CI \$8.50 8.70 8.90 9.10 Dec 31,75	10%	43¢	-	-	\$9.78 10.00 10.22 10.44	_	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	4 hrs	2 hrs

		WAGE AND RI	ELATE	D PAYN	IENTS			,	2	0	VERTIME				REPO	AY
Occupation and Union	FOR RE	Hourly	Vaca-	Health	TIME Pen-	HOUI S.U.B.	RS Total	SPECIAL	STAND ARD HOURS	After Daily	Saturday	Sunday	SHIFT PREMIUMS	WORK BREAKS	General	Incleme
Occupation and outon	Date	Rate	tion	and Welfare	sion	S.U.D.	10131	S	ST	Hours	Olitarany	Holidays		-		Weathe
Elevator Mechanic		(12)														
Elevator Constructors, Loc. 50	May 1, 74 Sep 2, 74 Aug 4, 75 Jul 5, 76 Jun 6, 77	(12) \$7.90 8.79 (13) Mar 31,78	9½% 10% 11% 12%	13¢ 14¢ 15¢ 16¢ 17¢	45¢ 55¢ 65¢ 77¢ 83¢	-	\$9.23 10.54 (13)	TF 2½¢, ½¢ inc-rease on each wage rate date	8/40	2x	2x !	2x			2 hrs	
	May 1, 74 Sep 2, 74 Aug 4, 75 Jul 5, 76	(14) \$7.90 8.79 (15) Apr 30,77	9½% 10% 11% 12%	13¢ 14¢ 15¢ 16¢	45¢ 55¢ 65¢ 77¢	-	\$9.23 10.54 (15)	TF 21/2¢, 1/2¢ inc-rease on each wage rate date	8/40	2x	2x	2x	-	2 x 15 mins	2 hrs	-
abourer			(9)													
Labourers, Loc. 1036	May 1, 74 Nov 1, 74	CI \$5.15	8%	30¢	15¢ 20¢	-	\$6.01 6.06	UF 5¢		1½x 1st 2 hrs, 2x after	1½x 1st 4 hrs, 2x after	2x	50¢/hr	2 x 10 mins	2 hrs	2 hrs
	May 1, 74 Nov 1, 74	R \$5,15	(9) 8%	30¢	15¢ 20¢	-	6.01 6.06	UF 5¢	(16) /48	1½x 1st 2 hrs, 2x after	1½x 1st 4 hrs, 2x after	2x	50¢/hr	2 x 10 mins	2 hrs	2 hrs
	May 1, 74 Nov 1, 74	RdS \$5.15	(9) 8%	30¢	15¢ 20¢	-	6.01 6.06	UF 5¢	(16) /50	1½x 1st 2 hrs, 2x after	1½x 1st 4 hrs, 2x after	2x	50¢/hr	2 x 10 mins	2 hrs	2 hr
Christian Labour Assn.	May 1, 74 Nov 1, 74	\$5.50 5.65 Apr 30,75	(9) 8%	-	-	-	\$5.94 6.10		8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	2 hrs	-
Lather											_			10	0101	
Lathers, Loc. 562	May 1, 74 Jul 1, 74 Nov 1, 74 May 1, 75 Jul 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76 Mar 1, 77	\$7.55 7.90 8.30 8.80 9.25 9.75 10.00 Apr 30,77	10%	11		10¢	\$8.65 8.73 9.11 9.55 9.63 10.18 10.68 11.23 11.50	UF 20¢	8/40	11 <sub>5</sub> x	2x	2x	2nd 1.1/7x	mins	0 2 hrs	

		WAGE AND R						٦,,,	8.	(	OVERTIME			T		RTING
Occupation and Union	FOR RE Effective Date	GULARLY SCI Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Marble Terrazzo & Tile Setter Bricklayers, Loc. 28	May 1, 74 Sep 1, 74 May 1, 75	CI \$6.98 7.18 7.62 Apr 30,76	8%	-	-	-	\$7.54 7.75 8.23	(6) AT \$10 /wk (7) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	
Millwright Carpenters, Int'l Operating Engineer	May 1, 74	\$8.16 May 31,75	10%	40¢	30¢	10¢	\$9.78			2x	2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(17)	2 hrs
(Bulldozer Operator)  Operating Engineers, Loc. 793 (Sault Ste. Marie Agrt)	May 1, 74 Nov 1, 74	B \$7.50 7.70 Apr 30,75	9%	20¢	-	-	\$8.38 8.59	-	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs
Operating Engineers, Loc. 793 (Sudbury Agrt)	May 1, 74 Nov 1, 74	B \$7.85 8.05 Apr 30,75	8%	20¢	-	-	\$8.76 8.97	-	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs
Operating Engineers, Loc. 793	May 1, 74 May 1, 75	S \$6.80 7.20 Apr 30,76	8%	20¢	-	-	\$7.54 7.97	-	10/50	1½x	11 <sub>2</sub> x	2x	2nd & 3rd 30¢/hr,	2x,no dura- tion given	4 hrs	1 hr
Operating Engineer (Crane Operator)  Operating Engineers, Loc. 793 (Sault Ste. Marie Agrt)	May 1, 74 Nov 1, 74	B \$8.10 8.30 Apr 30,75	9%	20¢	-	-	\$9.03 9.25		8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs
Operating Engineers, Loc. 793 (Sudbury Agrt)	May 1, 74 Nov 1, 74	B \$8.50 8.70 Apr 30,75	9%	20¢	-	-	\$9.47 9.68	-	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs
Operating Engineers Loc. 793	May 1, 74 May 1, 75	S \$7.40 7.80 Apr 30,76	8%	20¢	-	-	\$8.19 8.62		10/50	1½x	1½x	2x	2nd & 3rd 30¢/hr	2x,no dura- tion given	4 hrs	1 hr
Operating Engineer (Hoist Operator)  Operating Engineers, Loc. 793 (Sault Ste. Marie Agrt)	May 1, 74 Nov 1, 74	B \$8.10 8.30 Apr 30,75	9%	20¢	_	-	\$9.03 9.25		8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs

	FOR RE	WAGE AND R	ELATE	ED PAY!	MENTS YTIME	S HOU	RS	AL	4RD		OVERTIME	1				RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen-	S.U.B	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT	WORK BREAKS	General	Incloses
Operating Engineers (cont'd) (Hoist Operator)																
Operating Engineers, Loc. 793 (Sudbury Agrt)	May 1, 74 Nov 1, 74	B \$8.50 8.70 Apr 30,75	9%	20¢	-	-	\$9.47 9.68	-	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs
Operating Engineers, Loc. 793	May 1, 74 May 1, 75	T \$7.40 7.80 Apr 30,76	8%	-	-	-	\$7.99 8.42	-	(16)	1½x after 10 hrs	11 <sub>2</sub> x	2x	2nd 40¢/hr, 3rd 50¢/hr	2x,no dura- tion given	4 hrs	-
Operating Engineer (Oiler)																
Operating Engineers, Loc. 793 (Sault Ste. Marie Agrt)	May 1, 74 Nov 1, 74	B \$5.90 6.10 Apr 30,75	9%	20¢	-	-	\$6.63 6.85	-	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs
Operating Engineers, Loc. 793 (Sudbury Agrt)	May 1, 74 Nov 1, 74	B \$6.10 6.30 Apr 30,75	9%	20¢	-	-	\$6.85 7.07	-	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs
Operating Engineers, Loc. 793	May 1, 74 May 1, 75	S \$6.30 6.70 Apr 30,76	8%	20¢	-	-	\$7.00	-	10/50	1½x	1 <sup>1</sup> 2x	2x	2nd & 3rd 30¢/hr	2x,no dura- tion given	4 hrs	l hr
Ornamental Iron Worker			(18)													
Structural Iron Workers, Loc. 786	May 1, 74	CI \$8.35 Apr 30,75	ìoì		60¢	-	\$9.79	IF 3¢	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Painter		(19)														
Painters, Loc. 1919	May 1, 74 Nov 1, 74	CI \$5.70 5.90 (20)	10%	40e	20¢		\$6.87 09	IF S	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
	May 1, 74 Nov 1, 74	CI \$5.95 6.15 Apr 30,75	10%	40¢	20e	-	\$7.15 7.35									
Plumber and Pipefitter																
Plumbers, Loc. 800	May 1, 74 Jun 1, 74 Jan 1, 75	CIR \$8.01 8.15 8.35 Apr 30,75	9%	240	17¢	-	\$9.14 9.29 9.51	IF 5	8/40	CI 2x R Pax	CI 2x R P <sub>2</sub> x to 12 noon, 2x after	CIR 2x	CI 2nd 1.1 'Tx, 5rd 1.1/3x; R 1.1/2x	3 x 10 mins	4 hrs	
Christian Labour Assn. Footnotes to Table 9 on Page	May 1, 74	\$8.00 \pr 50,75	9%	-		-	\$8.72	-	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	2 hrs	-

Table 9 (cont'd.)

	FOR BI	WAGE AND R					RS	N.L.	S	0	VERTIME					RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Inclement Weather
Refrigeration Mechanic													1			
Plumbers, Loc. 787	May 1, 74	\$8.75 Apr 30,75	9%	-	-	-	\$9.54	TF 1¢	7½ /37½	2x	2x	2x	1.2/15x	2x,no dura- tion given	4 hrs	-
Rigger			(10)													1
Structural Iron Workers, Loc. 786	May 1, 74	CI \$8.35 Apr 30,75	(18) 10%	-	60¢	-	\$9.79	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	
Rodman																
Structural Iron Workers, Loc. 786	May 1, 74 Nov 1, 74	CI \$7.05 7.25 Apr 30,75	9%	33¢	20¢	-	\$8.21	IF 2¢	8/40	2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x	2 x 10 mins	2 hrs	
Sheet Metal Worker			(21)													
Sheet Metal Workers, Loc. 504	May 1, 74 Jun 1, 74 Jan 1, 75	\$8.07 8.21 8.41 Apr 30,75	(21)	35¢	-	-	\$9.15 9.30 9.52	IF 5¢	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	4 hrs	
Sprinkler Installer																
Plumbers, Loc. 787	May 1, 74 Jul 1, 74	\$8.30 8.65 Jun 30,75	10%	25¢	30¢		\$9.68 10.07	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion given	2 hrs	-
Structural Steel Erector			(18)													
Structural Iron Workers, Loc. 786	May 1, 74	CI \$8.35 Apr 30,75	10%	-	60¢	-	\$9.79	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
Terrazzo Machine Operator		(22)						(6)								
Bricklayers, Loc. 28	May 1, 74 Sep 1, 74 May 1, 75	CI \$6.58 6.78 7.22	8%	-	-	-	\$7.11 7.32 7.80	AT \$10 /wk (7) OPC	8/40	1 x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	May 1, 74 Sep 1, 74 May 1, 75	(23) CI \$6.38 6.58 7.02 Apr 30,76	8%	-	-		\$6.89 7.11 7.58	5¢								

# Table 9 - Elliot Lake

- (1) Included in health and welfare payment.
- (2) 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) Includes 9% vacation pay and 3% statutory holiday pay.
- (4) Education fund.
- (5) Employer contribution to cover the costs of negotiating and administering agreement.
- (6) Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (7) Bricklayers Ontario Provincial Conference Fund 1 cent of the 5 cents is allocated to an industry fund.
- (8) Includes 4% vacation pay and 4% statutory holiday pay.
- (9) Includes statutory holiday pay.
- (10) Employer pays 100% OHIP contribution. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (11) Includes 4% vacation pay and 6% statutory holiday pay.
- (12) Canadian Elevator Manufacturers agreement.
- (13) Hourly rates from August 4, 75 to expiry date shall be the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively. Because the basic hourly rate could not be determined, no totals were calculated.
- (14) Armor Elevator Canada Limited agreement.
- (15) Hourly rates from August 4, 75 to expiry date shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (16) Daily hours not specified.
- (17) 3 hours for reporting, 4 hours if work commences.
- (18) Includes 6% vacation pay and 4% statutory holiday pay.
- (19) Brush painter.
- (20) Spray painter. (21) Includes 4% vacation pay and 5% statutory holiday pay.
- (22) Base machine operator.
- (23) Floor machine operator.

Table 10

GUELPH - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

		UNDER	CONST	RUCTION	N AGRE	EEMENT	S, BY (	OCCUPA	TION A	AND UNION						LPH
	EOP PE	WAGE AND R					25	AL IS	ARD	C	VERTIME		CHIPT	WORK		RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS	General	Inclement Weather
Asbestos Mechanic Asbestos Workers, Loc. 95	May 1, 74 Sep 30, 74	\$7.33 7.80 Apr 30,75	8%	54¢	(1)	-	\$8.46 8.96		(2) /36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x		2 hrs	2 hrs
Boilermaker Boilermakers, Int'l	May 1, 74 Jul 1, 74 Jan 1, 75	8.12	(3) 12%	25¢	30¢ 40¢		\$9.42 9.74 9.96		/371/2	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no dura- tion given	4 hrs	2 hrs
<u>Bricklayer</u> Bricklayers, Loc. 3	May 1, 74 Sep 1, 74 May 1, 75	7.95	8%	-	-	20¢	\$8.57 8.79 9.28	(6) AT \$10 /wk (7) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Carpenter Carpenters, Locs. 498, 949, 1940 & 2173	May 1, 74		(8) 8%	30¢	-	-	\$8.05	(5)	8/40	1½x 1st 2 hrs, 2x after 2x after	2x 2x	2x 2x	1.1/7x 1.1/7x	mins	2 hrs	
Electrician Electrical Workers, Loc. 804	May 1, 74		(9)	30¢	_	-	\$9.49	IF 54 UF 12¢	(10) 2 /37½	wkly hrs	2x	2x	\$1.25/hr	2 x 10 2 hrs	-	
	May 1, 74		(9) 10%	30¢	-	-	\$8.03	IF 5¢	8/40	1½x	1½x	2x	75¢/hr	2 x 10 mins	2 hrs	-
	May 1, 74		9%	30¢	-	-	\$7.46	IF 50 UF 12¢	8/40	1½x	1½x	2x	\$1.25/hr	2 x 10	2 hrs	-
	May 1, 74	(13) R \$5.75 Apr 30,75		30¢	-	-	\$6.57	UF	8/40	11 <sub>2</sub> x	1½x	2x	\$1.25/hr	2 x 10 mins	2 hrs	-

Table 10 (cont'd.)

		WAGE AND R	ELATI	ED PAYN	4ENTS	3			9		OVERTIME			T	REPO	RTING
		EGULARLY SC	HEDUI		YTIME		RS	SPECIAL	DAR	After	OVERTIME	Sunday	SHIFT	WORK	P	AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	and Welfare	Pen- sion	S.U.B.	Total	SPEC	STANDARD	Daily Hours	Saturday	and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Elevator Mechanic		(14)														
Elevator Constructors, Loc. 90	May 1, 74 Sep 2, 74 Aug 4, 75 Jul 5, 76 Jun 6, 77	(14) \$8.41 9.02 (15) Mar 31,78	9½% 10% 11% 12%	13¢ 14¢ 15¢ 16¢ 17¢	45¢ 55¢ 65¢ 77¢ 83¢	-	\$9.79 10.61 (15)	TF 2½¢; ½¢ inc- rease on each wage rate date	8/40	2x	2x	2x	-	-	2 hrs	-
	May 1, 74 Sep 2, 74 Aug 4, 75 Jul 5, 76	(16) \$8.41 9.02 (17) Apr 30,77	9½% 10% 11% 12%	13¢ 14¢ 15¢ 16¢	45¢ 55¢ 65¢ 77¢	-	\$9.79 10.61 (17)	TF 2½¢; ½¢ inc-rease on each wage rate date	8/40	2x	2x	2x	-	2 x 15 mins	2 hrs	-
Glazier																
Painters, Loc. 1824	May 1, 74 Jul 1, 74 Jan 1, 75 Jul 1, 75	5.23	(18)	(19)	-	-	(20)	-	(21) /42	1½x 1st 8½ hrs, 2x after	1½x 1st 8½ hrs, 2x after	Sun 2x, Hol 1x plus hol pay		-	-	-
Labourer																
Labourers, Loc. 1081	May 1, 74	CI \$5.55	(22)	30¢	20¢	-	\$6.44	(5) 2¢	8½ /42½	1½x	2x	2x	2nd & 3rd 1.1/8x	2 x 10 mins	2 hrs	-
	May 1, 74	R \$4.80 Apr 30,75	(22) 7%	30¢	20¢	-	\$5.64	(5) 2¢	(23) /48	2x after wkly hrs	2x after wkly hrs	2x	2nd & 3rd 1.1/8x	2 x 10 mins	2 hrs	-
Labourers, Loc.1081	May 1, 74 Jan 1, 75 May 1, 75 Nov 1, 75 May 1, 76	5.20	(8) 6% 7%	10¢	10¢	-	\$5.13 5.18 5.50 5.76 6.14	-	(23) /50	1½x after 12 hrs	1½x after 12 noon	Sun 2x, Hol 1½x	-	2 x 10 mins	1 hr	-

	FO		WAGE AND R					RS	AL JS	RS	C	OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Effecti Date	ve	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclemen Weather
Lather																	
Lathers, Loc. 562	Nov 1 May 1 Jul 1 Nov 1 May 1	, 74 , 74 , 74 , 75 , 75 , 75 , 76 , 76	\$7.55 7.90 8.30 " 8.80 9.25 9.75 10.00 Apr 30,77	9%	40¢	-	10¢	\$8.65 8.73 9.11 9.55 9.63 10.18 10.68 11.23 11.50		8/40	1 <sup>1</sup> 5X	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	
Millwright			7471 50,77														
Carpenters, Int'1	May 1	, 74	\$8.30 May 31,75		40¢	30¢	10¢	\$9.93	IF 5¢ TF 2¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(24)	2 hrs
Ornamental Iron Worker																	
Structural Iron Workers, Loc. 736	May 1	, 74	CI \$8.42 Apr 30,75		33¢	35¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Painter			(26)														
Painters, Loc. 1824	May 1 Nov 1	, 74 , 74	(26) CI \$5.95 6.05 (27)		40¢	20¢	-	\$6.83 7.13		8/40	1½x	-	2x	1.1/8x	2 x 10 mins	2 hrs	2 hrs
	May 1 Nov 1	, 74 , 74	CI \$6.20 6.30 Apr 30,75	"	40¢	20¢	-	\$7.10 7.40									
Plasterer									(0)		T T T T T T T T T T T T T T T T T T T						
Bricklayers, Loc. 12	May 1 Sep 1 May 1	, 74 , 74 , 75	CI \$7.24 7.44 7.84 Apr 30,76	1 "	-	-	20¢	\$8.02 8.24 8.67	\$10	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Plumber and Pipefitter				(8)						(10)							
Plumbers, Loc. 527	May 1	, 74	CI \$8.30		25¢	23¢	-	\$9.61	IF 50 TF 30	/375	2x	2x	2x	2nd & 3rd 15%/hr	10 mins every 2 hrs	2 hrs	(28)
	May 1	, 74	(29) CI \$7.65 Apr 30,75	10%	25¢	23¢	-	\$8.90	IF 50 TF 30	8/40	2x	2x	2x	2nd & 3rd 15%/hr	10 mins every 2 hrs	2 hrs	(28)

Footnotes to Table 10 on Page 68

					AND R						1.0	G. S		OVERTIME					RTING
Occupation and Union		FOI fection Date		Ho	RLY SC ourly late	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS		Inclemen Weather
Refrigeration Mechanic																			
Plumbers, Loc. 787	May	1,	. 74	Apr	\$9.38 30,75		-	-	-	\$10.22	TF 14		2x	2x	2x	1.2/15x	2x,no dura- tion given	4 hrs	-
Rigger						(25)													
Structural Iron Workers, Loc. 736	May	1,	74	CI Apr	\$8.42 30,75		33¢	35¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
Rodman						(8)													
Structural Iron Workers, Loc. 736	May	1,	74		\$7.69 30,75	8%	35¢	10¢		\$8.76	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
Roofer						(30)													
Sheet Metal Workers, Loc. 562	May Nov	1,	74 74	Apr	\$5.90 6.20 30,75	8%	(31)	-	-	(31)	-	9/45	-	-	2x	2nd & 3rd 1.1/8x	2 x 10 mins	2 hrs	-
Sheet Metal Worker																			
Sheet Metal Workers, Loc. 562	May	1, 1,	74 74	Apr	\$7.50 7.70 30,75	9%	30¢	25¢	-	\$8.73 8.94	IF 5¢	8/40	1½x to midnite, 2x after	1½x	2x	2nd & 3rd 1.1/8x	2 x 10 mins	1 hr	-
Sprinkler Installer																			
Plumbers, Loc. 787	May Jul	1,	74 74	Jun	\$8.30 8.65 30,75	10%	25¢	30¢	-	\$9.68 10.07	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion given	2 hrs	-
Structural Steel Erector						(0.5)													
Structural Iron Workers, Loc. 736	May	1,	74		\$8.42 30,75	(25)	33¢	35¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
Truck Driver					(												62.011		
Teamsters, Loc. 879	May Oct Apr Oct	1.	74	RdS	(33) \$4.80 5.10 5.35 5.50	(34)	(35)	-	-	(20)	-	(23) /55	1½x after wkly hrs	-	Hol 2x	-	2 x 10 mins	1 hr	-

															GI.	ELPH RTING
	FOR RE	WAGE AND RI GULARLY SCI	ELATE HEDUI	ED DA'	YTIME	HOU	RS	AL	ARD	(	OVERTIME		SHIFT	WORK	REPO P	RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Truck Driver (cont'd)		(76)														
Truck Driver (cont'd) Teamsters, Loc. 879	May 1, 74 Oct 1, 74 Apr 1, 75 Oct 1, 75	(36) RdS \$4.35 4.65 4.95 5.20 Mar 31,76	(34)	(35)	-	-	(20)	-	(23) /55	11 <sub>5</sub> x after wkly hrs	-	Hol 2x	-	2 x 10 mins	1 hr	-

## Table 10 - Guelph

- (1) Included in health and welfare payment.
- (2) 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) Includes 9% vacation pay and 3% statutory holiday pay.
- (4) Education fund.
- (5) Employer contribution to cover the costs of negotiating and administering agreement.
- (6) Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (7) Bricklayers Ontario Provincial Conference Fund 1 cent of the 5 cents is allocated to an industry fund.
- (8) Includes statutory holiday pay.
- (9) Includes 4% vacation pay and 6% statutory holiday pay.
- (10) 8 hours daily Monday to Thursday, 51/2 hours Friday. (11) - Light commercial and institutional work.
- (12) Residential work (5 floors and over).
- (13) Residential work (up to 4 floors).
- (14) Canadian Elevator Manufacturers agreement.
- (15) Hourly rates from August 4, 75 to expiry date shall be the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively. Because the basic hourly rate could not be determined, no totals were calculated.
- (16) Armor Elevator Canada Limited agreement.
- (17) Hourly rates from August 4, 75 to expiry date shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (18) 2% after 3 months service, 4% after 1 year, 6% after 12 years and 8% after 22 years.
- (19) Employer pays 50% of OHIP.
- (20) Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (21) 8½ hours daily Monday to Thursday, 8 hours Friday.
- (22) Includes 4% vacation pay and 3% statutory holiday pay.
- (23) Daily hours not specified.
- (24) 3 hours for reporting, 4 hours if work commences.
- (25) Includes 6% vacation pay and 4% statutory holiday pay.
- (26) Brush painter.
- (27) Spray painter.
- (28) 2 hours pay if protective apparel not supplied.
- (29) Light commercial and induatrial work (\$40,000 or less value).
- (30) Includes 4% vacation pay and 4% statutory holiday pay.
- (31) Employer pays 25% of OHIP. Because the amount the employer pays per hour to health and welfare could not be determined, not toals were calculated.
- (32) Includes 5% vacation pay and 4% statutory holiday pay.
- (33) Float driver.
- (34) 4% up to 2 years service, 6% after 2 years and 7% after 5 years.
- (35) Employer pays 100% of cost of health and welfare.
- (36) Dump truck driver.

Table 11

HAMILTON - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

	FOP PI	WAGE AND RI	ELATE	D PAYM	MENTS	нош	RS	AL So	ARD	C	VERTIME		SHIFT	WORK		RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Asbestos Mechanic Asbestos Workers, Loc. 95	May 1, 74 Sep 30, 74	\$7.33 7.80 Apr 30,75	8%	54¢	(1)		\$8.46 8.96	IF 4¢ UF 16¢	(2) /36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs
<u>Boilermaker</u> Biolermakers, Int'l	May 1, 74 Jul 1, 74 Jan 1, 75	8.12	(3)	25¢	30¢ 40¢ ''	-			/371/2	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no dura- tion given	4 hrs	2 hrs
Bricklayer  Bricklayers, Loc. 1	May 1, 74 Sep 1, 74 May 1, 75	8.59	10%	50¢	-	10¢	\$9.83 10.05 10.49	(6) AT \$10 /wk (7) OPC 5¢	8/40	2x	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Carpenter Carpenters, Loc. 18	May 1, 74 Nov 1, 74 May 1, 75 Nov 1, 75	8.41	11	90¢ 1.00 1.05	(1)	-	\$9.85 10.15 10.57 10.91		8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	1 hr	1 hr
Cement Finisher Plasterers, Loc. 298	May 1, 74 Nov 1, 74 May 1, 75 Nov 1, 75	7.35	11	30¢	-	-	\$8.04 8.31 8.64 8.97	-	8/40	1½x	2x	2x	2nd 1.1/6x, 3rd 1.1/2x	2x,no dura- tion given		
Electrician Electrical Workers, Loc. 105	May 1, 7	4 CIR \$9.39 Apr 30,75		-	-	-	\$10.33	(12) AF 66	(2) /36	2x	2x	2x	2nd & 3rd 1.1/7x, Fri 1.1/4x		0	2 hrs

	FOR RI	WAGE AND RI					RS.	AL SS	4RD		OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Elevator Mechanic		(4.8)														
Elevator Constructors, Loc. 90	May 1, 74 Sep 2, 74 Aug 4, 75 Jul 5, 76 Jun 6, 77	(13) \$8.41 9.02 (14) Mar 31,78	10% 11% 12%	13¢ 14¢ 15¢ 16¢ 17¢	45¢ 55¢ 65¢ 77¢ 83¢	-	\$9.79 10.61 (14)		8/40	2x	2x	2x	-	-	2 hrs	-
	May 1, 74 Sep 2, 74 Aug 4, 75 Jul 5, 76	(15) \$8.41 9.02 (16) Apr 30,77		13¢ 14¢ 15¢ 16¢	45¢ 55¢ 65¢ 77%	-	\$9.79 10.61 (16)		8/40	2x	2x	2x	-	2 x 15 mins	2 hrs	
Slazier																
Painters, Loc. 1795	May 1, 74 Jul 1, 74 Jan 1, 75 Jul 1, 75	\$6.60 6.80 7.00 7.20 Dec 31,75	10%	30¢	-	-	\$7.49 7.71 8.00 8.22		8/40	2x	2x	2x	1.1/7x	-	2 hrs	1 hr
abourer			(8)													
Labourers, Loc. 837	May 1, 74 Nov 1, 74	B \$6.30 6.50 Apr 30,75	8%	35¢	40¢	-	\$7.55 7.77		8½ /42½	1½x	2x	2x	1.2/15x	2 x 10 mins	2 hrs	1 hr
Labourers, Loc. 837	May 1, 74 Oct 1, 74 May 1, 75 Oct 1, 75 May 1, 76 Oct 1, 76	RdST\$5.60 5.70 5.90 6.15 6.35 6.60 Dec 31,76	11 11	35¢	30¢ 40¢ 50¢	-	\$6.70 6.81 7.12 7.39 7.71 7.98		RdS 10/50 T 9/45	1½x	1½x	2x	2nd 65¢/hr	2 x 10 mins	4 hrs	1 hr
Lather																
Lathers, Loc. 562	May 1, 74 Jul 1, 74 Nov 1, 74 May 1, 75 Jul 1, 75 Nov 1, 75 Nov 1, 76 Nov 1, 76 May 1, 76 Mar 1, 77	7.90 8.30 8.80 9.25 9.75 10.00 Apr 30,77	10%	40¢	-	10¢	\$8.65 8.73 9.11 9.55 9.63 10.18 10.68 11.23	UF 20¢	8/40	1½x	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	

	FOR RE	WAGE AND R GULARLY SC	ELATE	ED PAY	VTIME	S MOD	De	7.0	RD		OVERTIME					RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclemen Weather
Marble Terrazzo & Tile Setter																
Bricklayers, Loc. 16	May 1, 74 Sep 1, 74 May 1, 75	CI \$7.17 7.37 7.84 Apr 30,76	8%	-	-	-	\$7.74 7.96 8.47	(6) AT \$10 /wk (7) OPC 5¢	8/40	15x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Millwright																
Carpenters, Int'l	May 1, 74	\$8.16 May 31,75	10%	40¢	30¢	10¢	\$9.78	IF 5¢ TF 2¢		2x	2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(17)	2 hrs
Operating Engineer (Bulldozer Operator)																
Operating Engineers, Loc. 793	May 1, 74 Nov 1, 74	B \$8.48 8.77 Apr 30,75	10%	-	-	-	\$9.33 9.65	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x,no dura- tion given	8 hrs	2 hrs
Operating Engineers, Loc. 793	Jun 10, 74 Jul 1, 74 Nov 1, 74 Jan 1, 75 Jul 1, 75 Sep 1, 75 Jan 1, 76	Rd \$6.40 6.70  6.90 7.20	8% "" "" 9%	-	10¢	-	\$7.01 7.34 7.44 7.65 7.98 8.05 8.43	-	(18) /50	l' <sub>2</sub> x after 11 hrs	1 <sup>1</sup> <sub>3</sub> x	1½x	-	2x,no dura- tion given	4 hrs	1 hr
	Jun 10, 74 Nov 1, 74 May 1, 75 Sep 1, 75 Nov 1, 75 Mar 1, 76	S \$7.00 7.20 7.55 7.80 7.90 Jun 30,76	8% ''' ''' '''	-	10¢ 20¢	-	\$7.66 7.98 8.35 8.43 8.70 8.81									
Operating Engineer (Crane Operator)																
Operating Engineers, Loc. 793	May 1, 74 Nov 1, 74	B \$8.98 9.27 Apr 30,75	(8)	-	-	-	\$9.88	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	dura- tion	8 hrs	2 hrs
Operating Engineers, Loc. 793	Jun 10, 74 Jul 1, 74 Nov 1, 74 Jan 1, 75 Jul 1, 75 Sep 1, 75 Jan 1, 76	Rd \$7.05 7.35 7.55 7.85 8.20	8%	-	10¢	-	\$7.71 8.04 8.14 8.35 8.68 8.76 9.14	-	(18) /50	1½x after 11 hrs	1 <sup>1</sup> 2X	11 <sub>2</sub> x	-	2x,no duration given	4 hrs	1 hr

	FOR RE	WAGE AND R					RS	AL SS	ARD	(	OVERTIME		SHIFT	WORK		TON RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Operating Engineer (cont'd) (Crane Operator)																
Operating Engineers, Loc. 793	Jun 10, 74 Nov 1, 74 May 1, 75 Sep 1, 75 Nov 1, 75 Mar 1, 76	S \$7.60 7.80 8.15 8.40 8.50 Jun 30,76	8% 11 11 9%	-	10¢ 20¢ "'	-	\$8.31 8.62 9.00 9.08 9.36 9.47	-	(18) /50	1½x after 11 hrs	1½x	1½x	-	2x,no dura- tion given	4 hrs	1 hr
Operating Engineer (Hoist Operator)  Operating Engineers, Loc. 793	May 1, 74 Nov 1, 74	B \$8.98 9.27 Apr 30,75	(8) 10%	-	-	-	\$9.88 10.19	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x,no dura- tion given	8 hrs	2 hrs
Operating Engineers, Loc. 793	Jun 10, 74 Nov 1, 74 Mar 1, 75 Sep 1, 75 Nov 1, 75 Mar 1, 76	T \$7.60 7.80 8.15 " 8.40 8.50 Jun 30,76	8% " " 9%	-	10¢ 20¢ ''	-	\$8.31 8.62 9.00 9.08 9.36 9.47	-	(18) /48	1 <sup>1</sup> x after 10 hrs	2x	2x	-	2x,no dura- tion given	4 hrs	1 hr
Operating Engineer (Oiler) Operating Engineers, Loc. 793	May 1, 74 Nov 1, 74	B \$6.78 7.07 Apr 30,75	(8) 10%	-	-	-	\$7.46 7.78		8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x,no dura- tion given	8 hrs	2 hrs
Operating Engineers, Loc. 793	Jun 10, 74 Nov 1, 74 May 1, 75 Sep 1, 75 Nov 1, 75 Mar 1, 76	6.70 7.05 7.30	8% " 9% "	-	10¢ 20¢	-	\$7.12 7.44 7.81 7.88 8.16 8.27		(18) /50	1½x after 11 hrs	1½x	1½x	-	2x,no dura- tion given	4 hrs	1 hr
Ornamental Iron Worker  Structural Iron Workers, Loc. 736	May 1, 74	CI \$8.42 Apr 30,75	(19) 10%	33¢	35¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Painter Painters, Loc. 205	May 1, 74 Nov 1, 74 May 1, 74 Nov 1, 74	7.50 (20) R \$6.48	9%	40¢ '' 40¢	-	-	\$8.24 8.58 \$7.46 7.76		8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
Footnotes to Table 11 on Page	75												1			

Table 11 (cont'd.)

					3	Table	11 (cor	nt'd.)								LTON
	FOR RE	WAGE AND R					RS	AL SS	ARD RS	(	VERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Painter (cont'd)																
Painters, Loc. 205	May 1,74 Nov 1,74	CI \$7.45 7.75	9%	40¢	-	-	\$8.52 8.85	IF 5¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
	May 1,74 Nov 1,74	(21) R \$6.70 6.97 Apr 30.75	9%	40¢	-	_	\$7.70 8.00									
Plasterer									(2)							
Plasterers, Loc. 298	May 1, 74	CI \$8.23 Apr 30,75	10%	-	-	-	\$9.05	-	/36	2x	2x	2x	-	2 x 10 mins	1 hr	-
Plasterers, Loc. 298	May 1, 74 Jul 1, 74 Nov 1, 74 May 1, 75	R \$7.40 7.75 8.05 Oct 31,75	7% 8%	-	~		\$7.92 7.99 8.37 8.69	-	8/40	2x	2x	2x	-	2 x 10 mins	-	-
Plumber and Pipefitter									(2)							
Plumbers, Loc. 67	May 1, 74	\$8.69 Apr 30,75	(22)	40¢	25¢	10¢	\$10.31	IF 5¢ TF 3¢ (23) UF 5¢ (24) 30¢		2x	2x	2x	1st 1.1/15x, 2nd 1.1/5x, 3rd 1.1/3x; Fri 2nd 1.1/4x, 3rd 1.1/2x	2 x 10 mins, 1 x 10 mins Fri		4 hrs
Refrigeration Mechanic																
Plumbers, Loc. 787	May 1, 74	\$9.38 Apr 30,75	9%	-	-	-	\$10.22	TF 1¢ IF 4¢		2x	2x	2x	1.2/15x	2x,no dura- tion given	4 hrs	-
Resilient Floor Layer Carpenters, Loc. 18	May 1, 74 Nov 1, 74 May 1, 75 Nov 1, 75	\$6.92 7.15 7.40 7.62 Apr 30,76	(8)	90¢ "1.00 1.05	(1)	-	\$8.51 8.77 9.14 9.43	UF 15¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	1 hr	1 hr
Rigger			(19)													
Structural Iron Workers, Loc. 736	May 1, 74	CI \$8.42 Apr 30,75	10%	33¢	35¢	-	\$9.94	IF 3	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
Rodman Structural Iron Workers, Loc. 736	May 1, 74	CI \$7.69 Apr 30,75	(8) 8%	35¢	10¢	-	\$8.76	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-

	FO	R REG	AGE AND R	HEDU	ED PAYI	MENT:	S E HOU	RS	AL SS	ARD	(	OVERTIME					RTING AY
Occupation and Union	Effect Date	ive	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclemen Weather
Roofer																	
Sheet Metal Workers, Loc. 537	May 1, Nov 1,	74 74	\$7.22 7.42 Apr 30,75	9%	-	-	-	\$7.87 8.09	-	9/45	1½x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-
Sheet Metal Worker																	
Sheet Metal Workers, Loc. 537	May 1, Nov 1,		CI \$8.63 8.78 Apr 30,75	9%	25¢	-	-	\$9.66 9.82	IF 3¢	(2) /36	2x; Fri 1½x 1st 4 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x; Fri 1 x after 4 hrs	2 x 10 mins	2 hrs	-
Plumbers, Loc. 787	May 1, Jul 1,	74 74	\$8.30 8.65 Jun 30,75	10%	25¢	30¢	-	\$9.68 10.07	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion given	2 hrs	-
Structural Steel Erector	1														8		
Structural Iron Workers, Loc. 736	May 1,	74	CI \$8.42 Apr 30,75	(19) 10%	33¢	35¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
errazzo Machine Operator			(25)														
Bricklayers, Loc. 16	May 1, Sep 1, May 1,	74	(25) CI \$6.48 6.68 7.15	8%	-	-	-	\$7.00 7.21 7.72	(6) AT \$10 /wk (7) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	May 1, Sep 1, May 1,	74	(26) CI \$6.08 6.28 6.75 Apr 30,76	8%	-	-	-	\$6.57 6.78 7.29	34								
ruck Driver			(27)	(28)				-		(18)							
Teamsters, Loc. 879	May 1, Jul 1, Jan 1, Jul 1, Jan 1, Jul 1,	74 75 75 76	Rd \$6.00 6.20 6.50 6.80 7.10 7.40	8% 9% ''	(29)	-	-	(29)	-	/50	1½x after 11 hrs	1 <sup>1</sup> 2X	1½x	-	2 x 10 mins	1 hr	-
	May 1, Jul 1, Jan 1, Jul 1, Jan 1, Jul 1,	74 75 75 76 76	(30) Rd \$5.70 5.90 6.20 6.50 6.80 7.10 Jan 31,77	(28) 8% 9% "	(29)	-	-	(29)									

# Table 11 - Hamilton

# Footnotes

- (1) Included in health and welfare payment.
- (2) 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) Includes 9% vacation pay and 3% statutory holiday pay.
- (4) Education fund.
- (5) Employer contribution to cover the costs of negotiating and administering agreement.
- (6) Minimum amount contributed to an apprentice's wages while he is attending trade school.
   (7) Bricklayers Ontario Provincial Conference Fund 1 cent of the 5 cents is allocated to an industry fund.
- (8) Includes statutory holiday pay.
- (9) Includes 5% vacation pay and 4% statutory holiday pay.
- (10) 4 hours pay if work commences, 8 hours pay after 4 hours work.
- (11) Includes 4% vacation pay and 6% statutory holiday pay,
- (12) Association fund.
- (13) Canadian Elevator Manufacturers agreement.
- (14) Hourly rates from August 4, 75 to expiry date shall be the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively. Because the basic hourly rate could not be determined, no totals were calculated.
- (15) Armor Elevator Canada Limited agreement.
- (16) Hourly rates from August 4, 75 to expiry date shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (17) 3 hours for reporting, 4 hours if work commences.
- (18) Daily hours not specified.
- (19) Includes 6% vacation pay and 4% statutory holiday pay.
- (20) Brush painter.
- (21) Spray painter.
- (22) Includes 5% vacation pay and 5% statutory holiday pay.
- (23) Local 67 Field Dues Fund
- (24) Contingency fund.
- (25) Base grinder.
- (26) Floor grinder.
- (27) Float driver (over 25 tons).
- (28) Includes 4% vacation pay and 4% statutory holiday pay; effective July 1, 1975- 5% vacation pay and 4% statutory holiday pay.
- (29) Employer pays 100% of cost of OHIP plus \$30.00 per month to health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (30) Tandem axle dump truck driver.

Table 12 KINGSTON - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

	-1			WAGE	AND R	FLATE	D PAVI	IENTS										KINGS	RTING
	_		RE	GULA	RLY SC	HEDUI	ED DA			RS	SPECIAL	DARI		OVERTIME		SHIFT	WORK		AY
Occupation and Union	Е	ffection Date	ve	He R	ate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPEC	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclemer Weather
Asbestos Mechanic																			
Asbestos Workers, Loc. 95		1, 30,		Apr	\$7.33 7.80 30,75	8%	54¢	(1)	-	\$8.46 8.96	IF 4¢ UF 16¢	(2) /36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs
loilermaker						(7)													
Boilermakers, Int'1	May Jul Jan	1, 1, 1,	74 74 75	Jun	\$7.92 8.12 8.31 30,75	(3) 12%	25¢	30¢ 40¢	-	\$9.42 9.74 9.96	AF 2¢ (4) EF 5¢ (5) eff Jul 1,74	/371/2	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no dura- tion given	4 hrs	2 hrs
Bricklayer																			
Bricklayers, Loc. 10	May Sep May	1, 1, 1,	74 74 75		\$7.88 8.08 8.48 30,76	8%	-	-	-	\$8.51 8.73 9.16	(6) AT \$10 /wk (7) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Bricklayers, Loc. 10	May Sep	1,	74 74		\$6.70 6.87 30,75	8%	-	-	-	\$7.24 7.42	(6) AT \$10 /wk	8/40	1 <sup>1</sup> 2x	11 <sub>5</sub> x	1 <sup>3</sup> 2X	-	2 x 10 mins	-	-
Carpenter						(0)													
Carpenters, Loc. 249	May	1,	74	Apr	\$8.34 30,75	(8) 9%	-	-	-	\$9.09	-	8/40; (9) /37½ Apr 30,75		2x	2x	2nd 1.1/7x, 3rd 1.1/2x	2 x 10 mins	2 hrs	(10)
Cement Finisher						(11)													
Plasterers, Loc. 124	May Nov Jan	1,	74	Apr	\$6.80 7.05 7.25 30,75	(11) 8% ''	25¢	-	-	\$7.59 7.86 8.08	IF 1¢ (14) CIF 3¢ UF 10¢	8/40	(12)	2x	2x	2nd 1.1/8x, 3rd 1.1/2x	2x,no dura- tion given	(13)	(13)
Bricklayers, Loc. 10	May Sep May	1,	74		\$7.30 7.50 7.90 30,76	8%	-	-	7	\$7.88 8.10 8.53	(6) AT \$10 /wk (7) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-

Table 12 (cont'd.)

					AND R						,	Q	-	OVERTIME		1			RTING
Occupation and Union	Ef	FOR fective Date	-	Но	RLY SCI arly ate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclemen Weather
Cement Finisher (cont'd)																			
Bricklayers, Loc. 10		1, 1,			\$6.20 6.38 30,75	8%	-	-	-	\$6.70 6.87	(6) AT \$10 /wk	8/40	1 <sup>1</sup> 2x	1½x	11 <sub>5</sub> x	•	2 x 10 mins	*	-
lectrician						(0)													
Electrical Workers, Loc. 115	May	1,	74	CI	\$8.38	(8)	45¢	-	-	\$9.58	-	7½ /37½	2x	2x	2x	15%/hr	2 x 10 mins	2 hrs	-
	May	1,	74		\$7.12 30,75	(8)	45¢	-	-	\$8.21									
levator Mechanic					(15)														
Elevator Constructors, Loc. 96	May May Sep Aug Jul Jun	31, 2, 4, 5,	74 74 75 76	Mar	\$7.66 8.14 8.37 (16)	9½% "10% 11% 12%	13¢ 14¢ 15¢ 16¢ 17¢	45¢ 11 55¢ 65¢ 77¢ 83¢	-	\$8.96 9.49 9.90 (16)	2½¢;	8/40	2x	2x	2x	-	-	2 hrs	
				1-102.1							wage rate date from Sep 2,74								
	May May Sep Aug Jul	31,	74	Apr	(17) \$7.66 8.37 8.51 (18) 30,77	9½% 10% 11% 12%	13¢ 14¢ 15¢ 16¢	45¢ 55¢ 65¢ 77¢	-	\$8.96 9.75 10.05 (18)	2½¢;	8/40	2x	2x	2x	-	2 x 15 mins	2 hrs	-
Blazier																			
Painters, Loc. 114	May Jun Dec Jun	1, 1, 1,	74 74 74 75	Nov	\$4.52 4.67 4.97 5.17 30,75	(19)	(20)	-	-	(21)	-	8/40	1 <sup>1</sup> 2x	•	Sun 2x, Hol 1½2 plus hol pay		-	-	-
abourer						(11)													
Labourers, Loc. 247	May	1,	74		\$5.95 30,75	(11) 8%	30¢	30¢	-	\$7.03	IF 2¢	8/40	1¹₂x	1½x	2x	2nd & 3rd 1.1/7x	2 x 10	2 hrs	2 hrs

		FOR			AND R					28	4L SS	ARD	(	OVERTIME		OLUET.	WORK		RTING AY
Occupation and Union	Ef	fectiv Date		Ho	urly ate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS	General	Inclemen Weather
Labourer (cont'd)												(22)							
Labourers, Loc. 247	May	1,	74	Rd	\$4.25	8%	-	- :	-	\$4.61	-	(22) /55	1½x after wkly hrs	-	2x	-	2 x 10 mins	2 hrs	-
	May		74 74	S Apr	\$4.65 4.75 30,75	8%	-	-	-	\$5.02 5.13	-	(22) /50	1½x after wkly hrs	-	2x	-	2 x 10 mins	2 hrs	-
Lather																			
Lathers, Loc. 562	May Jul Nov May Jul Nov May Nov Mar	1, 1, 1, 1, 1,	. 75	Apr	\$7.55 7.90 8.30 8.80 9.25 9.75 10.00 30,77	8% 9% "1 10%	40¢	•	10¢	\$8.65 8.73 9.11 9.55 9.63 10.18 10.68 11.23 11.50	UF	8/40	1½x	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	
Marble, Terrazzo & Tile Setter																			
Bricklayers, Loc. 10	May Sep May	1.	74 74 75	CI Apr	\$7.30 7.50 7.90 30,76	8%	-	-	~	\$7.88 8.10 8.53	(6) AT \$10 /wk (7) OPC	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Bricklayers, Loc. 10	May Sep	1, 1,	74 74	R Apr	\$6.20 6.38 30,75	11	-	-	-	\$6.70 6.89	OPC 5¢ (6) AT \$10 /wk	8/40	13g	1½x	1½x	-	2 x 10 mins	-	-
Millwright																			
Carpenters, Int'1	May	1,	, 74	May	\$8.30 31,75		40¢	30¢	10¢	\$9.93	IF 5¢		2x	2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(23)	2 hrs
Operating Engineer (Bulldozer Operator)																			
Operating Engineers, Loc. 793	May Nov	1,	74		\$7.73 7.98 c 30,75	11	-	-	-	\$8.43 8.70	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2 x 10 mins	4 hrs	2 hrs

Table 12 (cont'd.)

																		KINGS	
		FOR					D PAYN			RS.	A.E.	ARD	0	VERTIME		OHIET	WORK		RTING AY
Occupation and Union	Eff	fective Date	1	Hot Ra	urly	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS	General	Inclement Weather
Operating Engineer (cont'd) (Bulldozer Operator)									,			(22)							
Operating Engineers, Loc. 793	May	1,	74	Rd Mar	\$5.25 8,75		-	-	-	\$5.67	-	/55	11/1X after wkly hrs	11 <sub>5</sub> x	2x	2nd 25¢/hr, 3rd 30¢/hr	-	2 hrs	-
	May Jul	1,	74 75		\$6.65 7.55 30,76	9%	-	-	-	\$7.18 8.23	-	10/50	1½x	1 <sup>1</sup> 2X	2x	25¢/hr	2x,no dura- tion given	4 hrs	2 hrs
Operating Engineer (Crane Operator)						(8)											2 10	4 5	2 hrs
Operating Engineers, Loc. 793	May Nov	1,	74 74		\$8.28 8.53 30,75	"	-	-	-	\$9.03 9.30	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	mins	4 hrs	2 nrs
Operating Engineers, Loc. 793	May	1,	74		\$5.65 8,75		-	-	-	\$6.10	-	(22) /55	1½x after wkly hrs	1 <sup>1</sup> 5X	2x	2nd 25¢/hr, 3rd 30¢/hr	-	2 hrs	-
	May Jul	1, 1,	74 75		\$7.20 8.10 30,76	98	-	-	-	\$7.78 8.83		10/50	1½x	11 <sub>2</sub> x	2x	25¢/hr	2x,no dura- tion given	4 hrs	2 hrs
Operating Engineer (Hoist Operator)  Operating Engineers, Loc. 793	May Nov	1, 1,	74 74		\$8.28 8.53 30,75	11	~	-	-	\$9.03 9.30	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2 x 10 mins	4 hrs	2 hrs
Operating Engineer (Oiler) Operating Engineers, Loc. 793	May Nov	1, 1,	74 74		\$6.60 6.80	) ''	-	-	-	\$7.19 7.41		8/40	1 1 x 1st 2 hrs, 2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2 x 1 mins	4 hrs	2 hrs
Operating Engineers, Loc. 793	May	1,	74	Rd Man	\$4.45	5	-	-	-	\$4.81	-	(22) /55	1½x after wkly hrs	1½x	2x	2nd 25¢/hr, 3rd 30¢/hr	-	2 hrs	-
	May Jul	1,	74 75	S Apr	\$5.75 6.70 30,76	9%		-	-	\$6.21 7.34		10/50	11 <sub>2</sub> x	1½x	2x	25¢/hr	2x,no dura- tion given		2 hrs

		EOD	DE	WAGE .	AND RI	ELATE	D PAYN	MENTS	HOUE	RS	V SC	ARD	0	VERTIME		SHIFT	WORK	REPO	TON RTING AY
Occupation and Union	Eff	lectiv Date		Hou Ra	ırly	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclemen Weather
Ornamental Iron Worker  Structural Iron Workers, Loc. 765	May	1,	74		\$7.92 30,75	(25) 10%	48¢	60¢	-	\$9.79	IF 3¢	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Painter Painters, Loc.114	May	1,	74	CI	(26) \$6.65	9%	40¢	-	-	\$7.65	IF 5¢	8/40	2x	2x	2x	1.1/7x	2 x 10	2 hrs	2 hrs
	Nov May Nov	1,	74		6.90 (27) \$6.90 7.15 30,75	9%	40¢	-	-	7.92 \$7.92 8.19							ПЦПЗ		
Plasterer Plasterers, Loc. 124	May Nov May	1,	74		\$6.90 7.00 7.10	(28)	35¢	(1)	(1)	\$7.87 7.98 8.09		8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	1 hr	1 hr
	2.464	-,		Apr	30,77						1¢, 2¢ eff May 1,75 TF 10% of jour-ney mans rate UF 10¢								
Bricklayers, Loc. 10	May Sep May	1 1 1	, 74 , 74 , 75		\$7.88 8.08 8.48 30,76	11	-	-	-	\$8.51 8.73 9.16	\$10		1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 1 mins	0 2 hrs	-
Plumber and Pipefitter Plumbers, Loc. 221	May	, 1	, 74	CI	\$8.10	(8)	30¢	25¢	-	\$9.38		¢ 8/40	2x	2x	2x	2nd & 3rd		0 (30)	(30)
,	May	, 1	, 74		\$7.34 r 30,75		30¢	25¢	-	\$8.5	5					15%/hr	mins		
Refrigeration Mechanic Plumbers, Loc. 787	May	y 1	., 74	4 Ap:	\$8.79 r 30,79		-	-		\$9.5	TF 1	d 7½ / 37!	2x	2x	2x	1.2/15x	2x,no dura- tion giver		5 -

Table 12 (cont'd.)

SHIFT PREMIUMS  2nd § 3rd 1.1/7x	MS BI	WORK BREAKS	General	Inclemen Weather
- 1	1	2x,no dura- tion given	2 hrs	-
2nd & 3r 1.1/7x	7x	2x,no dura- tion given		-
1.1/7x	/7x	-	2 hrs	-
				5 -
		dura- tion	-	5 -
		dura- tion	-	'S -
	2nd & 1.1. 2nd & 1.5%/	2nd % 3rd 1.1/7x 2nd % 3rd 15%/hr	2 2nd & 3rd 2 x mins 2 2nd & 3rd duration giver 3 2nd & 3rd 1.1/7x 2 2nd & 3rd duration duration duration duration duration fill the fill	2 2nd & 3rd 2 x 10 2 hrs 1.1/7x mins  2 2nd & 3rd 2x,no 2 hrs 15%/hr duration given  x 2nd & 3rd 2x,no 2 hr

### Table 12 - Kingston

- (1) Included in health and welfare payment.
- (2) 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) Includes 9% vacation pay and 3% statutory holiday pay.
- (4) Education fund.
- (5) Employer contribution to cover the costs of negotiating and administering agreement.
- (6) Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (7) Bricklayers Ontario Provincial Conference Fund 1 cent of the 5 cents is allocated to an industry fund.
- (8) Includes statutory holiday pay.
- (9) 8 hours daily Monday to Thursday, 51/2 hours Friday.
- (10) 1 hour for reporting, 2 hours if work commences after the first hour.
- (11) Includes 4% vacation pay and 4% statutory holiday pay.
- (12) Time and one-half on concrete floor-finishing work; on other concrete finishing work time and one-half until 8:30 p.m., double time after.
- (13) 2 hours for reporting, 8 hours if work commences.
- (14) Contractors Industry Fund.
- (15) Canadian Elevator Manufacturers agreement.
- (16) Hourly rates from August 4, 75 to expiry date shall be the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively. Because the basic hourly rate could not be determined, no totals were calculated.
- (17) Armor Elevator Canada Limited agreement.
- (18) Hourly rates from August 4, 75 to expiry date shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (19) 4%, 6% after 8 years service.
- (20) Employer pays 50% of OHIP.
- (21) Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (22) Daily hours not specified.
- (23) 3 hours for reporting, 4 hours if work commences.
- (24) Includes 4% vacation pay and 4% statutory holiday pay; effective July 1, 1975 4% vacation pay and 5% statutory holiday pay.
- (25) Includes 6% vacation pay and 4% statutory holiday pay.
- (26) Brush painter.
- (27) Spray painter.
- (28) Includes 4% vacation pay and 5% statutory holiday pay.
- (29) Increases between May 1, 1975 and April 30, 1977 will be the same ad negotiated by Carpenters Local 2041 for that period.
- (30) 2 hours for reporting, 4 hours if work commences.

Table 13

KITCHENER - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

	FOR RE	WAGE AND RI	ELATE	D PAYM	ENTS	HOUI	26	10	S	0	VERTIME		OWET	WORK		RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca-	Health and Welfare	D	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS	General	Inclement Weather
Asbestos Mechanic									(2)							
Asbestos Workers, Loc. 95	May 1, 74 Sep 30, 74	\$7.33 7.80 Apr 30,75	8%	54¢	(1)	-	\$8.46 8.96	IF 4¢ UF 16¢	/36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs
Boilermaker			(3)								2x	2x	2nd & 3rd	2x,no	4 hrs	2 hrs
Boilermakers, Int'l	May 1, 74 Jul 1, 74 Jan 1, 75	\$7.92 8.12 8.31 Jun 30,75	12%	25¢	30¢ 40¢	-		(4) EF 5¢ (5) eff Jul 1, 74	/37½	2x	28	<i>2.</i> k	1.1/5x	dura- tion given	7 1163	
Bricklayer								(6)								
Bricklayers, Loc. 12	May 1, 74 Sep 1, 74 May 1, 75	CI \$7.71 7.91 8.37 Apr 30,76	8%	-	-	20¢	\$8.53 8.74 9.24	AT \$10 /wk (7) OPC	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr 3rd \$1.00/hr	mins	2 hrs	-
Carpenter			(8)				40.05	5¢ (3)	8/40	1½x 1st	2x	2x	1.1/7x	2 x 10	2 hrs	-
Carpenters, Locs. 498, 949, 1940 & 2173	May 1, 74	CI \$7.18	8%	30¢	-	-	\$8.05	2½¢	8/40	2 hrs, 2x after	2.7		212/13			
	May 1, 74	R \$6.18 Apr 29,75	(8)	30¢	-	-	\$6.93	(5) 2½¢	9/45	2x after wkly hrs	2x	2x	1.1/7x	2 x 1	0 2 hrs	-
Electrician			(9)				to 40	TT. F.	(10)	2x	2x	2x	\$1.25/hr	2 x 1	0 2 hrs	-
Electrical Workers, Loc. 804	May 1, 74	CI \$8.35	10%	30¢	-	-	\$9.49	UF 12¢	/ 3/3	2.5	2.0					
	May 1, 74			30¢	-	-	\$8.03	UF 12¢	8/40	1½x	1½x	2x	75¢/hr	2 x 1 mins		-
	May 1, 7	R \$6.75	9%	30¢	-	-	\$7.46	IF 5 UF 12¢	8/40	11gx	1½x	2x	\$1.25/hr	2 x 1 mins	0 2 hrs	-
	May 1, 7	(13) R \$5.75 Apr 30,75		30¢	-	-	\$6.57	IF 5 UF 12¢	¢ 8/40	1½x	1½x	2x	\$1.25/hr	2 x 1 mins	0 2 hrs	-

	FOR R	WAGE AND R					RS	AL S	ARD		OVERTIME			- I		RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT	WORK BREAKS	General	Inclemen Weather
Elevator Mechanic																
Elevator Constructors, Loc. 90	May 1, 74 Sep 2, 74 Aug 4, 75 Jul 5, 76 Jun 6, 77	(14) \$8.41 9.02 (15) Mar 31,78	9½% 10% 11% 12%	13¢ 14¢ 15¢ 16¢ 17¢	45¢ 55¢ 65¢ 77¢ 83¢	-	\$9.79 10.61 (15)		8/40	2x	2x	2x	-	-	2 hrs	-
	May 1, 74 Sep 2, 74 Aug 4, 75 Jul 5, 76	(16) \$8.41 9.02 (17) Apr 30,77	9½% 10% 11% 12%	13¢ 14¢ 15¢ 16¢	45¢ 55¢ 65¢ 77¢	-	\$9.79 10.61 (17)		8/40	2x	2x	2x	-	2 x 15 mins	2 hrs	-
Glazier																
Painters, Loc. 1824	May 1, 74 Jul 1, 74 Jan 1, 75 Jul 1, 75	\$5.05 5.23 5.45 5.65 Dec 31,75	(18)	(19)	-	-	(20)	-	(21)	1½x 1st 8½ hrs, 2x after	1½x 1st 8½ hrs, 2x after	Sun 2x, Hol 1x plus hol pay	10¢/hr	-	-	-
Labourer			(22)					(5)								
Labourers, Loc. 1081	May 1, 74	CI \$5.55	7%	30¢	20¢	-	\$6.44	(5) 2¢	8½ /42½	11 <sub>2</sub> x	2x	2x	2nd & 3rd 1,1/8x	2 x 10 mins	2 hrs	-
	May 1, 74	R \$4.80 Apr 30,75	(22) 7%	30¢	20¢	-	\$5,64	(5) 2¢	(23) /48	2x after wkly hrs	2x after wkly hrs	2x	2nd & 3rd 1.1/8x	2 x 10 mins	2 hrs	-
Labourers, Loc. 1081	May 1, 74 Jan 1, 75 May 1, 75 Nov 1, 75 May 1, 76	RdS \$4,65 4.95 5.20 5.50 Dec 31,76	(8) 6% 7%	10¢	10¢	-	\$5.13 5.18 5.50 5.76 6.14	-	(23) /50	1½x after 12 hrs	1½x after 12 noon	Sun 2x, Hol 1½x	-	2 x 10 mins	1 hr	-
Lather																
Lathers, Loc. 562	May 1, 74 Jul 1, 74 Nov 1, 74 May 1, 75 Jul 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76 Nov 1, 76 Yar 1, 77	7.55 7.90 8.30 8.80 9.25 9.75 Apr 30,77	8% 9% "" 10% "" "" "" "" "" "" "" "" "" "" "" "" ""	40¢	-	10¢	\$8.65 8.73 9.11 9.55 9.63 10.18 10.68 11.23 11.50	UF	8/40	1½x	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	-

	WAGE A	ND RELATE	D PAYN	IENTS			,	Q.		OVERTIME				REPO	RTING
	FOR REGULARI				HOU	RS	SPECIAL	DAR	After	VERTIME	Sunday	SHIFT	WORK	P.	AY
Occupation and Union	Effective Hour Date Rate	ty Vaca-	and Welfare	Pen- sion	S.U.B.	Total	SPE	STANDARD	Daily Hours	Saturday	and Holidays	PREMIUMS	BREAKS	General	Inclemen Weather
Marble Terrazzo <u>&amp; Tile Setter</u> Bricklayers, Loc. 12		7.21 " 7.69 "	(24)	-		(24)	(6) AT \$10 /wk (7) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Millwright															
Carpenters, Int'1	May 1, 74 May 3	88.30 10% 81,75	40¢	30¢	10¢	\$9.93	IF 5¢ TF 2¢		2x	2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(25)	2 hrs
Ornamental Iron Worker		(26)													
Structural Iron Workers, Loc. 736	May 1, 74 CI & Apr 3	8.42 10%	33¢	35¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Painter		[27] [5.95] 8%													
Painters, Loc. 1824	Nov 1, 74	6.05 "	40¢	20¢	-	\$6.83 7.13	IF 5¢	8/40	1½x	-	2x	1.1/8x	2 x 10 mins	2 hrs	2 hrs
	May 1, 74 CI S Nov 1, 74 Apr 3	(28) (6.20 8% (6.30 ''' (30,75)	40¢	20¢	- '	\$7.10 7.40									
Plasterer							(6)								
Bricklayers, Loc. 12	Sep 1, 74 May 1, 75	\$7.24 8% 7.44 " 7.84 " 30,76	-	-	20¢	\$8.02 8.24 8.67	AT \$10 /wk (7) OPC 5¢	8/40	1 x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Plumber and Pipefitter		(8)						(10)				0 10 7 1	10	2 1	(29)
Plumbers, Loc. 527		\$8.30 10%	25¢	23¢	-	\$9.61	TF 34		2x	2x	2x	2nd § 3rd 15%/hr	mins every 2 hrs	2 hrs	(29)
	May 1, 74 CI	30) (8) \$7.65 10% 30,75	25¢	23¢	-	\$8.90	IF 54		2x	2x	2x	2nd & 3rd 15%/hr	10 mins every 2 hrs	2 hrs	(29)
Refrigeration Mechanic Plumbers, Loc. 787		\$9.38 9% 30,75	-	-	-	\$10.22	TF 14		2x	2x	2x	1.2/15x	2x,no dura- tion given	4 hrs	-

		WAGE AND R					RS	AL SS	4RD	(	OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclemen Weather
Resilient Floor Layer																
Bricklayers, Loc. 12	May 1, 74 Sep 1, 74 May 1, 75	\$7.01 7.21 7.69 Apr 30,76	8%	(24)	-	-	(24)	(6) AT \$10 /wk (7) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	
Rigger			(26)													
Structural Iron Workers, Loc. 736	May 1, 74	CI \$8.42 Apr 30,75	10%	33¢	35¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
Rodman			(0)													
Structural Iron Workers, Loc. 736	May 1, 74	CI \$7.69 Apr 30,75	(8) 8%	35¢	10¢	-	\$8,76	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
Roofer			(71)													
Sheet Metal Workers, Loc. 562	May 1, 74 Nov 1, 74	\$5.90 6.20 Apr 30,75	(31) 8%	(32)	-	-	(32)	-	9/45	-	-	2x	2nd & 3rd 1.1/8x	2 x 10 mins	2 hrs	-
Sheet Metal Worker			(==)													
Sheet Metal Workers, Loc. 562	May 1, 74 Nov 1, 74	\$7.50 7.70 Apr 30,75	(33)	30¢	25¢	-	\$8.73 8.94	IF 5¢	8/40	1½x to midnite, 2x after	11gx	2x	2nd & 3rd 1.1/8x	2 x 10 mins	1 hr	-
Sprinkler Installer																
Plumbers, Loc. 787	May 1, 74 Jul 1, 74	\$8.30 8.65 Jun 30,75	10%	25¢	30¢	•	\$9.68 10.07	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion given	2 hrs	-
Structural Steel Erector			(26)													
Structural Iron Workers, Loc. 736	May 1, 74	CI \$8.42 Apr 30,75	(26) 10%	33¢	35¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
Terrazzo Machine Operator																
Bricklayers, Loc. 12	May 1, 74 Sep 1, 74 May 1, 75	(34) CI \$6.26 6.46 6.94	8%	(24)	-	-	(24)	(6) AT \$10 /wk (7) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-

Table 13 (cont'd.)

							pie 13	•							KITC	HENER RTING
	FOR RE	WAGE AND RI	ELATE	D PAYN	MENTS YTIME	HOU	RS	N VI	ARII	(	OVERTIME		SHIFT	WORK	REPO P	RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARII	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Terrazzo Machine (cont'd) Operator Bricklayers, Loc. 12	May 1 74	(35) CI \$6.06	8%	(24)	-	-	(24)	(6) AT		l¹₅x 1st	2x	2x	2nd	2 x 10	2 hrs	-
BTICKHAYETS, LOC. 12	May 1, 74 Sep 1, 74 May 1, 75	6.26 6.74 Apr 30,76	11	(24)			(54)	\$10 /wk (7) OPC 5¢		2 hrs, 2x after			75¢/hr, 3rd \$1.00/hr	mins		
Truck Driver		(36)							(23)							
Teamsters, Loc. 879	May 1, 74 Oct 1, 74 Apr 1, 75 Oct 1, 75	RdS \$4.80 5.10 5.35 5.50	(37)	(38)	-	-	(20)	-	/55	after wkly hrs	-	Ho1 2x	-	2 x 10 mins	l hr	-
	May 1, 74 Oct 1, 74 Apr 1, 75 Oct 1, 75	(39) RdS \$4.35 4.65 4.95	(37)	(38)	-	-	(20)									
	Oct 1, 75	5.20 Mar 31, 76														

# Table 13 - Kitchener

### Footnotes

- (1) Included in health and welfare payment.
- (2) 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) Includes 9% vacation pay and 3% statutory holiday pay.
- (4) Education fund.
- (5) Employer contribution to cover the costs of negotiating and administering agreement.
- (6) Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (7) Bricklayers Ontario Provincial Conference Fund 1 cent of the 5 cents is allocated to an industry fund.
- (8) Includes statutory holiday pay.
- (9) Includes 4% vacation pay and 6% statutory holiday pay.
- (10) 8 hours daily Monday to Thursday, 51 hours Friday.
- (11) Light commercial and institutional work.
- (12) Residential work (5 floors and over).
- (13) Residential work (up to 4 floors).
- (14) Canadian Elevator Manufacturers agreement.
- (15) Hourly rates from August 4, 75 to expiry date shall be the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively. Because the basic hourly rate could not be determined,
- no totals were calculated. (16) - Armor Elevator Canada Limited agreement.
- (17) Hourly rates from August 4, 75 to expiry date shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (18) 2% after 3 months service, 4% after 1 year, 6% after 12 years and 8% after 22 years.
- (19) Employer pays 50% of OHIP.
- (20) Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (21) 81/2 hours daily Monday to Thursday, 8 hours Friday.
- (22) Includes 4% vacation pay and 3% statutory holiday pay.
- (23) Daily hours not specified.
- (24) Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (25) 3 hours for reporting, 4 hours if work commences.
- (26) Includes 6% vacation pay and 4% statutory holiday pay.
- (27) Brush painter.
- (28) Spray painter.
- (29) 2 hours pay if protective apparel not supplied.
- (30) Light commercial and industrial work (\$40,000 or less value).
- (31) Includes 4% vacation pay and 4% statutory holiday pay.
- (32) Employer pays 25% of OHIP. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (33) Includes 5% vacation pay and 4% statutory holiday pay.
- (34) Base machine operator.
- (35) Floor machine operator.
- (36) Float driver.
- (37) 4% up to 2 years service, 6% after 2 years and 7% after 5 years.
- (38) Employer pays 100% of cost of health and welfare.
- (39) Dump truck driver.

Table 14

LONDON - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

		WAGE AND RI					-		9	(	OVERTIME				REPO	NDON RTING
Occupation and Union	FOR RE Effective Date	GULARLY SCI Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Asbestos Mechanic									(2)							
Asbestos Workers, Loc. 95	May 1, 74 Sep 30, 74	\$7.33 7.80 Apr 30,75	8%	54¢	(1)	-	\$8.46 8.96	IF 4¢ UF 16¢		2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs
Boilermaker			(3)													
Boilermakers, Int'l	May 1, 74 Jul 1, 74 Jan 1, 75	\$7.92 8.12 8.31 Jun 30,75	12%	25¢	30¢ 40¢	-	\$9.42 9.74 9.96	(4)	/3732	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no dura- tion given	4 hrs	2 hrs
Bricklayer								(6)								
Bricklayers, Loc. 5	May 1, 74 Sep 1, 74 May 1, 75	7.94	8%	-	15¢	25¢	\$8.76 8.98 9.45	AT \$10 /wk (7) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	mins	2 hrs	-
Bricklayers, Loc. 5	May 1, 74 Sep 1, 74		4%	-	15¢	25¢	\$8.45 8.66	-	(8) /48	1½x after wkly hrs	1 <sup>1</sup> 5X	1½x	-	-	-	-
Carpenter																
Carpenters, Locs. 1946, 2222 & 2451	May 1, 74 Nov 1, 74	CI \$7.45 7.65 Apr 30,75	8%	30¢	(1)		\$8.35 8.56	-	8/40	2x	2x	2x	2nd & 3rd 1.1/4x	10 mins every 2 hrs	2 hrs	1 hr
Carpenters, Locs. 1946, 2222 & 2451	May 1, 74 Nov 1, 74	R \$7.45 7.65 Apr 30,75	4%	30¢	(1)	-	\$8.05 8.26		(8) /48	1½x after wkly hrs	11 <sub>5</sub> x	1½x	-	-	-	-
Cement Finisher			(0)													
Plasterers, Loc. 151	May 1, 74	CI \$6.75 Apr 30,75	(9)	-	-	-	\$7.29	-	8/40	2x	2x	2x	1.1/2x	2 x 10 mins	(10)	(10)
Electrician			(11)											1.0	2.1	2.1.
Electrical Workers, Loc. 120	May 1, 74 Sep 1, 74		10%	49¢	(1)	-	\$9.29 9.51		7½ /37¾	2x	2x	2x	2nd & 3rd 1.1/7x	10 mins every 2 hrs	2 hrs	2 hrs

	FOR RE	WAGE AND REGULARLY SCI					RS	N S	ARD		OVERTIME		SHIFT	WORK	REPO P.	NDON RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclemen Weather
Elevator Mechanic																
Elevator Constructors, Loc. 90	May 1, 74 Sep 2, 74 Aug 4, 75 Jul 5, 76 Jun 6, 77	Mar 31,78	9½% 10% 11% 12%	13¢ 14¢ 15¢ 16¢ 17¢	45¢ 55¢ 65¢ 77¢ 83¢	-	\$9.79 10.61 (13)	TF 2½¢; ½¢ inc- rease on each wage rate date	8/40	2x	2x	2x	-	-	2 hrs	-
	May 1, 74 Sep 2, 74 Aug 4, 75 Jul 5, 76	(14) \$8.41 9.02 (15) Apr 30,77	9½% 10% 11% 12%	13¢ 14¢ 15¢ 16¢	45¢ 55¢ 65¢ 77¢	-	\$9.79 10.61 (15)	TF 2½¢; ½¢ inc- rease on each wage rate date	8/40	2x	2x	2x	7	2 x 15 mins	2 hrs	-
Glazier																
Painters, Loc. 1783	Jul 25, 74 Nov 30, 74 Jun 1, 75 Nov 30, 75	5.96 6.31	(16)	(17)	-	-	(18)	-	8/40	11 <sub>9</sub> x	11 <sub>5</sub> x	Sun 1½x, Hol 1x plus hol pay	1.1/8x	2 x 10 mins	-	-
Carpenters, Loc. 1946	May 1, 74 Jun 1, 74 Nov 1, 74	5.71	(19)	(17)	-	-	(18)	-	8/40	1½x 1st 4 hrs, 2x after	2x	Sum 2x, Hol 1x plus hol pay	-	-	-	_
Labourer			(9)													
Labourers, Loc. 1059	May 1, 74	B \$5.97 Apr 30,75	8%	10¢	30¢	-	\$6.84	-	8½ /42½	2x	2x	2x	2nd & 3rd 1.1/2x	2 x 10 mins	4 hrs	1 hr
Labourers, Loc. 1059	May 1, 74	R \$5.97 Apr 30,75	4%	10¢	30¢	-	\$6.61	-	(8) /48	l <sup>1</sup> 2x after wkly hrs	1½x	1½x	-	-	-	-
Labourers, Loc. 1059	May 1, 74 Jul 15, 74 Jan 15, 75 Jun 15, 75 Jan 15, 76	4.60 4.80 5.00	(9)	10¢	10¢ 20¢ 30¢	-	\$4.95 5.17 5.48 5.70 6.02				-	2x	-	2x,no dura- tion given	2 hrs	2 hrs
	May 1, 74 Jul 15, 74 Jan 15, 75 Jun 15, 75 Jan 15, 76	4.70 4.90	0	10¢	10¢ 20¢ 30¢	-	\$5.06 5.28 5.59 5.81 6.12		(8)	1½x after wkly hrs	-	2x	2nd & 3rd 20¢/hr	2x,no dura- tion given	2 hrs	2 hrs

Table 14 (cont'd.)

									,						LC	ONDON
		WAGE AND RI GULARLY SCI		ED DA			RS	IAL	ARD		OVERTIME	,	SHIFT	WORK		RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Lather																
Lathers, Loc. 562	May 1, 74 Jul 1, 74 Nov 1, 74 May 1, 75 Jul 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76 Mar 1, 77	\$7,55 7,90 8,30  8.80 9.25 9.75 10.00 Apr 30,77	10%	40¢	-	10¢	\$8.65 8.73 9.11 9.55 9.63 10.18 10.68 11.23 11.50	IF 3¢ UF 20¢	8/40	2x	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	
Marble Terrazzo & Tile Setter								(6)								
Bricklayers, Loc. 5	May 1, 74 Sep 1, 74 May 1, 75	CI \$7.47 7.67 8.07 Apr 30,76	8%		-	25¢	\$8.32 8.53 8.97	AT \$10 /wk (7) OPC 5¢		1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Millwright																
Carpenters, Int'1	May 1, 74	\$8.16 May 31,75	10%	40¢	30¢	10¢	\$9.78	IF 5¢ TF 2¢	8/40	2x	* 2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(20)	2 hrs
Operating Engineer (Bulldozer Operator)			(9)													
Operating Engineers, Loc. 793	May 1, 74 Dec 1, 74	B \$7.48 7.76 Apr 30,75	8%	20¢	-	-	\$8.28 8.58	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	10 mins every 2 hrs	2 hrs	1 hr
Operating Engineers, Loc. 793	May 1, 74 Dec 1, 74	R \$7.48 7.76 Apr 30,75	4%	20¢	-	-	\$7.98 8.27	-	(8) /48	1½x after wkly hrs	11 <sub>5</sub> x	1½x	-	-	-	-
Operating Engineers, Loc. 793	Sep 6, 74 Jan 15, 75 Jul 15, 75 Jan 15, 76	RdS \$5.25 5.45 5.75 6.00 Jul 1",76	8%	-	-	-	\$5.67 5.89 6.21 6.48	-	(8) R /55 (8) S /50	1½x after wkly hrs	-	2x	S 2nd & 3rd 20¢/hr	-	2 hrs	1 hr
Operating Engineer (Crane Operator) Operating Engineers, Loc. 793	May 1, 74 Dec 1, 74	B \$8.12 8.40 Apr 30,75	(9) 8% ''	20¢		_	\$8.97 9.27	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	10 mins every 2 hrs	2 hrs	1 hr

	FOR RI	WAGE AND R					P.S.	J.S	S.S	(	OVERTIME		OLIVE TO	WORK		RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS	General	In alaman
perating Engineer (cont'd (Crane Operator)									(8)							
Operating Engineers, Loc. 793	May 1, 74 Dec 1, 74	R \$8.12 8.40 Apr 30,75	4%	20¢	-	-	\$8.64 8.94	-	/48	l½x after wkly hrs	1½x	1½x	-	-		-
Operating Engineers, Loc. 793	Sep 6, 74 Jan 15, 75 Jul 15, 75 Jan 15, 76	RdS \$5.70 5.90 6.20 6.45 Jul 15,76	8%	-	-	-	\$6.16 6.37 6.70 6.97	-	(8) R /55 (8) S /50	l <sup>1</sup> gX after wkly hrs	~	2x	2nd & 3rd 20¢/hr	-	2 hrs	1 hr
perating Engineer (Hoist Operator)			(0)													
Operating Engineers, Loc. 793	May 1, 74 Dec 1, 74	B \$8.12 8.40 Apr 30,75	(9) 8%	20¢	-	-	\$8.97 9.27	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	10 mins every 2 hrs	2 hrs	1 hr
Operating Engineers, Loc. 793	May 1, 74 Dec 1, 74	R \$8.12 8.40 Apr 30,75	4%	20¢	-	-	\$8.64 8.94	-	(8) /48	1½x after wkly hrs	11 <sub>5</sub> x	1½x	-	-	-	-
perating Engineer (Oiler)																
Operating Engineers, Loc. 793	May 1, 74 Dec 1, 74	B \$7.09 7.37 Apr 30,75	(9) 8%	20¢	-	-	\$7.86 8.16	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	10 mins every 2 hrs	2 hrs	1 hr
Operating Engineers, Loc. 793	May 1, 74 Dec 1, 74	R \$7.09 7.37 Apr 30,75	4%	20¢	-	-	\$7.57 7.86	-	(8) /48	1½x after wkly hrs	1¹₅x	11 <sub>S</sub> X	-	-	-	-
rnamental Iron Worker			(11)			(21)										
Structural Iron Workers, Loc. 700	May 1, 74	CI \$7.73 Apr 30,75	10%	48¢	60¢		\$9.78	IF 3¢	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
ainter		(22)														
Painters, Loc. 1783	May 1, 74 Apr 1, 75	6,60	8%	40¢	-	-	\$7.31 7.53	IF 5¢	8/40	1½x	-	Ho1 2x	1.1/8x	2 x 10 mins	2 hrs	2 hrs
	May 1, 74 Apr 1, 75	(23) \$6.60 6.80 Apr 30,75	8%	40¢		-	\$7.53 7.74									

	FOR RI	WAGE AND RI					RS	SC	ARE	(	OVERTIME		armon.	WORK		RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS		Inclemen Weather
Plasterer			(0)													
Plasterers, Loc. 159	May 1, 74 Nov 1, 74	CI \$7.13 7.33 Arp 30,75	(9)	30¢	20¢	10¢		IF 3¢ UF 5¢		2x	2x	2x	1.1/2x	10 mins every 2 hrs	2 hrs	2 hrs
Plumber and Pipefitter																
Plumbers, Loc. 593	May 1, 74	\$7.79 Apr 30,75	9%	34¢	60¢	-	\$9.43	IF 7¢ IF 1¢		2x	2x	2x	2nd & 3rd 1.1/2x	10 mins every 2 hrs	2 hrs	-
Refrigeration Mechanic																
Plumbers, Loc. 787	May 1, 74	\$9.38 Apr 30,75	9%	-	-	-	\$10.22	TF 1¢ IF 4¢		2x	2x	2x	1.2/15x	2x,no dura- tion given	4 hrs	-
Resilient Floor Layer			(0)													
Carpenters, Locs. 1946, 2222 & 2451	May 1, 74 Nov 1, 74	CI \$6.74 6.94 Apr 30,75	(9) 8%	30¢	(1)		\$7.58 7.80	-	8/40	1½x to 8 pm, 2x after	1½x to 4:30 pm, 2x after	2x	-	2 x 10 mins	2 hrs	-
Rigger			(11)			(21)										
Structural Iron Workers, Loc. 700	May 1, 74	CI \$7.73 Apr 30,75	10%	48¢	60¢	20¢	\$9.78	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
Rodman																
Structural Iron Workers, Loc. 700	May 1, 74 Nov 1, 74	CI \$6.39 6.61 Apr 30,75	(9)	43¢	10¢	-	\$7.43 7.67	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	10 mins every 2 hrs	2 hrs	1 hr
Structural Iron Workers, Loc. 700	May 1, 74 Nov 1, 74	R \$6.39 6.61 Apr 30,75	(9) 8% ''	43¢	10¢	-	\$7.43 7.67	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	10 mins every 2 hrs	2 hrs	1 hr
Roofer																
Sheet Metal Workers, Loc. 473	May 1, 74 Nov 1, 74	CI \$6.52 6.72 Apr 30,75	9%	30¢	-	-	\$7.41 7.62	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	-	(25)
Sheet Metal Worker			(24)													
Sheet Metal Workers, Loc. 473	May 1, 74 Nov 1, 74	CI \$8.00 8.20 Apr 30,75	9%		20¢	-	\$9.22 9.44	IF 10¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs

	WAGE AND RE					RS.	NT.	\RD	C	OVERTIME		SHIFT	WORK	REPO	NDON RTING AY
Occupation and Union	Effective Hourly Date Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclemen Weather
Sprinkler Installer															
Plumbers, Loc. 787	May 1, 74 Jul 1, 74 \$8.30 8.65 Jun 30,75	10%	25¢	30¢	-	\$9.68 10.07	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x, no dura- tion given	2 hrs	-
Structural Steel Erector Structural Iron Workers, Loc. 700	May 1, 74 CI \$7.73 Apr 30,75	(11) 10%	48¢	60¢	(21) 20¢	\$9.78	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
Structural Iron Workers, Loc. 700	May 1, 74 R \$7.73 Apr 30,75	(11) 10%	48¢	60¢	(21) 20¢	\$9.78	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
Terrazzo Machine Operator Bricklayers, Loc. 5	May 1, 74 CI \$7.02 Sep 1, 74 7.22 May 1, 75 7.62	8%		-	-	\$7.58 7.80 8.23	(6) AT \$10 /wk (7) OPC	8/40	li <sub>5</sub> x lst 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	May 1, 74 Sep 1, 74 Hay 1, 75 Apr 30,76	8%		-	-	\$7.00 7.23 7.65	5¢								
Truck Driver Teamsters, Loc. 141	May 1, 74 Jul 15, 74 Jun 15, 75 Jan 15, 75 May 1, 74 Jul 15, 74 Jul 15, 74 Jul 15, 75 Jul 15, 75 Jul 15, 75	8 % ti 11 ti 8 % ti 17 ti			-	\$5.24 5.45 5.72 \$5.08 5.29 5.56	-	(8) Rd /55 (8) S /50	1½x	-	Ho1 2x	2nd & 3rd 20#/hr		3 hrs	1 hr

# Table 14 - London

# Footnotes

- (1) Included in health and welfare payment.
- (2) 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) Includes 9% vacation pay and 3% statutory holiday pay.
- (4) Education fund.
- (5) Employer contribution to cover the costs of negotiating and administering agreement.
- (6) Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (7) Bricklayers Ontario Provincial Conference Fund 1 cent of the 5 cents is allocated to an industry fund.
- (8) Daily hours not specified.
- (9) Includes 4% vacation pay and 4% statutory holiday pay.
- (10) 1 hour for reporting, 2 hours for reporting beyond city limits.
- (11) Includes 6% vacation pay and 4% statutory holiday pay.
- (12) Canadian Elevator Manufacturers agreement.
- (13) Hourly rates from August 4, 75 to expiry date shall be the average wage rate of the four highest of the ten principal building rades in Toronto, Hamilton and Ottawa respectively. Because the basic hourly rate could not be determined, no totals were calculated.
- (14) Armor Elevator Canada Limited agreement.
- (15) Hourly rates from August 4, 75 to expiry date shall be the average monetary package of the four highest of the ten principal building rades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (16) 4% up to 10 years service. 6% after 10 years and 8% after 20 years.
- (17) Employer pays 100% of cost of health and welfare.
- (18) Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (19) 2% for less than 1 years service, 4% after 1 year, 6% after 6 years and 8% after 20 years.
- (20) 3 hours for reporting, 4 hours if work commences.
- (21) Savings plan.
- (22) Brush painter.
- (23) Spray painter.
- (24) Includes 4% vacation pay and 5% statutory holiday pay.
- (25) 4 hours pay if work commences.
- (26) Base machine operator.
- (27) Floor machine operator.
- (28) Float driver.
- (29) Dump truck driver.

Table 15

MIDLAND - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

																		MIDLA	
		FOI			AND R					RS	AL SC	ARD	(	OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union		ffectiv Date		Ho R	ourly late	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Asbestos Mechanic												(2)							
Asbestos Workers, Loc. 95	May Sep	30,	74 74	Apr	\$7.33 7.80 30,75	88	54¢	(1)	-	\$8.46 8.96	IF 4¢ UF 16¢	/36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs
Boilermaker						(7)													
Boilermakers, Int'l	May Jul Jan	1,	74 74 75	Jun	\$7.92 8.12 8.31 30,75	(3)	25¢	30¢ 40¢		\$9.42 9.74 9.96		/371/2	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no dura- tion given	4 hrs	2 hrs
Bricklayer																			
Bricklayers, Loc. 36	May Sep May	1, 1, 1,	74 74 75		\$7.32 7.52 7.98 30,76	8%	-	-	1	\$7.91 8.12 8.62	(6) AT \$10 /wk (7) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Carpenter																			
Carpenters, Locs. 1304, 2480 & 2482	May Nov Feb	1,	74		\$6.30 6.45 6.60 30,75	(8)	10¢	-	-	\$6.97 7.13 7.29	-	8/40	152x 1st hr Mon to Thurs, 2x after; Fri 2x	2x	2x	2nd 1.1/7x, 3rd 1.1/2x	2 x 10 mins	1 hr	1 hr
Carpenters, Locs. 1304, 2480 & 2482	May Nov Feb	1,	74		\$6.30 6.45 6.60 30,75	(8) 9% ''	10¢	-	-	\$6.97 7.13 7.29	-	8/40	1½x 1st 3 hrs, 2x after	2x	2x	2nd 1.1/7x, 3rd 1.1/2x	2x,no dura- tion given	1 hr	1 hr
Electrician						(0)													
Electrical Workers, Loc. 1739	May	1,	74	CI	\$8.35	(9) 10%	50¢	-	-	\$9.69	IF 3¢	(10) /37½	2x	2x	2x	2nd 1.1/7x, 3rd 1.2/7x; Fri 2nd 1.3/19x, 3rd 1.3/8x	2 x 10	2 hrs	-

	FOR PE	WAGE AND RI				HOUR	RS	AL SS	ARD	C	VERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	D	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Electrician (cont'd) Electrical Workers, Loc. 1739	May 1, 74	(11) CIR \$6.75 Apr 30,75	(9) 10%	50¢	-	-	\$7.93	IF 3¢	(10) /37½	1¹₂x	1 <sup>1</sup> sx	2x	1.1/7x; Fri 1.3/19x	2 x 10 mins	2 hrs	-
Elevator Mechanic  Elevator Constructors, Loc. 90	May 1, 74 Sep 2, 74 Aug 4, 75 Jul 5, 76 Jun 6, 77	(12) \$8.41 9.02 (13) Mar 31,78	9½% 10% 11% 12%	13¢ 14¢ 15¢ 16¢ 17¢	45¢ 55¢ 65¢ 77¢ 83¢	-		2½¢;	8/40	2x	2x	2x	-		2 hrs	-
	May 1, 74 Sep 2, 74 Aug 4, 75 Jul 5, 76	(14) \$8.41 9.02 (15) Apr 30,77	9½% 10% 11% 12%	13¢ 14¢ 15¢ 16¢	45¢ 55¢ 65¢ 77¢	-	\$9.79 10.61 (15)		8/40	2x	2x	2x	-	2 x 15 mins	2 hrs	
<u>Labourer</u> Labourers, Loc. 506	May 1, 74	B \$4.40 4.65 Apr 30,75	11	30¢	10¢	-	\$5.15 5.42	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	60¢/hr	2 x 10 mins	2 hrs	1 hr
Lathers, Loc. 562	May 1, 74 Jul 1, 74 Nov 1, 74 May 1, 75 Jul 1, 75 Nov 1, 75 May 1, 76 Mar 1, 77	7.90 8.30 8.80 9.25 9.75	9%	40¢	-	10¢	\$8.65 8.73 9.11 9.55 9.63 10.18 10.68 11.23	UF 20¢	8/40	1½x	2x	2x	2nd 1.1/7x	2 x 1 mins	2 hrs	-
Marble, Terrazzo & Tile Setter  Bricklayers, Loc. 31	May 1, 7. Sep 1, 7. May 1, 7.	41 7.54	1 "	20¢	20¢	-	\$8.33 8.54 9.00	\$10		1½x 1st 2 hrs, 2x afte:	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 1 mins	0 2 hr	-

																		MIDL	AND RTING
		FOF			AND R					RS	AL	ARD RS		OVERTIME		SHIFT	WORK		AY
Occupation and Union	Ef	fectiv Date	/e	Ho R	ourly late	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Marble, Terrazzo & Tile Setter (cont'd)					(17)						(6)				2x	2nd	2 x 10	2 5	
Bricklayers, Loc. 31	May Sep, May	, 1,	74		\$7.18 7.38 7.80 30,76	8%	20¢	20¢	-	\$8.15 8.37 8.82	AT \$10 /wk (7) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2.x	75¢/hr, 3rd \$1.00/hr	mins	2 1115	
Millwright																			
Carpenters, Int'1	May	1,	74	May	\$8.30 31,75	10%	40¢	30¢	10¢	\$9.93	IF 5¢ TF 2¢		2x	2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(18)	2 hrs
Ornamental Iron Worker						(19)													
Structural Iron Workers, Loc. 721	May	1,	74		\$8.01 30,75	10%	48¢	65¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Structural Iron Workers, Loc. 721	Jun Jan Aug	1, 1, 1, 1,	74 75 75	R Feb	\$6.25 6.75 7.25 7.50 7.75 28,76	4%	(20)	-	-	(20)		(21) /47½	1½x after wkly hrs	1 <sup>1</sup> 2x	2x	-	-	-	-
Painter					(22)							(10)							
Painters, Loc. 46	May Nov	1,	74 74	CI	\$7.30 7.45 (23)	9% 10%	40¢	- 20¢	-	\$8.36 8.80		/37½	2x	2x	2x	1.2/13x	2 x 10 mins	2 hrs	2 hrs
	May	1, 1,	74 74		\$7.55 7.70 r 30,75	9% 10%	40¢	- 20¢	-	\$8.63 9.07									
Plumber and Pipefitter						(9)											10		
Plumbers, Loc. 599	May	1,	, 74		\$8.06 r 30,75	9%	20¢	-	-	\$8.99	-	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	mins	2 hrs	-
Refrigeration Mechanic																			
Plumbers, Loc. 787	May	1,	, 74		\$8.75 r 30,75		-	-	-	\$9.54	TF 1	7½ /37½	2x	2x	2x	1.2/15x	2x,no dura- tion given	4 hrs	-
Rigger	May	1	7/	CI	\$8.01	(19) 10%	48¢	65¢	_	\$9.94	IF 3¢	8/40	2x	2x	2x	2nd & 3rd	2x,no	2 hrs	-
Structural Iron Workers, Loc. 721	may	Ι,	74		30,75	100	,,,,									1,1/7x	dura- tion given		

À	II	DI	A?	D

Rate	(19) 10% 11% 11% 11% 11% 11% 11% 11% 11% 11%	ED DAY Health and Welfare  35¢ 45¢ "" ""	Pen-sion  45¢ 65¢ """	S.U.B.		PUNDS + FUNDS	8/40 (21) /37½ no later than Sep 1,75	After Daily Hours  11/3x 1st 2 hrs, 2x after	Saturday  2x	Sunday and Holidays  2x	2nd	2x,no dura- tion given	General	Inclement Weather  2 hrs
CI \$7.64 7.86 7.95 8.25 8.50 Aug 31,76 \$8.04 Apr 30,75 CIR \$7.55 7.79	(19) 10% "" "" ""	35¢ 45¢ "" " " " " " " " " " " " " " " " " "	45¢ 65¢ ""	-	\$9.20 9.75 9.85 10.18 10.45	(5) 3¢	8/40 (21) /37½ no later than Sep 1,75	1½x 1st 2 hrs, 2x after		2x	1.1/7x, 3rd 1.1/2x	dura- tion given		2 hrs
CI \$7.64 7.86 7.95 8.25 8.50 Aug 31,76 \$8.04 Apr 30,75 CIR \$7.55 7.79	10% "" "" "" "" "" "" "" "" "" "" "" "" ""	45¢	65¢	-	9.75 9.85 10.18 10.45	3¢	(21) /37½ no later than Sep 1,75	2 hrs, 2x after			1.1/7x, 3rd 1.1/2x	dura- tion given		
Apr 30,75  CIR \$7.55 7.79	(8) 9%	27¢		-	\$8.76	-	8/40	2x	2x	2x			2 hrs	2 hrs
Apr 30,75  CIR \$7.55 7.79	9%	27¢	-								1.1/15X			
7.79	9%	27¢	-								1			
				-	\$8.50 8.76	-	8/40	(24)	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	-
\$8.30 8.65 Jun 30,75	10%	25¢	30¢	-	\$9.68 10.07	TF 5	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion given	2 hrs	_
CI \$8.01 Apr 30,75	(19) 10%	48¢	65¢	-	\$9.94	IF 3	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
(25) \$6.71 6.91 7.31	8%	20¢	-	-	7.66		8/40	2 hrs,	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr		0 2 hrs	-
(27) \$6.46 6.66 7.06 Apr 30,76	11	20¢	-	-	7.39									
CA	(25) \$6.71 6.91 7.31 (27) \$6.46 6.66 7.06	(25) \$6.71 7.51 (27) \$6.46 6.66 7.06	(25) \$6.71 \$6.71 \$6.91 \$7.31 \$1.27 \$	(25) 88 20¢ -6.91 " " (27) 10 8 48¢ 65¢ (28) 86.71 8 8 20¢ -6.91 " " (27) 86.46 88 20¢ -6.66 " " " 7.06 " " "	(25) 88 20¢	(25) 88 20¢ - \$7.45 (6.66) " " 7.88	(19) (19) (19) (19) (19) (19) (19) (19)	(25) 88 20¢ - \$7.45 IF 5¢ 8/40  (27) 10\$ 48¢ 20¢ - \$7.45 IF 5¢ 8/40  (28) 10\$ 20¢ - \$7.45 IF 5¢ 8/40  (27) 10\$ 20¢ - \$7.45 IF 5¢ 8/40  (27) 10\$ 20¢ - \$7.85 IF 5¢ 8/40  (27) 10\$ 20¢ - \$7.85 IF 5¢ 8/40  (27) 10\$ 20¢ - \$7.85 IF 5¢ 8/40	(19) (19) (19) (19) (19) (19) (19) (19)	(25) 88 20¢ - \$9.94 IF 5¢ 8/40 2x 2x 2x 2x (25) 86.71 88 20¢ - \$7.45 IF 5¢ 8/40 1½x 1st 2x 2x 3x 3x 3x 3x 3x 3x 3x 3x 3x 3x 3x 3x 3x	(25) 88 20¢ - \$9.94 IF 5¢ 8/40 2x 2x 2x 2x 2x 2x 2x 2x 2x 3,7.45 IF 5¢ 8/40 2x 2x 2x 2x 2x 2x 2x 3,7.45 IF 5¢ 8/40 2x 2x 2x 2x 2x 2x 3,7.45 IF 5¢ 8/40 2x 2x 2x 2x 2x 2x 2x 3,7.45 IF 5¢ 8/40 2x 2x 2x 2x 2x 2x 3,7.45 IF 5¢ 8/40 2x 2x 2x 2x 2x 2x 2x 3,7.45 IF 5¢ 8/40 2x 3x 3x 3x 3x 3x 3x 3x 3x 3x 3x 3x 3x 3x	(25)	[1	(19) (18,01   10) (19) (19) (10) (19) (10) (10) (10) (10) (10) (10) (10) (10

# Table 15 - Midland

# Footnotes

- (1) Included in health and welfare payment.
- (2) 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) Includes 9% vacation pay and 3% statutory holiday pay.
- (4) Education fund.
- (5) Employer contribution to cover the costs of negotiating and administering agreement.
- (6) Minimum amount contributed to an apprentice's wages while he is attending trade school.
   (7) Bricklayers Ontario Provincial Conference Pund 1 cent of the 5 cents is allocated to an industry fund.
- (8) Includes 4% vacation pay and 5% statutory holiday pay.
- (9) Includes statutory holiday pay.
- (10) 8 hours daily Monday to Thursday, 51/2 hours Friday.
- (11) Light commercial and industrial work (\$20,000 or less value) and residential work.
- (12) Canadian Elevator Manufacturers agreement.
- (13) Hourly rates from August 4, 75 to expiry date shall be the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively. Because the basic hourly rate could not be determined, no totals were calculated.
- (14) Armor Elevator Canada Limited agreement.
- (15) Hourly rates from August 4, 75 to expiry date shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the baisc hourly rate could not be determined, no totals were calculated.
- (16) Marble setter.
- (17) Tile and terrazzo setter.
- (18) 3 hours for reporting, 4 hours if work commences.
- (19) Includes 6% vacation pay and 4% statutory holiday pay.
- (20) Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (21) Daily hours not specified.
- (22) Brush painter.
- (23) Spray painter.
  (24) Time and one-half on residential construction up to \$100,000 in price, double time over \$100,000.
- (25) Base machine operator.
- (26) One cent is allocated to an industry fund and 4 cents to the Toronto and District Marble, Tile and Terrazzo Contractors Association.
- (27) Terrazzo worker.

Table 16

NIAGARA FALLS - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREDMENTS, BY OCCUPATION AND UNION

NTAGARA FALLS REPORTING WAGE AND RELATED PAYMENTS OVERTIME SPECIAL PAY FOR REGULARLY SCHEDULED DAYTIME HOURS WORK SHIFT After Sunday PREMIUMS BREAKS Health Inclement Occupation and Union Effective Houriv Vaca-S.U.B. Total General Daily Saturday and and Weather Date Rate tion sion Hours Holidays Welfare Asbestos Mechanic 2 hrs | 2 hrs \$8.46 IF 4d /36 2x 2x2nd \$7.33 8% 54¢ Asbestos Workers, Loc. 95 May 1, 74 1.1/7x, 8.96 UF Labour Sep 30, 74 7.80 Apr 30,75 Day 3x 3rd 1.1/3xBoilermaker \$9.42 AF 24 2x2x 2nd & 3rd 2x,no 4 hrs 2 hrs \$7.92 25¢ 30¢ 2xMay 1, 74 Boilermakers, Int'1 1.1/5x dura-1, 74 40¢ 9.74 (4) /371/2 Jul 8.12 11 9.96 EF 5d tion Jan 1, 75 8.31 given Jun 30,75 eff Jul 1,74 1¢ Bricklayer (6) 2 x 10 2 hrs \$9.14 AT 8/40 15x 1st 2x 2x2nd CI \$8.17 8% 32¢ Bricklayers, Loc. 4 May 1, 74 1, 74 9.36 75¢/hr, mins \$10 2 hrs, 8.37 Sep May 8.84 9.87 /wk 2x after 3rd \$1.00/hr (7) OPC Apr 30,76 5¢ Carpenter (8) 2 hrs 2 hrs 10 \$8.86 AT 8/40 2x2x 2nd May 1, 74 Sep 1, 74 \$8.21 88 Carpenters, Loc. 38 1.1/4x. mins 9.08 \$25 8.41 /wk IF 2¢ 3rd every Apr 30,75 1.1/2x Cement Finisher 2 x 10 2 hrs \$8.09 AT 8/40 15x 1st 2x2x2nd May 1, 74 32¢ Bricklayers, Loc. 4 CI \$7.19 8% 75¢/hr. mins 8.30 \$10 2 hrs. Sep 1, 74 May 1, 75 11 7.39 8.77 /wk 2x after 3rd 7.82 Apr 30,76 OPC 5¢ Electrician \$9.70 IF 5d /36 2x2x2x2nd 2 x 10 2 hrs CI \$8.58 9% 35¢ May 1, 74 Electrical Workers, 1.1/7x, mins. (10) CF 9 Loc. 303 Apr 30.75 3rd Fri 1.2/7x 1 x 10 mins

Table 16 (cont'd.)

		FOF			AND R		ED DA			RS	AL	ARD		OVERTIME		SHIFT	WORK		RTING
Occupation and Union		fectiv Date	re	Ho R	urly ate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Elevator Mechanic																			
Elevator Constructors, Loc. 90	May Sep Aug Jul Jun	2, 4, 5,	74 75 76	Mar	(11) \$8.41 9.02 (12) 31,78	9½% 10% 11% 12%	13¢ 14¢ 15¢ 16¢ 17¢	45¢ 55¢ 65¢ 77¢ 83¢	-	\$9.79 10.61 (12)	25¢;	8/40	2x	2x	2x	-	-	2 hrs	-
	May Sep Aug Jul	1, 2, 4, 5,	74 74 75 76	Apr	\$8.41 9.02 (14) 30,77	9½% 10% 11% 12%	13¢ 14¢ 15¢ 16¢	45¢ 55¢ 65¢ 77¢		\$9.79 10.61 (14)	21/2¢;	8/40	2x	2x	2x	-	2 x 15 mins	2 hrs	-
Glazier																			
Painters, Loc. 1834	May Jun Dec	1, 1, 1,	74 74 74	May	\$5.80 6.10 6.45 31,75	5%	25¢	-	-	\$6.34 6.66 7.02	-	8/40	1½x 1st 4 hrs, 2x after	1½x to 12 noon, 2x after	Hol 1x plus hol pay	-	-	-	-
Labourer						(4.5)													
Labourers, Loc. 837	May	1, 1,	74 74		\$5.81 5.96 30,75	(15) 8%	35¢	40¢	-	\$7.02 7.19	IF 2¢	9/45	1½x	1½x	2x	2nd & 3rd 1.1/8x	2 x 10 mins	2 hrs	1 hr
Lather																			
Lathers, Loc. 562	May Jul Nov May Jul Nov May Nov Mar	1, 1, 1, 1, 1, 1, 1, 1,	74 74 75 75 75 76 76	Apr	\$7.55 7.90 8.30 8.80 9.25 9.75 10.00 30,77	8% 9% '' 10% ''	40¢		10¢	\$8.65 8.73 9.11 9.55 9.63 10.18 10.68 11.23 11.50	IF 3¢ UF 20¢	8/40	₽ <sub>5</sub> x	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	-

														]	NIAGARA	
	FOR RE	WAGE AND R					RS	AL SS	4RD	(	OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Marble, Terrazzo § Tile Setter  Břicklayers, Loc. 4	May 1, 74 Sep 1, 74 May 1, 75	(16) CI \$7.36 7.56 7.99	8%	32¢	-	-	\$8.27 8.48 8.95	(6) AT \$10 /wk (7) OPC	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	~
	May 1, 74 Sep 1, 74 May 1, 75	(17) CI \$7.19 7.39 7.82 Apr 30,76	8%	32¢	-	-	\$8.09 8.30 8.77	5¢								
Millwright																
Carpenters, Int'l	May 1, 74	\$8.16 May 31,75	10%	40¢	30¢	10¢	\$9.78	IF S¢		2x	2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(18)	2 hrs
Operating Engineer (Bulldozer Operator)  Operating Engineers, Loc. 793	May 1, 74 Nov 1, 74	B \$8.48 8.77 Apr 30,75	(15)	-	~	-	\$9.33 9.65	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x,no dura- tion given	8 hrs	2 hrs
Operating Engineer (Crane Operator)  Operating Engineers, Loc. 793	May 1, 74	B \$8.98 9.27 Apr 30,75	11	-	-	-	\$9.88 10.19	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x,no dura- tion given	8 hrs	2 hrs
Operating Engineer (Hoist Operator)  Operating Engineers, Loc. 793	May 1, 74	B \$8.98 9.27 Apr 30,75	11	-		-	\$9.88 10.19	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x,no dura- tion given	8 hrs	2 hrs
Operating Engineer (Oiler) Operating Engineers, Loc. 793	May 1, 74	B \$6.78 7.07 Apr 30,75	11	-	-	-	\$7.46 7.78		8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x,no dura- tion given	8 hrs	2 hrs

		FOE					D PAYN			RS	AL SS	ARD	C	VERTIME		SHIFT	WORK		RTING AY
Occupation and Union		fectiv Date		Ho	urly ate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclemen Weather
Ornamental Iron Worker  Structural Iron Workers, Loc. 736	May	1,	74		\$8.42 30,75	(19) 10%	33¢	35¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Painter Painters, Loc. 205	May			CI	(20) \$6.00 6.20	8%	40¢	-	-	\$6,88 7.09	IF 5¢	8/40	1½x to midnite, 2x after	-	2x	1.1/8x	2 x 10 mins	2 hrs	2 hrs
	May	1, 1,	74 74		(21) \$6.20 6.40 30,75	8%	40¢	-	-	\$7.09 7.31									
Plasterer Bricklayers, Loc. 4	May Sep May	1,	74		\$8.17 8.37 8.84 30,76	8%	32¢	-	-	\$9.14 9.36 9.87	(6) AT \$10 /wk (7) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Plumber and Pipefitter Plumbers, Loc. 666	May Nov				\$8.01 8.15 30,75	(9) 9%	30¢	30¢	-	\$9.33 9.48		/371/2	CI 2x; R 1½x to midnight, 2x after	2x	2x	2nd 1.1/7x, 3rd 1.2/7x	2 x 10 mins	2 hrs	-
Refrigeration Mechanic Plumbers, Loc. 787	May	1,	74	Apr	\$9.38 30,75	9%	-	-	-	\$10.22		7½ /37½	2x	2x	2x	1.2/15x	2x,no dura- tion given	4 hrs	-
Rigger Structural Iron Workers, Loc. 736	May	1,	. 74		\$8.42 30,75	(19) 10%	33¢	35¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
Rodman Structural Iron Workers, Loc. 736	May	1,	, 74		\$7.69 30,75	(15)	35¢	10¢	-	\$8.76	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-

		FOR			RELAT SCHEDU				RS	AL SS	ARD.	(	VERTIME					RTING
Occupation and Union	Ef	fective Date		Hourly Rate	Vaca tion	Health	Pen- sion	S.U.B		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclemen Weather
Sheet Metal Worker											(2)							
Sheet Metal Workers, Loc. 537	May	1, 2,	74	CIR \$8. 8. Apr 30,	43 ''	30¢	-		\$9.35 9.99	IF 3¢	/36	CI 2x; Fri 1½x 1st 4 hrs, 2x after R 1½x to 10 pm, 2x after	2x	2x	2nd & 3rd 1.1/7x; CI Fri 13x after 4 hrs	2 x 10 mins	2 hrs	-
Sprinkler Installer																		
Plumbers, Loc. 787		1,	74	\$8. 8. Jun 30,	65 "	25¢	30¢	-	\$9.68 10.07	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion given	2 hrs	-
Structural Steel Erector					(19)													
Structural Iron Workers, Loc. 736	May	1,		CI \$8. Apr 30,	42 10%	33¢	35¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
Terrazzo Machine Operator					(2)					(6)								
Bricklayers, Loc. 4	Sep	1, 1, 1,	74	CI \$6.		32¢	-	-	\$7.58 7.79 8.26	AT \$10	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	Sen	1, 1, 1,	74	CI \$6.	.67 "	32¢	-	-	\$7.31 7.52 7.99	5¢								

# Table 16 - Niagara Falls

- (1) Included in health and welfare payment.
- (2) 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) Includes 9% vacation pay and 3% statutory holiday pay.
- (4) Education fund.
- (5) Employer contribution to cover the costs of negotiating and administering agreement.
- (6) Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (7) Bricklayers Ontario Provincial Conference Rund 1 cent of the 5 cents is allocated to an industry fund.
- (8) Includes 4% vacation pay and 4% statutory holiday pay.
- (9) Includes 4% vacation pay and 5% statutory holiday pay.
- (10) Niagara Peninsula Contractors Association Fund. (11) Canadian Elevator Manufacturers agreement.
- (12) Hourly rates from August 4, 75 to expiry date shall be the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively. Because the basic hourly rate could not be determined, no totals were calculated.
- (13) Armor Elevator Canada Limited agreement.
- (14) Hourly rates from August 4, 75 to expiry date shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated,
- (15) Includes statutory holiday pay,

- (16) Marble setter.
  (17) Tile and terrazzo setter.
  (18) 3 hours for reporting, 4 hours if work commences.
- (19) Includes 6% vacation pay and 4% statutory holiday pay,
- (20) Brush painter.
- (21) Spray painter. (22) Base machine operator.
- (23) Floor machine operator.

Table 17

NORTH BAY - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

	VION DE	WAGE AND RI	ELATE	D PAYN	MENTS	HOIII	o c	SLL	S	(	VERTIME		OUET	WORK		BAY RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS	General	Inclement Weather
Asbestos Mechanic Asbestos Workers, Loc. 95	May 1, 74 Sep 30, 74	\$7.33 7.80 Apr 30,75	8%	54¢	(1)	-	\$8.46 8.96	IF 4¢ UF 16¢	(2) /36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs
<u>Boilermaker</u> Boilermakers, Int'l	May 1, 74 Jul 1, 74 Jan 1, 75	\$7.92 8.12 8.31 Jun 30,75	(3)	25¢	30¢ 40¢	-	\$9.42 9.74 9.96	(4)	/37½	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no dura- tion given	4 hrs	2 hrs
<u>Bricklayer</u> Bricklayers, Loc. 28	May 1, 74 Sep 1, 74 May 1, 75	CI \$8.08 8.28 8.68 Apr 30,76	17	-	-	-	\$8.73 8.94 9.37	(6) AT \$10 /wk (7) OPC 5¢	8/40	1 x lst 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Carpenter Carpenters, Loc. 2486	May 1, 74 Apr 1, 75	CI \$7.50 7.70 Apr 30,75	11	28¢	-	-	\$8.38 8.60	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 1 mins	2 hrs	2 hrs
Cement Finisher  Bricklayers, Loc. 28	May 1, 74 Sep 1, 74 May 1, 75	CI \$6.72 6.92 7.38 Apr 30,76	"	-	-	-	\$7.26 7.47 7.97	\$10	8/40	lix 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	mins	0 2 hrs	-
Electrician Electrical Workers, Loc. 1687	May 1, 74 Jum 1, 74 Jum 1, 75 Jum 1, 75	8.70	) ''	43¢	-		\$9.78 10.00 10.22 10.44		8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x		0 4 hr:	2 hrs

A 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4		WAGE AND R					RS	VT SC	ARD		OVERTIME		SHIFT	WORK		BAY RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Elevator Mechanic		(4.0)	}													
Elevator Constructors, Loc. 50	May 1, 74 Sep 2, 74 Aug 4, 75 Jul 5, 76 Jun 6, 77	(10) \$7.90 8.79 (11) Mar 31,78	9½% 10% 11% 12%	13¢ 14¢ 15¢ 16¢ 17¢	45¢ 55¢ 65¢ 77¢ 83¢	-	\$9.23 10.54 (11)		8/40	2x	2x	2x	-	-	2 hrs	-
	May 1, 74 Sep 2, 74 Aug 4, 75 Jul 5, 76	(12) \$7.90 8.79 (13) Apr 30,77	9½% 10% 11% 12%	13¢ 14¢ 15¢ 16¢	45¢ 55¢ 65¢ 77¢	~	\$9.23 10.54 (13)	TF 2½¢; ½¢ inc- rease on each wage rate date	8/40	2x	2x	2x	-	2 x 15 mins	2 hrs	-
Labourer																
Labourers, Loc. 493	Jul 1, 74 Nov 1, 74	B \$5.00 5.50 Apr 30,75	8%	10¢	10¢	-	\$5.60 6.14	-	8/40	1½x 1st 2 hrs, 2x after	-	2x	2nd 1.1/15x, 3rd 1.1/7x	-	2 hrs	2 hrs
Labourers, Loc. 493	May 1, 74 Nov 1, 74 Jan 1, 75 Jan 1, 76	RdS \$4.83 5.05 5.31 Dec 31,76	(8)	10¢ 12¢	20¢	-	\$5.52 5.54 5.77 6.05	TF 4¢ UF 5¢		1½x after wkly hrs	-	2x	2nd & 3rd 20¢/hr	2x,no dura- tion given	2 hrs	1 hr
Lather																
Lathers, Loc. 562	May 1, 74 Jul 1, 74 Nov 1, 74 May 1, 75 Jul 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76 Mar 1, 77	\$7.55 7.90 8.30 9.25 9.75 10.00 Apr 30,77	8% 9% 17 10% 17 17 17 17 17 17 17 17 17 17 17 17 17	40¢	-	10¢	\$8.65 8.73 9.11 9.55 9.63 10.18 10.68 11.23 11.50	UF	8/40	11 <sub>5</sub> x	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	-
Marble Terrazzo & Tile Setter																
Bricklayers, Loc. 28	May 1, 74 Sep 1, 74 May 1, 75	CI \$6.98 7.18 7.62 Apr 30,76	8%		-	-	\$7.54 7.75 8.23	\$10	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-

Table 17 (cont'd.)

		WAGE AND RI					RS	AL SS	4RD	C	VERTIME		SHIFT	WORK		RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Millwright																
Carpenters, Int'1	May 1, 74	\$8.16 May 31,75	10%	40¢	30¢	10¢	\$9.78	IF 5¢ TF 2¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(15)	2 hrs
Operating Engineer (Bulldozer Operator)																
Operating Engineers, Loc. 793	May 1, 74 Nov 1, 74	B \$7.85 8.05 Apr 30,75	9%	20¢	-	-	\$8.76 8.97	~	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs
Operating Engineers, Loc. 793	May 1, 74 May 1, 75	S \$6.80 7.20 Apr 30,76	8%	20¢	-	-	\$7.54 7.97	-	10/50	11 <sub>5</sub> x	1½x	2x	2nd & 3rd 30¢/hr	2x,no dura- tion given	4 hrs	1 hr
Operating Engineer (Crane Operator)																
Operating Engineers, Loc. 793	May 1, 74 Nov 1, 74	B \$8.50 8.70 Apr 30,75	11	20¢	-	-	\$9.47 9.68	-	8/40	2x	2x	2x	2nd 30¢/hr, 40¢/hr	2 x 10 mins	4 hrs	2 hrs
Operating Engineers, Loc. 793	May 1, 74 May 1, 75	S \$7.40 7.80 Apr 30,76		20¢	-	-	\$8.19 8.62	-	10/50	1½x	1½x	2x	2nd & 3rd 30¢/hr	2 x 10 mins	4 hrs	1 hr
Operating Engineer (Hoist Operator)																
Operating Engineers, Loc. 793	May 1, 74 Nov 1, 74	B \$8.50 8.70 Apr 30,75	11	20¢	-	-	\$9.47 9.68	-	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	0 4 hrs	2 hrs
Operating Engineers, Loc. 793	May 1, 74 May 1, 75	T \$7.40 7.80 Apr 30,76	) ''	-	-	-	\$7.99 8.42		(14) /48	1½x after 10 hrs	1 <sup>1</sup> 2X	2x	2nd 40¢/hr, 3rd 50¢/hr	2x,no dura- tion given		-
Operating Engineer (Oiler)																
Operating Engineers, Loc. 793	May 1, 74 Nov 1, 74	B \$6.10 6.30 Apr 30,75	) ''	20¢	-	-	\$6.85		8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 1	d 4 hrs	2 hrs
Operating Engineers, Loc. 793	'4ay 1, 74	S \$6.30 6.70 Apr 30,70	0 "	20¢	-	-	\$7.00		10/50	1½x	13 <sub>5</sub> x	2x	2nd & 3rd 30¢/hr	2x,no dura- tion giver		1 hr

	FOR RE	WAGE AND R					RS	AL SS	ARD		OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclemen Weather
Ornamental Iron Worker																
Structural Iron Workers, Loc. 786	May 1, 74	CI \$8.35 Apr 30,75	(16) 10%	-	60¢	-	\$9.79	IF 3¢	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	_
Painter		(4.80)														
Painters, Loc. 1904	May 1, 74 Nov 1, 74	(17) CI \$5.90 6.13 (18)	9%	40¢	-	-	\$6.83 7.08	IF 5¢	8/40	2x	1½x	2x	1.1/8x	2 x 10 mins	2 hrs	2 hrs
	May 1, 74 Nov 1, 74	CI \$6.15 6.38 Apr 30,75	9%	40¢	-	-	\$7.10 7.35									
Plumber and Pipefitter			(19)													
Plumbers, Loc. 800	May 1, 74 Jun 1, 74 Jan 1, 75	CIR \$8.01 8.15 8.35 Apr 30,75	9%	24¢	17¢	-	\$9.14 9.29 9.51	IF 5¢	8/40	CI 2x R 1½x	CI 2x R 1½x to 12 noon, 2x after	2x	CI 2nd 1.1/7x, 3rd 1.1/3x; R 1.1/2x	2 x 10 mins	4 hrs	-
Refrigeration Mechanic																
Plumbers, Loc. 787	May 1, 74	\$8.75 Apr 30,75	9%	-	-	-	\$9.54	TF 1¢	7½ /37½	2x	2x	2x	1.2/15x	2x,no dura- tion given	4 hrs	-
Rigger											1					
Structural Iron Workers, Loc. 786	May 1, 74	CI \$8.35 Apr 30,75	(16) 10%	-	60¢	-	\$9.79	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
Rodman																
Structural Iron Workers, Loc. 786	May 1, 74 Nov 1, 74	CI \$7.05 7.25 Apr 30,75	9%	33¢	20¢	-	\$8.21 8.43	IF 2¢	8/40	2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x	2 x 10 mins	2 hrs	-
Sheet Metal Worker			(00)													
Sheet 'Metal Workers, Loc. 504	May 1, 74 Jun 1, 74 Jan 1, 75	\$8.07 8.21 8.41 Apr 30,75	(20) 9% ''	35¢	-	-	\$9,15 9,30 9,52	IF 5¢	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	4 hrs	-
Sprinkler Installer																
Plumbers, Loc. 787	'May 1, 74 Jul 1, 74	\$8.30 8.65 Jun 30,75	10%	25¢	30¢	-	\$9.68 10.07	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion given	2 hrs	-

	FOR RE	WAGE AND R	ELATE	D PAYN	MENTS YTIME	E HOLI	RS	AL SS	ARD		OVERTIME					RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclemen
Structural Steel Erector Structural Iron Workers, Loc. 786	May 1, 74	CI \$8.35 Apr 30,75	(16) 10%	-	60¢	-	\$9.79	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
errazzo Machine Operator Bricklayers, Loc. 28	May 1, 74 Sep 1, 74 May 1, 75	(21) CI \$6.58 6.78 7.22	8%	-	-	-	\$7.11 7.32 7.80	(6) AT \$10 /wk (7) OPC 5¢	8/40	P <sub>SX</sub> 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	May 1, 74 Sep 1, 74 May 1, 75	(22) CI \$6.38 6.58 7.02 Apr 30,76	8%	-	-	-	\$6.89 7.11 7.58	34								

## Table 17 - North Bay

### Footnotes

- (1) Included in health and welfare payment.
- (2) 8 hours daily Monday to Thursday, 4 hours Friday.
  (3) Includes 9% vacation pay and 3% statutory holiday pay.
- (4) Education fund.
- (5) Employer contribution to cover the costs of negotiating and administering agreement.
- (6) Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (7) Bricklayers Ontario Provincial Conference Fund 1 cent of the 5 cents is allocated to an industry fund.
- (8) Includes 4% vacation pay and 4% statutory holiday pay.
- (9) Includes 4% vacation pay and 6% statutory holiday pay.
- (10) Canadian Elevator Manufacturers agreement.
- (11) Hourly rates from August 4, 75 to expiry date shall be the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively. Because the basic hourly rate could not be determined, no totals were calculated.
- (12) Armor Elevator Canada Limited agreement.
- (13) Hourly rates from August 4, 75 to expiry date shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (14) Daily hours not specified.
- (15) 3 hours for reporting, 4 hours if work commences.
- (16) Includes 6% vacation pay and 4% statutory holiday pay.
- (17) Brush painter.
- (18) Spray painter. (19) Includes statutory holiday pay.
- (20) Includes 4% vacation pay and 5% statutory holiday pay.
- (21) Base machine operator.
- (22) Floor machine operator.

Table 18

ORILLIA - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

		VAGE AND RE					RS	AL SS	A IRD	C	VERTIME		aurez.	WORK		RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT	BREAKS	General	Inclement
Asbestos Mechanic Asbestos Workers, Loc. 95	May 1, 74 Sep 30, 74	\$7.33 7.80 Apr 30,75	8%	54¢	(1)	-	\$8.46 8.96	IF 4¢ UF 16¢	(2)	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs
Boilermaker Boilermakers, Int'l	May 1, 74 Jul 1, 74 Jan 1, 75	\$7.92 8.12 8.31 Jun 30,75	(3)	25¢	30¢ 40¢	,	9.74	AF 2¢ (4) EF 5¢ (5) eff Jul 1,74	7½ /37½	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no dura- tion given	4 hrs	2 hrs
<u>Bricklayer</u> Bricklayers, Loc. 8	May 1, 74 Sep 1, 74 May 1, 75	CI \$7.32 7.52 7.98 Apr 30,76	8%	-	-	-	\$7.91 8.12 8.62	(6) AT \$10 /wk (7) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Carpenter Carpenters, Locs. 1304, 2480 § 2482	May 1, 74 Nov 1, 74 Feb 1, 75	CI \$6.30 6.45 6.60 Apr 30,75	(8) 9% ''	10¢	-	-	\$6.97 7.13 7.29	-	8/40	1½x 1st hr Mon to Thurs, 2x after; Fri 2x	2x	2x	2nd 1.1/7x, 3rd 1.1/2x	2 x 10 mins	1 hr	1 hr
Carpenters, Locs. 1304, 2480 § 2482	May 1, 74 Nov 1, 74 Feb 1, 75	R \$6.30 6.45 6.60 Apr 30,75	(8)	10¢	-	-	\$6.97 7.13 7.29	-	8/40	1½x 1st 3 hrs, 2x after	2x	2x	2nd 1.1/7x, 3rd 1.1/2x	2x,no dura- tion given	1 hr	1 hr
Electrician  Electrical Workers, Loc. 1739	May 1, 74	CI \$8.35	(9) 10%	50¢	-	-	\$9.69	IF 3¢	(10) /37½	2x	2x	2x	2nd 1.1/7x, 3rd 1.2/7x; Fri 2nd 1.3/19x, 3rd 1.3/8x	2 x 10	2 hrs	-

	FOR RE	WAGE AND R					RS	AL DS	ARD	(	OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Electrician (cont'd) Electrical Workers, Loc. 1739	May 1, 74	(11) CIR \$6.75 Apr 30,75	(9) 10%	50¢	-	-	\$7.93	IF 3¢	(10) /37½	1 <sup>1</sup> 5X	1½x	2x	1.1/7x; Fri 1.3/19x	2 x 10 mins	2 hrs	-
Elevator Mechanic		(12)														
Elevator Constructors, Loc. 90	May 1, 74 Sep 2, 74 Aug 4, 75 Jul 5, 76 Jun 6, 77	Mar 31,78	9½% 10% 11% 12%	13¢ 14¢ 15¢ 16¢ 17¢	45¢ 55¢ 65¢ 77¢ 83¢	•	\$9.79 10.61 (13)	21/2#;	8/40	2x	2x	2x	-	-	2 hrs	-
	May 1, 74 Sep 2, 74 Aug 4, 75 Jul 5, 76	(14) \$8.41 9.02 (15) Apr 30,77	9½% 10% 11% 12%	13¢ 14¢ 15¢ 16¢	45¢ 55¢ 65¢ 77¢	-	\$9.79 10.61 (15)	21/20;	8/40	2x	2x	2x	-	2 x 15 mins	2 hrs	_
Labourer			(9)													
Labourers, Loc. 506	May 1, 74 Nov 1, 74		8%	30¢	10¢	-	\$5.15 5.42		8/40	1½x 1st hr, 2x after	2x	2x	60¢/hr	2 x 10 mins	2 hrs	1 hr
Lather																
Lathers, Loc. 562	May 1, 74 Jul 1, 74 Nov 1, 74 May 1, 75 Jul 1, 75 Nov 1, 78 May 1, 76 Nov 1, 78 Mar 1, 77	7.90 8.30 8.80 9.25 9.75	9%	40¢		10¢	\$8.65 8.73 9.11 9.55 9.63 10.18 10.68 11.23 11.50		8/40	1½x	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	

Table 18 (cont'd.)

		FOR R		RLY SCI					RS	AL SS	ARD	(	OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Ef	fective Date	Н	ourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclemen Weather
Marble, Terrazzo & Tile Setter																		The state of the s
Bricklayers, Loc. 31	May Sep May	1, 74 1, 74 1, 75	CI	(16) \$7.34 7.54 7.96	8%	20¢	20¢	-	\$8.33 8.54 9.00	(6) AT \$10 /wk (7) OPC	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	May Sep May	1, 74 1, 74 1, 75		(17) \$7.18 7.38 7.80 30,76	8%	20¢	20¢	-	\$8.15 8.37 8.82	5¢								
Millwright																		
Carpenters, Int'1	May	1, 74		\$8.30 7 31,75	10%	40¢	30¢	10¢	\$9.93	IF 5¢ TF 2¢		2x	2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(18)	2 hrs
Ornamental Iron Worker					(19)													
Structural Iron Workers, Loc. 721	May	1, 74		\$8.01 r 30,75	10%	48¢	65¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	
Structural Iron Workers, Loc. 721	May Jun Jan Aug Jan	1, 74 1, 74 1, 75 1, 75 1, 76		\$6.25 6,75 7.25 7.50 7.75 28,76	4%	(20)	-	-	(20)	-	(21) /47½	1½x after wkly hrs	1½x	2x	-	~	-	-
Painter				(22)							(10)							
Painters, Loc. 46	May Nov	1, 74 1, 74	CI	\$7.30 7.45 (23)	9% 10%	40¢	- 20¢	-	\$8.36 8.80	IF 5¢	/37½	2x	2x	2x	1.2/13x	2 x 10 mins	2 hrs	2 hrs
	May Nov	1, 74 1, 74	l I	\$7.55 7.70 r 30,75	9% 10%	40¢	- 20¢	-	\$8.63 9.07									
Plasterer										(6)								
Bricklayers, Loc. 8	Sen	1, 74 1, 74 1, 75		\$7.32 7.52 7.98 r 30,76	8%	-	-	-	\$7.91 8.12 8.62	AT \$10	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-

		FOP					D PAYN			RS	AL SS	ARD	C	VERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Eff	fective Date		Но	urly ate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclemen Weather
Plumber and Pipefitter						(0)													
Plumbers, Loc. 599	May	1,	74	Apr	\$8.06 30,75	(9) 9%	20¢	-	-	\$8.99	-	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	2 hrs	-
Refrigeration Mechanic																			
Plumbers, Loc. 787	May	1,	74	Apr	\$8.75 30,75	9%	-	-	-	\$9.54	TF 1¢	7½ /37½	2x	2x	2x	1.2/15x	2x,no dura- tion given	4 hrs	~
Rigger						(19)													
Structural Iron Workers Loc. 721	May	1,	74		\$8.01	10%	48¢	65¢	-	\$9.94	IF 34	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
Rodman						(19)					(5)								
Structural Iron Workers, Loc. 721	Sep Mar Sep	1, 1, 1, 1,	74 75 75		\$7.64 7.86 7.95 8.25 8.50 31,76	10%	35¢ 45¢	45¢ 65¢	-	\$9.20 9.75 9.85 10.18 10.45	3¢	8/40 (21) /37½ no later than Sep 1,75	1½x 1st 2 hrs, 2x after	2x	2x	2nd 1.1/7x, 3rd 1.1/2x	2x,no dura- tion given	2 hrs	2 hrs
Roofer																			
Sheet Metal Workers, Loc. 30	May	1,	. 74	Арт	\$8.04 - 30,75		-	-	-	\$8.76	-	8/40	2x	2x	2x	2nd 1.1/15x	-	2 hrs	2 hrs
Sheet Metal Workers, Loc. 30-C	May	1,	. 74 . 74		R \$7.55 7.79 30,75	- 11	27¢	-	-	\$8.50 8.76		8/40	(24)	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	-
Sprinkler Installer																			
Plumbers, Loc. 787		1,			\$8.30 8.65 n 30,75	11	25¢	30¢	-	\$9.68 10.07		8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion given	2 hrs	-
Structural Steel Erector						(19)													
Structural Iron Workers, Loc. 721	May	1.	, 74	CI Ap:	\$8.01 r 30,75	10%	48¢	65¢	-	\$9.94	IF 3	4 8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given		-

		WAGE AND R						7.0	RD .		OVERTIME		T		REPO	RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion		Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Inclemen Weather
errazzo Machine Operator																
Terrazzo Wkrs. Helpers, Loc. 56	May 1, 74 Nov 1, 74 May 1, 75	(25) \$6.71 6.91 7.31	8%	20¢	_	-	\$7.45 7.66 8.09	(26) IF 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	May 1, 74 Nov 1, 74 May 1, 75	(27) \$6.46 6.66 7.06 Apr 30,76	8%	20¢	~	-	\$7.18 7.39 7.82						, , , , , , , , , , , , , , , , , , ,			

### Table 18 - Orillia

# Footnotes

- (1) Included in health and welfare payment.
- (2) 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) Includes 9% vacation pay and 3% statutory holiday pay.
- (4) Education fund.
- (5) Employer contribution to cover the costs of negotiating and administering agreement.
- (6) Minimum amount contributed to an apprentice's wages while he is attending trade school.
  (7) Bricklayers Ontario Provincial Conference Hund 1 cent of the 5 cents is allocated to (8) Includes 4% vacation pay and 5% statutory holiday pay. - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (9) Includes statutory holiday pay.
- (10) 8 hours daily Monday to Thursday, 51/2 hours Friday.
- (11) Light commercial and industrial work (\$20,000 or less value) and residential work.
- (12) Canadian Elevator Manufacturers agreement.
- (13) Hourly rates from August 4, 75 to expiry date shall be the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively. Because the basic hourly rate could not be determined, no totals were calculated.
- (14) Armor Elevator Canada Limited agreement.
- (15) Hourly rates from August 4, 75 to expiry date shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (16) Marble setter.
- (17) Tile and terrazzo setter.
   (18) 3 hours for reporting, 4 hours if work commences.
- (19) Includes 6% vacation pay and 4% statutory holiday pay.
- (20) Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (21) Daily hours not specified.
- (22) Brush painter.
- (23) Spray painter.
- (24) Time and one-half on residential construction up to \$100,000 in price, double time over \$100,000. (25) Base machine operator.
- (26) One cent is allocated to an industry fund and 4 cents to the Toronto and District Marble, Tile and Terrazzo Contractors Association.
- (27) Terrazzo worker,

Table 19

OSHAWA - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

	FOR RI	WAGE AND R					RS	AL SS	ARD	(	OVERTIME		oruna.	work	REPO	RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Inclemen Weather
Asbestos Mechanic																
Asbestos Workers, Loc. 95	May 1, 74 Sep 30, 74	\$7.33 7.80 Apr 30,75	8%	54¢	(1)	-	\$8.46 8.96	IF 4¢ UF 16¢	(2) /36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs
Boilermaker			(7)													
Boilermakers, Int'l	May 1, 74 Jul 1, 74 Jan 1, 75	\$7.92 8.12 8.31 Jun 30,75	(3)	25¢	30¢ 40¢	-		AF 2¢ (4) EF 5¢ (5) eff Jul 1,74	/37½	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no dura- tion given	4 hrs	2 hrs
Bricklayer																
Bricklayers, Loc. 20	May 1, 74 Sep 1, 74 May 1, 75	CI \$7.79 7.99 8.51 Apr 30,76	8%	30¢	-	-	\$8.71 8.93 9,49	(6) AT \$10 /wk (7) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Carpenter			(8)													
Carpenters, Lake Ontario District Council	May 1, 74	\$7.78 Apr 30,75	10%	-	-	-	\$8,56	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	1.1/7x	2 x 10 mins	2 hrs	1 hr
Electrician			(9)													
Electrical Workers, Loc. 894	May 1, 74 Oct 1, 74	CI \$8.50 8.64	9%	35¢	•	-	\$9.62 9.85	IF 3¢	7½ /37½	2x	2x	2x	1.1/7x	2 x 10 mins	3 hrs	-
	May 1, 74	(10) CI \$6.50	98	35¢	-	- 1	\$7.44	IF 3¢	8/40	1½x	-	2x	1.1/7x	2 x 10 mins	3 hrs	-
	May 1, 74	R \$5.90 Apr 30,75	8%	35¢	-	-	\$6.72	IF 3¢	8/40	1½x	-	2x	1.1/7x		3 hrs	-
Elevator Mechanic		(11)														
Elevator Constructors, Loc. 50	May 1, 74 Sep 2, 74 Aug 4, 75 Jul 5, 76 Jun 6, 77	(11) \$7.90 8.79 (12) Mar 31,78	9½% 10% 11% 12%	13¢ 14¢ 15¢ 16¢ 17¢	45¢ 55¢ 65¢ 77¢ 83¢	-		TF 2½¢; ½¢ inc- rease on each wage rate	8/40	2x	2x	2x	-		2 hrs	-

	FOR RE	WAGE AND R					RS	AL.	ARD 8S		OVERTIME		CHIET	WORK	REPO	SHAWA RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS	General	Inclemen Weather
Elevator Yschanic (cont'd) Elevator Constructors, Loc. 50	May 1, 74 Sep 2, 74 Aug 4, 75 Jul 5, 76	(13) \$7.90 8.79 (14) Apr 30,77	9½% 10% 11% 12%	13¢ 14¢ 15¢ 16¢	45¢ 55¢ 65¢ 77¢		\$9,23 10.54 (14)	TF 2½¢; ½¢ inc-rease on each wage rate date	8/40	2x	2x	2x	-	2 x 15 mins	2 hrs	-
Glazier																
Painters, Loc. 1832	May 1, 74 Jan 1, 75	\$6.20 6.50 Dec 31,75	8%	35¢	-	-	\$7.05 7.37	-	8/40	2x	2x	2x	1.1/7x	-	-	-
Labourer			(3.5)													
Labourers, Loc. 597	May 1, 74 Nov 1, 74	B \$5.80 5.91 Apr 30,75	(15) 8% "	30¢	30¢	-	\$6.86 6.98	IF 2¢		l½x 1st 3 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	1 hr
Labourers, Loc. 597	May 1, 74 Oct 1, 74 Apr 1, 75 Oct 1, 75	RdS \$5.45 5.70 6.00 6.15 Apr 30,76	(15) 8% "	30¢	10¢ '' 25¢ 30¢	-	\$6.29 6.56 7.03 7.24	-	(16) /50	1½x after 11 hrs	1¹₂x	2x	2nd 15¢/hr, 3rd 20¢/hr	2x,no dura- tion given	4 hrs	1 hr
Lather																
Lathers, Loc. 562	May 1, 74 Jul 1, 74 Nov 1, 74 May 1, 75 Jul 1, 75 Jul 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76 Mar 1, 77	\$7.55 7.90 8.30 " 8.80 9.25 9.75 10.00 Apr 30,77	8% 9% "" 10% "" "" "" ""	40¢	-	10¢	\$8.65 8.73 9.11 9.55 9.63 10.18 10.68 11.23 11.50	UF	8/40	1½x	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	
Marble Terrazzo § Tile Setter																
Bricklayers, Loc. 31	May 1, 74 Sep 1, 74 May 1, 75	(17) CI \$7.34 7.54 7.96	8%	20¢	20¢	-	\$8.33 8.54 9.00	\$10 /wk (7) OPC	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	May 1, 74 Sep 1, 74 May 1, 75	(18) CI \$7.18 7.38 7.80 Apr 30,76	11	20¢	20¢	-	\$8.15 8.37 8.82	5¢								

	1	WAGE AND R	ELATE	ED PAYN	4ENTS	3									REPO	RTING
		GULARLY SCI	HEDUL		YTIME		RS	MDS	DAR		OVERTIME		SHIFT	WORK		AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Millwright																
Carpenters, Int'1	May 1, 74	\$8.30 May 31,75	10%	40¢	30¢	10¢	\$9.93	IF 5¢ TF 2¢		2x	2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(19)	2 hrs
Operating Engineer (Bulldozer Operator)									(16)							
Operating Engineers, Loc. 793	May 1, 74 Nov 1, 74 May 1, 75 Nov 1, 75	Rd \$6.35 6.55 6.85 7.20 Apr 30,76	8% "' 9%	-	10¢ 20¢	-	\$6.96 7.27 7.67 8.04	_	/50	1½x after wkly hrs	1 <sup>1</sup> <sub>2</sub> x	2x	-	2x,no dura- tion given	4 hrs	1 hr
Operating Engineer (Crane Operator)									(7.6)							
Operating Engineers, Loc. 793	May 1, 74 Nov 1, 74 May 1, 75 Nov 1, 75	Rd \$7.00 7.20 7.50 7.85 Apr 30,76	8% 11 9%	-	10¢ 20¢	-	\$7.66 7.98 8.38 8.76	-	(16) /50	1½x after wkly hrs	1½x	2x	-	2x,no dura- tion given	4 hrs	1 hr
Operating Engineer (Oiler)									(16)							
Operating Engineers, Loc. 793	May 1, 74 Nov 1, 74 May 1, 75 Nov 1, 75	Rd \$5.65 5.85 6.15 6.50 Apr 30,76	8% ** 9%	-	10¢ 20¢	-	\$6.20 6.52 6.90 7.29	-	/50	1½x after wkly hrs	1½x	2x	-	2x,no dura- tion given	4 hrs	1 hr
Ornamental Iron Worker Structural Iron Workers,	'tay 1, 74	CI \$8.01	(20) 10%	48¢	65¢.		\$9.94	TF 3/	8/40	2x	2x	2x	1.1/7x	2x,no	2 hrs	_
Loc. 721	w, 1, 74	Apr 30,75	100	101	054		<b>V</b> 3.2,			B.A.C			111/11	dura- tion given		
Structural Iron Workers, Loc. 721	May 1, 74 Jun 1, 74 Jan 1, 75 Aug 1, 75 Jan 1, 76	R \$6.25 6.75 7.25 7.50 7.75 Feb 28,76	4%	(21)	-	-	(21)	-	(16) /47½	1½x after wkly hrs	1 <sup>1</sup> 9x	2x	-	-	-	-
Painter		(22)														
Painters, Loc. 1832	May 1, 74 Nov 1, 74	CI \$6.20 6.40 (23)	10%	40¢	20¢	-	\$7.42 7.64	IF 5¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
	May 1, 74 Nov 1, 74	CI \$6.45 6.65 Apr 30,75	10%	40¢	20¢		\$7.70 7.92									

	FOR RE	WAGE AND R					RS	AL So	4RD		OVERTIME		SHIFT	WORK		RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion		Total	SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclemen Weather
Plasterer								(6)								
Bricklayers, Loc. 20	fay 1, 74 Sep 1, 74 May 1, 75	CI \$7.79 7.99 8.51 Apr 30,76	8%	30¢	-	-	\$8.71 8.93 9.49	(6) AT \$10 /wk (7) OPC 5¢		1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	_
Plumber and Pipefitter			(24)						(25)							
Plumbers, Loc. 463	May 1, 74	CIR \$7.95 Apr 30,75	9%	35¢	30¢	15¢	\$9.47	TF 1¢ UF 5¢	CI /37½	CI 2x R 1 <sup>1</sup> 5X	CI 2x R 1½x to 12 noon, 2x after	CIR 2x	2nd 1.1/7x, 3rd 1.2/7x; Fri 2nd 1.2/11x, 3rd 1.4/11x	CI 2 x 15 mins, Fri 1 x 15 mins R 2 x 15 mins	2 hrs	-
Refrigeration Mechanic																
Plumbers, Loc. 787	May 1, 74	\$9.38 Apr 30,75	9%	-	~	-	\$10.22	TF 1¢ IF 4¢		2x	2x	2x	1.2/15x	2x,no dura- tion given	4 hrs	-
tigger			(20)													
Structural Iron Workers, Loc. 721	May 1, 74	CI \$8.01 Apr 30,75	10%	48¢	65¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x,	2x,no dura- tion given	2 hrs	-
Rodman			(20)					(5)								
Structural Iron Workers, Loc. 721	May 1, 74 Sep 1, 74 Mar 1, 75 Sep 1, 75 Jan 1, 76	CI \$7.64 7.86 7.95 8.25 8.50 Aug 31,76	10%	35¢ 45¢	45¢ 65¢	-	\$9.20 9.75 9.85 10.18 10.45	3¢	(16)		2x	2x	2nd 1.1/7x, 3rd 1.1/2x	2x,no dura- tion given	2 hrs	2 hrs
Roofer																
Sheet Metal Workers, Loc. 30	May 1, 74	\$8.04 Apr 30,75	9%		-	-	\$8.76	-	8/40	2x	2x	2x	2nd 1.1/15x	-	2 hrs	2 hrs
Sheet Metal Worker			(8)						(25)							
Sheet Metal Workers, Loc. 30	May 1, 74	CI \$8.45 Apr 30,75	10%	491 <sub>2</sub> ¢	32½¢	3¢	\$10.15	IF 4¢		2x	2x	2x	2nd 1.2/13x, 3rd 1.1/4x	2 x 10 mins, Fri 1 x 10 mins	3 hrs	2 hrs

Table 19 (cont'd.)

	FOR RE	WAGE AND R GULARLY SCI	ELATE HEDUI	ED PAYI	MENT. YTIMI	S E HOU	RS	AL SS	ARD tS		OVERTIME				REPO	HAWA RTING 'AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT	WORK BREAKS		Inches
Sprinkler Installer																
Plumbers. Loc. 787	May 1, 74 Jul 1, 74	\$8.30 8.65 Jun 30,75	10%	25¢	30¢	-	\$9.68 10.07	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion given	2 hrs	-
Structural Steel Erector			(20)													
Structural Iron Workers, Loc. 721	May 1, 74	CI \$8,01 Apr 30,75	(20) 10%	48¢	65¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	70
Terrazzo Machine Operator														8		
Terrazzo Wkrs. Helpers, Loc. 56	May 1, 74 Nov 1, 74 May 1, 75	(27) \$6.71 6.91 7.31	8%	20¢	-	-	\$7.45 7.66 8.09	(28) IF 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	May 1, 74 Nov 1, 74 May 1, 75	(29) \$6.46 6.66 7.06 Apr 30;76	8%	20¢	-	-	\$7.18 7.39 7.82						W1.00/III			
Truck Driver		(30)	(15)						(16)							
Teamsters, Loc. 230	May 1, 74 Oct 1, 74 Apr 1, 75 Oct 1, 75 Nay 1, 74 Oct 1, 74 Apr 1, 75 Oct 1, 75	(30) Rds \$6.25 6.50 6.90 7.15 (31) RdS \$6.10 6.35 6.75 7.00 Apr 30,76	(15) 8% " " (15) 8% " "	30¢ "" 30¢ "" "" "" "" "" "" "" "" "" "" "" "" ""	10¢ '' 25¢ 30¢ 10¢ '' 25¢ 30¢		\$7.15 7.42 8.00 8.32 \$6.89 7.26 7.84 8.16	-	(16) /50	1½x after 11 hrs	11gx	2x	2nd 15*/hr, 3rd 20*/hr	2x,no dura- tion given	4 hrs	1 hr

#### Table 19 - Oshawa

#### Footnotes

- (1) Included in health and welfare payment.
- (2) 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) Includes 9% vacation pay and 3% statutory holiday pay.
- (4) Education fund.
- (5) Employer contribution to cover the costs of negotiating and administering agreement.
- (6) Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (7) Bricklayers Ontario Provincial Conference Fund 1 cent of the 5 cents is allocated to an industry fund.
- (8) Includes 4% vacation pay and 6% statutory holiday pay.
- (9) Includes statutory holiday pay.
- (10) Light commercial and industrial work (\$35,000 or less value).
- (11) Canadian Elevator Manufacturers agreement.
- (12) Hourly rates from August 4, 75 to expiry date shall be the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively. Because the basic hourly rate could not be determined, no totals were calculated.
- (13) Armor Elevator Canada Limited agreement.
- (14) Hourly rates from August 4, 75 to expiry date shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (15) Includes 4% vacation pay and 4% statutory holiday pay.
  (16) Daily hours not specified.
- (17) Marble setter.
- (18) Tile and terrazzo setter.
- (19) 3 hours for reporting, 4 hours if work commences.
- (20) Includes 6% vacation pay and 4% statutory holiday pay.
- (21) Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- Brush painter.
- (23) Spray painter.
- (24) Includes 4% vacation pay and 5% statutory holiday pay.
- (25) 8 hours daily Monday to Thursday, 55 hours Friday.
- (26) Retarded Childrens Fund.
- (27) Base machine operator.
- (28) One cent is allocated to an industry fund and 4 cents to the Toronto and District Marble, Tile and Terrazzo Contractors Association.
- (29) Terrazzo worker.
- (30) Float driver.
- (31) Truck driver.

Table 20

OTTAWA - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

	FOR RI	WAGE AND R					RS	AL	ARD	C	VERTIME		SHIFT	WORK		WA RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Asbestos Mechanic																
Asbestos Workers, Loc. 58	May 1, 74 Oct 1, 74	\$7.30 7.45 Apr 30,75	9%	2%	-	-	\$8.11 8.27	IF 2¢	8/40	1½x to 10 pm, 2x after	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
Boilermaker																
Boilermakers, Int'l	May 1, 74 Jul 1, 74 Jan 1, 75	8.12	(1)	25¢	30¢ 40¢	-	\$9.42 9.74 9.96	AF 2¢ (2) EF 5¢ (3) eff Jul 1,74 1¢	/3712	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no dura- tion given	4 hrs	2 hrs
Bricklayer																
Bricklayers, Loc. 7	May 1, 74 Sep 1, 74 May 1, 75	7.66	8%	20¢	-	•	\$8.26 8.47 8.94	(4) AT \$10 /wk (5) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	
Carpenter																
Carpenters, Loc. 93	May 1, 74 Nov 1, 74	\$7.51 7.83 Apr 30,75	8%	10¢	-	-	\$8.21 8.56	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	2 hrs
Cement Finisher			(0)													
Plasterers, Loc. 124	May 1, 74 Nov 1, 74 Jan 1, 75	7.05	(6)	25¢	-	-	\$7.59 7.86 8.08	IF 1¢ (9) CIF 3¢ UF 10¢	8/40	(7)	2x	2x	2nd 1.1/8x, 3rd 1.1/2x	2x,no dura- tion given	(8)	(8)
Electrician			(10)										-			
Electrical Workers, Loc. 586	May 1, 74 Nov 1, 74	CI \$8.40 8.55 Apr 30,75	10%	55¢	-	-	\$9.79 9.96	-	7½ /37½	2x	2x	2x	20%/hr	2 x 10 mins	3 hrs	-
Factorities to Table 20 on Po																

	FOR R	WAGE AND R EGULARLY SC	ELATE HEDUI	ED PAYN	MENTS YTIMI	S E <b>HO</b> U	RS	AL	4RD		OVERTIME					RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Incleme Weathe
Elevator Mechanic		(11)										- Industry of				
Elevator Constructors, Loc. 96	May 1, 74 May 31, 74 Sep 2, 74 Aug 4, 78 Jul 5, 76 Jun 6, 77	\$7.66	9½% 10% 11% 12%	13¢ '' 14¢ 15¢ 16¢ 17¢	45¢  55¢ 65¢ 77¢ 83¢	-	\$8.96 9.49 9.90 (12)	2½¢;	8/40	2x	2x	2x	-		2 hrs	-
	May 1, 74 May 31, 74 May 31, 74 Sep 2, 74 Aug 4, 75 Jul 5, 76	(13) \$7.66 8.37 8.51 (14) Apr 30,77	9½% 10% 11% 12%	13¢ '' 14¢ 15¢ 16¢	45¢ 11 55¢ 65¢ 77¢	-	\$8.96 9.75 10.05 (14)	2½¢;	8/40	2x	2x	2x	-	2 x 15 mins	2 hrs	-
Glazier								2,74								
Painters, Loc. 200	May 1, 74 Oct 1, 74 Apr 1, 75 Oct 1, 75	\$5.60 5.90 6.20 6.60 Mar 31,76	6%	-	-	-	\$5.94 6.25 6.57 7.00	-	8/40	1 <sup>1</sup> 2X	1½x to 12 noon, 2x after		-	2 x 10 mins	-	-
Labourer			(10)													
Labourers, Loc. 527	May 1, 74 Sep 1, 74 Nov 1, 74	5.71	6%	-	10¢	-	\$6.07 6.15 6.27	-	9/45	1½x	-	2x	2nd & 3rd 1.1/7x	2 x 10 mins	3 hrs	•
Labourers, Loc. 527	May 1, 74 Nov 1, 74 Mar 1, 75 Nov 1, 75	RdS \$4.80 5.10 5.40 5.70	(10)	-	-	-	\$5.18 5.51 5.83 6.16	- 1	Rd /50; S 10/50	1½x after wkly hrs	-	2x	-	2 x 10 mins	4 hrs	-
	May 1, 74 Nov 1, 74 Mar 1, 75 Nov 1, 75	T \$5.45 5.65 6.00 6.10 Mar 8,76	(10)	-	-	-	\$5.89 6.10 6.48 6.59	-	10/50	1 <sup>1</sup> 5X	1½x	2x	2nd & 3rd 1.1/9x	2 x 10 mins	4 hrs	-

																	OTTA	LV I.Z. C
	F	OR R				D PAYN			RS	AL 1S	VRD tS	0	VERTIME					RTING AY
Occupation and Union	Effe Da	ctive	Ho	urly ate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT	WORK	General	I
Operating Engineer (Crane Operator)  Operating Engineers, Loc. 793	May Nov	1, 7	4	\$8.28 8.53 30,75	(10) 9%	-	-	-	\$9.03 9.30	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 50¢/hr, 3rd	2 x 10 mins	4 hrs	2 hrs
Operating Engineers, Loc. 793	May Nov Mar Nov	1, 7	4	(10) \$5.80 6.15 6.45 6.80	11	-	-		\$6.26' 6.64 6.97 7.34	-	(15) /50	1½x after wkly hrs	-	2x	60¢/hr	2 x 10 mins	4 hrs	-
	May Nov Mar Nov	1, 7	4 5 5	\$6,75 7.10 7.40 7.75 8,76		-	-	-	\$7.29 7.67 7.99 8.37	-	10/50	1½x after wkly hrs	-	2x	-	2 x10 mins	4 hrs	-
Operating Engineer (Hoist Operator)  Operating Engineers, Loc. 793	May Nov	1, 7 1, 7	4	\$8.28 8.53 30,75	11	-	-	-	\$9.03 9.30	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2 x 10 mins	4 hrs	2 hrs
Operating Engineer (Oiler) Operating Engineers, Loc. 793	May Nov	1, 7 1, 7	4	\$6.60 6.80 30,75	- 11	-	-	-	\$7.19 7.41	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2 x 10 mins	4 hrs	2 hrs
Operating Engineers, Loc. 793	May Nov Mar Nov	1, 7	5	\$4.50 4.85 5.15 5.50	11	-	-	-	\$4.86 5.24 5.56 5.94		10/50	1½x after wkly hrs	-	2x	-	2 x 10 mins	4 hrs	-
Ornamental Iron Worker  Structural Iron Workers, Loc. 765	May	1, 7		\$7.92 30,75		48¢	60¢	-	\$9.79	IF 3	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Painter Painters, Loc. 200	May Nov	1, 7	4 CI	(20) \$5.60 6.00		40¢	-	-	\$6.39 6.82		8/40	1½x 1st 4 hrs, 2x after	2x	2x	1.1/8x	2 x 1 mins	2 hrs	2 hrs
	May Nov	1, 7 1, 7	4	(21) \$5.85 6.25 c 30,75	- 11	40¢	-	-	\$6.66 7.09									

		WAGE AND R					RS	AL.	VRD SS	(	VERTIME			WORK		RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS	General	Inclemer Weather
Lather																
Lathers, Loc. 562	May 1, 74 Jul 1, 74 Nov 1, 74 May 1, 75 Jul 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76 Nov 1, 76	\$7.55 7.90 8.30 11 8.80 9.25 9.75 10.00 Apr 30,77	8% 9% "" 10%	40¢	-	10¢	\$8.65 8.73 9.11 9.55 9.63 10.18 10.68 11.23 11.50	IF 3¢	8/40	1½x	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	_
Marble, Terrazzo & Tile Setter  Bricklayers, Loc. 7	May 1, 74 Sep 1, 74 May 1, 75	(16) CI \$7.46 7.66 8.09	8%	20¢	-	-	\$8.26 8.47 8.94	(4) AT \$10 /wk (5) OPC	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	May 1, 74 Sep 1, 74 May 1, 75	(17) CI \$6.86 7.06 7.49 Apr 30,76	8%	20¢	-	-	\$7.61 7.82 8.29	5¢								
Millwright																
Carpenters, Int'1	May 1, 74	\$8.30 May 31,75	10%	40¢	30¢	10¢	\$9.93	IF 5¢ TF 2¢		2x	2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(18)	2 hrs
Operating Engineer (Bulldozer Operator)  Operating Engineers, Loc. 793	May 1, 74 Nov 1, 74	CI \$7.73 7.98 Apr 30,75	(10) 9%	-	-	-	\$8.43 8.70	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2 x 10 mins	4 hrs	2 hrs
Operating Engineers, Loc. 793	May 1, 74 Nov 1, 74 Mar 1, 75 Nov 1, 75	Rd \$5.30 5.65 5.95 6.30	(10)	-	-	-	\$5.72 6.10 6.43 6.80	-	(15) /50	1½x after wkly hrs	-	2x	-	2 x 10 mins	4 hrs	-
	May 1, 74 Nov 1, 74 Mar 1, 75 Nov 1, 75	S \$5.25 5.60 5.90 6.25 Mar 8,76	(10) 8%	-	-	-	\$5.67 6.05 6.37 6.75	-	10/50	1½x after wkly hrs	-	2x	-	2 x 10 mins	4 hrs	-

		FOR I					ED PAY! LED DA			RS	AL 9S	ARD	(	OVERTIME		CHIET	WORK		RTING AY
Occupation and Union		fective Date		Hour Rate		Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS	General	Inclemen Weather
Plasterer						(22)					(0)								
Plasterers, Loc. 124	May Nov May	1, 1, 1, 1,	74 75	(24)	\$6.90 7.00 7.10 30,77	9%	35¢	(23)	(23)	\$7.87 7.98 8.09	(9) CIF 3¢ IF 1¢, 2¢ eff May 1,75 TF 10% of jour- ney- mans rate UF 10¢	8/40	1 sx 1st 2 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	1 hr	1 hr
Plumber and Pipefitter																			
Plumbers, Loc. 71	May	1,			\$8.10 30,75		30¢	35¢	-	\$9.48	IF 50 TF 40 UF 70		2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
Refrigeration Mechanic															:				
Plumbers, Loc. 787	May	1,			\$8.75 30,75		-	-	-	\$9.54	TF 1	7½ /37½	2x	2x	2x	1.2/15x	2x,no dura- tion given	4 hrs	-
Resilient Floor Layer																			
Carpenters, Loc. 93	May Nov	1, 1,	74		\$6.35 6.70 30,75	11	-	-	-	\$6.86 7.24		8/40	1½x 1st 2 hrs, 2x after	2x	2x	75¢/hr	-	2 hrs	-
Rigger						(19)													
Structural Iron Workers, Loc. 765	May	1,			\$7.92 30,75	10%	48¢	60¢	-	\$9.79	IF 3	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
Rodman						(6)													
Structural Iron Workers, Loc. 765	May Nov	1,	74		\$7.39 7.64 30,75	8%	-	10¢	-	\$8.08 8.35		8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
Roofer						(10)													
Sheet Metal Workers, Loc. 47		1,			\$6.25 30,75	8%	-	-	-	\$6.75	-	9/45	1½x after wkly hrs	2x	2x	-	2 x 10 mins	2 hrs	-

	FOR							RS	AL S	ARD tS		OVERTIME		CHIET	WORK	REPO	WA RTING AY
	fective		Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion			SPECI	STAND	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclemen Weather
				(22)													
May	1,	74	CIR \$8.15 Apr 30,75	9%	30¢	33¢	-	\$9.51	IF 5¢ TF 3¢ UF 5¢	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2 x 10 mins	2 hrs	-
May Jul	1,	74 74	8.10	11	25¢	30¢	-			8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion given	2 hrs	-
				(10)													
May	1,	74	CI \$7.92 Apr 30,75	10%	48¢	60¢	-	\$9.79	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
			(25)	(10)													
May Sep Nov	1, 1, 1,	74 74 74	\$5.83 5.92 6.01	6%	10¢	~	-	\$6.28 6.38 6.47	-	9/45	11 <sub>2</sub> x	-	2x	2nd & 3rd 1.1/7x	2 x 10 mins	3 hrs	-
May Sep Nov	1, 1, 1,	74 74 74	\$4.78 4.87 4.96	6%	10¢	~	-	\$5.17 5.26 5.36									
			(27)							(15)							
Nov	1,	74	RdS \$5.15 5.45 5.75 6.05	"	-	-	-	5.89 6.21		/50 S	1½x after wkly hrs	-	2x	-	2 x 10 mins	4 hrs	-
Nov	1,	74	RdS \$4.90 5.20 5.50 5.80	11	-	-	-	\$5.29 5.61 5.94 6.26									
	May  May  May  May  Sep  Nov  May  Nov  Mar  Nov  May  Nov	May 1,  May 1,  May 1,  Jul 1,  May 1,  Sep 1,  Nov 1,  May 1,  Nov 1,  May 1,	FOR REG	May 1, 74	FOR REGULARLY SCHEDUL   Effective   Date   Part   Part	FOR REGULARLY SCHEDULED DAY  Effective Date    Hourly Rate   Vacab Hand Hand Hand Hand Hand Hand Hand Hand	FOR REGULARLY SCHEDULED DAYTIME  Effective	May 1, 74   CIR \$8.15   9%   30¢   33¢   -	FOR REGULARLY SCHEDULED DAYTIME HOURS	FOR REGULARLY SCHEDULED DAYTIME HOURS  Effective Date    Houry   Vaca   Health   Hea	FOR REGULARLY SCHEDULED DAYTIME HOURS  Effective Date    May 1, 74	May 1, 74	May 1, 74 CIR \$8.15 Apr 30,75	May 1, 74 CIR \$8.15 Apr 30,75	May 1, 74 CIR \$8.15 Apr 30,75	May 1, 74 CIR \$8.15 (22) 9\$ 30¢ 33¢ - \$9.51 IF 5¢ 8/40 2x 2x 2x 2x 2nd § 3rd 1.1/8x 2x 10 mins  May 1, 74 \$7.80 8.10 " " " 5 \$9.46 TF 5¢ 8/40 2x 2x 2x 2x 2x 2nd § 3rd 1.1/8x 2x 10 mins  May 1, 74 \$7.80 8.10 " " " 5 \$9.46 TF 5¢ 8/40 2x 2x 2x 2x 2x 2x 2x 2x 2x 2x 2x 2x 2x	FOR REGULARLY SCHEDULED DAYTIME HOURS   Effective   Houry   Vaca   New Welfare   Pan   Su.B.   Total   Egg   Egg   Su.B.   Total   Egg   Su.B.   Total   Egg   Egg   Egg   Su.B.   Total   Egg   E

## Table 20 - Ottawa

### Footnotes

- (1) Includes 9% vacation pay and 3% statutory holiday pay.
- (2) Education fund.
- (3) Employer contribution to cover the costs of negotiating and administering agreement.
- (4) Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (5) Bricklayers Ontario Provincial Conference Fund 1 cent of the 5 cents is allocated to an industry fund. (6) - Includes 4% vacation pay and 4% statutory holiday pay.
- Time and one-half on concrete floor-finishing work; on other concrete finishing work, time and one-half to 8:30 p.m., double time after.
- (8) 2 hours for reporting, 8 hours if work commences.
- (9) Contractors industry fund.
- (10) Includes statutory holiday pay.
- (11) Canadian Elevator Manufacturers agreement.
- (12) Hourly rates from August 4, 75 to expiry date shall be the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively. Because the basic hourly rate could not be determined, no totals were calculated.
- (13) Armor Elevator Canada Limited agreement.
- (14) Hourly rates from August 4, 75 to expiry date shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (15) Daily hours not specified.
- (16) Marble setter.
- (17) Tile and terrazzo setter.
- (18) 3 hours for reporting, 4 hours if work commences.
- (19) Includes 6% vacation pay and 4% statutory holiday pay.
- (20) Brush painter.
- (21) Spray painter. (22) Includes 4% vacation pay and 5% statutory holiday pay.
- (23) Included in health and welfare payment.
- (24) Increases between May 1, 1975 and April 30, 1977 will be the same as negotiated by Carpenters Local 2041 for that period.
- (25) Floor grinder.
- (26) Base grinder.
- (27) Float driver (over 25 tons).
- (28) Tandem axle dump truck driver.

Table 21

OWEN SOUND - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

OWEN SOUND WAGE AND RELATED PAYMENTS STANDARD REPORTING OVERTIME FOR REGULARLY SCHEDULED DAYTIME HOURS PAY WORK SHIFT Health After Sunday Occupation and Union Effective Hourly Vaca-Pen-PREMIUMS BREAKS Inclement and S.U.B. Total Daily Saturday and Date Rate tion sion Weather Welfare Hours Holidays Asbestos Mechanic Asbestos Workers, Loc. 95 May 1, 74 \$7.33 88 \$8.46 IF 4¢ /36 54¢ 2× 2× 2x, 2nd 2 hrs 2 hrs Sep 30, 74 7.80 8.96 UF Labour Apr 30,75 Day 3x 3rd 1.1/3xBoilermaker May 1, 74 Jul 1, 74 Jan 1, 75 Boilermakers, Int'1 \$7.92 \$9.42 AT 2¢ 75 30¢ 2x2x2x2nd & 3rd | 2x,no | 4 hrs | 2 hrs 8.12 40¢ 9.74 (4) /371/2 1.1/5x dura-8.31 9.96 EF 5¢ tion Jun 30,75 given eff Jul 1, 74 1¢ Bricklayer May 1, 74 Sep 1, 74 May 1, 75 Bricklayers, Loc. 33 CI \$7,71 8% 20 € \$8.53 ÀT 8/40 11x 1st 2x 2x 2 x 10 2 hrs 2nd 8.74 \$10 2 hrs. 75¢/hr, mins 8.37 9.24 /wk 2x after 3rd Apr 30,76 \$1.00/hr OPC 5¢ Carpenter May 1, 74 Nov 1, 74 Carpenters, Loc. 2050 \$7,19 8% \$8.02 8/40 2x 2x2x1.1/4x 10 2 hrs 1 hr 7.39 8.23 mins Apr 30,75 every Electrician Electrical Workers, May 1, 74 CI \$8.35 30 € \$9.49 IF 5¢ /371 2x \$1.25/hr 2 x 10 2 hrs |-Loc. 804 UF mins 12¢ May 1, 74 CI \$7.03 | 10% 30¢ \$8.03 IF 5¢ 8/40 112X 112X 2x75¢/hr 2 x 10 2 hrs |-UF mins 12¢ May 1, 74 \$6.75 9% 30¢ \$7.46 IF 5¢ 8/40 11/2X 112x 2x\$1.25/hr 2 x 10 2 hrs -UF mins (13) R \$5.75 May 1, 74 30¢ \$6.57 IF 5¢ 8/40 115X 11/sx 2x \$1.25/hr | 2 x 10 | 2 hrs | -Apr 30,75 UF mins 12¢

Table 21 (cont'd.)

	FOR RE	WAGE AND R					D.C.	7,0	S RD		OVERTIME					RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Elevator Mechanic		(1.1)														
Elevator Constructors, Loc. 90	May 1, 74 Sep 2, 74 Aug 4, 75 Jul 5, 76 Jun 6, 77	(14) \$8.41 9.02 (15) Mar 31,78	9½% 10% 11% 12%	13¢ 14¢ 15¢ 16¢ 17¢	45¢ 55¢ 65¢ 77¢ 83¢	-	\$9.79 10.61 (15)	TF 2½¢; ½¢ inc- rease on each wage	8/40	2x	2x	2x	-	-	2 hrs	
	May 1, 74 Sep 2, 74 Aug 4, 75 Jul 5, 76	(16) \$8.41 9.02 (17) Apr 30,77	9½% 10% 11% 12%	13¢ 14¢ 15¢ 16¢	45¢ 55¢ 65¢ 77¢	-	\$9.79 10.61 (17)	TF 2½¢; ½¢ inc-rease on each wage	8/40	2x	2x	2x	-	2 x 15 mins	2 hrs	-
								rate date								
Labourer			(18)					(5)								
Labourers, Loc. 1081	May 1, 74	CI \$5.55	7%	30¢	20¢	-	\$6.44	2¢	8½ /42½ (19)	1½x	2x	2x	2nd & 3rd 1.1/8x	2 x 10 mins	2 hrs	-
	May 1, 74	R \$4.80 Apr 30,75	(18) 7%	30¢	20¢	-	\$5.64	(5) 2¢	/48	2x after wkly hrs	2x after wkly hrs	2x	2nd & 3rd 1.1/8x	2 x 10 mins	2 hrs	-
Labourers, Loc. 1081	May 1, 74 Jan 1, 75 May 1, 75 Nov 1, 75 May 1, 76	RdS \$4,65 4,95 5,20 5,55 Dec 31,76	(20) 6% 7% ''	10¢	10¢	-	\$5.13 5.18 5.50 5.76 6.14	-	(19) /50	l <sup>1</sup> 2X after 12 hrs	1½x after 12 noon	Sun 2x, Hol 1½x	-	2 x 10 mins	1 hr	-
Lather																
Lathers, Loc. 562	May 1, 74 Jul 1, 74 Nov 1, 74 May 1, 75 Jul 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76 Mar 1, 77	\$7.55 7.90 8.30 8.80 9.25 9.75 10.00 Apr 30,77	8% 9% "" "10% "" "" "" "" "" "" "" "" "" "" "" "" ""	40¢	-	10¢	\$8.65 8.73 9.11 9.55 9.63 10.18 10.68 11.23 11.50	IF 3¢ UF 20¢	8/40	1½x	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	-
Millwright									0/15	2	2	2	20.1 6 2-3	2 - 30	(21)	2 has
Carpenters, Int'l	May 1, 74	\$8.30 May 31,75	10%	40¢	30¢	10¢	\$9.93	IF 5¢		2x	2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(21)	2 hrs

	FO	R REC	WAGE AND R GULARLY SO	RELATI	ED PAY! LED DA	MENT. YTIMI	S E HOU	RS	AL SS	ARD	(	OVERTIME					RTING
Occupation and Union	Effect Date		Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	T
Ornamental Iron Worker																	
Structural Iron Workers, Loc. 736	May 1,	74	CI \$8.42 Apr 30,75	(22) 10%	33¢	35¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Painter			(23)	}													
Painters, Loc. 1824	May 1, Nov 1,	74 74	CI \$5.95 6.05 (24)	8%	40¢	20¢	-	\$6.83 7.13	IF 5¢	8/40	11 <sub>5</sub> x	-	2x	1.1/8x	2 x 10 mins	2 hrs	2 hrs
	May 1, Nov 1,	74 74	CI \$6.20 6.30 Apr 30,75	8%	40¢	20¢	-	\$7.10 7.40									
lumber and Pipefitter				(20)						(10)							
Plumbers, Loc. 527	May 1,	74	CI \$8.30	(20)	25¢	23¢	-	\$9.61	IF 5¢ TF 3¢		2x	2x	2x	2nd & 3rd 15%/hr	10 mins every 2 hrs	2 hrs	(25)
	May 1,	74	(26) CI \$7.65 Apr 30,75	(20) 10%	25¢	23¢	-	\$8.90	IF 5¢ TF 3¢		2x	2x	2x	2nd & 3rd 15%/hr		2 hrs	(25)
efrigeration Mechanic															2 1113		
Plumbers, Loc. 787	May 1,	74	\$8.75 Apr 30,75	9%	-	-	-	\$9.54	TF 1¢	7½ /37½	2x	2x	2x	1.2/15x	2x,no dura- tion given	4 hrs	-
igger															8		
Structural Iron Workers, Loc. 736	May 1,	74	CI \$8.42 Apr 30,75	10%	33¢	35¢	-	\$9.94	IF 3¢	8/40	2x	2x	2 <b>x</b>	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
odman				(20)													
Structural Iron Workers, Loc. 736	May 1,	74	CI \$7.69 Apr 30,75	(20) 8%	35¢	10¢	-	\$8,76	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
heet Metal Worker															given		
Sheet Metal Workers, Loc. 562	May 1, Nov 1,		\$7.50 7.70 Apr 30,75	(27) 9%	30¢	25¢	-	\$8.73 8.94	IF 5¢		1½x to midnite, 2x after	1½x	2x	2nd & 3rd 1.1/8x	2 x 10 mins	1 hr	-

Table 21 (cont'd.)

		WAGE AND RI	FLATE	DPAVE	IENTS								OWEN SOUND REPORTING			
Occupation and Union	FOR RE	ED DA	YTIME	HOU	RS	IAL	DARI	OVERTIME			SHIFT	WORK		AY		
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Incleme Weathe
Sprinker Installer																
Plumbers, Loc. 787	May 1, 74 Jul 1, 74	\$8.30 8.65 Jun 30,75	10%	25¢	30¢	-	\$9.68 10.07	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion given	2 hrs	-
Structural Steel Erector			(22)													
Structural Iron Workers, Loc. 736	May 1, 74	CI \$8.42 Apr 30,75	10%	33¢	35¢	-	\$9.94	IF 3	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	

# Table 21 - Owen Sound

- (1) Included in health and welfare payment.
- (2) 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) Includes 9% vacation pay and 3% statutory holiday pay.
- (4) Education fund.
- (5) Employer contribution to cover the costs of negotiating and administering agreement.
- (6) Minimum amount contributed to an apprentice's wages while he is attending trade school. (7) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents to an industry fund.
- (8) Includes 4% vacation pay and 4% statutory holiday pay. (9) - Includes 4% vacation pay and 6% statutory holiday pay.
- (10) 8 hours daily Monday to Thursday, 51 hours Friday.
- (11) Light commercial and institutional work.
- (12) Residential work (5 floors and over). (13) - Residential work (up to 4 floors).
- (14) Canadian Elevator Manufactures agreement.
- (15) Hourly rates from August 4, 75 to expiry date shall be the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively. Because the basic hourly rate could not be determined, no totals were calculated.
- (16) Armor Elevator Canada Limited agreement.
- (17) Hourly rates from August 4, 75 to expiry date shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no total were calculated.
- (18) Inlcudes 4% vacation pay and 3% statutory holiday pay.
- (19) Daily hours not specified.
- (20) Includes statutory holiday pay.
- (21) 3 hours for reporting, 4 hours if work commences.
- (22) Includes 6% vacation pay and 4% statutory holiday pay.
- (23) Brush painter. (24) - Spray painter.
- (25) 2 hours pay if protective apparel not supplied.
- (26) Light commerical and industrial work (\$40,000 or less value).
- (27) Includes 5% vacation pay and 4% statutory holiday pay.

Table 22

PEMBROKE - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

										ON AND UNI					PEMBR	OKE
Occupation and Union		ED PAYMENTS LED DAYTIME HOURS			RS	AL SC	ARD 3S	(	OVERTIME		SHIFT	WORK		RTING AY		
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total Section	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Asbestos Mechanic																
Asbestos Workers, Loc. 58	May 1, 74 Oct 1, 74	\$7.30 7.45 Apr 30,75	9%	2%	-	-	\$8.11 8.27	IF 2¢	8/40	1½x to 10 pm, 2x after	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
Boilermaker			(2)													
Boilermakers, Int'l	May 1, 74 Jul 1, 74 Jan 1, 75	\$7.92 8.12 8.31 Jun 30,75	(1) 12%	25¢	30¢ 40¢	_	\$9.42 9.74 9.96	AF 2¢ (2) EF 5¢ (3) eff Jul 1, 74	/371/2	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no dura- tion given	4 hrs	2 hrs
Bricklayer								(4)								
Bricklayers, Loc. 11	May 1, 74 Sep 1, 74 May 1, 75	CI \$7.00 7.20 7.70 Apr 30,76	8%	-	-	-	\$7.56 7.78 8.32	(4) AT \$10 /wk (5) OPC 5¢	8/40	1 x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Carpenter			(6)													
Carpenters, Loc. 2466	May 1, 74 Nov 1, 74	CI \$6.01 6.25	6%	25¢	-	-	\$6.62 6.88	-		1 x 1st 2 hrs, 2x after	-	Ho1 2x	1.1/7x	2 x 1! mins	2 hrs	2 hrs
	May 1, 74 Nov 1, 74	R \$4.51 4.69 Apr 30,75	4%	25¢	-	-	\$4.94 5.13	-	(7) /48	l½x 1st 2 hrs, 2x after	-	Hol 2x	1.1/7x	2 x 1 mins	2 hrs	2 hrs
Cement Finisher			(8)													
Plasterers, Loc. 124	May 1, 74 Nov 1, 74 Jan 1, 75	\$6.80 7.05 7.25 Apr 30,75		25¢	-	-	\$7.59 7.86 8.08	(11)	8/40	(9)	2x	2x	2nd 1.1/8x, 3rd 1.1/2x	2x,no dura- tion given		(10)
Electrician			(6)													
Electrical Workers, Loc. 586	May 1, 74 Nov 1, 74	CI \$8.40 8.55	10%	55¢	-	-	\$9.79 9.96		7½ /37¾	2x	2x	2x	20%/hr	2 x 1 mins	0 3 hrs	-
	May 1, 74 Nov 1, 74	(12) R \$6.30 6.41 Apr 30,75	11	55¢	-	-	\$7.48 7.60									

	FOR R	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS									OVERTIME		OLUMPA.	WORK		RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS	General	Incloment
Elevator Mechanic																
Elevator Constructors, Loc. 96	May 1, 7. May 31, 7. Sep 2, 7. Aug 4, 7. Jul 5, 7. Jun 6, 7.	8.37	9½% "10% 11% 12%	13¢ '' 14¢ 15¢ 16¢ 17¢	45¢ 75¢ 65¢ 77¢ 83¢	-	\$8.96 9.49 9.90 (14)	2½¢;		2x	2x	2x	-		2 hrs	
	May 1, 74 May 31, 74 Sep 2, 74 Aug 4, 75 Jul 5, 75	\$7.66	9½% 10% 11% 12%	13¢ 14¢ 15¢ 16¢	45¢ 55¢ 65¢ 77¢	-	\$8.96 9.75 10.05 (16)	124		2x	2x	2x	-	2 x 15 mins	2 hrs	-
Glazier																
Painters, Loc. 200	May 1, 74 Oct 1, 74 Apr 1, 75 Oct 1, 75	5.90	6%	-	-	-	\$5.94 6.25 6.57 7.00	-	8/40	11 <sub>5</sub> x	1½x to 12 noon, 2x after	Sun 2x, Hol 1½x plus hol pay	-	2 x 10 mins	-	-
Labourer																
Labourers, Loc. 527	May 1, 74 Nov 1, 74 May 1, 75	4.69	8%	(17)	-	-	(17)	-	9/45	1½x	1½x	Sun 2x	1.1/10x	2 x 10 mins	3 hrs	-
	May 1, 74 Nov 1, 74 May 1, 75	RdS \$4.51 4.69 (18) Oct 31,76	8%	(17)	-	-	(17)	-	10/50	1½x	11 <sub>S</sub> X	Sun 2x	1.1/10x	2 x 10 mins	3 hrs	-
Lather																
Lathers, Loc. 562	May 1, 74 Jul 1, 74 Nov 1, 74 May 1, 75 Jul 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76 Mar 1, 77	7.90 8.30 8.80 9.25 9.75	8% 9% "1 10%	40¢	-	10¢	\$8.65 8.73 9.11 9.55 9.63 10.18 10.68 11.23 11.50	UF	8/40	1½x	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	-

Table 22 (cont'd.)

Occupation and Union	FOR RI	WAGE AND RELA				RS	AL	ARD		OVERTIME		OHER	- WORK	REPO	EMBROKE EPORTING PAY	
	Effective Date	Hourly Va Rate tio		ren-	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT	WORK BREAKS	General	Inclement Weather	
Millwright																
Carpenters, Int'1	May 1, 74	\$8.30 May 31,75	% 40¢	30¢	10¢	\$9.93	IF 5¢ TF 2¢		2x	2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(19)	2 hrs	
Operating Engineer (Bulldozer Operator)							and the same of									
Operating Engineers, Loc. 793	May 1, 74 Nov 1, 74	CI \$7.73 9 7.98 " Apr 30,75	8 -	-	-	\$8.43 8.70		8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2 x 10 mins	4 hrs	2 hrs	
Operating Engineer (Crane Operator)																
Operating Engineers, Loc. 793	May 1, 74 Nov 1, 74	CI \$8.28 9 " Apr 30,75	% -	-	-	\$9.03 9.30	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2 x 10 mins	4 hrs	2 hrs	
Operating Engineer (Hoist Operator)																
Operating Engineers, Loc. 793	May 1, 74 Nov 1, 74	CI \$8.28 9 "Apr 30,75	% -	-	-	\$9.03 9.30	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2 x 10 mins	4 hrs	2 hrs	
Operating Engineer (Oiler)																
Operating Engineers, Loc. 793	May 1, 74 Nov 1, 74	CI \$6.60 9 " Apr 30,75	% -	-	-	\$7.19 7.41	-	8/40	1 x 1st 2 hrs, 2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2 x 10 mins	4 hrs	2 hrs	
Ornamental Iron Worker		(2)	0)													
Structural Iron Workers, Loc. 765	May 1, 74	CI \$7.92 10 Apr 30,75	% 48¢	60¢	-	\$9.79	IF 3¢	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-	
Painter		(21)				A						1.7/0	10	0.1	0.1	
Painters, Loc. 200	May 1, 74 Nov 1, 74	CI \$5.60 7 6.00 "	%   40¢	-	-	\$6.39 6.82	IF 5¢	8/40	1½x 1st 4 hrs, 2x after	2x	2x	1.1/8x	2 x 10 mins	2 hrs	2 hrs	
	May 1, 74 Nov 1, 74	(22) CI \$5.85 7 6.25 " Apr 30,75	% 40¢	-	-	\$6.66 7.09										

	FOR RI	WAGE AND R	ELATE	ED PAY	MENT:	S E HOU	RS	NAL SO	ARD	(	OVERTIME		O.U.F.	WORK	REPO	BROKE RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen-	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT	BREAKS	General	Inclement Weather
Plasterer			(0#)									,				
Plasterers, Loc. 124	May 1, 74 Nov 1, 74 May 1, 75	CI \$6.90 7.00 (25) 7.10 Apr 30,77	(23)	35¢	(24)	(24)	\$7.87 7.98 8.09			1 lax lst 2 hrs, 2x after	2x	2x	2nd % 3rd 1.1/7x	2 x 10 mins	1 hr	1 hr
Plumber and Pipefitter																
Plumbers, Loc. 71	May 1, 74	CIR \$8.10 Apr 30,75	(6) 9%	30¢	35¢	-	\$9.48	IF 5¢ IF 4¢ UF 7¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
Refrigeration Mechanic																
Plumbers, Loc. 787	May 1, 74	\$8.75 Apr 30,75	9%	-	-	-	\$9.54	TF 1¢	7½ /37½	2x	2x	2x	1.2/15x	2x,no dura- tion given	4 hrs	-
Rigger			(20)													
Structural Iron Workers, Loc. 765	May 1, 74	CI \$7.92 Apr 30,75	10%	48¢	60¢	-	\$9.79	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
Rodman			(8)													
Structural Iron Workers, Loc. 765	May 1, 74 Nov 1, 74	CI \$7.39 7.64 Apr 30,75	8%	-	10¢	-	\$8.08 8.35	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
Sheet Metal Worker			(23)													
Sheet Metal Workers, Loc. 47	May 1, 74	CIR \$8.15 Apr 30,75	9%	30¢	33¢	-		IF 5¢ TF 3¢ UF <b>5</b> ¢	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2 x 10 mins	2 hrs	-
Sprinkler Installer																
Plumbers, Loc. 787	May 1, 74 Jul 1, 74	\$7.80 8.10 Jun 30,75	10%	25¢	30¢	-	\$9.13 9.46	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion given	2 hrs	-

Footpotes to Table 22 on Page 142

Table 22 (cont'd.)

	FOR RE	WAGE AND RI	ELATE	D PAY!	MENTS	3	0.0	7.0	RD		OVERTIME				REPO	BROKE.
Occupation and Union	Effective Date	GULARLY SCI Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclemer Weather
tructural Steel Erector			(20)													
Structural Iron Workers, Loc. 765	May 1, 74	CI \$7.92 Apr 30,75	(20) 10%	48¢	60¢		\$9.79	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	

# Table 22 - Pembroke

- (1) Includes 9% vacation pay and 3% statutory holiday pay.
- (2) Education fund.
- (3) Employer contribution to cover the costs of negotiating and administering agreement.
- (4) Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (5) Bricklayers Ontario Provincial Conference Fund 1 cent of the 5 cents is allocated to an industry fund.
- (6) Includes statutory holiday pay.
- (7) Daily hours not specified.
- (8) Includes 4% vacation pay and 4% statutory holiday pay.
- (9) Time and one-half on concrete floor-finishing work; on other concrete finishing work, time and one-half to 8:30 p.m., double time after.
- (10) 2 hours for reporting, 8 hours if work commences.
- (11) Contractors industry fund.
- (12) Residential projects (less than \$40,000 value).
- (13) Canadian Elevator Manufacturers agreement.
- (14) Hourly rates from August 4, 75 to expiry date shall be the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively. Because the basic hourly rate could not be determined, no total were calculated.
- (15) Armor Elevator Canada Limited agreement.
- (16) Hourly rates from August 4, 75 to expiry date shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (17) Employer pays 50% of OHIP. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (18) Wage rates from May 1, 1975 to October 31, 1976 will be 75% of the basic hourly rate for carpenters of Local 2466 for that period.
- (19) 3 hours for reporting, 4 hours if work commences.
- (20) Includes 6% vacation pay and 4% statutory holiday pay.
- (21) Bruch painter.
- (22) Spray painter.
- (23) Includes 4% vacation pay and 5% statutory holiday pay.
- (24) Included in health and welfare payment.
- (25) Increases between May 1, 1975 and April 30, 1977 will be the same as negotiated by Carpenters Local 2041 for that period.

Table 23

PETERBOROUGH - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

PETERBOROUGH REPORTING WAGE AND RELATED PAYMENTS OVERTIME SPECIAL PAY FOR REGULARLY SCHEDULED DAYTIME HOURS WORK SHIFT Health After Sunday General Inclement Occupation and Union PREMIUMS BREAKS Effective Hourly Vaca-S.U.B. Total Daily Saturday and Date Rate tion sion Welfare Hours Holidays Asbestos Mechanic May 1, 74 88 \$8.46 IF 4¢ /36 Asbestos Workers, Loc. 95 \$7.33 54 € 2x, 2nd Sep 30, 74 7.80 8.96 UF Labour Apr 30,75 16¢ Day 3x 1.1/3x Boilermaker Boilermakers, Int'1 \$7.92 25¢ \$9.42 AF 2¢ 2nd & 3rd 2x,no 4 hrs 2 hrs May 1, 74 30¢ Jul 1, 74 8.12 40¢ 9.74 (4) /375 1.1/5x dura-Jan 1, 75 11 8.31 9.96 EF 5¢ Jun 30.75 given eff Jul 1,74 1¢ Bricklaver (6) 2 x 10 2 hrs \$8.11 ÀΤ 8/40 15x 1st 2x 2nd Bricklayers, Loc. 17 May 1, 74 CI \$7.23 8% 30¢ Sep 1, 74 8.32 \$10 2 hrs. 75¢/hr. mins 7.43 1, 75 8.80 3rd May 7.87 /wk 2x after \$1.00/hr Apr 30.76 OPC. 5¢ Carpenter 2nd & 3rd | 2 x 10 | 2 hrs | 1 hr \$7,40 \$8.07 8/40 1½x 1st 2x Carpenters, Lake Ontario May 1, 74 8.25 1.1/7x Jan 1, 75 7.50 District Council 2x after Apr 30,75 Cement Finisher 2nd 2x,no 25¢ \$7.59 IF 1d 8/40 2xMay Nov 1, 74 \$6.80 88 Plasterers, Loc. 124 1.1/8x, 1, 74 7.86 dura-3rd Jan 1, 75 8.08 Apr 30,75 3¢ UF Electrician 1.1/7x 2 x 10 3 hrs \$9.62 IF 3d 1, 74 CI \$8.50 98 Electrical Workers, mins Loc. 894 8.64 9.85 2 x 10 3 hrs 9% \$7.44 IF 3¢ 8/40 1, 74 \$6.50 1.1/7x 2 x 10 3 hrs 8% 35¢ \$6.72 IF 3¢ 8/40 2xMay 1, 74 R \$5,90 mins Apr 30,75

Footnotes to Table 23 on Page 148

	FOR R	WAGE AND R					RS	AL SS	ARD	(	VERTIME		CHIET	WORK		RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS	General	Incleme Weathe
Elevator Mechanic																
Elevator Constructors, Loc. 50	May 1, 7 Sep 2, 7 Aug 4, 7 Jul 5, 7 Jun 6, 7	(15) \$7.90 4 8.79 5 (16) 7 Mar 31,78	9½% 10% 11% 12%	13¢ 14¢ 15¢ 16¢ 17¢	45¢ 55¢ 65¢ 77¢ 83¢	-	\$9.23 10.54 (16)	TF 2½¢; ½¢ inc- rease on each wage rate date	8/40	2x	2x	2x	-	-	2 hrs	-
	May 1, 7 Sep 2, 7 Aug 4, 7 Jul 5, 7	(17) 4 \$7.90 4 8.79 5 (18) Apr 30,77	9½% 10% 11% 12%	13¢ 14¢ 15¢ 16¢	45¢ 55¢ 65¢ 77¢	-	\$9.23 10.54 (18)	TF	8/40	2x	2x	2x	-	2 x 15 mins	2 hrs	-
lazier									(19)							
Painters, Loc. 1832	May 1, 7- Jun 1, 7-	\$4.65 4.80 Dec 11,74	4%	-	-	-	\$4.84 4.99	-	/48	1½x after wkly hrs	-	Hol 1x plus hol pay	-	-	-	-
abourer	:		(00)													
Labourers, Loc. 597	May 1, 7	B \$5.15 Apr 30,75	(20) 7% "	30¢	20¢ 30¢	-	\$6.01 6.11	IF 2¢	9/45	1 <sup>1</sup> 2X	2x	2x	1.1/7x	2 x 10 mins	2 hrs	1 hr
ather																
Lathers, Loc. 562	May 1, 7. Jul 1, 7. Nov 1, 7. May 1, 7. Jul 1, 7. Nov 1, 7. May 1, 7. Nov 1, 7. Mar 1, 7.	4 7.90 5 8.30 5 8.80 6 9.25 6 9.75	8% 9% '' 10%	40¢		10¢	\$8.65 8.73 9.11 9.55 9.63 10.18 10.68 11.23 11.50	IF 3¢ UF 20¢	8/40	1½x	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	-
Marble, Terrazzo & Tile Setter																
Bricklayers, Loc. 31	May 1, 76 Sep 1, 76 May 1, 76	7.54	8%	20¢	20¢	-	\$8.33 8.54 9.00	(6) AT \$10 /wk (7) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-

		FOR I					D PAYN			RS	AL	ARD	0	VERTIME		SHIFT	WORK		RTING AY
Occupation and Union		ective Date		Hou Ra		Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Marble, Terrazzo & (cont'd)  Bricklayers, Loc. 31	May	1, 1, 1,	74		(22) \$7.18 7.38 7.80 30,76	8%	20¢	20¢	-	\$8.15 8.37 8.82	(6) AT \$10 /wk (7) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Millwright Carpenters, Int'1	May	1,	74	May	\$8.30 31,75	10%	40¢	30¢	10¢	\$9.93	IF 5¢		2x	2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(23)	2 hrs
Ornamental Iron Worker  Structural Iron Workers, Loc. 721	May	1,	74	CI	\$8.01 30,75		48¢	65¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion	2 hrs	-
Structural Iron Workers, Loc. 721	Jun Jan Aug	1, 1, 1, 1,	74 75 75		\$6.25 6.75 7.25 7.50 7.75 28,76	81 81 11	(25)	-	-	(25)		(19) /47½	1½x after wkly hrs	1½x	2x	-	given	-	-
Painter Painters, Loc. 1832	Nov	1, 1, 1,	74	CI	(26) \$6.20 6.40 (27) \$6.45 6.65	10%	40¢	20¢	-	\$7.42 7.64 \$7.70 7.92		8/40	2x	2x	2x	1.1/7x	2 x 10	2 hrs	2. hrs
Plasterer Plasterers, Loc. 124	May	1, 1, 1,	74	CI (29	\$6.90 7.00 7.10 30,77	(28)	35¢	(1)	(1)	\$7.87 7.98 8.09			1½x 1st 2 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 1 mins	0 1 hr	1 hr

Footnotes to Table 23 on Page 148

		FOR					D PAYN			RS	NAL	ARD	(	OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union		ective Date			urly ite	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Incleme: Weathe
Plasterer (cont'd)											(6)								
Bricklayers, Loc. 17	May Sep May	1, 1, 1,	74		\$7.23 7.43 7.87 30,76	8%	30¢	-	~	\$8.11 8.32 8.80	AT \$10 /wk (7) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Plumber and Pipefitter						(13)						(30)							
Plumbers, Loc. 813	May	1,	74		\$7.95 30,75		35¢	30¢	15¢	\$9.47	IF 50 TF 10 UF 50 (31) 1¢	ĊI	R	CI 2x R 1½x to 12 noon, 2x after	CIR 2x	2nd 1.1/7x, 3rd 1.2/7x; Fri 2nd 1.2/11x 3rd 1.4/11x	CI 2 x 15 mins, Fri 1 x 15 R 2 x 15 mins		_
Refrigeration Mechanic																			
Plumbers, Loc. 787	May	1,	74	Apr	\$9.38 30,75		-	-	-	\$10.22	TF 14		2x	2x	2x	1.2/15x	2x,no dura- tion given	4 hrs	-
Rigger						(2.1)													
Structural Iron Workers, Loc. 721	May	1,	74		\$8.01 30,75	10%	48¢	65¢	- :	\$9.94	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
Rodman						(24)					(5)								
Structural Iron Workers, Loc. 721	May Sep Mar Sep Jan	1, 1, 1,	74 75 75		\$7.64 7.86 7.95 8.25 8.50 31,76	10%	35¢ 45¢;	45¢ 65¢ ""		\$9.20 9.75 9.85 10.18 10.45		(19)	11sx 1st 2 hrs, 2x after	2x	2x	2nd 1.1/7x, 3rd 1.1/2x	2x,no dura- tion given	2 hrs	2 hr
Sheet Metal Worker												(2)							
Sheet Metal Workers, Loc. 392	May	1,	74	CI	\$8.28	9%	39¢	-	-	\$9.42	AF 1¢ IF 5¢	/36	2x	2x	2x	2nd & 3rd 1.1/8x	2x,no dura- tion given	2 hrs	-
	May	1,	74		\$6.53 30,75		39¢	-	-	\$7.51	AF 1¢	8/40	1¹ <sub>2</sub> x	1½x	2x	-	-	-	-

				WAGE AND RI							9		VERTIME					RTING
Occupation and Union	E	fective		GULARLY SCI Hourly	Vaca-	Health and	YTIME Pen-	S.U.B.		SPECIAL	STANDARD	After Daily		Sunday	SHIFT PREMIUMS	WORK BREAKS	P. General	Incleme
		Date	_	Rate	tion	Welfare	sion	5.U.B.	10tai	S. II	ST	Hours	Saturday	and Holidays			General	Weath
Sprinkler Installer																		
Plumbers, Loc. 787	May Jul	1, 1,	74 74	\$8.30 8.65 Jun 30,75	10%	25¢	30¢	-	\$9.68 10.07	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion given	2 hrs	
tructural Steel Erector																		
Structural Iron Workers, Loc. 721	May	1,	74	CI \$8.01 Apr 30,75	10%	48¢	65¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
errazzo Machine Operator				(32)						(33)								
Terrazzo Wkrs. Helpers, Loc. 56	May Nov May	1, 1, 1,	74 74 75	\$6.71 6.91 7.31	8%	20¢	-		\$7.45 7.66 8.09	IF 5¢	8/40	1 x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	May Nov May	1, 1,	74 74 75	(34) \$6.46 6.66 7.06 Apr 30,76	8%	20¢	-	-	\$7.18 7.39 7.82									
														1				
Footnotes to Table 23 on Pa										1	1							1

# Table 23 - Peterborough

- (1) Included in health and welfare payment.
- (2) 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) Includes 9% vacation pay and 3% statutory holiday pay.
- (4) Education fund.
- (5) Employer contribution to cover the costs of negotiating and administering agreement.
- (6) Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (7) Bricklayers Ontario Provincial Conference Fund 1 cent of the 5 cents is allocated to an industry fund.
- (8) Includes 4% vacation pay and 5% statutory holiday pay; effective January 1, 75 4% vacation pay and 6% statutory holiday pay.
- (9) Includes 4% vacation pay and 4% statutory holiday pay.
  (10) Time and one-half on concrete floor-finishing work; on other concrete finishing work, time and one-half to 8:30 p.m., double time after.
- (11) Time and one-nair on concrete floor-finishing wor. (11) - 2 hours for reporting, 8 hours if work commences.
- (12) Contractors industry fund.
- (13) Includes statutory holiday pay.
- (14) Light commercial and industrial work (\$35,000 or less value).
- (15) Canadian Elevator Manufacturers agreement.
- (16) Hourly rates from August 4, 75 to expiry date shall be the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively. Because the basic hourly rate could not be determined, no totals were calculated.
- (17) Armor Elevator Canada Limited agreement.
- (18) Hourly rates from August 4, 75 to expiry date shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (19) Daily hours not specified.
- (20) Includes 4% vacation pay and 3% statutory holiday pay.
- (21) Marble setter.
- (22) Tile and terrazzo setter.
- (23) 3 hours for reporting, 4 hours if work commences.
- (24) Includes 6% vacation pay and 4% statutory holiday pay.
- (25) Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (26) Brush painter.
- (27) Spray painter.
- (28) Includes 4% vacation pay and 5% statutory holiday pay.
- (29) Increases between May 1, 1975 to April 30, 1977 will be the same as negotiated by Carpenters Local 2041 for that period.
- (30) 8 hours daily Monday to Thursday, 5½ hours Friday.
- (31) Retarded Childrens Fund.
- (32) Base machine operator.
- (33) Once cent is allocated to an industry fund and 4 cents to the Toronto and District Marble, Tile and Terrazzo Contractors Association.
- (34) Terrazzo worker.

Table 24

PORT HOPE - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

	T	WAGE AND R				1101	20	-100	RD	C	VERTIME					RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	n	S.U.B.		SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inches
Asbestos Mechanic									(2)							
Asbestos Workers, Loc. 95	May 1, 74 Sep 30, 74	\$7.33 7.80 Apr 30,75	8%	54¢	(1)	-	\$8.46 8.96	IF 4¢ UF 16¢		2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs
Boilermaker			(3)													
Boilermakers, Int'1	May 1, 74 Jul 1, 74 Jan 1, 75	8.12	12%	25¢	30¢ 40¢	-	\$9.42 9.74 9.96	(4) EF 5¢ (5) eff Jul 1, 74	/37½	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no dura- tion given	4 hrs	2 hrs
Bricklayer								1¢								
Bricklayers, Loc. 17	May 1, 74 Sep 1, 74 May 1, 75	7.43	8%	30¢		-	\$8.11 8.32 8.80	AT \$10 /wk (7) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Carpenter Carpenters, Lake Ontario	May 1, 7	\$7.87 Apr 30,75	(8) 10%	-	-	-	\$8.56	-	8/40	1½x 1st 2 hrs,	2x	2x	1.1/7x	2 x 10	2 hrs	l hr
District Council		Apr 30,73								2x after						
Electrician Electrical Workers, Loc. 894	May 1, 7, Oct 1, 7,	CI \$8.50 4 8.64		35¢	-	-	\$9.62		7½ /37½	2x	2x	2x	1.1/7x	2 x 1 mins	3 hrs	-
100, 004	May 1, 7	(10)	9%	35¢	-	-	\$7.44	IF 3	8/40	1½x	-	2x	1.1/7x	2 x 1	0 3 hrs	-
	May 1, 7	R \$5.90 Apr 30,75		35¢	-	-	\$6.72	IF 3	8/40	1½x	-	2x	1.1/7x		0 3 hrs	-
Elevator Mechanic  Elevator Constructors, Loc. 50	May 1, 7 Sep 2, 7 Aug 4, 7 Jul 5, 7 Jun 6, 7	4 8.79 5 (12)	10% 11% 12%	13¢ 14¢ 15¢ 16¢ 17¢	45¢ 55¢ 65¢ 77¢ 83¢	-	\$9.23 10.54 (12)		e	2x	2x	2x	-	-	2 hrs	

Footnotes to Table 24 on Page 153

	FOR	WAGE AND I REGULARLY SO	RELATI CHEDU	ED PAYI LED DA	MENT YTIM	S E HOU	IRS	AL	ARD		OVERTIME		OFFICE	WORK		PAY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.E	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT	WORK BREAKS	General	
Elevator Mechanic (cont'd)																
Elevator Constructors, Loc. 50	May 1, 74 Sep 2, 74 Aug 4, 79 Jul 5, 76	8,79	10% 11% 12%	13¢ 14¢ 15¢ 16¢	45¢ 55¢ 65¢ 77¢		\$9.23 10.54 (14)	TF 2½¢; ½¢ inc- rease on each wage rate date	8/40	2x	2x	2x	-	2 x 15 mins	2 hrs	~
Glazier																
Painters, Loc. 1832	May 1, 74 Jan 1, 75		8%	35¢	-	-	\$7.05 7.37	-	8/40	2x	2x	2x	1.1/7x	-	-	-
abourer			(15)													
Labourers, Loc. 597	May 1, 74 Nov 1, 74		(15) 8%	30¢	30¢	-	\$6.86 6.98	IF 2¢	9/45	1½x 1st 3 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	1 hr
ather																
Lathers, Loc. 562	May 1, 74 Jul 1, 74 Nov 1, 74 May 1, 75 Jul 1, 75 Nov 1, 75 May 1, 76 May 1, 76 May 1, 76 Mar 1, 77	7.90 8.30 11 8.80 9.25 9.75	8% 9% "1 10%	40¢	-	10¢	\$8.65 8.73 9.11 9.55 9.63 10.18 10.68 11.23 11.50	IF 3¢ UF 20¢	8/40	11 <sub>5</sub> x	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	-
arble Terrazzo & Tile Setter																
Bricklayers, Loc. 31	May 1, 74 Sep 1, 74 May 1, 75	7.54	8%	20¢	20¢	-	\$8.33 8.54 9.00	(6) AT \$10 /wk (7) OPC	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	May 1, 74 Sep 1, 74 May 1, 75	7.38	8%	20¢	20¢	-	\$8.15 8.37 8.82	5¢								
fillwright																
Carpenters, Int'1	May 1, 74	\$8.30 May 31,75	10%	40¢	30¢	10¢	\$9.93	IF 5¢ TF 2¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(18)	2 hr

Table 24 (cont'd.)

	FOD DE	WAGE AND REGULARLY SCI					RS	AL SS	ARD tS	(	OVERTIME		OTTEN	WORK	PORT REPO P.	AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Dom	S.U.B.	Total	SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS	General	Inclemen Weather
rnamental Iron Worker																
Structural Iron Workers, Loc. 721	May 1, 74	CI \$8.01 Apr 30,75	(19) 10%	48¢	65¢	-	\$9.94	IF 3¢		2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Structural Iron Workers, Loc. 721	May 1, 74 Jun 1, 74 Jan 1, 75 Aug 1, 75 Jan 1, 76	R \$6.25 6.75 7.25 7.50 7.75 Feb 28,76	48	(20)	-	-	(20)	-	(21) /47½	1½x after wkly hrs	1 <sup>1</sup> 5X	2x	-	-	-	-
ainter		(22)														
Painters, Loc. 1832	May 1, 74 Nov 1, 74	CI \$6.20 6.40	10%	40¢	20¢	-	\$7.42 7.64	IF 5¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
	May 1, 74 Nov 1, 74	(23) CI \$6.45 6.65 Apr 30,75	10%	40¢	20¢		\$7.70 7.92									
lasterer								(6)								
Bricklayers, Loc. 17	May 1, 74 Sep 1, 74 May 1, 75	CI \$7.23 7.43 7.87 Apr 30,76	8%	30¢	-	-	\$8.11 8.32 8.80	AT \$10 /wk (7) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Plumber and Pipefitter			(8)													
Plumbers, Loc. 386	May 1, 74	\$8.00 Apr 30,75		35¢	34¢	-	\$9.49	IF 5¢	7½ /37½	2x	2x	2x	2nd 1.1/7x, 3rd 1.2/7x	2 x 15 mins	4 hrs	-
Refrigeration Mechanic																
Plumbers, Loc. 787	May 1, 74	\$8.75 Apr 30,75	9%	-	-	-	\$9.54	TF 1¢	7½ /37½	2x	2x	2x	1.2/15x	2x,no dura- tion given	4 hrs	
Rigger			(19)													
Structural Iron Workers, Loc. 721	May 1, 74	CI \$8.01 Apr 30,75	10%	48¢	65¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-

Footnotes to Table 24 on Page 153

	FOR RE	WAGE AND R	ELATE	ED PAY	MENT:	S E HOU	RS	AL	ARD		OVERTIME		SHIFT	WORK	REPO	HOPE RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Rodman			(20)					(5)								
Structural Iron Workers, Loc. 721	May 1, 74 Sep 1, 74 Mar 1, 75 Sep 1, 75 Jan 1, 76	CI \$7.64 7.86 7.95 8.25 8.50 Aug 31,76	(19)	35¢ 45¢	45¢ 65¢		\$9.20 9.75 9.85 10.18 10.45	(5) 3¢	(21)		2x	2x	2nd 1.1/7x, 3rd 1.1/2x	2x,no dura- tion given	2 hrs	2 hrs
Sheet Metal Worker									(2)							
Sheet Metal Workers, Loc. 392	May 1, 74	CI \$8.28	9%	39¢	-	-	\$9.42	AF 1¢ IF 5¢		2x	2x	2x	2nd & 3rd 1.1/8x	2x,no dura- tion given	2 hrs	-
	May 1, 74	R \$6.53 Apr 30.75	9%	39¢	-	-	\$7.51	AF 1¢		1¹≤x	1½x	2x	-	-	-	-
Sprinkler Installer		- Apr 30,73						11 2¢								
Plumbers, Loc. 787	May 1, 74 Jul 1, 74	\$8.30 8.65 Jun 30,75	10%	25¢	30¢	-	\$9.68 10.07	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion given	2 hrs	-
Structural Steel Erector			(10)													
Structural Iron Workers, Loc. 721	May 1, 74	CI \$8.01 Apr 30,75	(19) 10%	48¢	65¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura tion given	2 hrs	-
Terrazzo Machine Operator		(24)						(25)								
Terrazzo Wkrs. Helpers, Loc. 56	May 1, 74 Nov 1, 74 May 1, 75	\$6.71 6.91 7.31	8%	20¢	-	-	\$7.45 7.66 8.09			l½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	May 1, 74 Nov 1, 74 May 1, 75	(26) \$6.46 6.66 7.06 Apr 30,76	8%	20¢	-	-	\$7.18 7.39 7.82									

## Table 24 - Port Hope

- (1) Included in health and welfare payment.
- (2) 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) Includes 9% vacation pay and 3% statutory holiday pay.
- (4) Education fund.
- (5) Employer contribution to cover the costs of negotiating and administering agreement.
- (6) Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (7) Bricklayers Ontario Provincial Conference Fund 1 cent of the 5 cents is allocated to an industry fund.
- (8) Includes 4% vacation pay and 6% statutory holiday pay.
- (9) Includes statutory holiday pay.
- (10) Light commercial and industrial work (\$35,000 or less value).
- (11) Canadian Elevator Manufacturers agreement.
- (12) Hourly rates from August 4, 75 to expiry date shall be the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively. Because the basic hourly rate could not be determined, no totals were calculated.
- (13) Armor Elevator Canada Limited agreement.
- (14) Hourly rates from August 4, 75 to expiry date shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (15) Includes 4% vacation pay and 4% statutory holiday pay.
- (16) Marble setter.
- (17) Tile and terrazzo setter.
- (18) 3 hours for reporting, 4 hours if work commences.
- (19) Includes 6% vacation pay and 4% statutory holiday pay.
- (20) Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, not totals were calculated.
- (21) Daily hours not specified.
- (22) Brush painter.
- (23) Spray painter.
- (24) Base machine operator.
- (25) One cent is allocated to an industry fund and 4 cents to the Toronto and District Marble, Tile and Terrazzo Contractors Association.
- (26) Terrazzo worker.

Table 25
ST CATHARINES - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

		WAGE AND RI					0.0		RD	C	VERTIME					RTING
Occupation and Union	FOR RE Effective	GULARLY SCI Hourly	Vaca-	Health	YTIME Pen-			SPECIAL	NDA	After		Sunday	SHIFT PREMIUMS	WORK BREAKS		Incleme
Occupation and onton	Date	Rate	tion	and Welfare	sion	S.U.B.	Total	SPI	STANDARD	Daily Hours	Saturday	and Holidays			General	Weathe
Asbestos Mechanic Asbestos Workers, Loc. 95	May 1, 74 Sep 30, 74	\$7.33 7.80 Apr 30,75	8%	54¢	(1)	-	\$8.46 8.96	IF 4¢ UF 16¢	(2) /36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd	-	2 hrs	2 hrs
		Apr 30,73						104				Day SX	1.1/3x			
Boilermaker			(3)	1												
Boilermakers, Int'l	May 1, 74 Jul 1, 74 Jan 1, 75	\$7.92 8.12 8.31 Jun 30,75	12%	25¢	30¢ 40¢	~	\$9.42 9.74 9.96	(4)	/373	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no dura- tion given	4 hrs	2 hrs
Bricklayer								(6)								
Bricklayers, Loc. 4	May 1, 74 Sep 1, 74 May 1, 75	CI \$8.17 8.37 8.84 Apr 30,76	8%	32¢	-	-	\$9.14 9.36 9.87	AT \$10 /wk (7) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Carpenter			(8)													
Carpenters, Loc. 38	May 1, 74 Sep 1, 74	\$8.21 8.41 Apr 30,75	8%	-	-		\$8.86 9.08	AT \$25 /wk IF 2¢	8/40	2x	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	10 mins every 2 hrs	2 hrs	2 hrs
Cement Finisher								(6)								
Bricklayers, Loc. 4	May 1, 74 Sep 1, 74 May 1, 75	CI \$7.19 7.39 7.82 Apr 30,76	8%	32¢	-	-	\$8.09 8.30 8.77	AT \$10 /wk (7) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Electrician			(9)						(2)							
Electrical Workers, Loc. 303	May 1, 74	CI \$8.58 Apr 30,75	9%	35¢	-	-	\$9.70	IF 5¢ (10) CF 9¢		2x	2x	2x	2nd 1.1/7x, 3rd 1.2/7x	2 x 10 mins, Fri 1 x 10 mins		-

Footnotes to Table 25 on Page 159

Table 25 (cont'd.)

					e Wha Ion											THARINE
	FOR RE	WAGE AND R				HOU	RS	AL	ARD	0	VERTIME		SHIFT	WORK		AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	D	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Elevator Mechanic  Elevator Constructors, Loc. 90	May 1, 74 Sep 2, 74 Aug 4, 75 Jul 5, 76 Jun 6, 77	9.02 (12) Mar 31,78	9½% 10% 11% 12%	13¢ 14¢ 15¢ 16¢ 17¢	45¢ 55¢ 65¢ 77¢ 83¢	-			8/40	2x	2x	2x	-		2 hrs	-
	May 1, 74 Sep 2, 74 Aug 4, 75 Jul 5, 76	(13) \$8.41 9.02 (14) Apr 30,77		13¢ 14¢ 15¢ 16¢	45¢ 55¢ 65¢ 77¢	-	\$9.79 10.61 (14)	TF 2½¢; ½¢ inc-rease on each wage rate date	8/40	2x	2x	2x	-	2 x 15 mins	2 hrs	-
Glazier																
Painters, Loc. 1834	May 1, 74 Jun 1, 74 Dec 1, 74	4 6.10	11	25¢	-	-	\$6.34 6.66 7.02		8/40	1½x 1st 4 hrs, 2x after	1½x to 12 noon, 2x after	Hol 1x plus hol pay	-	-	-	-
Labourer			(15)													
Labourers, Loc. 837	May 1, 7 Nov 1, 7	B \$5.81 5.96 Apr 30,75	8%	35¢	40¢	-	\$7.02 7.19		9/45	1½X	1 <sup>1</sup> 2X	2x	2nd & 3rd 1.1/8x	2 x 10 mins	2 hrs	1 hr
Lather															0 0 1	
Lathers, Loc. 562	May 1, 7 Jul 1, 7 Nov 1, 7 May 1, 7 Jul 1, 7 Nov 1, 7 Nov 1, 7 Nov 1, 7 Nov 1, 7 Mar 1, 7	4 7.90 5 8.30 5 8.80 6 9.23 6 9.73	9%	40¢		10¢	\$8.65 8.73 9.11 9.55 9.63 10.18 10.68 11.23 11.50	UF 20¢	8/40	11/30	2x	2x	2nd 1.1/7x	mins	0 2 hrs	
Marble, Terrazzo & Tile Setter  Bricklayers, Loc. 4	May 1, 7 Sep 1, 7 May 1, 7	41 7.5	5 8%	32¢	-		\$8.27 8.48 8.95	\$10		1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 1 mins	0 2 hrs	-

Footnotes to Table 25 on Page 159

		FOI			AND R		ED DA			RS	AL	ARD	C	OVERTIME		SHIFT	WORK	REPO	THARIN RTING AY
Occupation and Union		fectiv Date		H	ourly late	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Incleme Weathe
Marble, Terrazzo & Tile Setter (cont'd) Bricklayers, Loc. 4	Sep	1,	74	CI	7.39	8%	32¢	-	_	\$8.09	(6) AT \$10	8/40	2 hrs,	2x	2x	2nd 75¢/hr,	2 x 10 mins	2 hrs	_
	May	Ι,	/5	Apr	7.82 30,76					8.77	/wk (7) OPC 5¢		2x after			3rd \$1.00/hr			
fillwright																			
Carpenters, Int'1	May	1,	74	May	\$8.16 31,75	10%	40¢	30¢	10¢	\$9.78	IF 5¢ TF 2¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(18)	2 hrs
perating Engineer Bulldozer Operator)						(15)													
Operating Engineers, Loc. 793	May Nov			B Apr	\$8.48 8.77 30,75	10%	-	-	-	\$9.33 9.65	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x,no dura- tion given	8 hrs	2 hr
perating Engineer Crane Operator)						(15)							:						
Operating Engineers, Loc. 793	May Nov	1,	74 74	B Apr	\$8.98 9.27 30,75	10%	-	-	-	\$9.88 10.19	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x,no dura- tion given	8 hrs	2 hr
perating Engineer Hoist Operator)						(15)													
Operating Engineers, Loc. 793	May Nov	1,	74 74	B Apr	\$8.98 9.27 30,75	10%	-	-	-	\$9.88 10.19	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x,no dura- tion given	8 hrs	2 hr
perating Engineer Oiler)						(15)													
Operating Engineers, Loc. 793	May Nov			B Apr	\$6.78 7.07 30,75	(15) 10%	-	-	-	\$7.46 7.78	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x,no dura- tion given	8 hrs	2 hr
rnamental Iron Worker						(19)													
Structural Iron Workers, Loc. 736	May	1,	74		\$8.42 30,75	10%	33¢	35¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-

Table 25 (cont'd.)

	T		V	VAGE /	AND R	ELATE	D PAYM	ENTS	HOLL	0.5	T S	S	0	VERTIME		CHET	WORK	REPO	THARINES RTING AY
Occupation and Union	Effe	ctive ate		Hou Ra	ırly	Vaca- tion	ED DAY Health and Welfare	Den	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS	General	Inclement Weather
Painter Painters, Loc. 205	May Nov	1,	74 74	CI	(20) \$6.00 6.20	8%	40¢	-	-	\$6.88 7.09	IF 5¢	8/40	1½x to midnite, 2x after	-	2x	1.1/8x	2 x 10 mins	2 hrs	2 hrs
	May Nov	1,	74 74		(21) \$6.20 6.40 30,75	8%	40¢	-	-	\$7.09 7.31									
<u>Plasterer</u> Bricklayers, Loc. 4	May Sep May	1.	74		\$8.17 8.37 8.84 30,76		32¢	-	-	\$9.14 9.36 9.87	(6) AT \$10 /wk (7) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Plumber and Pipefitter Plumbers, Loc. 666	May Nov	1,	74 74		\$8.01 8.15 30,75	"	30¢	30¢	-	\$9.33	IF 50 (4) EF 10	/371/2	CI 2x; R 1½x to midnite, 2x after	2x	2x	2nd 1.1/7x, 3rd 1.2/7x	2 x 10 mins	2 hrs	-
Refrigeration Mechanic Plumbers, Loc. 787	May	1,	74	Apr	\$9.30		-	-	-	\$10.22	TF 10		2x	2x	2x	1.2/15x	2x,no dura- tion given		5
Rigger Structural Iron Workers, Loc. 736	May	1,	, 74		\$8.4 r 30,7		33¢	35¢	-	\$9.9	1 IF 3	\$ 8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion giver		s -
Rodman Structural Iron Workers, Loc. 736	May	- 1	, 74		\$7.6 r 30,7			100	-	\$8.7	6 -	8/4	0 2x	2x	2x	2nd & 3rd 1.1/7x			s -
Sheet Metal Worker  Sheet Metal Workers, Loc. 537	May	/ 1 / 2	, 74	4	R \$8.3 8.2 r 30,5	13 "	30¢	-	-	\$9.3	5 IF :	(2) /36	CI 2x: Fri 1½x 1st 4 hrs, 2x after R 1½x to 10 pm, 2x after		2x	2nd & 3r 1.1/7x CI Fri 11/5x after 4 hrs	; min	10 2 hr	-

Footnotes to Table 25 on Page 159

		FOR	RE	WAGE	AND R	ELATI	D PAYN	MENTS	E HOU	RS	1 S	(RD)	(	VERTIME					RTING AY
Occupation and Union	E	ffectiv Date	re l	Ho	urly ate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Sprinkler Installer																			
Plumbers, Loc. 787	May Jul	1,	74 74	Jun	\$8.30 8.65 30,75	10%	25¢	30¢	-	\$9.68 10.07	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion given	2 hrs	-
Structural Steel Erector						(19)													
Structural Iron Workers, Loc. 736	May	1,	74	CI Apr	\$8.42 30,75	10%	33¢	35¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
Terrazzo Machine Operator					(22)						(6)								
Bricklayers, Loc. 4	May Sep May	1, 1, 1,	74 74 75	CI	\$6.72 6.92 7.35	8%	32¢	-	-	\$7.58 7.79 8.26	AT \$10	8/40	1 x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	~
	May Sep May	1, 1, 1,	74 74 75		(23) \$6.47 6.67 7.10 30,76	8%	32¢	-	-	\$7.31 7.52 7.99	5¢								
Footnotes to Table 25 on Pa	age 159	)																	

### Table 25 - St. Catharines

- (1) Included in health and welfare payment.
- (2) 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) Includes 9% vacation pay and 3% statutory holiday pay.
- (4) Education fund.
- (5) Employer contribution to cover the costs of negotiating and administering agreement.
- (6) Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (7) Bricklayers Ontario Provincial Conference Fund 1 cent of the 5 cents is allocated to an inudstry fund.
- (8) Includes 4% vacation pay and 4% statutory holiday pay.
- (9) Includes 4% vacation pay and 5% statutory holiday pay.
- (10) Niagara Peninsula Contractors Association Fund.
- (11) Canadian Elevator Manufacturers agreement.
- (12) Hourly rates from August 4, 75 to expiry date shall be the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively. Because the basic hourly rate could not be determined no totals were calculated.
- (13) Armor Elevator Canada Limited agreement.
- (14) Hourly rates from August 4, 75 to expiry date shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (15) Includes statutory holiday pay.
- (16) Marble setter.
- (17) Tile and terrazzo setter.
- (18) 3 hours for resporting, 4 hours if work commences.
- (19) Includes 6% vacation pay and 4% statutory holiday pay.
- (20) Brush painter.
- (21) Spray painter.
- (22) Base machine operator.
- (23) Floor machine operator.

Table 26
ST. THOMAS - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

	FOR								RS	AL SS	ARD	(	VERTIME		CHIET	WORK		RTING AY
	ffective		Ho	urly	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECT	STAND, HOUF	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
May Sep	1 30,	74 74		\$7.33 7.80 30,75	8%	54¢	(1)	-	\$8.46 8.96	IF 4¢ UF 16¢	/36	2x	2x,	2x Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs
					(3)													
Jul	1,	74	Jun	\$7.92 8.12 8.31 30,75	12%	25¢	30¢ 40¢ ''	-	9.74 9.96	(4) EF 5¢ (5) eff Jul	/371/2	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no dura- tion given	4 hrs	2 hrs
										(6)								
May Sep May	1, 1, 1,	74 74 75		7.94 8.38	8%	-	15¢	25¢	\$8.76 8.98 9.45	\$10 /wk (7) OPC	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	
May Sep	1,	74 74		7.94	4%	-	15¢	25¢	\$8.45 8.66	-	(8) /48	1½x after wkly hrs	1 <sup>1</sup> 5X	1 <sup>1</sup> 5X	-	-	-	-
					(9)													
May	1,	74 74		7.65	8%	30¢	(1)	-	\$8.35 8.56	-		2x	2x	2x	2nd & 3rd 1.1/4x	mins every 2 hrs	2 hrs	1 hr
May	1,	74 74		7.65	4%	30¢	(1)	-	\$8.05 8.26	-		1½x after wkly hrs	11 <sub>5</sub> x	1½x	-	-	-	-
					(9)													
Mary	1,	74				-	-	-	\$7.29	-	8/40	2x	2x	2x	1.1/2x	2 x 10 mins	(10)	(10)
	May Sep  May Jul Jan  May Sep  May Nov	May 1, Sep 30, May 1, Jul 1, Jan 1, May 1, Sep 1, May 1, Sep 1, May 1, Nov 1, Nov 1,	FOR RECEIVED ATE	FOR REGULAI  Effective Date  May 1, 74 Sep 30, 74  Apr  May 1, 74 Jul 1, 74 Jul 1, 74 Jul 1, 75 Jun  May 1, 74 Kep 1, 74 Apr  May 1, 74 Apr  May 1, 74 Apr  May 1, 74 Apr  May 1, 74 Apr  May 1, 74 Apr  May 1, 74 Apr  May 1, 74 Apr  May 1, 74 Apr  May 1, 74 Apr  May 1, 74 Apr  May 1, 74 Apr	FOR REGULARLY SCI Effective Date  May 1, 74	FOR REGULARLY SCHEDUL  Effective Rate Vaca- floation  May 1, 74 \$7.33 88 "	FOR REGULARLY SCHEDULED DATE    FOR REGULARLY SCHEDULED DATE   For Regular   For Regular	FOR REGULARLY SCHEDULED DAYTIME  Effective Rate Vacament Head Personnel  May 1, 74 \$7.33 8\$ 54¢ (1)  May 1, 74 \$7.80 "  Apr 30,75   325¢ 30¢  Jun 1, 75 8.12 "  May 1, 74 8.12 "  Jun 30,75   40¢  May 1, 74 CI \$7.74 8\$ - 15¢  Sep 1, 74 7.94 "  May 1, 74 Apr 30,75   "  May	Effective Date	FOR REGULARLY SCHEDULED DAY INE HOURS  Effective Rate Vacan Polon Hand Welfare Polon S.U.B. Total  May 1, 74 \$7.33 8% 54¢ (1) - \$8.46 8.96  May 1, 74 \$7.92 12% 25¢ 30¢ - \$9.42 9.74  Jul 1, 74 8.12 " " 40¢ 9.96  May 1, 74 CI \$7.74 8% - 15¢ 25¢ \$8.76 8.98  May 1, 74 R \$7.94 " " " " 8.98  May 1, 74 R \$7.94 " " " " 8.98  May 1, 74 Apr 30,75  May 1, 74 R \$7.74 8% - 15¢ 25¢ 8.66  May 1, 74 Apr 30,75  May 1, 74 R \$7.74 8% - 15¢ 25¢ 8.66  May 1, 74 R \$7.74 8% - 15¢ 25¢ 8.66  May 1, 74 Apr 30,75  May 1, 74 R \$7.75 8.88 30¢ " " " " 8.98  May 1, 74 Apr 30,75  May 1, 74 R \$7.75 8.88 30¢ " " " 8.866  May 1, 74 Apr 30,75  May 1, 74 R \$7.45 8.88 30¢ " " " 8.85 8.66	FOR REGULARLY SCHEDULED DAYTIME HOURS    Firective   Hourly   Vacas   Haall bean   Son   S.U.B.   Total   Firective   Hourly   Total   Firective   Haall bean   FOR REGULARLY SCHEDULED DAYTIME HOURS  Effective   Hourly   Vacan   Indian   Hourly   May 1, 74	May 1, 74	May 1, 74	May 1, 74	May 1, 74 Sep 30, 74 Apr 30,75	FOR REGULARLY SCHEDULED DAYTIME HOURS   Formal Hours   Formal Ho		

Footnotes to Table 26 on Page 166

						Tal	ole 26	(cont'							ST. TH	MAS RTING
		WAGE AND RI				HOUI	RS	AL	ARD	0	VERTIME		SHIFT	WORK		AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	D	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Electrician Electrical Workers, Loc. 120	May 1, 74 Sep 1, 74	\$8.00 8.20 Apr 30,75	(11) 10%	49¢	(1)	-	\$9.29 9.51	IF 6¢	7½ /37½	2x	2x	2x	2nd & 3rd 1.1/7x	10 mins every 2 hrs	2 hrs	2 hrs
Elevator Mechanic  Elevator Constructors, Loc. 90	May 1, 74 Sep 2, 74 Aug 4, 75 Jui 5, 76 Jun 6, 77	(12) \$8.41 9.02 (13) Mar 31,78	9½% 10% 11% 12%	13¢ 14¢ 15¢ 16¢ 17¢	45¢ 55¢ 65¢ 77¢ 83¢	-	\$9.79 10.61 (13)	TF 2½¢; ½¢ inc-rease on each wage rate date	8/40	2x	2x	2x	-	-	2 hrs	
	May 1, 74 Sep 2, 74 Aug 4, 75 Jul 5, 76	(14) \$8.41 9.02 (15) Apr 30,77	9½% 10% 11% 12%	13¢ 14¢ 15¢ 16¢	45¢ 55¢ 65¢ 77¢	-	\$9.79 10.61 (15)	TF 2½¢; ½¢ inc- rease on each wage rate date	8/40	2x	2x	2x	-	2 x 15 mins	2 hrs	-
Glazier Painters, Loc. 1783	Jul 25, 74 Nov 30, 74 Jun 1, 75 Nov 30, 75	\$5.66 5.96 6.31 6.56 May 31,76		(17)	-	-	(18)	-	8/40	11 <sub>5</sub> x	1½x	Sun 1½x Hol 1x plus hol pay	, 1.1/8x	2 x 10 mins	-	-
Carpenters, Loc. 1946	May 1, 74 Jun 1, 74 Nov 1, 74	\$5.46 5.71 5.97 May 31,75		(17)	-	-	(18)	-	8/40	1½x 1st 4 hrs, 2x after	2x	Sum 2x, Hol 1x plus hol pay	-	-	-	-
Labourers, Loc. 1059	May 1, 74	B \$5.57 Apr 30,75		10¢	30¢	-	\$6.42	-	8½ /42½ (8)	2x	2x	2x	2nd & 3rd 1.1/2x	2 x 1 mins	0 4 hrs	1 hr
Labourers, Loc. 1059	May 1, 74	R \$5.57 Apr 30,75		10¢	30¢	-	\$6.17		/48	after wkly hrs	1½x	13 <sub>2</sub> x	-	-	-	-
Labourers, Loc. 1059	May 1, 74 Jul 15, 74 Jan 15, 75 Jun 15, 75 Jan 15, 76	4.60 4.80 5.00	"	10¢	10¢ 20¢		\$4.95 5.12 5.48 5.70 6.02	7   3	(8) /110 bi- wkl)	after	-	2x	-	2x,no dura- tion given		2 hrs

Footnotes to Table 26 on Page 166

CT THOMAC

	-																	ST. TH	
		FO	RRE		E AND R					RS	AL	ARD		OVERTIME		CHIET	WORK		RTING
Occupation and Union	1	Effecti Date	ive	Н	ourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS		Incleme: Weather
<u>Labourer</u> (cont'd) Labourers, Loc. 1059	Jul Jan Jun	1, 15, 15, 15,	74 75 75	S	\$4.50 4.70 4.90 5.10 5.30 15,76	(9)	10¢	10¢ "120¢ "130¢	_	\$5.06 5.28 5.59 5.81 6.12	-	(8) /50	1½x after wkly hrs	-	2x	2nd & 3rd 20¢/hr	2x,no dura- tion given	2 hrs	2 hrs
Lather																			
Lathers, Loc. 562	Jul Nov May Jul Nov May Nov	1, 1,	74 74 75 75 75 76 76	Apr	\$7.55 7.90 8.30 8.80 9.25 9.75 10.00 30,77	8% 9% "1 10% "1 10% "1 10% "1 11 11 11 11 11 11 11 11 11 11 11 11	40¢	-	10¢	\$8.65 8.73 9.11 9.55 9.63 10.18 10.68 11.23 11.50	LF 3¢	8/40	1½x	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	-
Marble Terrazzo & Tile Setter											(6)								
Bricklayers, Loc. 5	Sep	1, 1,	74		\$7.47 7.67 8.07 30,76	88	-	-	25¢	\$8.32 8.53 8.97	(6) AT \$10 /wk (7) OPC 5¢		1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Millwright																			
Carpenters, Int'1	May	1,	74	May	\$8.16 31,75	10%	40¢	30¢	10¢	\$9.78	IF 5¢ TF 2¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(20)	2 hrs
Operating Engineer (Bulldozer Operator)						(0)													
Operating Engineers, Loc. 793	May Dec	1,	74 74	B Apr	\$7.48 7.76 30,75	(9) 8%	20¢	-	-	\$8.28 8.58	-	8/40	2x	2x	2x		10 mins every 2 hrs	2 hrs	1 hr
Opérating Engineers, Loc. 793	May Dec	1,	74 74		\$7.48 7.76 30,75	4%	20¢	-	-	\$7.98 8.27	-	(8) /48	1½x after wkly hrs	1 <sup>3</sup> 5X	1 <sup>1</sup> sx	-	-	-	-
Operating Engineers, Loc. 793	Ju1	6, 15, 15, 15,	75 75		\$5.25 5.45 5.75 6.00 15,76	8%	-	-	-	\$5.67 5.89 6.21 6.48	-	(8) R /55 (8) S /50	1½x after wkly hrs	-	2x	S 2nd & 3rd 20¢/hr	-	2 hrs	1 hr

ST. THOMAS REPORTING STANDARD WAGE AND RELATED PAYMENTS OVERTIME SPECIAL FOR REGULARLY SCHEDULED DAYTIME HOURS SHIFT WORK Sunday BREAKS PREMIUMS Inclement Occupation and Union Effective Hourly Vaca-Pen-General Daily Saturday and S.U.B. Total and Weather Date Rate tion sion Holidays Hours Welfare Operating Engineer (Crane Operator) 2nd & 3rd 10 2 hrs 1 hr 2x 2x\$8.97 8/40 2x20¢ May 1, 74 В \$8.12 Operating Engineers, 1.1/2x mins 9.27 Dec 1, 74 8.40 Loc. 793 every Apr 30,75 (8) 11<sub>s</sub>x 112X \$8.64 /48 May 1, 74 \$8.12 Operating Engineers, 8.94 after Dec 1, 74 8.40 Loc. 793 wkly Apr 30,75 hrs 2 hrs 1 hr 2nd & 3rd 2xRdS \$5.70 8% \$6,16 R 115X Sep 6, 74 Operating Engineers, 20¢/hr 6.37 after Jan 15, 75 5.90 Loc. 793 (8) S wklv 6.70 Jul 15, 75 6.20 6.97 hrs 11 Jan 15, 76 6.45 /50 Jul 15,76 Operating Engineer 2nd & 3rd 10 2 hrs 1 hr 2x \$8.97 8/40 May 1, 74 \$8.12 8% Operating Engineers, mins Dec 1, 74 8.40 Loc. 793 every Apr 30,75 1½x \$8.64 115X 20¢ May 1, 74 R \$8.12 Operating Engineers, Dec 1, 74 8.94 after 8,40 Loc. 793 wkly Apr 30,75 hrs Operating Engineer 2nd & 3rd 10 \$7.86 8/40 \$7.09 May 1, 74 В 88 Operating Engineers, 1.1/2x mins 8.16 Dec 1, 74 Loc. 793 every Apr 30,75 (8) 13sx \$7.57 135X R \$7.09 4% May 1, 74 Operating Engineer; 7.86 after Dec 1, 74 Loc. 793 wkly Apr 30,75 Ornamental Iron Worker 2x.no | 2 hrs | -\$9.78 TF 3d 8/40 CI \$7.73 48¢ 20₫ May 1, 74 Structural Iron Workers, Apr 30,75 Loc. 700 tion Painter 2 x 10 2 hrs 2 hrs Hol 2x 1.1/8x \$7.31 IF 5d 8/40 \$6.40 8% 40¢ May 1, 74 Painters, Loc. 1783 6.60 Apr May 1, 74 \$6,60 40¢ Apr 6.80

Apr 30,75

	FOR RE	WAGE AND R					RS	AL SS	ARD		OVERTIME		SHIFT	WORK		HOMAS ORTING OAY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Plasterer																
Plasterers, Loc. 159	May 1, 74 Nov 1, 74	CI \$7.13 7.33 Apr 30,75	(9) 8%	30¢	20¢	10¢	\$8.31 8.52	IF 3¢ UF 5¢		2x	2x	2x	1.1/2x	10 mins every 2 hrs	2 hrs	2 hrs
Plumber and Pipefitter																
Plumbers, Loc. 593	May 1, 74	\$7.79 Apr 30,75	9%	34¢	60¢	-	\$9.43	IF 7¢ IF 1¢		2x	2x	2x	2nd & 3rd 1.1/2x	10 mins every 2 hrs	2 hrs	-
Refrigeration Mechanic																
Plumbers, Loc. 787	May 1, 74	\$9.38 Apr 30,75	9%	-	-	-	\$10.22	TF 1¢ IF 4¢		2x	2x	2x	1.2/15x	2x,no dura- tion given	4 hrs	-
Resilient Floor Layer			(0)													
Carpenters, Locs. 1946, 2222 & 2451	May 1, 74 Nov 1, 74	CI \$6.74 6.94 Apr 30,75	(9) 8%	30¢	(1)	-	\$7.58 7.80	-	8/40	1½x to 8 pm, 2x after	1½x to 4:30 pm, 2x after	2x	-	2 x 10 mins	2 hrs	-
Rigger			(22)			(01)										
Structural Iron Workers, Loc. 700	May 1, 74	CI \$7.73 Apr 30,75	(11) 10%	48¢	60¢	(21) 20¢	\$9.78	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
Rodman																
Structural Iron Workers, Loc. 700	May 1, 74 Nov 1, 74	CI \$6.39 6.61 Apr 30,75	(9) 8%	43¢	10¢	-	\$7.43 7.67	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	mins every	2 hrs	1 hr
Structural Iron Workers, Loc. 700	May 1, 74 Nov 1, 74	R \$6.39 6.61	(9) 8%	43¢	10¢	-	\$7.43 7.67	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 hrs 10 mins	2 hrs	l hr
		Apr 30,75												every 2 hrs		
Roofer			(24)													
Sheet Metal Workers, Loc. 473	May 1, 74 Nov 1, 74	CI \$6.52 6.72 Apr 30,75	9%	30¢	-	-	\$7.41 7.62	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	-	(25)
Sheet Metal Worker			(24)													
Sheet Metal Workers, Loc. 473	May 1, 74 Nov 1, 74	CI \$8.00 8.20 Apr 30,75	9%	30¢	20¢	-	\$9.22 9.44	IF 10¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs

Table 26 (cont'd.)

	EOB BI	WAGE AND R	ELATE	D PAYN	MENTS	HOLL	DS.	718	IRD S	(	OVERTIME		OMET	WORK		RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS	General	Inclement Weather
Sprinkler Installer Plumbers, Loc. 787	May 1, 74 Jul 1, 74	\$8.30 8.65 Jun 30,75	10%	25¢	30¢	-	\$9.68 10.07	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion given	2 hrs	-
Structural Steel Erector Structural Iron Workers, Loc. 700	May 1, 74	CI \$7.73 Apr 30,75	(11) 10%	48¢	60¢	(21) 20¢	\$9.78	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
Structural Iron Workers, Loc. 700	May 1, 74	R \$7.73 Apr 30,75	(11)	48¢	60¢	(21) 20¢	\$9.78	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
Terrazzo Machine Operator Bricklayers, Loc. 5	May 1, 74 Sep 1, 74 May 1, 75	(26) CI \$7.02 7.22 7.62	8%	-	-	-	\$7.58 7.80 8.23	(7) OPC	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	May 1, 74 Sep 1, 74 May 1, 75	(27) CI \$6.48 6.68 7.08 Apr 30,76	"	-	-	-	\$7.00 7.23 7.65	5¢								
Truck Driver  Teamsters, Loc. 141	May 1, 74 Jul 15, 74 Jan 15, 75	1 5.05	- 11	-	-	-	\$5.24 5.45 5.72	1	(8) Rd /55 (8) S		-	He1 2x	2nd & 3rd 20¢/hr	-	3 hrs	1 hr
	May 1, 74 Jul 15, 74 Jan 15, 75	(29) 4 RdS \$4.70 4 4.90 5 5.15 Jul 15,75	11				\$5.08 5.29 5.56									

## Table 26 - St. Thomas

- (1) Included in health and welfare payment.
- (2) 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) Incudes 9% vacation pay and 3% statutory holiday pay.
- (4) Education fund.
- (5) Employer contribution to cover the costs of negotiating and administering agreement.
- (6) Minimum amount contributed to an apprentice's wages while he is attending trade school. (7) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (8) Daily hours not specified.
- (9) Includes 4% vacation pay and 4% statutory holiday pay.
- (10) 1 hour for reporting, 2 hours for reporting beyond city limits.
- (11) Includes 6% vacation pay and 4% statutory holiday pay.
- (12) Canadian Elevator Manufacturers agreement.
- (13) Hourly rates from August 4, 75 to expiry date shall be the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively. Because the basic hourly rate could not be determined, no totals were calculated.
- (14) Armor Elevator Canada Limited agreement.
- (15) Hourly rates from August 4, 75 to expiry date shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (16) 4% up to 10 years service, 6% after 10 years and 8% after 20 years.
- (17) Employer pays 100% of cost of health and welfare.
- (18) Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (19) 2% for less than 1 years service, 4% after 1 year, 6% after 6 years and 8% after 20 years.
- (20) 3 hours for reporting, 4 hours if work commences.
- (21) Savings plan.
- (22) Brush painter.
- (23) Spray painter.
- (24) Includes 4% vacation pay and 5% statutory holiday pay.
- (25) 4 hours pay if work commences.
- (26) Base machine operator.
- (27) Floor machine operator.
- (28) Float driver.
- (29) Dump truck driver.

Table 27

SARNIA - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

		UNDER C														RTING
	FOR RE	WAGE AND RI GULARLY SCI	HEDUL	ED DAY	YTIME	HOU	RS	IAL	JRS		OVERTIME	Conden	SHIFT	WORK	P	AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Asbestos Mechanic Asbestos Workers, Loc. 95	May 1, 74 Sep 30, 74	\$7.33 7.80 Apr 30,75	8%	54¢	(1)	-	\$8.46 8.96	IF 4¢ UF 16¢	(2) /36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs
<u>Boilermaker</u> Boilermakers, Int'l	May 1, 74 Jul 1, 74 Jan 1, 75	\$7.92 8.12 8.31 Jun 30,75	(3) 12%	25¢	30¢ 40¢	-	\$9.42 9.74 9.96	AF 2¢ (4) EF 5¢ (5) eff Jul 1,74	/371/2	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no dura- tion given	4 hrs	2 hrs
<u>Bricklayer</u> Bricklayers, Loc. 23	May 1, 74 Sep 1, 74 May 1, 75	CI \$8.19 8.39 8.79 Apr 30,76	8%	30¢	-		\$9.15 9.36 9.79	(6) AT \$10 /wk (7) OPC 5¢	8/40	2x	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Carpenter Carpenters, Loc. 1256	May 1, 74	\$7.70 Apr 30,75		30¢	30¢	-	\$8.99	_	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs
Cement Finisher Plasterers, Loc. 915	May 1, 74	\$7.40 Apr 30,75		-	~	-	\$8.07	-	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	2 hrs	2 hrs
Electrician Electrical Workers, Loc. 530	May 1, 74	CIR \$8.22 Apr 30,75		30¢	10¢	-	\$9.36	IF 3	(2)	2x	2x	2x	2nd & 3rd 1.1/7x	-	2 hrs	2 hrs

Footnotes to Table 27 on Page 172

		FOI	RRE	WAGE	AND R	ELATE HEDUI	D PAY	MENT:	S E HOU	RS	AL	ARD		OVERTIME		CHIPT	WORK		NIA RTING AY
Occupation and Union	Œ	ffectiv Date	ve	Ho	urly ate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECTAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS	General	Inclemen Weather
Elevator Mechanic					(0)														
Elevator Constructors, Loc. 90	Jul	1, 2, 4, 5, 6,	76	Mar	(8) \$8.41 9.02 (9) 31,78	9½% 10% 11% 12%	13¢ 14¢ 15¢ 16¢ 17¢	45¢ 55¢ 65¢ 77¢ 83¢	-	\$9.79 10.61 (9)		8/40	2x	2x	2x	-		2 hrs	-
	Sep	1, 2, 4, 5,	74	Apr	(10) \$8.41 9.02 (11) 30,77	9½% 10% 11% 12%	13¢ 14¢ 15¢ 16¢	45¢ 55¢ 65¢ 77¢	-	\$9.79 10.61 (11)		8/40	2x	2x	2x	-	2 x 15 mins	2 hrs	-
Glazier																			
Painters, Loc. 1590	May Nov	1,	74 74	Apr	\$5.75 5.85 30,75	(12)	-	-	-	(12)	-	8/40	1½x	1½x to 5 pm	Sun 2x, Hol 1½x plus hol pay	-	-	-	-
Labourer															nor pay				
Labourers, Loc. 1089	May	1,	74		\$6.39	7%	5¢	10¢	-	\$6.99	-	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	2 hrs	2 hrs
Labourers, Loc. 1089	May May	1,	74 75	RdS	(13) \$5.70 6.12	5%	5¢	10¢	-	\$6.14 6.58	-	10/50	11 <sub>5</sub> x	1½x	2:x	2nd 80¢/hr	2 x 10 mins	4 hrs	2 hrs
	May May	1,	74	RdS	(14) \$5.09 5.50	5%	5¢	10¢	-	\$5.49 5.93									
	May May	1,	74	T Apr	\$6.31 6.72 30,76	5%	5¢	10¢	-	\$6.78 7.11									
Lather																			
Lathers, Loc. 562	May Jul Nov May Jul Nov May Nov Mar	1, 1, 1, 1, 1,	74 75 75 75 76 76	Apr	\$7.55 7.90 8.30 8.80 9.25 9.75 10.00 30,77	8% 9% '' 10%	40¢	-	10¢	\$8.65 8.73 9.11 9.55 9.63 10.18 10.68 11.23 11.50	IF 3¢ UF 20¢	8/40	1½x	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	-

Footnotes to Table 27 on Page 172

				VAGE /	ND RI	ELATE	D PAYN	MENTS			7.0	RD S		OVERTIME		T			RTING
Occupation and Union	Eff	FOR ective Date		Hou Rat	rly	Vaca- tion	ED DA' Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclemer Weather
illwright Carpenters, Int'l	May	1,	74		\$8.16 31,75	10%	40¢	30¢	10¢		IF 5¢ TF 2¢		2x	2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(15)	2 hrs
perating Engineer Bulldozer Operator)  Operating Engineers, Loc. 793	May	1,	74		\$7.89 30,75	9%		-	-	\$8.60	-	8/40	2x	2x	2x	2nd 1.1/8x, 3rd 1.1/4x	2 x 10 mins	4 hrs	2 hrs
Operating Engineers, Loc. 793	May May May May	1,	75	RdS	(13) \$6.35 6.75 (14) \$5.90 6.30 30,76		-	-	-	\$6.79 7.22 \$6.31 6.74	-	10/50	1½x	11 <sub>2</sub> x	2x	80¢/hr	2 x 10 mins	4 hrs	2 hrs
Operating Engineer (Crane Operator)  Operating Engineers, Loc. 793	May	1,	74		\$8.53 30,75		-	-	-	\$9.30	-	8/40	2x	2x	2x	2nd 1.1/8x, 3rd 1.1/4x		4 hrs	2 hrs
Operating Engineers, Loc. 793	May	1, 1, 1,	75	RdS	(13) \$7.20 7.60 (14) \$6.25 6.65 30,76	7%	-	-	-	\$7.70 8.13 \$6.68 7.12		10/50	1½x	1½x	2x	80¢/hr	2 x 10 mins	4 hrs	2 hrs
Operating Engineer (Hoist Operator) Operating Engineers, Loc. 793	May	1,	, 74	B Apr	\$8.53			-	-	\$9.30	-	8/40	2x	2x	2x	2nd 1.1/8x, 3rd 1.1/4x		0 4 hrs	2 hrs
Operating Engineer (Olier) Operating Engineers, Loc. 793	May	r 1,	, 74		\$6.43 30,7		-	-	-	\$7.00	-	8/40	2x	2x	2x	2nd 1.1/8x 3rd 1.1/4x	, mins	0 4 hrs	2 hr

Footnotes to Table 27 on Page 172

		FOF			AND R					RS	AL SS	ARD		OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Ef	fectiv Date	re		urly ate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclemer Weather
Operating Engineer (Oiler) (cont'd.)																			
Operating Engineers, Loc. 793	May May	1, 1,	74 75	RdS	(13) \$5.90 6.30 (14)	7%	-	-	-	\$6.31 6.74	-	10/50	1½x	11 <sub>E</sub> X	2x	80¢/hr	2 x 10 mins	4 hrs	2 hrs
	May May	1,	74 75		\$5.50 5.90 30,76	7%	-	٠	-	\$5.89 6.31									
Ornamental Iron Worker						(16)			(17)										
Structural Iron Workers, Loc. 700	May	1,	74		\$7.73 30,75	10%	48¢	60¢	20¢	\$9.78	IF 3¢	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Painter					(18)														
Painters, Loc. 1590	May	1,	74	CI	\$6.94	9%	30¢	-	-	\$7.86	IF 5¢	8/40	2x	2x	2x	25¢/hr	2 x 10 mins	2 hrs	2 hrs
	May	1,	74		(19) \$7.24 30,75	9%	30¢	-	-	\$8.19									
lasterer																			
Plasterers, Loc. 915	May	1,	74	Apr	\$7.42 30,75	8%	15¢	-	-	\$8.16	-	8/40	2x	2x	2x	-	2 x 10 mins	2 hrs	2 hrs
Plumber and Pipefitter																			
Plumbers, Loc. 663	May	1,	74	Apr	\$7.90 30,75	9%	25¢	50¢	-	\$9.36	IF 2¢ TF 1¢	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	10 mins every 2 hrs	2 hrs	-
Refrigeration Mechanic																			
Plumbers, Loc. 787	May	1,	74	Apr	\$9.38 30,75	9%	-	-	-	\$10.22	TF 1¢ IF 4¢	7½ /37½	2x	2x	2x	1.2/15x	2x,no dura- tion given	4 hrs	-
Rigger						(16)			(17)										
Structural Iron Workers, Loc. 700	May	1,	74		\$7.73 30,75	10%	48¢	60¢	(17) 20¢	\$9.78	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
Rodman									(17)										
Structural Iron Workers, Loc. 700	May	1,	74		\$7.04 30,75	9%	43¢	35¢	10¢	\$8.55	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-

	Ι,	FOR	DEC	WAGE A	ND RI	LATE	D PAYN	MENTS	HOLIE	es l	AL SS	4RD		OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Eff	ective Date		Hour Rat	ly	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Roofer Sheet Metal Workers, Loc. 539	May	1,	74		\$6.58 30,75	9%	-	-	-	\$7.17	-	8/40	2x	2x	2x	1.1/7x	-	-	2 hrs
Sheet Metal Worker  Sheet Metal Workers, Loc. 539	May	1,	74		\$7.91 30,75	8%	40¢	40¢	-	\$9.34	-	8/40	2x	2x	2x	2nd & 3rd 85¢/hr	2 x 10 mins	2 hrs	2 hrs
Sheet Metal Workers, Loc. 539	Nov	1,	74	R	\$6.35 30,75	(20) 8%	40¢	20¢	-	\$7.46	-	8/40	1½x	1½x	2x	-	2 x 10 mins	-	-
Sprinkler Installer Plumbers, Loc. 787	May Jul	1, 1,	74 74		\$8.30 8.65 30,75	11	25¢	30¢	-	\$9.68 10.07		\$/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion given	2 hrs	-
Structural Steel Erector Structural Iron Workers, Loc. 700	May	1,	74		\$7.73 30,75		48¢	60¢	(17) 20¢	\$9.78	IF :	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given		-
Truck Driver Teamsters, Loc. 880	May	1,	, 74	CI	(21) \$6.99		-	-	-	\$7.63	3 -	8/40	2x	2x	2x	1.1/7x	2 x 1	0 2 hrs	2 hrs
	May	7 1	, 74	Apr	\$6.80	5	-	-	-	\$7.48	8								2.1
Teamsters, Loc. 880	May	7 1	, 75	RdS (14	\$5.9 6.3 (25 \$5.8	5 78 5 "		-	-	\$6.3° 6.79 \$6.20	9	10/50	1¹ <sub>5</sub> x	1½x	2x	2nd 80¢/hr	2 x 3		s 2 hrs
	May	y 1 y 1 y 1 y 1	, 75	(13 4 Rds	6.2 6.2 5) (24 5.4 5.8	5 '' 0 79	k -	-	-	\$5.7 6.2	8								
	Mar	y 1 y 1 y 1	. 7	4 RdS	(25 5 \$5.3 5.7 5.7	0 7	-	-	-	\$5.6 6.1									

## Table 27 - Sarnia

- (1) Included in health and welfare payment.
- (2) 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) Includes 9% vacation pay and 3% statutory holiday pay.
- (4) Education fund.
- (5) Employer contribution to cover the costs of negotiating and administering agreement.
- (6) Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (7) Bricklayers Ontario Provincial Conference Fund 1 cent of the 5 cents is allocated to an industry fund.
- (8) Canadian Elevator Manufacturers agreement.
- (9) Hourly rates from August 4, 75 to expiry date shall be the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively. Because the basic hourly rate could not be determined, no totals were calculated.
- (10) Armor Elevator Canada Limited agreement.
- (11) Hourly rates from August 4, 75 to expiry date shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (12) 4% up to 5 years service, 5% up to 10 years, 6% up to 18 years and 8% after 18 years. Because vacation pay varies with length of service, no totals were calculated.
- (13) Applies to municipal work.
- (14) Applies to county and township work,
- (15) 3 hours for reporting, 4 hours if work commences.
- (16) Includes 6% vacation pay and 4% statutory holiday pay.
- (17) Savings plan.
- (18) Brush painter.
- (19) Spray painter.
- (20) Includes 4% vacation pay and 4% statutory holiday pay.
- (21) Float driver.
- (22) Includes statutory holiday pay.
- (23) Tandem axle dump truck driver.
- (24) Float and tandem axle driver.
- (25) Single axle driver.

Table 28

SAULT STE MARIE - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREPMENTS, BY OCCUPATION AND UNION

	WAGE AND RI	FLATE	DDAVA	CONTRACTOR											
FOR RE	ED DAYTIME HOURS			IAL DS	RS		VERTIME	fo	SHIFT	WORK		RTING AY			
Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECI	STAND	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
								(2)							
May 1, 74 Sep 30, 74	\$7.33 7.80 Apr 30,75	8%	54¢	(1)	-	\$8.46 8.96	IF 4¢ UF 16¢	/36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs
		(3)													
May 1, 74 Jul 1, 74 Jan 1, 75	\$7.92 8.12 8.31 Jun 30,75	12%	25¢	30¢ 40¢	-	9.74 9.96	(4) EF 5¢ (5) eff Jul	/371/2	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no dura- tion given	4 hrs	2 hrs
							(6)								
May 1, 74 Sep 1, 74 May 1, 75	7.82	8%	45¢	-	-	\$8.68 8.90 9.34	AT \$10 /wk (7) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	
		(8)													
Nov 1, 74	7.33	9%	25¢	-	-	\$8.07 8.24 8.35	-	8/40	2x	2x	2x	2nd & 3rd 80¢/hr	2 x 10 mins	2 hrs	-
Nov 1, 74 May 1, 75	6.94 7.04		(10)	-	-	(10)		8/40	1½x 1st 3 hrs, 2x after	15x 1st 8 hrs, 2x after	2x	-	2x,no dura- tion given	1 hr	-
							(6)								
Sep 1, 74	6.92	8%	-		-	\$7.26 7.47 7.97	AT \$10 /wk (7) OPC 5¢	8/40	11 <sub>4</sub> x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	
	Effective Date  May 1, 74 Sep 30, 74  May 1, 74 Jul 1, 74 Jul 1, 75  May 1, 74 May 1, 75  May 1, 74 May 1, 75  Jun 18, 74 May 1, 75  May 1, 75  May 1, 74 May 1, 75  May 1, 75  May 1, 75  May 1, 75  May 1, 75  May 1, 75	Effective Date Routy Rate  May 1, 74	Effective Date Hourly Rate Vacarion  May 1, 74 \$7.33 88 7.80 7.80 Apr 30,75   May 1, 74 8.12 128  128  131  14  15  15  15  15  15  15  15  15  1	Effective Date Hourly Rate Vacable Health welfare  May 1, 74 \$7.33 \$8 54¢ 7.80	Effective Rate Vacament Mentage Pendion May 1, 74 Sep 1, 75 Sep 1, 74 Sep 1, 75 Sep 1, 74 Sep 1, 75 Sep 1, 74 Sep 1, 75 Sep 1, 74 Sep 1, 75 Sep 1, 74 Sep 1, 75 Sep 1, 74 Sep 1, 75 Sep 1, 74 Sep 1, 75 Sep 1, 74 Sep 1, 75 Sep 1, 74 Sep 1, 75 Sep 1, 74 Sep 1, 75 Sep 1, 74 Sep 1, 75 Sep 1, 74 Sep 1, 75 Sep 1, 74 Sep 1, 75 Sep 1, 74 Sep 1, 75 Sep 1, 74 Sep 1, 75 Sep 1, 75 Sep 1, 74 Sep 1, 75 Sep 1, 74 Sep 1, 75 Sep 1, 74 Sep 1, 75 Sep 1, 74 Sep 1, 75 Sep 1, 74 Sep 1, 75 Sep 1, 74 Sep 1, 75 Sep 1, 75 Sep 1, 74 Sep 1, 75 Sep 1, 74 Sep 1, 75 Sep 1, 74 Sep 1, 75 Sep 1, 74 Sep 1, 75 Sep 1, 74 Sep 1, 75 Sep 1, 74 Sep 1, 75 Sep 1, 74 Sep 1, 75 Sep 1, 74 Sep 1, 75 Sep 1, 74 Sep 1, 75 Sep 1, 74 Sep 1, 75 Sep 1, 74 Sep 1, 75 Sep 1, 74 Sep 1, 75 Sep 1, 74 Sep 1, 75 Sep 1, 74 Sep 1, 75 Sep 1, 74 Sep 1, 75 Sep 1, 74 Sep 1, 75 Sep 1, 74 Sep 1, 75 Sep 1, 74 Sep 1, 75 Sep 1, 74 Sep 1, 74 Sep 1, 75 Sep 1, 75 Sep 1, 74 Sep 1, 75 Sep 1,	Effective Date	Effective   Hourly   Vaca-   Health   Welfare   St.   Total	May 1, 74	May 1, 74	May 1, 74	May 1, 74	May 1, 74	May 1, 74	May 1, 74	Year 1, 74

Footnotes to Table 28 on Page 179

	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							1.0	RD		OVERTIME					RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		UZ	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclemen Weather
lectrician																
Electrical Workers, Loc. 1687	May 1, 74 Jun 1, 74 Jan 1, 75 Jun 1, 75	CI \$8.50 8.70 8.90 9.10 Dec 31,75	(11)	43¢	-	-	\$9.78 10.00 10.22 10.44	-	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x,	2 x 10 mins	4 hrs	2 hrs
levator Mechanic		(10)														
Elevator Constructors, Loc. 50	May 1, 74 Sep 2, 74 Aug 4, 75 Jul 5, 76 Jun 6, 77	(12) \$7.90 8.79 (13) Mar 31,78	9½% 10% 11% 12%	13¢ 14¢ 15¢ 16¢ 17¢	45¢ 55¢ 65¢ 77¢ 83¢	-	\$9.23 10.54 (13)		8/40	2x	2x	2x	-		2 hrs	
	May 1, 74 Sep 2, 74 Aug 4, 75 Jul 5, 76	(14) \$7.90 8.79 (15) Apr 30,77	9½% 10% 11% 12%	13¢ 14¢ 15¢ 16¢	45¢ 55¢ 65¢ 77¢	-	\$9.23 10.54 (15)	TF	8/40	2x	2x	2x	-	2 x 15 mins	2 hrs	~
abourer			(9)													
Labourers, Loc. 1036	May 1, 74 Nov 1, 74	CI \$5.15	8%	30¢	15¢ 20¢	-	\$6.01 6.06			1'ax 1st 2 hrs, 2x after	1½x 1st 4 hrs, 2x after	2x	50¢/hr	2 x 10 mins	2 hrs	2 hrs
	May 1, 74 Nov 1, 74	R \$5,15	(9) 8%	30¢	15¢ 20¢	-	\$6.01 6.06	UF 5¢	(16) /48	1½x 1st 2 hrs, 2x after	1½x 1st 4 hrs, 2x after	2x	50¢/hr	2 x 10 mins	2 hrs	2 hrs
	May 1, 74 Nov 1, 74	RdS \$5.15	(9) 8%	30¢	15¢ 20¢	-	\$6.01 6.06	UF 5¢	(16) /50	1½x 1st 2 hrs, 2x after	1½x 1st 4 hrs, 2x after	2x	50¢/hr	2 x 10 mins	2 hrs	2 hrs
Christian Labour Assn.	May 1, 74 Nov 1, 74	\$5.50 5.65 Apr 30,75	(9) 8%	-	-	-	\$5.94 6.10	-	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	2 hrs	-

Table	28	(cont'	d.

	WAGE AND RELATED PAYMENTS													JAUL	T STE MARIE	
	FOR REGULARLY SCHEDULED DAYTIME HOU						DURS Z		DARI		OVERTIME		SHIFT	WORK		AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Lather																
Lathers, Loc. 562	May 1, 74 Jul 1, 74 Nov 1, 74 May 1, 75 Jul 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76 Mar 1, 77	7.55 7.90 8.30 8.80 9.25 9.75 10.00 Apr 30,77	8% 9% " 10% " 10% " " " " " " " " " " " " " " " " " " "	40¢	-	10¢	\$8.65 8.73 9.11 9.55 9.63 10.18 10.68 11.23 11.50		8/40	11 <sub>5</sub> x	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	-
Marble Terrazzo & Tile Setter								(()								
Bricklayers, Loc. 28	May 1, 74 Sep 1, 74 May 1, 75	CI \$6.98 7.18 7.62 Apr 30,76	8%		_	-	\$7.54 7.75 8.23	(6) AT \$10 /wk (7) OPC 5¢	8/40	l½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Millwright																
Carpenters, Int'l  Operating Engineer (Bulldozer Operator)	May 1, 74	\$8.16 May 31,75	10%	40¢	30¢	10¢	\$9.78	IF 5¢ TF 2¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(17)	2 hrs
Operating Engineers, Loc. 793 (Sault Ste Marie agrt)	May 1, 74 Nov 1, 74	B \$7.50 7.70 Apr 30,75	9%	20¢	-	-	\$8.38 8.59	-	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs
Operating Engineers, Loc. 793 (Sudbury agrt)	May 1, 74 Nov 1, 74	B \$7.85 8.05 Apr 30,75	9%	20¢	-	-	\$8.76 8.97		8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs
Operating Engineers, Loc. 793	May 1, 74 May 1, 75	S \$6.80 7.20 Apr 30,76	8%	20¢	-	-	\$7.54 7.97	-	10/50	1½x	1 <sup>1</sup> 2X	2x	2nd & 3rd 30¢/hr	2x,no dura- tion given	4 hrs	1 hr
Operating Engineer (Crane Operator)																
Operating Engineers, Loc. 793 (Sault Ste. Marie agrt)	May 1, 74 Nov 1, 74	B \$8.10 8.30 Apr 30,75	9%	20¢	-	-	\$9.03 9.25	-	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs

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				CATITION	CTT	MADED

	FOR RI	MENTS	S E HOU	RS	AL SS	ARD		OVERTIME		auron			RTING AY			
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclemen Weather
Operating Engineer (Crane Operator) (cont'd)																
Operating Engineers, Loc. 793 (Sudbury agrt)	May 1, 74 Nov 1, 74	B \$8.50 8.70 Apr 30,75	9%	20¢	-	-	\$9.47 9.68	-	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs
Operating Engineers, Loc. 793	May 1, 74 May 1, 75	S \$7.40 7.80 Apr 30,76	8%	20¢	-	-	\$8.19 8.62		10/50	1½x	1½x	2x	2nd & 3rd 30¢/hr	2x,no dura- tion given	4 hrs	1 hr
Operating Engineer (Hoist Operator)																
Operating Engineers, Loc. 793 (Sault Ste. Marie agrt)	May 1, 74 Nov 1, 74	B \$8.10 8.30 Apr 30,75	9%	20¢	-	-	\$9.03 9.25	-	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs
Operating Engineers, Loc. 793 (Sudbury agrt)	May 1, 74 Nov 1, 74	B \$8.50 8.70 Apr 30,75	9%	20¢	-	-	\$9.47 9.68	-	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs
Operating Engineers, Loc. 793	May 1, 74 May 1, 75	T \$7.40 7.80 Apr 30,76	8%	-	-	-	\$7.99 8.42	-	(16) /48	1½x after 10 hrs	1½x	2x	2nd 40¢/hr, 3rd 50¢/hr	2x,no dura- tion given	4 hrs	-
Operating Engineer (Oiler)																
Operating Engineers, Loc. 793 (Sault Ste. Marie agrt)	May 1, 74 Nov 1, 74	B \$5.90 6.10 Apr 30,75	9%	20¢	-	-	\$6.63 6.85		8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs
Operating Engineers, Loc. 793 (Sudbury agrt)	May 1, 74 Nov 1, 74	B \$6.10 6.30 Apr 30,75	9%	20¢	-	-	\$6.85 7.07	-	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs
Operating Engineers, Loc. 793	May 1, 74 May 1, 75	S \$6.30 6.70 Apr 30,76	8%	20¢	-	-	\$7.00 7.44	-	10/50	1 <sup>1</sup> 5X	1½x	2x	2nd & 3rd 30¢/hr	2x,no dura- tion given	4 hrs	1 hr
Ornamental Iron Worker Structural Iron Workers, Loc. 786	May 1, 74	CI \$8.35 Apr 30,75	(18) 10%	-	60¢	-	\$9.79	IF 3¢	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-

	WAGE AND RI	LEDILL	DE LEIN	CHILED											
E-CCAl-		TEDUL		TIME	HOU	RS	IAL	DAR		OVERTIME	Sunday	SHIFT	WORK	P.	AY
Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	and Holidays	PREMIUMS	BREAKS	General	Inclemen Weather
	(19)													2.1	2 1
May 1, 74 Nov 1, 74	CI \$5.70 5.90	10%	40¢	20¢	-	\$6.87 7.09	IF 5¢	8/40	2x	2x	2x	1.1//x	mins	Z nrs	2 hrs
May 1, 74 Nov 1, 74	CI \$5.95 6.15 Apr 30,75	10%	40¢	20¢	-	\$7.15 7.35									
		(0)													
May 1, 74 Jun 1, 74	CI \$7.60 7.85 May 31,75	9%	20¢	-	-	\$8.48 8.76	-	8/40	2x	2x	2x	2nd 1.1/8x, 3rd 1.1/4x	2 x 10 mins	(21)	-
May 1, 74	\$8.00 Apr 30,75	(9) 9%	-	-	-	\$8.72	-	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	2 hrs	-
												1 2/15	2	A hand	
May 1, 74	\$8.75 Apr 30,75	9%	-	_	-	\$9.54	TF 1¢	7½ /37½	2x	ZX	ZX	1.2/15X	dura- tion given	4 IIIS	
								0 (40	2	2	2.4	2nd 8 3rd	2v. no.	2 hrs	_
May 1, 74	CI \$8.35 Apr 30,75	10%		60¢	1	\$9.79	1F 3¢	8/40	2X	2.X	2.4	1.1/7x	dura- tion given		
											2	201	2 ~ 10	1 2 hre	
May 1, 74 Nov 1, 74	7,25	- 11	33¢	20¢	-			8/40	ZX	2X	23			, 2 1113	
								0./40	2	2~	2×	2nd £ 3rd		4 hrs	2 hr
May 1, 74 Jun 1, 74	5.30	- "	-	-	-		-	8/40	2.8			1.1/8x			
	40.35					\$0.26	TE S	8/40	2x	2x	2x	2nd	2 x 1	0 2 hrs	2 hr
May 1, 74 Nov 1, 74	8.35		354					1				3rd			
	May 1, 74 May 1, 74	Nov 1, 74   5,90 (20) Nay 1, 74   CI \$5,95 (20) May 1, 74   GI \$7.60 (7.85 (8.75 (9.85 (9.	May 1, 74 CI \$5.70 10% (20) 174 (20) 175.95 10% (20) 10% (20) 10% (20) 10% (20) 10% (20) 10% (20) 10% (20) 10%	May 1, 74 CI \$5.70 10% 40¢ Nov 1, 74 (20) 10% 40¢ Nov 1, 74 CI \$5.95 10% 40¢ Nov 1, 74 CI \$7.60 Jun 1, 74 May 1, 74 Apr 30,75 (9) 9% - Apr 30,75 (18) Nov 1, 74 CI \$8.75 Apr 30,75 (18) Nov 1, 74 CI \$7.05 Jun 1, 74 Apr 30,75 (18) Nov 1, 74 S.35 Jun 1, 74 CI \$7.05 Jun 1, 74 Jun 1, 74 S.30 Jun 1, 74 Jun 1, 74 S.30 Jun 1, 74 S.30 Jun 1, 74 S.30 Jun 1, 74 S.30 Jun 1, 74 S.30 Jun 1, 74 S.30 Jun 1, 74 Jun 1, 74 S.30 Jun 1, 74 S.30 Jun 1, 74 Jun 1, 74 S.30 Jun 1, 74 Jun 1, 74 Jun 1, 74 S.30 Jun 1, 74 Jun 1, 74 Jun 1, 74 Jun 1, 74 Jun 1, 74 Jun 1, 74 Jun 1, 74 Jun 1, 74 Jun 1, 74 Jun 1, 74 Jun 1, 74 Jun 1, 74 Jun 1, 74 Jun 1, 74 Jun 1, 74 Jun 1, 74 Jun 1, 74 Jun 1, 74 Jun 1, 74 Jun	May 1, 74 CI \$5.70 10% 40¢ 20¢ (20) (20) (20) (30) (40¢ 20¢ (5.95) 10% 40¢ 20¢ (5.95) 10% 40¢ 20¢ (5.95) 10% 40¢ 20¢ (7.85) (9) (9) (9) (9) (9) (9) (9) (9) (9) (9	May 1, 74 CI \$5.70 10\$ 40¢ 20¢ - (20) " " " " " "   100 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	May 1, 74 CI \$5.70 10% 40¢ 20¢ - \$6.87 7.09 (20)  May 1, 74 CI \$5.95 10% 40¢ 20¢ - \$7.15 7.35	May 1, 74	May 1, 74 CI \$5.70 10% 40¢ 20¢ - \$6.87 IF 5¢ 8/40   May 1, 74 CI \$5.95 10% 40¢ 20¢ - \$7.15   Nov 1, 74 CI \$7.60 9% 20¢ - \$7.35   May 1, 74 CI \$7.60 9% 8.76   May 1, 74 \$8.00 9% - \$8.72 - 8/40   May 1, 74 Apr 30.75   May 1, 74 CI \$8.35   Nay 1, 74 CI \$7.05   Nay 1, 74 CI \$8.35   Nay 1, 74 Si	May 1, 74 CI \$5.70 10\$ 40¢ 20¢ - \$6.88 IF 5¢ 8/40 2x  May 1, 74 CI \$5.95 10\$ 40¢ 20¢ - \$7.05  Nov 1, 74 CI \$5.95 10\$ 40¢ 20¢ - \$7.15  Nov 1, 74 CI \$5.95 10\$ 40¢ 20¢ - \$7.35  May 1, 74 CI \$7.60 9\$ 9\$ 20¢ - \$8.48 - 8/40 2x  May 1, 74 \$8.00 Apr 30,75  May 1, 74 CI \$8.35 10\$ \$9.54 IF 1¢ 7½  Apr 30,75  May 1, 74 CI \$8.35 10\$ - 60¢ - \$9.79 IF 3¢ 8/40 2x  May 1, 74 CI \$8.35 10\$ - 60¢ - \$9.79 IF 3¢ 8/40 2x  May 1, 74 CI \$7.65 9\$ 33¢ 20¢ - \$8.21 IF 2¢ 8/40 2x  May 1, 74 CI \$7.55 Apr 30,75  May 1, 74 CI \$7.55 Apr 30,75  May 1, 74 CI \$7.55 Apr 30,75  May 1, 74 Spr 30,75  May	May 1, 74	May 1, 74 CI \$5.70 10\$ 40\$ 20\$ - \$6.87 IF \$5\$ 8/40 2x 2x 2x 2x 10\$ 10\$ 10\$ 10\$ 10\$ 10\$ 10\$ 10\$ 10\$ 10\$	May 1, 74	May 1, 74   C1 \$5.70   108   406   206   -   56.87   IF 56 8/40   2x   2x   2x   2x   1.1/7x   2x 10    May 1, 74   C1 \$5.95   108   406   206   -   57.15    May 1, 74   C1 \$7.60   98   206   -   -   88.48   -   8/40   2x   2x   2x   2x   2x    May 1, 74   C1 \$7.60   98   206   -   -   \$8.48   -   8/40   2x   2x   2x   2x    May 1, 74   S8.00   98   -   -   -   \$8.72   -   8/40   2x   2x   2x   2x    May 1, 74   \$8.75   Apr 30,75   98   -   -   -   \$9.54   TF 16   715    May 1, 74   C1 \$8.35   108   -   606   -   \$9.79   IF 36 8/40   2x   2x   2x   2x   2x    May 1, 74   C1 \$8.35   108   -   606   -   \$9.79   IF 36 8/40   2x   2x   2x   2x    May 1, 74   C1 \$8.35   7.25   7.25   7.25    May 1, 74   C1 \$8.35   7.25   7.25   7.25    May 1, 74   74   7.25   7.25   7.25   7.25   7.25    May 1, 74   74   7.25   7.25   7.25   7.25   7.25   7.25   7.25    May 1, 74   \$8.35   78   -   -   \$8.40   2x   2x   2x   2x   2x   2x   2x    May 1, 74   \$8.35   7.75   7.2	May 1, 74

	FOR RE	WAGE AND R					RS	AL OS	ARD		OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen-	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Sprinkler Installer																
Plumbers, Loc. 787	May 1, 74 Jul 1, 74	\$8.30 8.65 Jun 30,75	10%	25¢	30¢	-	\$9.68 10.07	IF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion given	2 hrs	-
Structural Steel Erector			(18)													
Structural Iron Workers, Loc. 786	May 1, 74	CI \$8.35 Apr 30,75	10%	-	60¢	-	\$9.79	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
Terrazzo Machine Operator		(27)														
Bricklayers, Loc. 28	May 1, 74 Sep 1, 74 May 1, 75	(23) CI \$6.58 6.78 7.22	8%	-	-	-	\$7.11 7.32 7.80	\$10 /wk (7) OPC	8/40	1 x lst 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	May 1, 74 Sep 1, 74 May 1, 75	(24) CI \$6.38 6.58 7.02 Apr 30,76	8%	-	-	-	\$6.89 7.11 7.58	5¢								
								William Boundaries								

# Table 28 - Sault Ste Marie

- (1) Included in health and welfare payment.
- (2) 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) Includes 9% vacation pay and 3% statutory holiday pay.
- (4) Education fund.
- (5) Employer contribution to cover the costs of negotiating and administering agreement.
- (6) Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (7) Bricklayers Ontario Provincial Conference Fund 1 cent of the 5 cents is allocated to an industry fund.
- (8) Includes 4% vacation pay and 4% statutory holiday pay.
- (9) Includes statutory holiday pay.
- (10) Employer pays 100% of OHIP contribution. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (11) Includes 4% vacation pay and 6% statutory holiday pay.
- (12) Canadian Elevator Manufacturers agreement.
- (13) Hourly rates from August 4, 75 to expiry date shall be the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively. Because the basic hourly rate could not be determined, no totals were calculated.
- (14) Armor Elevator Canada Limited agreement.
- (14) Armor Elevator Canada Limited agreement.
  (15) Hourly rates from August 4, 75 to expiry date shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (16) Daily hours not specified.
- (17) 3 hours for reporting, 4 hours if work commences.
- (18) Includes 6% vacation pay and 4% statutory holiday pay.
- (19) Brush painter.
- (20) Spray painter.
- (21) 2 hours for reporting, 4 hours if work commences.
- (22) Includes 4% vacation pay and 5% statutory holiday pay.
- (23) Base machine operator.
- (24) Floor machine operator.

Table 29

STRATFORD - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

				WACI	E AND R	EL ATE	D DAM	MENT	6			1.0						STRA	RTING
		FO	RRI		RLY SC					RS	AL	ARD		OVERTIME		SHIFT	WORK		AY
Occupation and Union	E	ffect	ive	Н	ourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B		SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Asbestos Mechanic																			
Asbestos Workers, Loc. 95			, 74 , 74	Арт	\$7,33 7.80 30,75	8%	54¢	(1)	-	\$8.46 8.96	IF 4¢ UF 16¢	(2)	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs
Boilermaker						( = )													
Boilermakers, Int'l	May Jul Jan	1	, 74 , 74 , 75	Jun	\$7.92 8.12 8.31 30,75	(3)	25¢	30¢ 40¢	-	\$9.42 9.74 9.96		/371/2	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no dura- tion given	4 hrs	2 hrs
Bricklayer																			
Bricklayers, Loc. 5	May Sep May	1,	74 74 75		\$7.74 7.94 8.38 30,76	8%	-	15¢	25¢	\$8.76 8.98 9.45	(6) AT \$10 /wk (7) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Bricklayers, Loc. 5	May Sep		. 74 . 74		\$7.74 7.94 30,75	4%	-	15¢	25¢	\$8.45 8.66	-	(8) /48	1½x after wkly hrs	1½x	1 <sup>1</sup> 2x	-	-	-	-
Carpenter																			
Carpenters, Locs. 1946, 2222 & 2451	May Nov	1,	74 74		\$7.50 7.70 30,75	(9) 8%	25¢	(1)	-	\$8.35 8.57	-	8/40	2x	2x	2x	2nd & 3rd 1.1/4x	mins	2 hrs	1 hr
Carpenters, Locs. 1946, 2222 & 2451	May				\$7.50 7.70 30,75	4%	25¢	(1)	-	\$8.05 8.26	-	(8) /48	1½x after wkly hrs	1½x	1½x	-	2 hrs	-	-
Cement Finisher													1113						
Plasterers, Loc. 151	May	1,	74		\$6.75 30,75	(9) 8%	-	-	-	\$7.29	-	8/40	2x	2x	2x	1.1/2x	2 x 10 mins	(10)	(10)
Electrician Electrical Workers,	May	1,	74	CI	\$8.35	(11) 10%	30¢	_	_	\$9.49	IF 5¢	(12)	2	2					
Loc. 804 Footnotes to Table 29 on Page	187								-	43.43	UF 12¢	13/3	2x	2x	2x	\$1.25/hr	2 x 10 mins	2 hrs	-

		EOD		WAGE AND GULARLY S					00	N.L	RD	C	VERTIME					RTING
Occupation and Union	Ef	fective Date		Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Inclemer Weather
Electrician (cont'd) Electrical Workers, Loc. 804	May	1,	74	CI \$7.0	3 10%	30¢	-	-	\$8.03	IF 5¢ UF 12¢	8/40	1 <sup>1</sup> 2x	1½x	2x	75¢/hr	2 x 10 mins	2 hrs	-
	May	1,	74	R \$6.7	5 9%	30¢	-	-	\$7.46	IF 5¢ UF 12¢	8/40	1¹₅x	1½x	2x	\$1.25/hr	2 x 10 mins	2 hrs	-
	May	1,	74	(15 R \$5.7 Apr 30,7	5 93	30¢	-	-	\$6.57	IF 5¢ UF 12¢	8/40	11 <sub>2</sub> x	1½x	2x	\$1.25/hr	2 x 10 mins	2 hrs	-
Elevator Mechanic Elevator Constructors, Loc. 90	Sep Aug Jul	1, 2, 4, 5, 6,	74 75 76	(16 \$8.4 9.0 (17 Mar 31,7	1   9½% 12   10% 11% 12%	13¢ 14¢ 15¢ 16¢ 17¢	45¢ 55¢ 65¢ 77¢ 83¢	-		TF 2½¢; ½¢ inc- rease on each wage rate date	8/40	2x	2x	2x	-	-	2 hrs	-
	May Sep Aug Jul	1, 2, 4, 5,	74 74 75 76	(18 \$8.4 9.0 (19 Apr 30,7	11 9½% 12 10% 1) 11% 12%	13¢ 14¢ 15¢ 16¢	45¢ 55¢ 65¢ 77¢		\$9.79 10.61 (19)	TF	8/40	2x	2x	2x	-	2 x 15 mins	2 hrs	-
Painters, Loc. 1783	Nov	25, 30, 1, 30,	74	\$5.6 5.9 6.3 6.8 May 31,7	)6 31 66	(21)	-	-	(22)	-	8/40	1½x	1½x	Sum 1½x Hol 1x plus hol pay		2 x 10 mins	-	-
Carpenters, Loc. 1946	May Jun Nov	1, 1, 1,	74 74 74	\$5.4 5.7 5.9 May 31,7	(23)	(21)			(22)	-	8/40	1½x 1st 4 hrs, 2x after	2x	Sun 2x, Hol 1x plus hol pay			-	-

		FO	R RE		E AND R		ED DA			RS	IAI DS	ARD		OVERTIME		SHIFT	WORK		RTING
Occupation and Union		ffecti Date		H	ourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B	Total	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclemen Weather
Labourer																			
Labourers, Loc. 1059	May	1,	, 74	В Арт	\$5.57 30,75	(9) 8%	10¢	30¢	-	\$6.42	-	8½ /42½	2x	2x	2x	2nd & 3rd 1.1/2x	2 x 10 mins	4 hrs	1 hr
Labourers, Loc. 1059	May	1,	, 74		\$5.57 30,75	4%	10¢	30¢	-	\$6.17		(8)	1½x after wkly hrs	1½x	1½x	-	-	-	-
Labourers, Loc. 1059	May Jul Jan Jun Jan	15, 15, 15,	74 75 75	Rd	\$4.40 4.60 4.80 5.00 5.20	(9) 8% "" "" (9)	10¢	10¢ 20¢ 11 30¢	-	\$4.95 5.17 5.48 5.70 6.02			1½x after 110 hrs bi-wkly	-	2x	-	2x,no dura- tion given	2 hrs	2 hrs
	May Jul Jan Jun Jan	15, 15, 15,	74 75 75	S	\$4.50 4.70 4.90 5.10 5.30 15,76	8%	10¢	10¢ 20¢ 30¢	-	\$5.06 5.28 5.59 5.81 6.12	-	(8) /50	1½x after wkly hrs	-	2x	2nd & 3rd 20¢/hr	2x,no dura- tion given	2 hrs	2 hrs
Lather																			
Lathers, Loc. 562	May Jul Nov May Jul Nov May Nov Mar	1, 1, 1, 1,	74 74 75 75 75 76	Apr	\$7.55 7.90 8.30 8.80 9.25 9.75 10.00 30,77	8% 9% "" 10% "" "" "" "" "" "" "" "" "" "" "" "" ""	40¢	-	10¢	\$8.65 8.73 9.11 9.55 9.63 10.18 10.68 11.23 11.50	UF	8/40	1 <sup>3</sup> 5X	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	-
Marble, Terrazzo & Tile Setter Bricklayers, Loc. 5	May Sep May	1,	74		\$7.47 7.67 8.07 30,76	8%	-	-	25¢	\$8.32 8.53 8.97	(6) AT \$10 /wk (7) OPC	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Millwright																			
	May	1,	74	May	\$8.16 31,75	10%	40¢	30¢	10¢	\$9.78	IF S¢ TF 2¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(24)	2 hrs
Operating Engineer (Bulldozer Operator)																			
Operating Engineers, Loc. 793	May Dec	1,	74 74		\$7.48 7.76 30,75	(9) 8%	20¢	-	-	\$8.28 8.58	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	10 mins every 2 hrs	2 hrs	1 hr

	FOR RI	WAGE AND R	ELATE	D PAYN	MENTS YTIME	E HOU!	RS	AL SS	ARD		OVERTIME		SHIFT	WORK		RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclemen Weather
Operating Engineer (cont'd.) (Bulldozer Operator)																
Operating Engineers, Loc. 793	May 1, 74 Dec 1, 74	R \$7.48 7.76 Apr 30,75	4%	20¢	-	-	\$7.98 8.27	-	(8)	1½x after wkly hrs	1 <sup>1</sup> 2X	1½x	-	-	-	-
Operating Engineers, Loc. 793	Sep 6, 74 Jan 15, 75 Jul 15, 75 Jan 15, 76	5.45 5.75	8%	-	-	-	\$5.67 5.89 6.21 6.48	•	(8) Rd /55 (8) /50	1½x after wkly	-	2x	S 2nd & 3rd 20¢/hr	-	2 hrs	1 hr
Operating Engineer (Crane Operator)			(9)													
Operating Engineers, Loc. 793	May 1, 74 Dec 1, 74		8%	20¢	-	-	\$8.97 9.27	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	10 mins every 2 hrs	2 hrs	1 hr
Operating Engineers, Loc. 793	May 1, 74	R \$8.12 8.40 Apr 30,75	4%	20¢	-	-	\$8.64 8.94	-	(8) /48	1½x after wkly hrs	1 <sup>1</sup> 2x	1½x	-	-	-	-
Operating Engineers, Loc. 793	Sep 6, 74 Jan 15, 75 Jul 15, 75 Jan 15, 76	5.90	8%	-	-	-	\$6.16 6.37 6.70 6.97	-	(8) Rd /55 (8) /50	1½x after wkly hrs	-	2x	2nd & 3rd 20¢/hr	-	2 hrs	1 hr
Operating Engineer (Hoist Operator)			(0)													
Operating Engineers, Loc. 793	May 1, 74 Dec 1, 74		(9) 8%	20¢	-	-	\$8.97 9.27	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	10 mins every 2 hrs	2 hrs	1 hr
Operating Engineers, Loc. 793	May 1, 74 Dec 1, 74	R \$8.12 8.40 Apr 30,75	4%	20¢	-	-	\$8.64 8.94	-	/48	1½x after wkly hrs	11 <sub>2</sub> x	1½x	-	-	-	-
Operating Engineer (Oiler)																
Operating Engineers, Loc. 793	May 1, 74 Dec 1, 74		(9) 8%	20¢	-	-	\$7.86 8.16	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	10 mins every 2 hrs	2 hrs	1 hr

STRATFOI	RD

		FOR			AND R					RS	AL SS	ARD	(	OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Eff	ectiv		Ho	urly ate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclemen Weather
perating Engineer (cont'd)												(8)							
Operating Engineers, Loc. 793	May Dec	1,	74 74		\$7.09 7.37 30,75	4%	20¢	-	-	\$7.57 7.86	-	/48	1½x after wkly hrs	1½x	1½x			-	-
rnamental Iron Worker						(25)													
Structural Iron Workers, Loc. 736	May	1,	74		\$8.42 30,75	10%	33¢	35¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	
ainter					(26)														
Painters, Loc. 1783	May Apr	1, 1,	74 75		(26) \$6.40 6.60 (27)	8%	40¢	-	-	\$7.31 7.53	IF 5¢	8/40	11 <sub>2</sub> x	-	Ho1 2x	1.1/8x	2 x 10 mins	2 hrs	2 hrs
	May Apr	1, 1,	74 75	Apr	\$6.60 6.80 30,75	8%	40¢	-	- 1	\$7.53 7.74									
lasterer																			
Plasterers, Loc. 159	May Nov	1,	74 74		\$7.13 7.33 30,75	(9) 8%	30¢	20¢	10¢	\$8.31 8.52	IF 3¢ UF 5¢		2x	2x	2x	1.1/2x	10 mins every 2 hrs	2 hrs	2 hrs
lumber and Pipefitter																			
Plumbers, Loc. 593	May	1,	74	Apr	\$7.79 30,75	9%	34¢	60¢	-	\$9.43	IF 7¢		2x	2x	2x	2nd & 3rd 1.1/2x	10 mins every 2 hrs	2 hrs	-
efrigeration Mechanic																			
Plumbers, Loc. 787	May	1,	74	Apr	\$9.38 30,75	9%	-	-	-	\$10.22	TF 14 IF 4¢	7½ /37½	2x	2x	2x	1.2/15x	2x,no dura- tion given	4 hrs	-
esilient Floor Layer						(9)													
Carpenters, Locs. 1946, 2222 & 2451	May Nov				\$6.79 6.99 30,75	8%	25¢	(1)	-	\$7.58 7.80	-	8/40	1½x to 8 pm, 2x after	1½x to 4:30 pm, 2x after	2x	-	2 x 10 mins	2 hrs	-
Rigger						(25)													
Structural Iron Workers, Loc. 736	May	1,	74		\$8.42 30,75	10%	33¢	35¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-

Table 29 (cont'd.)

		WAGE AND						T .	2		VERTIME		1			RTING
Occupation and Union	FOR Effective Date	Hourly Rate	Vaca- tion	Health and	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily	Saturday	Sunday and	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Rodman				Welfare					is	Hours		Holidays				
Structural Iron Workers, Loc. 736	May 1,	CI \$7.6 Apr 30,7		35¢	10¢	-	\$8.76	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
Structural Iron Workers, Loc. 736	May 1,	R \$7.6 Apr 30,7		35¢	10¢	-	\$8.76	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
Roofer Sheet Metal Workers, Loc. 473	May 1, Nov 1,	74 CI \$6.5 74 Apr 30,7	2 "	30¢	-	-	\$7.41 7.62	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	-	(30)
Sheet Metal Workers, Loc. 473	May 1, Nov 1,	CI \$8.00 8.2 Apr 30,7	) ''	30¢	20¢	-	\$9.22 9.44	IF 10¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs
Sheet Metal Workers, Loc. 562	May 1, Nov 1,	74 \$7.5 74 7.7 Apr 30,7	) ''	30¢	25¢	-	\$8.73 8.94	IF 5¢	8/40	1½x to midnite, 2x after	1½x	2x	2nd & 3rd 1,1/8x	2 x 10 mins	1 hr	-
Sprinkler Installer																
Plumbers, Loc. 787	May 1, Jul 1,	74 \$8.3 74 8.6 Jun 30,7	5 ''	25¢	30¢	-	\$9.68 10.07	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion given	2 hrs	-
Structural Steel Erector  Structural Iron Workers, Loc. 736	May 1,	74 CI \$8.4 Apr 30,7	5	33¢	35¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x		2 hrs	-
Structural Iron Workers, Loc. 736	May 1,	R \$8.4 Apr 30,7		33¢	35¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
Terrazzo Machine Operator Bricklayers, Loc. 5	May 1, Sep 1, May 1,	(32 74 CI \$7.0 74 7.2 7.5 7.6	2 8%	-	-	-	\$7.58 7.80 8.23	(6) AT \$10 /wk (7) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	May 1, Sep 1, May 1,	4 6.6	8 8%	-	-	~	\$7.00 7.23 7.65									

Footnotes to Table 29 on Page 187

	FOR RE	WAGE AND RI GULARLY SCI	ELATI	ED PAY	MENTS YTIME	S HOU	RS	AL S	4RD 8S		OVERTIME				REPO	RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	-	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	7
ruck Driver Teamsters, Loc. 141	May 1, 74 Jul 15, 74 Jan 15, 75	(34) RdS \$4.85 5.05 5.30	8%	-		-	\$5.24 5.45 5.72	-	(8) Rd /55 (8) S	1 <sup>1</sup> 5X	-	Hol 2x	2nd & 3rd 20¢/hr	-	3 hrs	1 hr
	May 1, 74 Jul 15, 74 Jan 15, 75	(35) RdS \$4.70 4.90 5.15 Jul 15,75	8%	-	-	-	\$5.08 5.29 5.56		/50							
														a de la composição de l		
Footnotes to Table 29 on Pag	107															

#### Table 29 - Stratford

- (1) Included in health and welfare payment.
- (2) 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) Includes 9% vacation pay and 3% statutory holiday pay.
- (4) Education fund.
- (5) Employer contribution to cover the costs of negotiating and administering agreement.
- (6) Minimum amount contributed to an apprentice's wages while he is attending trade school. (7) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (8) Daily hours not specified.
- (9) Includes 4% vacation pay and 4% statutory holiday pay.
- (10) 1 hour for reporting, 2 hours for reporting beyond city limits.
- (11) Includes 4% vacation pay and 6% statutory holiday pay.
- (12) 8 hours daily Monday to Thursday, 51/2 hours Friday.
- (13) Light commercial and institutional work. (14) - Residential work (5 floors and over).
- (15) Residential work (up to 4 floors).
- (16) Canadian Elevator Manufacturers agreement.
- (17) Hourly rates from August 4, 75 to expiry date shall be the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively. Because the basic hourly rate could not be determined, no totals were calculated.
- (18) Armor Elevator Canada Limited agreement.
- (19) Hourly rates from August 4, 75 to expiry date shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (20) 4% up to 10 years service, 6% after 10 years and 8% after 20 years.
- (21) Employer pays 100% of cost of health and welfare.
- (22) Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- 2% for less than 1 years service, 4% after 1 year, 6% after 6 years and 8% after 20 years.
- (24) 3 hours for reporting, 4 hours if work commences,
- (25) Includes 6% vacation pay and 4% statutory holiday pay.
- (26) Brush painter.
- (27) Spray painter.
- (28) Includes statutory holiday pay.
- (29) Includes 4% vacation pay and 5% statutory holiday pay.
- (30) 4 hours pay if work commences.
- (31) Includes 5% vacation pay and 4% statutory holiday pay.
- (32) Base machine operator.
- (33) Floor machine operator.
- (34) Float driver.
- (35) Dump truck driver.

Table 30

SUDBURY - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

WAGE AND RELATED PAYMENTS REPORTING SPECIAL FUNDS STANDARD HOURS OVERTIME FOR REGULARLY SCHEDULED DAYTIME HOURS PAY SHIFT WORK Health Sunday Occupation and Union Effective Houriv Vaca-PREMIUMS BREAKS Inclement S.U.B. and Total Daily Saturday and Date Rate tion Weather sion Welfare Hours Holidays Asbestos Mechanic Asbestos Workers, Loc. 95 May 1, 74 Sep 30, 74 54¢ \$8.46 IF 4¢ /36 2x. 2nd 2 hrs 2 hrs 7.80 8.96 UF Labour 1.1/7x. Apr 30,75 16¢ Day 3x 3rd 1.1/3xBoilermaker May 1, 74 Jul 1, 74 Jan 1, 75 Boilermakers, Int'1 \$7.92 30¢ \$9.42 AF 2¢ 7½ 2x2x 2nd & 3rd 2x,no | 4 hrs | 2 hrs 8.12 40¢ 9.74 (4) /371/2 1.1/5x dura-8.31 9.96 EF 5¢ Jun 30.75 (5) eff Jul Bricklayer Bricklayers, Loc. 28 May 1, 74 \$8.73 AT 88 8/40 115x 1st 2x 2nd 2 x 10 2 hrs Sep 1, 74 May 1, 75 8.28 8.94 \$10 75¢/hr, mins 8.68 2x after 3rd Apr 30.76 \$1.00/hr OPC 5¢ Carpenter (8) Carpenters, Loc. 2486 May 1, 74 Nov 1, 74 CI \$7.50 28¢ \$8.38 IF 2¢ 8/40 2x2nd & 3rd | 2 x 10 | 2 hrs | 2 hrs 8.60 1.1/7x mins Apr 30,75 May 1, 74 Nov 1, 74 Carpenters, Loc. 2486 R \$6.50 28¢ \$7.30 IF 2¢ 9/45 11/2X 11/2X 1.1/8x 2 x 10 1 hr 1 hr 6.70 mins Apr 30.75 Cement Finisher May 1, 74 Sep 1, 74 May 1, 75 Bricklayers, Loc. 28 CI \$6,72 8% \$7.26 8/40 11x 1st AT 2x 2x 2nd 2 x 10 2 hrs |-6.92 2 hrs, 75¢/hr, mins 7.38 7.97 /wk 2x after Apr 30,76 \$1.00/hr Electrician Electrical Workers. CI \$8.50 10% 43¢ \$9.78 2x 2nd 2 x 10 4 hrs 2 hrs Jun 1, 74 8.70 1,1/7x. mins Jan 1, 75 Jun 1, 75 3rd 1.1/3x

Footnotes to Table 30 on Page 193

Dec 31,75

Table 30 (cont'd.)

	EOP DE	WAGE AND RI	ELATE	D PAYM	ENTS	HOLI	RS	AL So	ARD SS	(	VERTIME		SHIFT	WORK	REPO	RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclemen Weather
Elevator Mechanic Elevator Constructors, Loc. 50	May 1, 74 Sep 2, 74 Aug 4, 75 Jul 5, 76 Jun 6, 77	(10) \$7.90 8.79 (11) Mar 31,78	9½% 10% 11% 12%	13¢ 14¢ 15¢ 16¢ 17¢	45¢ 55¢ 65¢ 77¢ 83¢	-		TF 2½¢; ½¢ inc- rease on each wage rate date	8/40	2x	2x	2x	-	-	2 hrs	
	May 1, 74 Sep 2, 74 Aug 4, 75 Jul 5, 76	(12) \$7.90 8.79 (13) Apr 30,77	9½% 10% 11% 12%	14¢ 15¢	45¢ 55¢ 65¢ 77¢	-	\$9.23 10.54 (13)	TF 2½¢; ½¢ inc- rease on each wage rate date	8/40	2x	2x	2x	-	2 x 15 mins	2 hrs	
Glazier																
Painters, Loc. 1904	May 1, 74	\$4.65 Dec 31,74	(14)	(15)	-	-	(16)	-	8/40	after wkly hrs	11 <sub>2</sub> x	Sun 2x, Hol 1x plus hol pay	10¢/hr	-		
Labourer			(8)													2 1
Labourers, Loc. 493	May 1, 74 Nov 1, 74	B \$5.57 5.67 Apr 30,75	88	10¢ 12¢	25¢ 30¢	~	\$6.37 6.54	IF 24		2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	) 4 hrs	2 hrs
Labourers, Loc. 493	May 1, 74 Nov 1, 74 Jan 1, 75 Jan 1, 76	RdS \$4.83 5.05 5.31 Dec 31,76	11	10¢ 12¢	20¢	-	\$5.52 5.54 5.77 6.05		(17) /50	1½x after wkly hrs	-	2x	2nd § 3rd 20¢/hr	2x,no dura- tion given		1 hr
<u>Lather</u> Lathers, Loc. 562	May 1, 74 Jul 1, 74 Nov 1, 74 May 1, 75 Jul 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76 Mar 1, 77	7.90 8.30 8.80 9.25 9.75	10:	8 11	-	10¢	\$8.65 8.73 9.11 9.55 9.63 10.18 10.68 11.23	UF 20¢	8/40	11 <sub>2</sub> x	2x	2x	2nd 1.1/7x	2 x 1 mins	0 2 hrs	

Footnotes to Table 30 on Page 193

Table 30 (cont'd.)

		WAGE AND R	HEDU	LED DA	MENT	S E HOL	IRS	IAL	ARD		OVERTIME		SHIFT	WORK	REPO	DBURY DRTING PAY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Incleme: Weathe
Marble Terrazzo & Tile Setter												riottuays				
Bricklayers, Loc. 28	May 1, 74 Sep 1, 74 May 1, 75	CI \$6.98 7.18 7.62 Apr 30,76	8%	-	-	-	\$7.54 7.75 8.23	\$10	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Millwright																
Carpenters, Int'1	May 1, 74	\$8.16 May 31,75	10%	40¢	30¢	10¢	\$9.78	IF 5¢ TF 2¢		2x	2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(18)	2 hrs
Operating Engineer (Bulldozer Operator)																
Operating Engineers, Loc. 793	May 1, 74 Nov 1, 74	B \$7.85 8.05 Apr 30,75	9%	20¢	-	-	\$8.76 8.97	-	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs
Operating Engineers, Loc. 793	May 1, 74 May 1, 75	S \$6.80 7.20 Apr 30,76	8%	20¢	-	-	\$7.54 7.97	-	10/50	1 <sup>1</sup> 5X	1½x	2x	2nd & 3rd 30¢/hr	2x,no dura- tion given	4 hrs	1 hr
Operating Engineer (Crane Operator)														grven		
Operating Engineers, Loc. 793	May 1, 74 Nov 1, 74	B \$8.50 8.70 Apr 30,75	9%	20¢	-	-	\$9.47 9.68	-	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs
Operating Engineers Loc. 793	May 1, 74 May 1, 75	S \$7.40 7.80 Apr 30,76	8%	20¢	-	-	\$8.19 8.62	-	10/50	1¹₅x	11 <sub>5</sub> x	2x	2nd & 3rd 30¢/hr	2 x 10 mins	4 hrs	1 hr
perating Engineers (Hoist Operator)																
Operating Engineers, Loc. 793	May 1, 74 Nov 1, 74	B \$8.50 8.70 Apr 30,75	9%	20¢	-	-	\$9.47 9.68	-	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs
Operating Engineers, Loc. 793	May 1, 74 May 1, 75	T \$7.40 7.80 Apr 30,76	8%	-	-	-	\$7.99 8.42	-	(17) /48	1½x after 10 hrs	11 <sub>5</sub> x	2x	2nd 40¢/hr, 3rd	2x,no dura- tion given	hrs hrs	-

Table 30 (cont'd.)

		WAGE AND RE					0.6	SL	S	(	OVERTIME			L.O.D.I.		RTING AY
Occupation and Union	Effective Date	GULARLY SCH Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclemen Weather
Operating Engineer (Oiler)																
Operating Engineers, Loc. 793	May 1, 74 Nov 1, 74	B \$6.10 6.30 Apr 30,75	9%	20¢	-	-	\$6.85 7.07	-	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs
Operating Engineers, Loc. 793	May 1, 74 May 1, 75	S \$6.30 6.70 Apr 30,76	8%	20¢	-	-	\$7.00 7.44	-	10/50	1 <sup>1</sup> 2X	11 <sub>2</sub> x	2x	2nd & 3rd 30¢/hr	2x,no dura- tion given	4 hrs	1 hr
Ornamental Iron Worker Structural Iron Workers, Loc. 786	May 1, 74	CI \$8.35 Apr 30,75	(19) 10%	-	60¢	-	\$9.79	IF 3¢	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	_
Painter Painters, Loc. 1904	May 1, 74	(20) CI \$5.90	9%	40¢	_	_	\$6.83	IF 5¢	8/40	2x	1½x	2x	1,1/8x	2 x 10	2 hrs	2 hrs
rainters, noc. 1904	Nov 1, 74	6.13	11	"			7.08							mins		
	May 1, 74 Nov 1, 74	CI \$6.15 6.38 Apr 30,75	9%	40¢	-	-	\$7.10 7.35									
Plasterer																
Plasterers, Loc. 70	May 1, 74 Nov 1, 74 May 1, 75	\$7.25 7.50 7.70 Oct 31,75	9%	30¢	-	-	\$8.30 8.58 8.79	-	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	-	2 hrs
Plumber and Pipefitter			(22)													
Plumbers, Loc. 800	May 1, 74 Jun 1, 74 Jan 1, 75	CIR \$8.01 8.15 8.35 Apr 30,75	9%	24¢	17¢	-	\$9.14 9.29 9.51	IF Se	8/40	CI 2x R 1½x	CI 2x R 11x to 12 noon, 2x after	2x	CI 2nd 1.1/7x, 3rd 1.1/2x; R 1.1/2x	2 x 10 mins	4 hrs	-
Refrigeration Mechanic Plumbers, Loc. 787	May 1, 74	\$8.75 Apr 30,75	9%	-	-	-	\$9.54	TF 1	\$\ 7½ /37½	2x	2x	2x	1.2/15x	2x,no dura- tion given	4 hrs	-
Rigger Structural Iron Workers, Loc. 786	May 1, 74	CI \$8.35 Apr 30,75	(19) 10%	-	60¢	-	\$9.79	IF 3	¢ 8/40	2x	2x	2x	2nd & 3rd	2x,no dura- tion given	2 hrs	-

Footnotes to Table 30 on Page 193

				WAG	E AND R	HEDUI	ED DA	MENT YTIM	S E HOL	RS	IAL	ARD		OVERTIME		SHIFT	WORK	REP	OBURY ORTING PAY
Occupation and Union		Effecti Date		H	lourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS		In also
Rodman Structural Iron Workers,	May	1,	74	CI	\$7.05	9%	33¢	20¢	_	\$8.21	IF 2d			2x	2x	2nd	2 x 10	2 hwa	
Loc, 786	Nov	1,	74	Apr	7.25	""	11	"		8.43					2.	1.1/15x, 3rd 1.1/7x		2 1115	
Sheet Metal Worker						(23)													
Sheet Metal Workers, Loc. 504	May Jun Jan	1, 1, 1,	74 74 75	Apr	\$8.07 8.21 8.41 30,75	9%	35¢	-	-	\$9.15 9.30 9.52	IF 5¢	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	4 hrs	-
Sprinkler Installer																			
Plumbers, Loc. 787	May Jul	1,	74 74	Jun	\$8.30 8.65 30,75	10%	25¢	30¢	-	\$9.68 10.07	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion given	2 hrs	-
Structural Steel Erector						(19)													
Structural Iron Workers, Loc. 786	May	1,	74		\$8.35 30,75	10%	-	60¢	-	\$9.79	IF 3¢	8/40	2x	2x	2x		2x,no dura- tion given	2 hrs	-
Terrazzo Machine Operator																	627011		
Bricklayers, Loc. 28	May Sep May	1, 1, 1,	74 74 75	CI	(24) \$6.58 6.78 7.22	8%	-	-	-	\$7.11 7.32 7.80	(6) AT \$10 /wk (7) OPC		1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	May	1,	74	CI	(25) \$6.38	8%	~	_	_	\$6.89	5¢								
	Sep May	1,	74 75		6.58 7.02	**				7.11 7.58									
ruck Driver				Apr	30,76														
Teamsters, Loc. 230	l'fay Jul	1, 24,	74 74		\$5.15 5.65	8%	20¢	-	-	\$5.76 6.30	- 1	.0/50	1½x after 12 ncon	1½x	2x	2nd 15%/hr, 3rd	-	2 hrs	2 hrs
	May	1	74	Rd (	27) \$5.05	8%	20¢			\$5.65			II HOOF			20%/hr			
	May Jul	24,	74		5.50	11	11			6.14									

#### Table 30 - Sudbury

- (1) Included in health and welfare payment.
- (2) 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) Includes 9% vacation pay and 3% statutory holiday pay.
- (4) Education fund.
- (5) Employer contribution to cover the costs of negotiating and administering agreement.
- (6) Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (7) Bricklayers Ontario Provincial Conference Fund 1 cent of the 5 cents is allocated to an industry fund.
- (8) Includes 4% vacation pay and 4% statutory holiday pay.
- Includes 4% vacation pay and 6% statutory holiday pay.
- (10) Canadian Elevator Manufacturers agreement.
- (11) Hourly rates from August 4, 75 to expiry date shall be the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively. Because the basic hourly rate could not be determined, no totals were calculated.
- (12) Armor Elevator Canada Limited agreement.
- (13) Hourly rates from August 4, 75 to expiry date shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the four highest of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (14) 4% up to 10 years service and 6% after 10 years.
- (15) Employer pays 100% of cost of health and welfare. (16) - Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare
- could not be determined, no totals were calculated.
- Daily hours not specified.
- (18) 3 hours for reporting, 4 hours if work commences.
  (19) Includes 6% vacation pay and 4% statutory holiday pay.
- (20) Brush painter.
- (21) Spray painter. (22) Includes statutory holiday pay.
- (23) Includes 4% vacation pay and 5% statutory holiday pay.
- (24) Base machine operator.
- (25) Floor machine operator.
- (26) Float driver.
- (27) Dump truck driver.

Table 31

THUNDER BAY - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

0		E	OD D	WAC	E AND R	RELATI	ED PAY	MENT	S		Τ.,	9		OVERTIME			T	HUNDER	RTING
Occupation and Union	1	Effec	tive		Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B		SPECIAL	STANDARD	After Daily	Saturday	Sunday	SHIFT	WORK BREAKS		Inclement
Asbestos Mechanic							weitare				-	60	Hours		Holidays		<del> </del>		Weather
Asbestos Workers, Loc. 95			, 74 , 74		\$7.33 7.80 r 30,75	8%	54¢	(1)	-	\$8.46 8.96		(2) /36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs
Boilermaker																1 -1 -1 -1			
Boilermakers, Int'1	Jul	1	, 74 , 74 , 75	Jui	\$7.92 8.12 8.31 1 30,75	(3)	25¢	30¢ 40¢	-	\$9.42 9.74 9.96	AF 2¢ (4) EF 5¢ (5) eff Jul 1, 74	/371/2	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no dura- tion	4 hrs	2 hrs
Bricklayer											**								
Bricklayers, Loc. 25		1,	, 74 , 74 , 75		\$7.45 7.65 8.10 30,76	8%	20¢	-	-	\$8.25 8.46 8.95	(6) AT \$10 /wk (7) OPC 5¢	8/40	2x	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
arpenter																			
Carpenters, Loc. 1669	May	1,	74	Apr	\$8.00 30,75	(8)	-	-	-	\$8.72	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10	2 hrs	2 hrs
ement Finisher						(8)													
Carpenters, Loc. 2693	May	1,	74	Apr	\$7.20 30,75	9%	-	-	-	\$7.85	-		l½x 1st 3 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	hrs	-
lectrician													zx arter						
Electrical Workers, Loc. 339	May	l,	74	Apr	\$8.00 30,75	9%	25¢	-	-	\$8.97	-	8/40	2x	2x	2x	2nd 1.1/7x, 3rd	-	hrs	-

Table 31 (cont'd.)

		WAGE AND RI					D16 21			(	OVERTIME					BAY RTING AY
Occupation and Union	Effective Date	GULARLY SCI Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Elevator Mechanic Elevator Constructors, Loc. 50	May 1, 74 Sep 2, 74 Aug 4, 75 Jul 5, 76 Jun 6, 77	(9) \$7.90 8.79 (10) Mar 31,78	9½% 10% 11% 12%	13¢ 14¢ 15¢ 16¢ 17¢	45¢ 55¢ 65¢ 77¢ 83¢	-		TF 2½¢; ½½ inc- rease on each wage rate date	8/40	2x	2x	2x	-		2 hrs	
	May 1, 74 Sep 2, 74 Aug 4, 75 Jul 5, 76	(11) \$7.90 8.79 (12) Apr 30,77	9½% 10% 11% 12%	13¢ 14¢ 15¢ 16¢	45¢ 55¢ 65¢ 77¢		\$9.23 10.54 (12)	TF 2½¢; ½¢ inc- rease on each wage rate date	8/40	2x	2x	2x	-	2 x 15 mins	2 hrs	-
Glazier Painters, Loc. 1671	May 1, 74 Oct 1, 74	\$5.35 5.60 Mar 31,75	(13)	40¢	-	-	(13)	-	8/40	l½x 1st hr, 2x after	2x	2x	-		-	-
Labourers, Loc. 607	May 1, 74	\$6.45 Apr 30,75	(8) 9%	-	-	-	\$7.03	-	8/40	1 x 1st 3 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs
Labourers, Loc. 607	May 1, 74 Sep 1, 74 May 1, 75 Sep 1, 75	ST \$5.00 5.25 5.60 5.85 Apr 30,76	(14)	10¢	10¢	-	\$5.60 5.87 6.25 6.52	-	10/50	11 <sub>9</sub> x	13sx	2x	2nd 1.1/8x, 3rd 1.1/7x	2 x 10 mins	4 hrs	2 hrs
Carpenters, Loc. 2693	May 1, 74	\$6.45 Apr 30,75		-	-	-	\$7.03	-	8/40	1½x 1st 3 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs
Lather Lathers, Loc. 562	May 1, 74 Jul 1, 74 Nov 1, 74 May 1, 75 Jul 1, 75 Nov 1, 75 Nay 1, 76 Nov 1, 76 Mar 1, 77	\$7.55 7.90 8.30 8.80 9.25 9.75 10.00 Apr 30,77	9%	40¢	-	10¢	\$8.65 8.73 9.11 9.55 9.63 10.18 10.68 11.23 11.50	UF 20¢	¢ 8/40	11 <sub>5</sub> x	2x	2x	2nd 1.1/7x	2 x 1 mins	0 2 hrs	-

Footnotes to Table 31 on Page 199

		F	OR R	WAC	E AND I	RELATI	ED PAY	MENT	S E HOL	IDC	7.0	S S S		OVERTIME		T		THUNDER	ORTING
Occupation and Union		Effe	ective ate	1	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B		SPECIAL	STANDARD	After Daily	Saturday	Sunday and	SHIFT PREMIUMS	WORK BREAKS		Inclemen
Marble Terrazzo & Tile Setter												S	Hours		Holidays				Weather
Carpenters, Loc. 2693	Ма	у 1	, 74	Ap	\$7.20 r 30,75	(8)	-	-	-	\$7.85	-	8/40	1½x 1st 3 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-
Millwright																			
Carpenters, Int'l	May	y 1	, 74	May	\$8.16 31,75	10%	40¢	30¢	10¢	\$9.78	IF 5	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2 x 10	(15)	2 hrs
Perating Engineer (Bulldozer Operator)						(0)													
Operating Engineers, Loc. 793			, 74 , 74	В	\$7.30 7.50	(8) 9% "	-	-	-	\$7.96 8.18		8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10	4 hrs	2 hrs
			, 74 , 74		\$6.70 6.90 30,75	9%	-	-	-	\$7.30 7.52		9/45	1!5X	-	2x	2nd & 3rd 1.1/7x	2 x 10 mins	4 hrs	2 hrs
perating Engineer (Crane Operator)																			
Operating Engineers, Loc. 793	May	1,	. 74	В	\$8.10	9%	-	-	-	\$8.83	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10	4 hrs	2 hrs
	May	1,	74		\$7.45 30,75	(8) 9%	-	-	-	\$8.12	-	9/45	1½x	-	2x	2nd & 3rd 1.1/7x	2 x 10 mins	4 hrs	2 hrs
CHoist Operator)						(0)										111/12	IIIII		
Operating Engineers, Loc. 793	May	1,	74	В	\$8.10	(8)	-	-	-	\$8.83	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10	hrs	2 hrs
	May	1,	74		\$7.45 30,75	9%	-	-	-	\$8.12	-	9/45	1½x	-	2x	2nd & 3rd 1.1/7x	2 x 10 4	hrs	2 hrs
erating Engineer (Oiler)						(0)													
Operating Engineers, Loc. 793	May	1,	74	В	\$6.20	(8)	-	-	-	\$6.76	-	8/40	2x	2x	2x	2nd & 3rd 1,1/7x	2 x 10 4	hrs	2 hrs
	May	1,	74		\$5.95 30,75	9%	-	-	-	\$6.49	-	9/45	11 <sub>5</sub> x	-	2x		2 x 10 4	hrs	2 hrs
namental Iron Worker						(16)													
Structural Iron Workers, Loc. 759	May	1,	74		\$8.02 30,75	9%	-	10¢	-	\$8.84	IF 2¢ UF 10¢	8/40	2x	2x	2x	1.1/7x	2 x 10 2 mins	hrs	2 hrs

Table 31 (cont'd.)

Eff L ay	ective	REC	GULAF	AND RE	LATE IEDUL Vaca- tion	ED DA' Health	TIME	HOU	RS	IAL	ARD	0	VERTIME		SHIFT	WORK		RTING AY
Eff L ay	ective		Ho	urly	Vaca-	Health		HOU	KS	≦0	4 8							
ov	1,				fion	and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
ov	1,		-	(17)												2 x 10	2 1	2 hrs
lay	1,	74 74	CI	\$6.55 6.65	8%	40¢	10¢ 20¢	-	\$7.57 7.78	IF 5¢	8/40	2x	2x	2x	25¢/hr	mins	2 1115	2 1115
ov	1,	74 74	CI	\$6.90 7.00 30,75	8%	40¢	10¢ 20¢	-	\$7.95 8.16									
					(8)											-	2 hrs	
)ct	1,	74	Apr	\$7.15 7.40 7.55 30,75	9%	-	-	-	\$7.79 8.07 8.23	-	8/40	1½x 1st 4 hrs, 2x after	2x	Sun 2x, Hol 2½x	-		2 nrs	
					(0)													
lay	1,	74			9%	30¢	40¢	-	\$8.88	IF 54 UF 54	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.2/7x	2 x 10 mins	2 hrs	
													2	2 2	1 2/15v	2x.no	4 hrs	-
May	1,	, 74	Apr			-	-	-	\$9.54	TF 10			24		2.0/201	dura- tion given		
				(19)					46.04		0 /40	2×	2x	2x	1.1/7x	2 x 1	0 (20)	-
May Nov	1	, 74 , 74		6.75		-	-	-			0/40	2	-			mins		
May	1.	. 74		\$6.00	- 17	-	-	-										
											0 /4	2 2 2	2 v	2x	2nd & 3rd	2 x 1	0 2 hrs	2 hrs
May	1	, 74				-	104	-	\$8.8	UF		2X			1.1/7x			
May	, 1	. 74			5 98		-	-	\$8.2			.0 2x	2x	2x	2nd & 3rd			s 2 hrs
			Ap	r 30,7						109								
	1.0			\$6.0			-	-	\$6.8	3 -	8/4	10 1½x	1½x	2x	15¢/hr	-	2 hr	s -
Jai Mar	1 1	, 75	5	6.5	0 '' 9 9 5 ''	11			7.3	7 4								
	et pr lay May Nov May Nov May	ct 1, pr 1, land 1, la	May 1, 74 May 1, 74 May 1, 74 Jun 10, 74 Jun 10, 74 Jun 10, 74 May 1, 74 May 1, 74 May 1, 74	ct 1, 74 pr 1, 75 Apr Apr Apr Apr Apr May 1, 74 Apr May 1, 74 Apr May 1, 74 Apr May 1, 74 Apr May 1, 74 Apr May 1, 74 Apr May 1, 74 Apr May 1, 74 Apr May 1, 74 Apr May 1, 75 Ma	ct 1, 74 pr 1, 75 Apr 30,75  Agy 1, 74	Ay 1, 74	Agy 1, 74	ay 1, 74	Agy 1, 74	ay 1, 74	ay 1, 74	ay 1, 74	ay 1, 74	ay 1, 74	ay 1, 74	ay 1, 74	ay 1, 74	

Table 31 (cont'd.)

		WAGE AND R	ELATE	D PAY	MENT	5									THUNDER	
		GULARLY SC	HEDUI	ED DA	YTIMI	HOU	RS	IAL	ARI		OVERTIME		SHIFT	WORK		RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclemen Weather
Sheet Metal Worker																
Sheet Metal Workers, Loc. 397	May 1, 74 Sep 1, 74	\$7.55 7.85 Apr 30,75	(8)	35¢	-	-	\$8.58 8.91	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-
prinkler Installer																
Plumbers, Loc. 787	May 1, 74 Jul 1, 74	\$7.10 7.55 Jun 30,75	10%	25¢	30¢	-	\$8.36 8.86	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	dura- tion	2 hrs	-
tructural Steel Erector														given		
Structural Iron Workers, Loc. 759	May 1, 74	CI \$8.02 Apr 30,75	(16) 9%	-	10¢	-	\$8.84	IF 2¢ UF 10¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs
errazzo Machine Operator																
Carpenters, Loc. 2693	May 1, 74	(23) \$6.70 Apr 30,75	(8)	-	-	-	\$7.30	-		1½x 1st 3 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-
Footnotes to Table 31 on Pag																

## Table 31 - Thunder Bay

- (1) Included in health and welfare payment.
- (2) 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) Includes 9% vacation pay and 3% statutory holiday pay.
- (4) Education fund.
- (5) Employer contribution to cover the cost of negotiating and administering agreement.
- (6) Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (7) Bricklayers Ontario Provincial Conference Pund 1 cent of the 5 cents is allocated to an industry fund.
- (8) Includes 4% vacation pay and 5% statutory holiday pay.
- (9) Canadian Elevator Manufacturers agreement.
- (10) Hourly rates from August 4,75 to expiry date shall be the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively. Because the basic hourly rate could not be determined, no totals were calculated.
- (11) Armor Elevator Canada Limited agreement.
- (12) Hourly rates from August 4, 75 to expiry date shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (13) 4% after 1 year service, 6% after 5 years and 8% after 18 years. Because vacation pay varies with length of service, no totals were calculated.
- (14) Includes 4% vacation pay and 4% statutory holiday pay.
- (15) 3 hours for reporting, 4 hours if work commences.
- (16) Includes 5% vacation pay and 4% statutory holiday pay.
- (17) Brush painter.
- (18) Spray painter.
- (19) Class A.
- (20) 2 hours for reporting, 4 hours if work commences.
- (21) Class B.
- (22) Includes 4% vacation pay and 4% statutory holiday pay; effective May 1, 1975- 4% vacation pay and 5% statutory holiday pay.
- (23) Grinder.

Table 32

TIMMINS - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

		FO	R RE	WAGE	AND R	ELATE	D PAYN	MENT:	S E HOU	RS	AL OS	ARD	(	OVERTIME		SHIFT	WORK	REPO	MINS RTING AY
Occupation and Union	E	ffecti Date	ve	He	ourly late	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Asbestos Mechanic																			
Asbestos Workers, Loc. 95	May Sep	1, 30,		Apr	\$7.33 7.80 30,75	8%	54¢	(1)	-	\$8.46 8.96		(2) /36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs
Boilermaker						(3)													
Boilermakers, Int'1	May Jul Jan	1,	74 74 75	Jun	\$7.92 8.12 8.31 30,75	12%	25¢	30¢ 40¢	-	\$9.42 9.74 9.96	AF 2¢ (4) EF 5¢ (5) eff Jul 1,74 1¢	/37%	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no dura- tion given	4 hrs	2 hrs
Bricklayer																			
Bricklayers, Loc. 28	May Sep May	1, 1, 1,	74 74 75		\$8.08 8.28 8.68 30,76	8%	-		-	\$8.73 8.94 9.37		8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Carpenter							ĺ												
Carpenters, Loc. 2486	May Nov				\$7.50 7.70 30,75	(8)	28¢	-	-	\$8.38 8.60	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs
Cement Finisher																			
Bricklayers, Loc. 28	May Sep May	1,	74		\$6.72 6.92 7.38 30,76	8%	-	-	-	\$7.26 7.47 7.97	\$10	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Electrician											5¢								
Electrical Workers, Loc. 1687	May Jun Jan Jun	1.	74		\$8.50 8.70 8.90 9.10 31,75	(9)	43¢	-	-	\$9.78 10.00 10.22 10.44	-	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	4 hrs	2 hrs
Footnotes to Table 32 on Page																			

Footnotes to Table 32 on Page 205

	1		W	VAGE A	AND RI	ELATE	DPAYN	IENTS			7.0	S RD	C	VERTIME				REPO	INS RTING AY
Occupation and Union	Eff	FOR ective Date	_	ULAR Hou Ra	urly	Vaca- tion	ED DA' Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Inclemen Weather
Marble, Terrazzo & Tile Setter		1	74	CI	\$6.98	8%				\$7.54	(6) AT	8/40	1½x lst	2x	2x	2nd	2 x 10	2 hrs	_
Bricklayers, Loc. 28	May Sep May	1.	74		7.18 7.62 30,76	11				7.75 8.23	\$10 /wk (7) OPC 5¢		2 hrs, 2x after			75¢/hr, 3rd \$1.00/hr	mins		
Millwright														2x	2x	2nd & 3rd	2 x 10	(15)	2 hrs
Carpenters, Int'1	May	1,	74	May	\$8.16 31,75	10%	40¢	30¢	10¢	\$9.78	TF 24		2x	2.8	24	15%/hr	mins		
Operating Engineer (Bulldozer Operator)															2	2nd	2 v 10	4 hrs	2 hrs
Operating Engineers, Loc. 793	May	1, 1,	74 74		\$7.85 8.05 30,75	11	20¢	-	-	\$8.76 8.97	-	8/40	2x	2x	2x	30¢/hr, 3rd 40¢/hr	mins	7 1113	
Operating Engineers, Loc. 793	May May	1,	74 75		\$6.80 7.20 30,76	- 11	20¢	-	-	\$7.54 7.97	-	10/50	1½x	1½x	2x	2nd & 3rd 30¢/hr	2x,no dura- tion given	4 hrs	1 hr
Operating Engineer (Crane Operator)																	2 - 10	4 hrs	2 hrs
Operating Engineers, Loc. 793	May	1, 1,	74 74	B Apr	\$8.50 8.70 30,75	) "	20¢	-	-	\$9.47		8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	mins	4 1115	2 1113
Operating Engineers, Loc. 793	May May	1,	74 75	S Apa	\$7.40 7.80 30,76	"	20¢	-	-	\$8.19 8.62		10/50	1½x	1 <sup>1</sup> 5X	2x	2nd & 3rd 30¢/hr	2 x 1 mins	0 4 hrs	1 hr
Operating Engineer (Hoist Operator)																		0 4 1	2 hrs
Operating Engineers, Loc. 793	May	, 1	, 74 , 74	B Apr	\$8.50 8.70 r 30,7	0 "	20¢	-	-	\$9.47 9.68		8/40		2x	2x	2nd 30¢/hr, 3rd 40¢/hr	mins	0 4 hrs	5 Z nrs
Operating Engineers,	May May	7 1	, 74 , 75		\$7.40 7.80 r 30,70	0 ''	-	-	-	\$7.99 8.47		/48		1½x	2x	2nd 40¢/hr, 3rd 50¢/hr	2x,no dura- tion given		-

		FOR R	WAGE A EGULARI						RS	NT S	(RD	(	OVERTIME					RTING AY
Occupation and Union	Eff	fective Date	Hourl Rate	iy	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclemen Weather
Elevator Mechanic																		
Elevator Constructors, Loc. 50	Sep Aug Jul	1, 7 2, 7 4, 7 5, 7 6, 7	4  5	(10) \$7.90 8.79 (11) 31,78	9½% 10% 11% 12%	13¢ 14¢ 15¢ 16¢ 17¢	45¢ 55¢ 65¢ 77¢ 83¢	-	\$9.23 10.54 (11)	2½¢; ½¢ inc- rease on each wage rate	8/40	2x	2ж	2x	-	•	2 hrs	-
	Con	1, 7 2, 7 4, 7 5, 7	4 5	(12) \$7.90 8.79 (13)	9½% 10% 11% 12%	13¢ 14¢ 15¢ 16¢	45¢ 55¢ 65¢ 77¢	-	\$9.23 10.54 (13)		8/40	2x	2x	2x	-	2 x 15	2 hrs	-
abourer					(0)													
Labourers, Loc. 493	May Nov	1, 7 1, 7	4 4 Apr 3	5.30 5.55 30,75	(8)	10¢	-	-	\$5.82 6.09	-	(14) /42½	1½x 1st 2 hrs, 2x after	٠	2x	2nd & 3rd 25¢/hr	2 x 10 mins	2 hrs	2 hrs
Labourers, Loc. 493	May Nov Jan Jan	1, 7 1, 7 1, 7 1, 7	4 RdS \$	5.05 5.31	(8)	10¢ 12¢	20¢	-	\$5.52 5.54 5.77 6.05	TF 4¢ UF 5¢	(14) /50	1½x after wkly hrs	-	2x	2nd & 3rd 20¢/hr	2x,no dura- tion given	2 hrs	1 hr
ather																		
Lathers, Loc. 562	May Jul Nov May Jul Nov May Nov Mar	1, 7 1, 7 1, 7 1, 7 1, 7 1, 7 1, 7 1, 7	4 \$ 4 4 5 5 5 5 6 6 6 7 1 Apr 3	7.55 7.90 8.30 8.80 9.25 9.75 10.00 30,77	8%	40¢		10¢	\$8.65 8.73 9.11 9.55 9.63 10.18 10.68 11.23 11.50		8/40	1 <sup>1</sup> gx	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	

Table 32 (cont'd.)

			WAG	E AND R	ELATE	D PAYN	MENTS				9		OVEDTIME					RTING
0 1 1	-		EGULA	ARLY SC	HEDUL		YTIME		RS	SPECIAL	URS	After	OVERTIME	Sunday	SHIFT	WORK BREAKS	P	Inclement
Occupation and Union		active	Н	lourly Rate	Vaca- tion	and Welfare	Pen- sion	S.U.B.	Total	SPE FU	STANDARD	Daily Hours	Saturday	and Holidays	FREMIOMS	BREARS	General	Weather
Operating Engineer (Oiler)																		
Operating Engineers, Loc. 793	May Nov	1, 74		\$6.10 6.30 r 30,75	9%	20¢	-	-	\$6.85 7.07	-	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs
Operating Engineers, Loc. 793	May May	1, 74	5	\$6.30 6.70 r 30,76	8%	20¢	-	-	\$7.00 7.44	-	10/50	1½x	11 <sub>5</sub> x	2x	2nd & 3rd 30¢/hr	2x,no dura- tion given	4 hrs	1 hr
Ornamental Iron Worker			ar	40.75	(16)		60¢	_	\$9.79	Tr 74	0/40	2x	2x	2x	1.1/7x	2x,no	2 hrs	_
Structural Iron Workers, Loc. 786	May	1, 7	Ap	\$8.35 r 30,75	10%	-	004		φ3.73	IF 34	0/40	2.8	2.		111,111	dura- tion given		
Painter				(17)														
Painters, Loc. 1904	May Nov	1, 7	CI	(17) \$5.90 6.13	98	40¢	-	-	\$6.83 7.08	IF 5¢	8/40	2x	11 <sub>5</sub> x	2x	1.1/8x	2 x 10 mins	2 hrs	2 hrs
	May Nov	1, 7	1	(18) \$6.15 6.38 or 30,75	9%	40¢	-	-	\$7.10 7.35									
Plumber and Pipefitter					(10)													
Plumbers, Loc. 800	Jun	1, 7 1, 7 1, 7	4	R \$8.01 8.15 8.35 or 30,75	(19) 9% "	24¢	17¢		\$9.14 9.29 9.51	IF 5	8/40	CI 2x R 1 <sup>1</sup> 8x	CI 2x R 1½x to 12 noon, 2x after	2x	CI 2nd 1.1/7x, 3rd 1.1/3x; R 1.1/2x	2 x 10 mins	4 hrs	-
Refrigeration Mechanic															1 2/15	2	4 5	
Plumbers, Loc. 787	May	1, 7	4 Ap	\$8.75 or 30,75		-	-	-	\$9.54	TF 1	7½ /37½	2x	2x	2x	1.2/15x	2x,no dura- tion given	4 hrs	
Resilient Floor Layer				(20)					04.04		0/40	2	2x	2x	1,1/7x	2 x 1	(21)	
Painters, Loc. 1671	May	1, 7 1, 7	4	\$6.45 6.75 (22)		-	-	-	\$6.84 7.16		8/40	2x	2.X	27	1.1//	mins	(21)	
	May Nov	1, 7 1, 7	4	\$6.00 6.30 or 30,75	11	-	-	-	\$6.36 6.68									
Rigger	Morr	1, 7	1 0	I \$8.35	(16) 10%	_	60¢		\$9.79	IF 3	d 8/40	2x	2x	2x	2nd & 3rd	2x,no	2 hrs	-
Structural Iron Workers, Loc. 786	May	1, /		pr 30,75											1.1/7x	dura- tion given		

Footnotes to Table 32 on Page 205

		EOD			AND R					DC	- SE	S	(	OVERTIME					RTING AY
Occupation and Union	Ef	fective Date		Ho	ourly ate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclemen Weather
Rodman																			
Structural Iron Workers, Loc. 786	May Nov	1,	74 74		\$7.05 7.25 30,75	9%	33¢	20¢	-	\$8.21 8.43	IF 2¢	8/40	2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x	2 x 10 mins	2 hrs	-
Sheet Metal Worker						(23)													
Sheet Metal Workers, Loc. 504	May Jun Jan	1.	74	Apr	\$8.07 8.21 8.41 30,75	9%	35¢	-	-	\$9.15 9.30 9.52	IF 5¢	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	4 hrs	-
Sprinkler Installer																			
Plumbers, Loc. 787	May Jul	1,	74 74	Jun	\$8.30 8.65 30,75	10%	25¢	30¢	-	\$9.68 10.07	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion given	2 hrs	-
Structural Steel Erector						(16)													
Structural Iron Workers, Loc. 786	May	1,	74		\$8.35 30,75	(16) 10%	-	60¢	-	\$9.79	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
Terrazzo Machine Operator											(6)								
Bricklayers, Loc. 28	May Sep May	1, 1, 1,	74 74 75	CI	(24) \$6.58 6.78 7.22	8%	-	-	-	\$7.11 7.32 7.80	\$10	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	May Sep May	1, 1, 1,	74 74 75		(25) \$6.38 6.58 7.02 30,76	11	-	-	-	\$6.89 7.11 7.58	5¢								
	:																		

#### Table 32 - Timmins

- (1) Included in health and welfare payment.
- (2) 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) Includes 9% vacation pay and 3% statutory holiday pay.
- (4) Education fund.
- (5) Employer contribution to cover the costs of negotiating and administering agreement.
- (6) Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (7) Bricklayers Ontario Provincial Conference Fund 1 cent of the 5 cents is allocated to an industry fund.
- (8) Includes 4% vacation pay and 4% statutory holiday pay.
- (9) Includes 4% vacation pay and 6% statutory holiday pay.
- (10) Canadian Elevator Manufacturers agreement.
- (11) Hourly rates from August 4, 75 to expiry date shall be the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively. Because the basic hourly rate could not be determined, no totals were calculated.
- (12) Armor Elevator Canada Limited agreement.
- (13) Hourly rates from August 4, 75 to expiry date shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (14) Daily hours not specified.
- (15) 3 hours for reporting, 4 hours if work commences. (16) - Includes 6% vacation pay and 4% statutory holiday pay.
- (17) Brush painter.
- (18) Spray painter.
- (19) Includes statutory holiday pay.
- (20) Class A.
- (21) 2 hours for reporting, 4 hours if work commences.
- (23) Includes 4% vacation pay and 5% statutory holiday pay.
- (24) Base machine operator.
- (25) Floor machine operator.

Table 33

TORONTO - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

TORO REPOR PA		WORK	SHIFT		VERTIME	C	ARD 8S	AL SS	RS					WAGE AND RE		
General li	AKS	BREAKS		Sunday and Holidays	Saturday	After Daily Hours	STANDARD	SPECIAL FUNDS	Total	S.U.B.	Pen- sion	Health and Welfare	Vaca- tion	Hourly Rate	Effective Date	Occupation and Union
							(2)									Asbestos Mechanic
2 hrs 2	2	-	2nd 1.1/7x, 3rd 1.1/3x	2x, Labour Day 3x	2x	2x	/36	IF 4¢ UF 16¢	\$8.46 8.96	-	(1)	54¢	8%	\$7.33 7.80 Apr 30,75	May 1, 74 Sep 30, 74	Asbestos Workers, Loc. 95
													(7)			Boilermaker
4 hrs 2	a- n	2x,no dura- tion given	1.1/5x	2x	2x	2x	7½ /37½	(4)	\$9.42 9.74 9.96	-	30¢ 40¢	25¢	(3)	\$7.92 8.12 8.31 Jun 30,75	May 1, 74 Jul 1, 74 Jan 1, 75	Boilermakers, Int'l M J J
																Bricklayer
-	-	-	2nd 1.1/7x, 3rd 1.1/2x	2x	2x	x lst 4 hrs, x after			\$8.73 9.16 9.74 10.17	-	-	20¢	8%	\$7.90 8.30 8.75 9.15 May 31,76	Jun 1, 74 Oct 1, 74 Jun 1, 75 Oct 1, 75	Union Loc. 1
2 hrs		2 x 10 mins	2nd 75¢/hr, 3rd \$1.00/hr	2x	2x	kx 1st 2 hrs, x after		(6) AT \$10 /wk (8) OPC 5¢ UF 10¢	\$9.21 9.43 9.92	10¢	20¢	40¢	8%	\$7.88 8.08 8.54 Apr 30,76	May 1, 74 Sep 1, 74 May 1, 75	, is
-	a- n	2x,no dura- tion given	1.1/7x, 3rd	2x	2x	1 <sub>2</sub> x 1st 4 hrs, x after	-,	-	\$8.75 9.26 9.80 10.24	-	20¢	10¢	8%	R \$8.10 8.30 8.80 9.20 May 31,76	May 20, 74 Oct 1, 74 Jun 1, 75 Oct 1, 75	
							(7)	(5)								Carpenter
1 hr	a- n	2x,no dura- tion given	2nd & 3rd 1.1/7x	2x	2x	1 <sub>5</sub> x 1st 3 hrs, x after		2¢	\$9.59	-	20¢	34¢	9%	\$8.30 Apr 30,75	May 1, 74	Carpenters, Locs. 27,666, 681,1133,1963,3227 & 3233
	a- n	dura- tion			2.8	3 hrs,		24	\$9.59	-	2U¢	54¢	9%		May 1, 74	681,1133,1963,3227 §

Footnotes to Table 33 on Page 215

Table 33 (cont'd.)

		WAGE AND R	ELATE	D PAYN	IENTS	nor	0.6	T.S.	RD		OVERTIME			l work	REPO	ONTO RTING AY
Occupation and Union	FOR RE Effective Date	GULARLY SCI Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Inclement Weather
Carpenter (cont'd)																
Carpenters, Loc. 1190	May 1, 74 Nov 1, 74	R \$6.33 6.83 Apr 30,75	6%	34¢	20¢	-	\$7.25 7.78	-	/421/2	1 x 1st 3 hrs, 2x after	2x	2x	2nd 1.1/7x, 3rd 1.1/2x	2x,no dura- tion given	1 hr	1 hr
Cement Finisher			(9)					(5)								
Plasterers, Loc. 598	May 1, 74 Nov 1, 74 May 1, 75 Nov 1, 75	CI \$7.27 7.57 7.87 8.12 Apr 30,76	8%	35¢	-	-	\$8.20 8.53 8.85 9.12	(5) 3¢	8/40	1½x	2x	2x	(10)	2x,no dura- tion given	1 hr	1 hr
Electrician																
Electricial Workers, Loc. 353	May 1, 74	CIR \$8.90 Apr 30,75		55¢	-	-	\$10.34	-	CI 7½ /37½ R 8/40	1	2x	2x	1.1/7x	CI 2 x 10 mins	3 hrs	-
Elevator Mechanic		(11)														
Elevator Constructors, Loc. 50	May 1, 74 Sep 2, 74 Aug 4, 75 Jul 5, 76 Jun 6, 77	\$7.90 8.79 (12) Mar 31,78	10% 11% 12%	13¢ 14¢ 15¢ 16¢ 17¢	65¢ 77¢		\$9.23 10.54 (12)	TF 2½¢; ½¢ inc-rease on each wage rate date		2x	2x	2x			2 hrs	-
	May 1, 74 Sep 2, 74 Aug 4, 75 Jul 5, 76	(13) \$7.90 8.79 (14) Apr 30,77	10% 11% 12%	13¢ 14¢ 15¢ 16¢	55¢ 65¢		\$9.23 10.54 (14)	TF 2½¢ inc-rease on each wage rate date	e	2x	2x	2x	-	2 x 15 mins	5 2 hrs	
<u>Glazier</u> Painters, Loc. 1819	May 1, 74	\$7.60 7.80 Apr 30,75	) ''			-	\$8.76 8.98		(7) /37 <sup>3</sup>	2x	2x	2x	1.1/7x	-	2 hrs	l hr

Footnotes to Table 33 on Page 215

	FOR RE	WAGE AND R	ELATI HEDUI	ED PAYI LED DA	AYTIME HOURS			AL S	ARD		OVERTIME				REPORTING	
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inches
Labourer										111111		Hondays				
Labourers, Loc. 183	May 1, 74 Nov 1, 74	R \$5.45 5.75 Apr 30,75	(16) 7% 8%	10¢	10¢	-	\$6.03 6.40		9/45	11 <sub>2</sub> x	1½x	2x	-	2x,no dura- tion given	4 hrs	1 hr
Labourers, Loc. 183	May 1, 74 Oct 1, 74 Apr 1, 75 Oct 1, 75	Rd \$5.85 6.10 6.50 6.75 Apr 30,76	(9)	10¢	10¢	-	\$6.52 6.79 7.22 7.49	1	(17) /50	1½x after 11 hrs	11 <sub>2</sub> x	2x	2nd & 3rd 25¢/hr	2x,no dura- tion given	4 hrs	1 hr
Labourers, Loc. 183	May 1, 74 Oct 1, 74 Apr 1, 75 Oct 1, 75	S \$5.80 6.05 6.45 6.70	(9) 8% "" ""	10¢	10¢		\$6.46 6.73 7.17 7.44	-	(17) /50	1½x after wkly hrs	1½x	2x	2nd & 3rd 30¢/hr	2x,no dura- tion given	4 hrs	1 hr
	May 1, 74 Oct 1, 74 Apr 1, 75 Oct 1, 75	T \$6.00 6.25 6.65 6.90 Apr 30,76	88	10¢	10¢	-	\$6.68 6.95 7.38 7.65		8/40	11 <sub>5</sub> x	11 <sub>5</sub> x	2x	2nd 60¢/hr, 3rd 65¢/hr; Apr 1, 75 2nd 70¢/hr, 3rd 80¢/hr	2x,no dura- tion given	4 hrs	1 hr
Labourers, Loc. 506	May 1, 74 Sep 1, 74 Nov 1, 74	B \$6.30 6.37 6.46 Apr 30,75	8%	43¢	20¢	-	\$7.43 7.51 7.61	(5) 2¢	8/40	1½x 1st 3 hrs, 2x after	2x	2x		2 x 10 mins	2 hrs	1 hr
Lather																
Lathers, Loc. 562	May 1, 74 Jul 1, 74 Nov 1, 74 May 1, 75 Jul 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76 Mar 1, 77	\$7.55 7.90 8.30 8.80 9.25 9.75 10.00 Apr 30,77	8% 9% "	40¢	-	10¢	\$8.65 8.73 9.11 9.55 9.63 10.18 10.68 11.23 11.50	IF 3¢ UF 20¢	8/40	1 <sup>1</sup> <sub>5</sub> x	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	-
Marble Terrazzo & Tile Setter																
Bricklayers, Loc. 31	May 1, 74 Sep 1, 74 May 1, 75	(18) CI \$7.34 7.54 7.96	8%	20¢	20¢		\$8.33 8.54 9.00	(6) AT \$10 /wk (8) OPC 5¢	1	l½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 2 mins	hrs hrs	-

TORONTO

	1	WAGE AND RI	CLATE	DPAVA	ENTS				0		1/CDOTACE					RTING
	FOR RI	EGULARLY SCI	HEDUL	ED DA'	TIME	HOUL	RS	IAL	JAR IRS		VERTIME	0	SHIFT	WORK	P.	AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Incleme Weathe
arble Terrazzo § Tile Setter (cont'd) Bricklayers, Loc. 31	May 1, 74 Sep 1, 74 May 1, 75	(19) CI \$7.18 7.38 7.80	8%	20¢	20¢		\$8.15 8.37 8.82	(6) AT \$10 /wk	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
		Apr 30,76						(8) OPC 5¢					\$1.00/111			
lillwright													0 10 7.1	2 x 10	(20)	2 hrs
Carpenters, Int'1	May 1, 74	\$8.30 May 31,75	10%	40¢	30¢	10¢	\$9.93	IF 5¢ TF 2¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	mins	(20)	2 1112
perating Engineer (Bulldozer Operator)			(15)													
Operating Engineers, Loc. 793	May 1, 74 Nov 1, 74 May 1, 75 Nov 1, 75	CI \$8.25 8.40 8.70 8.95 Apr 30,76	9%	-	15¢ 30¢ '' 40¢	-	\$9.14 9.46 9.87 10.25	-	8/40	1 x 1st hr, 2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2x,no dura- tion given	4 hrs	2 hr:
Operating Engineers Loc. 793	May 1, 74 Nov 1, 74 May 1, 75 Nov 1, 75	Rd \$6.75 6.95 7.25	9%		10¢ 20¢	-	\$7.39 7.71 8.10 8.48	-	(17) /50		11 <sub>5</sub> x	2x	2nd 15¢/hr, 3rd 20¢/hr	2x,no dura- tion given	4 hrs	1 hr
Operating Engineers Loc. 793	May 1, 74 Nov 1, 74 May 1, 75 Nov 1, 75 Mar 1, 76	S \$7.00 7.30 7.55 7.80	(22)	-	10¢ 20¢	-	\$7.73 8.50 8.43 8.70 8.81	-	10/50	) 1½x	2x	2x	2nd & 3rd 25¢/hr	2x,no dura- tion given		2 hr
Operating Engineer (Crane Operator)			(15													
Operating Engineers, Loc. 793	May 1, 74 Nov 1, 74 May 1, 75 Nov 1, 75	9.30	9%	-	15¢ 30¢ ''		\$9.80 10.11 10.53 10.91		8/40	112x 1st hr, 2x after	2x	2x	2nd 50/hr, 3rd 60¢/hr	dura- tion given	i	5   2 m
Operating Engineers, Loc. 793	May 1, 74 Nov 1, 74 May 1, 75 Nov 1, 75	Apr 30,70	(21 8% 5 " 5 9% 0 "	-	10¢ 20¢		\$8.04 8.35 8.75 9.13		(17)	1½x after 11 hrs	11 <sub>5</sub> x	2x	2nd 15¢/hr, 3rd 20¢/hr	2x,no dura- tion giver		s 1 h

	FOR RE	WAGE AND R					RS	T's	S		OVERTIME				REPORTIN PAY	
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT	WORK BREAKS	General	Incleme: Weather
Operating Engineer (Cont'd)			(00)													
Operating Engineers, Loc. 793	May 1, 74 Nov 1, 74 May 1, 75 Nov 1, 75 Mar 1, 76	S \$7.60 7.80 8.15 8.40 8.50 Apr 30,76	9%	_	10¢ 20¢	-	\$8.38 8.70 9.08 9.36 9.47	-	10/50	1 <sup>t</sup> <sub>2</sub> x	11 <sub>2</sub> x	2x	2nd & 3rd 25¢/hr	2x,no dura- tion given	4 hrs	2 hrs
Operating Engineer (Hoist Operator)																
Operating Engineers, Loc. 793	May 1, 74 Nov 1, 74 May 1, 75 Nov 1, 75	CI \$8.85 9.00 9.30 9.55 Apr 30,76	10%	-	15¢ 30¢ '' 40¢	-	\$9.80 10.11 10.53 10.91	-	8/40	l'sx 1st hr, 2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2x,no dura- tion given	4 hrs	2 hrs
Operating Engineers, Loc. 793	May 1, 74 Nov 1, 74	R \$7.02 7.33 Apr 30,75	8%	-	-	-	\$7.58 7.92	-	9/45	1½x	11 <sub>2</sub> x	2x	-	-	-	-
Operating Engineers, Loc. 793	May 1, 74 Nov 1, 74 May 1, 75 Nov 1, 75 Mar 1, 76	T \$7.60 7.80 8.15 8.40 8.50 Apr 30,76	(22) 9% "	-	10¢ 20¢	-	\$8.38 8.70 9.08 9.36 9.47	-	(17) /48	1½x after 10 hrs dly or 48 hrs wkly	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2x,no dura- tion given	4 hrs	2 hrs
Operating Engineer (Oiler)																
Operating Engineers, Loc. 793	May 1, 74 Nov 1, 74 May 1, 75 Nov 1, 75	CI \$6.65 6.85 7.10 7.35 Apr 30,76	(15) 9% '' 10%	~	15¢ 30¢ '' 40¢	-	\$7.40 7.71 8.11 8.49	-	8/40	l⅓x 1st hr, 2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2x,no dura- tion given	4 hrs	2 hrs
Operating Engineers Loc. 793	May 1, 74 Nov 1, 74 May 1, 75 Nov 1, 75 Mar 1, 76	S \$6.50 6.70 7.05 7.30 7.40 Apr 30,76	(22)	9	10¢ 20¢	-	\$7.19 7.50 7.88 8.16 8.27	-	10/50	1½x	2x	2x	2nd & 3rd 25¢/hr	2x,no dura- tion given	4 hrs	2 hrs
Ornamental Iron Worker			(0.7)	Ì												
Structural Iron Workers, Loc. 721	May 1, 74	CI \$8.01 Apr 30,75	(23) 10%	48¢	65¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-

Table 33 (cont'd.)

	FOR B	WAGE AND R	ELATE	D PAYN	ENTS	HOUR	RS.	AL SS	ARD	(	OVERTIME		SHIFT	WORK	REPO	NTO RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	D	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclemen Weather
Ornamental Iron Worker (cont'd									(17)							
Structural Iron Workers, Loc. 721	May 1, 74 Jun 1, 74 Jan 1, 75 Aug 1, 75 Jan 1, 76	6.75 7.25	4%	(24)	-	-	(24)	-	/47½	l½x after wkly hrs	1 <sup>1</sup> sx	2x	-	-	-	
Painter		(25)							(7)							
Painters, Loc. 46	May 1, 74 Nov 1, 74	(25) CI \$7.30 7.45 (26)	9% 10%	40¢	- 20¢	-	\$8.36 8.80	IF 5¢		2x	2x	2x	1.2/13x	2 x 10 mins	2 hrs	2 hrs
	May 1, 74 Nov 1, 74	CI \$7.55 7.70 Apr 30,75	9% 10%	40¢	20¢	-	\$8.63 9.07									
Painters, Loc. 1891	May 1, 74 Jun 15, 74	7.00	9%	35¢	-	-	\$7.54 7.98	IF 5¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	-	-
	May 1, 74 Jun 15, 74	(26) R \$6.85 7.25 Apr 30,75	9%	35¢	-	-	\$7.82 8.25									
Plasterer												2	1 1/7	2 × 10	2 hrs	
Bricklayers, Loc. 31	May 1, 7 Jul 1, 7 Nov 1, 7 Feb 1, 7	4 7.45	8%	20¢	-		\$7.69 7.76 8.25 8.30	UF 10¢	8/40	15x to 10 pm, 2x after	2x	2x	1.1/7x	mins	1115	
Plumber and Pipefitter			(22)									2x	2nd	2 × 10	5 4 hrs	
Plumbers, Loc. 46	May 1, 7	4 CI \$8.44 Apr 30,75		34¢	75¢	10¢	\$10.39	IF 5¢	7½ /37½	2x	2x	2x	1.1/7x, 3rd 1.2/7x	mins		
Plumbers, Loc. 46	May 1, 7 Jun 30, 7 Jul 1, 7	4 8.44	11	34¢	60¢ 75¢	10¢		TF 20	8/40	1½x after wkly hrs	-	2x	-	2 x 1 mins	5 4 hrs	-
Refrigeration Mechanic				-		_	\$10.22	TE 1	t 7½	2x	2x	2x	1.2/15×			5 -
Plumbers, Loc. 787	May 1, 7	4 \$9.31 Apr 30,7					10.22	IF 4	¢ /37³	2				dura- tion given		

Footnotes to Table 33 on Page 215

	FOR R	WAGE AND R	ELATE HEDUI	LED DA	MENT.	S E HOL	IRS	NAL	ARD		OVERTIME		SHIFT	WORK	REPO	ONTO PAY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Resilient Floor Layer																
Carpenters, Loc. 2965	May 1, 74 Nov 1, 74 May 1, 75 Nov 1, 75	7.90 8.20	9% 10%	40¢ 45¢ 50¢ 55¢	-	-	\$8.68 9.06 9.52 9.90	IF 24	(7) /37½	1½x to 7:30 pm 2x after	1½x to 4 pm, 2x after	2x	1½x 1st 7 hrs, 2x after	2x,no dura- tion given	2 hrs	-
Carpenters, Loc. 1465	May 1, 74	R \$5.50 Apr 30,75	8%	40¢	-	-	\$6.34	AF 2¢	8/40	l½x 1st 3 hrs, 2x after	2x	2x	1.1/4x	2x,no dura- tion given	2 hrs	-
Rigger			(23)													
Structural Iron Workers, Loc. 721	May 1, 74	CI \$8.01 Apr 30,75	10%	48¢	65¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
Rodman			(27)											827011		
Structural Iron Workers, Loc. 721	May 1, 74 Sep 1, 74 Mar 1, 75 Sep 1, 75 Jan 1, 76	CI \$7.64 7.86 7.95 8.25 8.50 Aug 31,76	(23)	35¢ 45¢ ""	45¢ 65¢	-	\$9.20 9.75 9.85 10.18 10.45		(17) /37½ no later than Sep	11x 1st 2 hrs, 2x after	2x	2x	2nd 1.1/7x, 3rd 1.1/2x	2x,no dura- tion given	2 hrs	2 hrs
Roofer									1, 75							
Sheet Metal Workers, Loc. 30	May 1, 74	\$8.04 Apr 30,75	9%	-	-	-	\$8.76	-	8/40	2x	2x	2x	2nd 1.1/15x	-	2 hrs	2 hrs
Sheet Metal Worker			(27)						(11)							
Sheet Metal Workers, Loc. 30	May 1, 74	Apr 30,75	10%	49½¢	32³ <sub>2</sub> ¢	3¢	\$10.15	IF 4¢	/371/2	2x	2x	2x	2nd 1.2/13x, 3rd 1.1/4x	2 x 10 mins; Fri 1 x 10 mins	3 hrs	2 hrs
Sheet Metal Workers, Loc. 285	May 1, 74 Aug 26, 74 Nov 1, 74 May 1, 75 Nov 1, 75	8.11 (30)	(29) 9% " 10% " (29)	25¢	-	-	\$8.08 8.51 8.61 9.13 9.17	IF 2¢ UF 5¢	8/40	1½x	1½x	2x	1.1/7x		4 hrs	-
	May 1, 74 Jul 10, 74 Nov 1, 74 May 1, 75 Nov 1, 75	R \$7.88 8.33 8.42 8.87 9.21 Apr 30,76	9%	25¢	-	-	\$8.84 9.33 9.43 10.01 10.38									

Footnotes to Table 33 on Page 215

Table 33 (cont'd.)

		WAGE AND RE				110111	26	T.S	S	C	VERTIME			WORK		RTING AY
Occupation and Union	Effective Date	GULARLY SCH Hourly Rate	Vaca- tion	Health and Welfare	Dan	S.U.B.	Total	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Sprinkler Installer																
Plumbers, Loc. 787	May 1, 74 Jul 1, 74	\$8.30 8.65 Jun 30,75	10%	25¢	30¢	-	\$9.68 10.07	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion given	2 hrs	-
Structural Steel Erector Structural Iron Workers, Loc. 721	May 1, 74	CI \$8.01 Apr 30,75	(23) 10%	48¢	65¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
Terrazzo Machine Operator		(31)						(32)					2-1	2 10	2 hrs	
Terrazzo Wkrs. Helpers, Loc. 56	May 1, 74 Nov 1, 74 May 1, 75	\$6.71 6.91 7.31	8%	20¢	-	-	\$7.45 7.66 8.09	IF 5¢	8/40	1 x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	mins	2 Ars	
	May 1, 74 Nov 1, 74 May 1, 75	(33) \$6.46 6.66 7.06 Apr 30,76	8%	20¢	-	-	\$7.18 7.39 7.82									
Truck Driver		(34)										2x	2nd	2x,no	4 hrs	1 hr
Teamsters, Loc. 230	May 1, 74 Nov 1, 74 May 1, 75 Nov 1, 75	CI \$6.88 7.13 7.53 7.78	8%	35¢	-	-	\$7.78 8.05 8.48 8.75	-	9/45	1½X	2x	ZX	35¢/hr, 3rd 1.1/7x	dura- tion given	4 1113	
	May 1, 74 Nov 1, 74 May 1, 75 Nov 1, 75	(35) CI \$6.73 6.98 7.38 7.63 Apr 30,76	11	35¢	-	-	\$7.62 7.89 8.32 8.59									
Teamsters, Loc. 230	May 1, 74 Oct 1, 74 Apr 1, 75 Oct 1, 75	(34) Rd \$6.50 6.75 7.15 7.40	(9) 8% ''	10¢	10¢	-	\$7.22 7.49 7.92 8.19		(17) /50		1½x	2x	25¢/hr	2x,no dura- tion given		1 hr
	May 1, 74 Oct 1, 74 Apr 1, 75 Oct 1, 75	(36) Rd \$6.20 6.45 6.85 7.10	"	10¢	10¢	-	\$6.90 7.16 7.60 7.87									
Teamsters, Loc. 230	May 1, 74 Oct 1, 74 Apr 1, 75 Oct 1, 75	Apr 30,76 (34) S \$6.50 6.75 7.15 7.40	(9)		10¢	-	\$7.22 7.49 7.92 8.19		(17)		1½x	2x	2nd & 3rd 30¢/hr	2x,no dura- tion given		1 hr

Footnotes to Table 33 on Page 215

	FOR RE	WAGE AND R	ELATE	ED PAY	MENT:	S HOU	RS	AL	ARD		OVERTIME				REPO	ONTO RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS		Inclement Weather
Truck Driver (cont'd)																
Fruck Driver (cont'd) Teamsters, Loc. 230	May 1, 74 Oct 1, 74 Apr 1, 75 Oct 1, 75	(35) ST \$6.15 6.40 6.80 7.05 Apr 30,76	(9) 8% ""	10¢	10,¢	-	\$6.84 7.11 7.54 7.81		(17) S /50 T 8/40	S 1½x after wkly hrs T 1½x	14px	2x	S 2nd & 3rd 30¢/hr T 2nd 60¢/hr, 65¢/hr; eff Apr 1, 75 2nd 70¢/hr, 3rd 80¢/hr	2x,no duration given	4 hrs	1 hr

- (1) Included in health and welfare payment.
- (2) 8 hours daily Monday to Thursday, 4 hours Friday. (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) Education fund.
- (5) Employer contribution to cover the costs of negotiating and administering agreement.
- (6) Minimum amount contributed to an apprentice's wages while he is attending trade school.
- 8 hours daily Monday to Thursday, 54 hours Friday.
   Bricklayers Ontario Provincial Conference Fund 1 cent of the 5 cents is allocated to an industry fund.
- (9) Includes 4% vacation pay and 4% statutory holiday pay.
- (10) Time and one-sixth on work for floor-finishing contractors; on work for general contractors time and one-quarter for 2nd shift and time and one-half for 3rd shift.
- (11) Canadian Elevator Manufacturers agreement.
- (12) Hourly rates from August 4, 75 to expiry date shall be the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively. Because the basic hourly rate could not be determined, no totals were calculated.
- (13) Armor Elevator Canada Limited agreement.
- (14) Hourly rates from August 4, 75 to expiry date shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (15) Includes statutory holiday pay.
- (16) Includes 34% vacation pay and 34% statutory holiday pay; effective November 1, 74- 4% vacation pay and 4% statutory
- holiday pay. (17) - Daily hours not specified.
- (18) Marble setter.
- (19) Tile and terrazzo setter.
- (20) 3 hours for reporting, 4 hours if work commences.
- (21) Includes 4% vacation pay and 4% statutory holiday pay; effective May 1, 75- 5% vacation pay and 4% statutory holiday pay.
- (22) Includes 5% vacation pay and 4% statutory holiday pay.
- (23) Includes 6% vacation pay and 4% statutory holiday pay. - Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- Brush painter.
- (26) Spray painter. (27) - Includes 4% vacation pay and 6% statutory holiday pay.
- (28) Rates apply to journeyman engaged in warm air home heating work.
- (29) Includes 7% vacation pay and 2% statutory holiday pay; effective May 1, 1975- 8% vacation pay and 2% statutory holiday pay.
- (30) Rates apply to journeyman engaged in work other than warm air home heating.
- Association.
- (32) One cent is allocated to an industry fund and 4 cents to the Toronto and District Marble, Tile and Terrazzo Contractors
- Terrazzo worker.
- (34) Float driver.
- (35) Dump truck driver. (36) - Truck driver.

Table 34

WELLAND - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

		FO	D DT	WAG	E AND R	ELATE	ED PAY	MENT	S		1	9		OVERTIME		T	1	REPO	RTING
Occupation and Union	F	ffecti			RLY SC	Vaca-	Health	YTIM.			SPECIAL	NDAR	After	TERTIME	Sunday	SHIFT	WORK		AY
		Date	:	1	Rate	tion	and Welfare	sion	S.U.B	Total	SPE	STANDARD	Daily Hours	Saturday	and Holiday	PREMIUMS	BREAKS	General	Inclement Weather
Asbestos Mechanic																			
Asbestos Workers, Loc. 95			, 74 , 74	Apı	\$7.33 7.80 30,75	8%	54¢	(1)	-	\$8.46 8.96	IF 40 UF 16¢	(2)	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs
Boilermaker						(7)										,			
Boilermakers, Int'I	May Jul Jan	1, 1, 1,	74 74 75	Jun	\$7.92 8.12 8.31 30,75	(3)	25¢	30¢ 40¢	-	9.74	AF 2¢ (4) EF 5¢ (5) eff Jul 1,74 1¢	/375	2x	2x	2x	2nd § 3rd 1.1/5x	2x,no dura- tion given	4 hrs	2 hrs
Bricklayer																			
Bricklayers, Loc. 4	May Sep May	1.	74		\$8.17 8.37 8.84 30,76	8%	32¢	-	-	\$9.14 9.36 9.87	(6) AT \$10 /wk (7) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Carpenter						(0)													
Carpenters, Loc. 38	May Sep	1,	74 74	Apr	\$8.21 8.41 30,75	(8)	-	-	-	\$8.86 9.08		8/40	2x	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	10 mins every 2 hrs	2 hrs	2 hrs
Cement Finisher																1.1/2/	2 1115		
Bricklayers, Loc. 4	May Sep May	1, 1, 1,	74		\$7.19 7.39 7.82 30,76	8%	32¢	-	-	\$8.09 8.30 8.77	(6) AT \$10 /wk (7) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Electrician						(9)						(2)						1	
Electrical Workers, Loc. 303	May	1,	74		\$8.58 30,75	9%	35¢	-	-	\$9.70	IF 5¢ (10) CF 9¢	/36	2x	2x	2x	2nd 1.1/7x, 3rd 1.2/7x	2 x 10 mins, Fri 1 x 10 mins	2 hrs	-

Table 34 (cont'd.)

	FOR DE	WAGE AND R	ELATE	D PAYN	IENTS	нош	RS	AL So	ARD	0	VERTIME		SHIFT	WORK		AND RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	D	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Elevator Mechanic  Elevator Constructors, Loc. 90	May 1, 74 Sep 2, 74 Aug 4, 75 Jul 5, 76 Jun 6, 77	(11) \$8.41 9.02 (12) Mar 31,78	9½% 10% 11% 12%	13¢ 14¢ 15¢ 16¢ 17¢	45¢ 55¢ 65¢ 77¢ 83¢	-	\$9.79 10.61 (12)	2½¢;	8/40	2ж	2x	2x	-	-	2 hrs	
	May 1, 74 Sep 2, 74 Aug 4, 75 Jul 5, 76	(13) \$8,41 9.02 (14) Apr 30,77	9½% 10% 11% 12%	13¢ 14¢ 15¢ 16¢	45¢ 55¢ 65¢ 77¢	-	\$9.79 10.61 (14)	TF 2½¢; ½¢ inc-rease on each wage rate date	8/40	2x	2ж	2x	-	2 x 15 mins	2 hrs	
Glazier Painters, Loc. 1834	May 1, 7. Jun 1, 7. Dec 1, 7	4 6.10	"	25¢	-	-	\$6.34 6.66 7.02		8/40	1½x 1st 4 hrs, 2x after	13ox to 12 noon 2x after	Hol 1x plus hol pay		-	-	-
Labourers, Loc. 837	May 1, 7	B \$5.8 5.9 Apr 30,7	5 ''	35¢	40¢	-	\$7.02		\$ 9/45	1½X	1½x	2x	2nd & 3rd 1.1/8x	2 x 1 mins	0 2 hrs	1 hr
<u>Lather</u> Lathers, Loc. 562	May 1, Jul 1, Nov 1, May 1, Jul 1, Nov 1, May 1, Nov 1, May 1, Nov 1, Mar 1,	7.9 7.5 8.3 7.5 8.8 7.6 9.2 7.6 9.7	9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	11	-	10:	8.7 9.1 9.5 9.6 10.1 10.6 11.2	3 UF 1 20¢ 5 3 8 8 8	8/40	) 1½x	2x	2x	2nd 1.1/7x	2 x 1 mins	0 2 hrs	-
Marble, Terrazzo & Tile Setter  Bricklayers, Loc. 4	May 1, Sep 1, May 1,	74	36 8 56 "		-		\$8.2	18 \$1 05 /w 07 0P	0 8/4 0 k	1 1 1st 1st 2 hrs, 2x afte	,	2x	2nd 75¢/hr, 3rd \$1.00/hr	min	10 2 hr	rs -

		FOI					ED PAY!			RS	AL SS	ARD tS	(	OVERTIME					RTING AY
Occupation and Union		fecti Date	ve	He	ourly late	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Incleme
arble, Terrazzo § Tile Setter (cont'd) Bricklayers, Loc. 4	May Sep May	1, 1, 1,	, 74 , 74 , 75		(17) \$7.19 7.39 7.82 30,76	8%	32¢	-	-	\$8.09 8.30 8.77	AT \$10 /wk (7) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
illwright Carpenters, Int'l	May	1,	, 74	May	\$8.16 31,75		40¢	30¢	10¢	\$9.78	IF 5¢ TF 2¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(18)	2 hrs
perating Engineer Bulldozer Operator) Operating Engineers, Loc. 793	May	1,	, 74 , 74	B Apr	\$8.48 8.77 30,75	11	-	-	-	\$9.33 9.65	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x,no dura- tion given	8 hrs	2 hrs
perating Engineer Crame Operator) Operating Engineers, Loc. 793	May Nov			В	\$8.98 9.27 30,75	11	-	_	-	\$9.88	~	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x,no dura- tion given	8 hrs	2 hr
perating Engineer hoist Operator)  Operating Engineers, Loc. 793	May Nov	1,	74 74	B Apr	\$8.98 9.27 30,75	11	_	-	-	\$9.88 10.19	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x,no dura- tion given	8 hrs	2 hr
perating Engineer Diler) Operating Engineers, Loc. 793	May	1,	, 74 , 74	В	\$6.78 7.07 30,75	- 11	-	-	-	\$7.46 7.78	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x,no dura- tion given	8 hrs	2 hrs
mamental Iron Worker Structural Iron Workers, Loc. 736	May	1,	, 74		\$8.42 30,75		33¢	35¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-

Table 34 (cont'd.)

																RTING
	FOD D	WAGE AND R					RS	VI S	A HED	O	VERTIME		SHIFT	WORK		AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare		S.U.B.		SPECIAL	STANDAED HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclemen Weather
Painter Painters, Loc. 205	May 1, 74	(20) CI \$6.00 6.20	8%	40¢	-	-	\$6.88 7.09	IF 5¢	8/40	1½x to midnite, 2x after	-	2x	1.1/8x	2 x 10 mins	2 hrs	2 hrs
	May 1, 74 Nov 1, 74	CI \$6.20 6.40 Apr 30,75	8%	40¢	-	-	\$7.09 7.31									
Plasterer								(6)								
Bricklayers, Loc. 4	May 1, 74 Sep 1, 75 May 1, 75	4 8.37		32¢	-	-	\$9.14 9.36 9.87		8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Plumber and Pipefitter			(0)													
Plumbers, Loc. 666	May 1, 7 Nov 2, 7	CIR \$8.01 8.15 Apr 30,75	11	30¢	30¢	-	\$9.33 9.48		/3732	CI 2x; R 1½x to midnite, 2x after	2x	2x	2nd 1.1/7x, 3rd 1.2/7x	2 x 10 mins	2 hrs	-
Refrigeration Mechanic																
Plumbers, Loc. 787	May 1, 7	4 \$9.38 Apr 30,75		-	-	-	\$10.22	TF 10 IF 40	7½ /37½	2x	2x	2x	1.2/15x	2x,no dura- tion given	4 hrs	~
Rigger			(10)													
Structural Iron Workers, Loc. 736	May 1, 7	4 CI \$8.42 Apr 30,75		33¢	35¢	-	\$9.94	IF 3	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
Rodman			(15)													
Structural Iron Workers, Loc. 736	May 1, 7	4 CI \$7.69 Apr 30,75		35¢	10¢	-	\$8.76	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
Sheet Metal Worker									(2)							
Sheet Metal Workers, Loc. 537	May 1, 2 Nov 2, 3	CIR \$8.30 8.41 Apr 30,75	3 11	30¢	-	-	\$9.35 9.99		¢ /36	CI 2x; Fri 1½x 1st 4 hrs, 2x after R 1½x to 10 pm, 2x after		2x	2nd & 3rd 1.1/7x; CI Fri 1½x after 4 hrs		0 2 hrs	-

		FO	D DT	WAGI	AND R	ELATI	ED PAY	MENT	S	n.a	1,	RD RD		OVERTIME		1	1	REPO	LAND RTING
Occupation and Union	E	ffecti	ve	H	RLY SC ourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS		Inclemen Weather
Sprinkler Installer							- Treatare					01	Houis		пошауѕ				
Plumbers, Loc. 787	May Jul	1, 1,	74 74	Jun	\$8.30 8.65 30,75		25¢	30¢	-	\$9.68 10.07	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion given	2 hrs	-
Structural Steel Erector						(19)													
Structural Iron Workers, Loc. 736	May	1,	74	CI Apr	\$8.42 30,75		33¢	35¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
errazzo Machine Operator					(22)						(6)								
Bricklayers, Loc. 4	May Sep May	Ι,	74	CI	\$6.72 6.92 7.35	8%	32¢	-	-	\$7.58 7.79 8.26	AT \$10 /wk (7) OPC	8/40	1 x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	May Sep May	1, 1, 1,	74 74 75		(23) \$6.47 6.67 7.10 30,76	8%	32¢	-	-	\$7.31 7.52 7.99	5¢								
Footnotes to Table 34 on Pag																			

## Table 34 - Welland

- (1) Included in health and welfare payment.
- (2) 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) Includes 9% vacation pay and 3% statutory holiday pay.
- (4) Education fund.
- (5) Employer contribution to cover the costs of negotiating and administering agreement.
- (6) Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (7) Bricklayers Ontario Provincial Conference Fund 1 cent of the 5 cents is allocated to an industry fund.
- (8) Includes 4% vacation pay and 4% statutory holiday pay.
- (9) Includes 4% vacation pay and 5% statutory holiday pay.
- (10) Niagara Peninsula Contractors Association Fund.
- (11) Canadian Elevator Manufacturers agreement.
- (12) Hourly rates from August 4, 75 to expiry date shall be the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively. Because the basic hourly rate could not be determined, no totals were calculated.
- (13) Armor Elevator Canada Limited agreement,
- (14) Hourly rates from August 4, 75 to expiry date shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (15) Includes statutory holiday pay.
- (16) Marble setter.
- (17) Tile and terrazzo setter.
- (18) 3 hours for reporting, 4 hours if work commences.
- (19) Includes 6% vacation pay and 4% statutory holiday pay.
- (20) Brush painter.
- (21) Spray painter.
- (22) Base machine operator.
- (23) Floor machine operator.

Table 35

WINDSOR - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

WINDSOR WAGE AND RELATED PAYMENTS REPORTING OVERTIME FOR REGULARLY SCHEDULED DAYTIME HOURS PAY WORK SHIFT Occupation and Union Health After Sunday Effective PREMIUMS BREAKS Hourly Vaca-Pen-Inclement and S.U.B. Total Daily Saturday and General Date Rate tion sion Weather Welfare Hours Holidays Asbestos Mechanic Asbestos Workers, Loc. 95 May 1, 74 Sep 30, 74 \$7.33 88 54¢ \$8.46 IF 4¢ /36 2x 2x2x, 2nd 2 hrs 2 hrs 7.80 8.96 UF Labour 1.1/7x, Apr 30,75 Day 3x 3rd 1.1/3xBoilermaker Boilermakers, Int'1 May 1, 74 Jul 1, 74 \$7.92 25¢ 30 € \$9.42 AF 2¢ 71/2 2x 2nd & 3rd 2x,no | 4 hrs | 2 hrs 8.12 9.74 (4) /37 1.1/5x dura-Jan 1, 75 9.96 EF 5¢ 8.31 tion Jun 30,75 given eff 1¢ Bricklayer Bricklayers, Loc. 6 May 1, 74 Sep 1, 74 May 1, 75 CI \$8.03 8% 30¢ \$8.97 AT 8/40 2x 2x 2x2nd 2 x 10 2 hrs 8.23 9.19 \$10 75¢/hr, mins 8.65 9.64 3rd Apr 30,76 (7) OPC \$1.00/hr 5¢ Bricklayers, Loc. 6 May 1, 74 R \$7.84 88 40¢ \$8.97 AF 8/40 2x 2x2x 1.1/7x 2 x 10 2 hrs 2 hrs Apr 30,75 mins Carpenter Carpenters, Loc. 494 May 1, 74 CI \$7.05 88 30¢ 15¢ \$8.41 IF 2¢ 8/40 2x 1.1/7x 2 x 10 2 hrs 2 hrs Apr 30,75 mins Carpenters, Loc. 494 May 1, 74 R \$7.05 8% 35¢ 30¢ 15¢ \$8.41 IF 2¢ 8/40 2x 2x 2x 1.1/7x2 x 10 2 hrs | 2 hrs Apr 30,75 mins Cement Finisher Plasterers, Loc. 345 May 1, 74 8% 32¢ \$8.07 IF 2¢ 8/40 11/2X Hol 2x 1.1/7x2 x 10 2 hrs 2 hrs Apr 30,75 mins Electrician Electrical Workers, CI \$7.59 40¢ 85¢ \$9.58 AF 2¢ 8/40 112x 1st 115x 1st 2x 1.1/2x 4 hrs Jun 1, 74 9.73 IF 6¢ 10 hrs Apr 30,75 wkly, wkly,

Footnotes to Table 35 on Page 228

Table 35 (cont'd.)

LITA TO CO

	FOR RECUI	GE AND RELAT	TED PAYN	IENTS	нопт	2S	N S	A KD		OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Effective I	Hourly Vac Rate tion	a- Health	Don	S.U.B.	Total	SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
vator Mechanic		(10)													
levator Constructors, Loc. 90	May 1, 74 Sep 2, 74 Aug 4, 75 Jul 5, 76 Jum 6, 77	\$8.41 913 9.02 108 (11) 118 128 (ar 31,78	14¢	45¢ 55¢ 65¢ 77¢ 83¢	-	(11)	TF 2½¢; ½¢ inc- rease on each wage rate date	8/40	2x	2x	2x	-		2 hrs	F
	May 1, 74 Sep 2, 74 Aug 4, 75 Jul 5, 76	(12) \$8.41 9.02 (13) (13) 111 124 124	14¢ 15¢	45¢ 55¢ 65¢ 77¢	-	\$9.79 10.61 (13)		8/40	2x	2x	2x	-	2 x 15 mins	2 hrs	
zier															
ainters, Loc. 1684	May 1, 74 Nov 1, 74	\$6.23 6.35 Apr 30,75		-	-	(14)	IF 2¢	8/40	1½x	-	2x	-	-	-	-
ourer		(8)													
abourers, Loc. 625	May 1, 74 C	CI \$6.27 8 Apr 30,75	% 10¢	20¢	-	\$7.07	IF 2¢	8½ /42½	11 <sub>5</sub> x	-	2x	2nd & 3rd 1.2/15x	2 x 10 mins	2 hrs	-
abourers, Loc. 625		R \$6.17 8 Apr 30,75		20¢	-	\$6.96	-	8½ /42½	I¹2X	-	2x	2nd & 3rd 1.2/15x	2 x 10 mins	2 hrs	-
abourers, Loc. 625 & 749	May 1, 74 R	RdS \$5.67 8 8 ''	% 10¢	10¢ 2 <b>0</b> ¢	-	\$6.32 7.07	-	(15) /50	1½x after wkly hrs	-	2x	-	2 x 10 mins	2 hrs	2 hrs
	Nov 1, 74	T \$5.77 8 8 6.37 Apr 30,75	% 10¢	10¢ 20¢	-	\$6.43 7.18									
abourers, Loc. 625 & 749	Nov 1, 74  May 1, 74  Nov 1, 74	6.27 '' T \$5.77 8 6.37 ''	) % 10¢	20¢		7.07 \$6.43		/50	after wkly		2x				

		FOR		GE AND R					RS	T <sub>S</sub>	S	(	OVERTIME			T	REPO	RTING AY
Occupation and Union		ffective Date		Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	WORK BREAKS	General	Incleme Weathe
Lather																		
Lathers, Loc. 562	May Jul Nov May Jul Nov May Nov Mar	1, 1, 1, 1, 1, 1, 1, 1,	74 74 75 75 75 76 76 77	\$7.55 7.90 8.30 8.80 9.25 9.75 10.00 pr 30,77	8% 9% '' 10%	40¢	-	10¢	\$8.65 8.73 9.11 9.55 9.63 10.18 10.68 11.23 11.50	IF 3¢ UF 20¢	8/40	1½x	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	-
Marble, Terrazzo & Tile Setter																		
Bricklayers, Loc. 6	May Sep May	1, 1, 1,	74 75	7.67 7.87 8.27 pr 30,76	8%	30¢	-	-	\$8.58 8.80 8.27	(6) AT \$10 /wk (7) OPC 5¢	8/40	15x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Bricklayers, Loc. 6	May	1,		\$7.52 pr 30,75	(8) 8%	40¢	-	-	\$8.52	AF \$15 /yr	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
Millwright																		
Carpenters, Int'l  Operating Engineer (Bulldozer Operator)	May	1,		\$8.16 lay 31,75	10%	40¢	30¢	10¢	\$9.78	IF 5¢ TF 2¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2 x 10	(16)	2 hrs
Operating Engineers, Loc. 793	May Sep	1,	74	I \$6.90 7.32 pr 30,75	9%	31¢	25¢	-	\$8.08 8.54	IF 2¢		1½x 1st 10 hrs, wkly, 2x after	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	2x,no dura- tion given	4 hrs	4 hrs
Operating Engineers, Loc. 793	May Sep	1, 1	74	\$6.79 7.32 pr 30,75	8%	31¢	25¢	-	\$7.96 8.54	-	(15) /50	2x	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	2x,no dura- tion given	4 hrs	4 hrs
Operating Engineers, Loc. 793	Nov	1, 1 1, 1	74	dS \$6.15 6.75 7.37 pr 30,75	8% 9%	31¢	15¢ '' 25¢	-	\$7.10 7.81 8.59	-	(15) /50	l½x after wkly hrs	-	2x	2nd 20¢/hr, 3rd 30¢/hr	2 x 10 mins	2 hrs	2 hrs
Operating Engineer (Crane Operator)																		
Operating Engineers, Loc. 793	May Sep	1, 7	74	I \$7.55 7.97 pr 30,75	9%	31¢	25¢	-	\$8.79 9.25	IF 2¢	8/40	1½x 1st 10 hrs wkly, 2x after	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	2x,no dura- tion given	4 hrs	4 hrs

Table 35 (cont'd.)

		WAGE AND R						٠	n n		VERTIME					RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	RS Total	SPECIAL	STANBARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Operating Engineer (Crane Operator) (cont'd)									(15)							
Operating Engineers, Loc. 793	May 1, 7 Sep 1, 7	R \$7.44 7.97 Apr 30,75	9%	31¢	25¢	-	\$8.67 9.25	-	/50	2x	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	Zx,no dura- tion given	4 hrs	4 hrs
Operating Engineers, Loc. 793	May 1, 7 Nov 1, 7 Jan 1, 7	7.35	9%	31¢	15¢ 25¢	-	\$7.75 8.47 9.25	-	(15) /50	1½x after wkly hrs	-	2x	2nd 20¢/hr, 3rd 30¢/hr	2 x 10 mins	2 hrs	2 hrs
Operating Engineer (Hoist Operator)																
Operating Engineers, Loc. 793	May 1, Sep 1,	74 CI \$7.55 74 7.97 Apr 30,75	- 11	31¢	25¢	-	\$8.79 9.25	IF 2¢		1½x 1st 10 hrs wkly, 2x after	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	2x,no dura- tion given	4 hrs	4 hrs
Operating Engineers, Loc. 793	May 1, Sep 1,	74 R \$7.44 74 7.97 Apr 30,75	11	31¢	25¢	-	\$8.67 9.25	-	(15) /50	2x	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	2x,no dura- tion given	4 hrs	4 hrs
Operating Engineer (Oiler)																
Operating Engineers, Loc. 793	May 1, Sep 1,	74 CI \$6.00 74 6.42 Apr 30,75	2 "	31¢	25¢	-	\$7.10 7.56	IF 2	8/40	1½x 1st 10 hrs wkly, 2x after	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	2x,no dura- tion given	4 hrs	4 hrs
Operating Engineers, Loc. 793	May 1, Sep 1,	74 R \$5.89 74 Apr 30,7	2 "	31¢	25¢	-	\$6.98 7.56		(15) /50	2x	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	2x,no dura- tion given	4 hrs	4 hrs
Operating Engineers, Loc. 793	May 1, Nov 1, Jan 1,	74 5.7	5 9% 7 ''	31¢	15¢ 25¢		\$6.02 6.73 7.50		(15) /50	1½x after wkly hrs		2x	2nd 20¢/hr, 3rd 30¢/hr	2 x 10 mins	2 hrs	2 hrs
Ornamental Iron Worker		1,01,00,1				(18)										
Structural Iron Workers, Loc. 700	May 1,	74 CI \$7.7 Apr 30,7		48¢	60¢		\$9.78	IF 3¢	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given		-

		FOR			AND R					P S	NT.	S. S		OVERTIME				REPO	RTING AY
Occupation and Union		fective Date		Ho	urly ate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclemen Weather
Painter																			
Painters, Loc. 1494	May Feb	1, 1,	74 75	CI	(19) \$6.59 6.76	8%	40¢	-	-	\$7.52 7.70	IF 2¢	8/40	2x	2x	2x	10¢/hr	2 x 10 mins	2 hrs	2 hrs
	May Feb	1, 1,	74 75		(20) \$6.84 7.01 30,75	11	11	-	-	\$7.79 8.07									
Painters, Loc. 1494	May	1,	74	R	(19) \$6.71 (20)	8%	40¢	-	-	\$7.65	IF 5¢	8/40	$1^{1}_{2}x$	2x	2x	10¢/hr	2 x 10 mins	2 hrs	2 hrs
	May	1,	74	R Apr	\$6.96 30,75	8%	40¢	-	-	\$7.92							HELLS		
Plasterer																			
Plasterers, Loc. 345	May	1,	74	Apr	\$7.56 30,75	9%	32¢	-	-	\$8.56	-	8/40	11 <sub>2</sub> x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
Plumber and Pipefitter																			
Plumbers, Loc. 552		1,		Apr	\$7.54 7.73 30,75	10%	38¢	73¢	-	\$9.40 9.61	IF 8¢ TF 4¢	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.2/7x	10 mins every 2 hrs	2 hrs	-
Refrigeration Mechanic																			
Plumbers, Loc. 787	May	1,	74	Apr	\$9.38 30,75	9%	-	-	-	\$10.22	TF 1¢ IF 4¢		2x	2x	2x	1.2/15x	2x,no dura- tion given	4 hrs	-
Resilient Floor Layer																			
Carpenters, Loc. 494	May	1,	74		\$6.65 30,75	8%	35¢	30¢	15¢	\$7.98	IF 2¢ AF \$25 /yr	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
Carpenters, Loc. 494	May	1,	74		\$6.65 30,75	8%	35¢	30¢	15¢	\$7.98		8/40	2x	2x	2x	1.1/7x	2 x 10	2 hrs	2 hrs
				.4.	50,75						\$25 /yr						MILIO		
Rigger						(17)			(18)										
Structural Iron Workers, Loc. 700	May	1,	74		\$7.73 30,75	10%	48¢	60¢	20¢	\$9.78	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
Rodman				-		(21)			(18)										
Structural Iron Workers, Loc. 700	May	1,	74		\$6.60 30,75	9%	48¢	40¢	30¢	\$8.37	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-

Table 35 (cont'd.)

	1	WAGE AND R						.,	9		OVERTIME		T			RTING
Occupation and Union	FOR RI Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	P. General	Inclement Weather
Roofer			(0)													
Sheet Metal Workers, Loc. 235	May 1, 74 Aug 1, 74	\$6.35 6.50 Apr 30,75	(8) 8%	30¢	-	-	\$7.16 7.32	IF 2¢	8/40	11 <sub>5</sub> x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs
Sheet Metal Worker																
Sheet Metal Workers, Loc. 235	May 1, 74 Nov 1, 74	\$7.90 8.08 Apr 30,75	(9) 10%	30¢	43¢	-	\$9.42 9.62	AF 2½¢ IF 6¢	8/40	2x	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	2 x 10 mins	2 hrs	-
Sprinkler Installer																
Plumbers, Loc. 787	May 1, 74 Jul 1, 74	\$8.30 8.65 Jun 30,75	10%	25¢	30¢	-	\$9.68 10.07	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion given	2 hrs	-
Structural Steel Erector						(10)										
Structural Iron Workers, Loc. 700	May 1, 74	CI \$7.73 Apr 30,75	10%	48¢	60¢	(18) 20¢	\$9.78	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1,1/7x	2x,no dura- tion given	2 hrs	-
Truck Driver											- Annual Control					
Teamsters, Loc. 880	May 1, 74	Apr 30,75	(8)	35¢	-	-	\$6.80	IF 2¢	8/40	1½x	11 <sub>5</sub> x	2x	1.1/7x	2 x 10 mins	4 hrs	4 hrs
Teamsters, Loc. 880	May 1, 74		(8)	35¢	-	-	\$6.73	-	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	4 hrs	4 hrs
	May 1, 74	(23) R \$5.35 Apr 30,75	(8)	35¢	-	-	\$6.13							ILLILO		
Teamsters, Loc. 880	May 1, 74	(24) RdS \$5.62	(8) 8%	35¢	-	-	\$6.42 7.23	-	(15) /50	1½x after wkly	-	2x	-	2 x 10 mins	2 hrs	2 hrs
	May 1, 74 Nov 1, 74	(25) RdS \$5.27 5.97 Apr 30,75	(8) 8%	35¢	-	-	\$6.04 6.80			hrs						

Footnotes to Table 35 on Page 228

#### Table 35 - Windsor

- (1) Included in health and welfare payment.
- (2) 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) Includes 9% vacation pay and 3% statutory holiday pay. (4) - Education fund.
- (5) Employer contribution to cover the costs of negotiating and administering agreement.
- (6) Minimum amount contributed to an apprentice's wages while he is attending trade school.
   (7) Bricklayers Ontario Provincial Conference Fund 1 cent of the 5 cents is allocated to an industry fund.
- (8) Includes 4% vacation pay and 4% statutory holiday pay.
- (9) Includes 4% vacation pay and 6% statutory holiday pay,
- (10) Canadian Elevator Manufacturers agreement.
- (11) Hourly rates from August 4, 75 to expiry date shall be the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively. Because the basic hourly rate could not be determined, no totals were calculated.
- (12) Armor Elevator Canada Limited agreement.
- (13) Hourly rates from August 4, 75 to expiry date shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated,
- (14) Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (15) Daily hours not specified.
- (16) 3 hours for reporting, 4 hours if work commences.
- (17) Includes 6% vacation pay and 4% statutory holiday pay.
- (18) Savings plan.
- (19) Brush painter.
- (20) Spray painter.
- (21) Includes 5% vacation pay and 4% statutory holiday pay.
- (22) Float driver.
- (23) Truck driver.
- (24) Semi-float driver.
- (25) Tandem axle driver.

Table 36

WOODSTOCK - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

		WAGE AND RI					RS	AL SS	ARD	(	OVERTIME		SHIFT	WORK		TOCK RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Asbestos Mechanic									(2)							
Asbestos Workers, Loc. 95	May 1, 74 Sep 30, 74	\$7.33 7.80 Apr 30,75	8%	54¢	(1)	-	\$8.46 8.96	IF 4¢ UF 16¢		2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs
Boilermaker			(7)													
Boilermakers, Int'l	May 1, 74 Jul 1, 74 Jan 1, 75	\$7.92 8.12 8.31 Jun 30,75	(3) 12%	25¢	30¢ 40¢	-		AF 2¢ (4) EF 5¢ (5) eff Jul 1, 74	/37½	2x	2x	2x	2nd & 3rd 1,1/5x	2x,no dura- tion given	4 hrs	2 hrs
Bricklayer								(6)								
Bricklayers, Loc. 5	May 1, 74 Sep 1, 74 May 1, 75	CI \$7.74 7.94 8.38 Apr 30,76	8%	-	15¢	25¢	\$8.76 8.98 9.45	\$10 /wk (7) OPC	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Bricklayers, Loc. 5	May 1, 74 Sep 1, 74	R \$7.74 7.94 Apr 30,75	4%	-	15¢	25¢	\$8.45 8.66	5¢	(8) /48	1½x after wkly hrs	1½x	1½x	-	-	-	-
Carpenter			(9)													
Carpenters, Locs. 1946 2222 & 2451	May 1, 74 Nov 1, 74	CI \$7.45 7.65 Apr 30,75	8%	30¢	(1)	-	\$8.35 8.56	-	8/40	2x	2x	2x	2nd & 3rd 1.1/4x	10 mins every 2 hrs	2 hrs	1 hr
Carpenters, Locs. 1946, 2222 & 2451	May 1, 74 Nov 1, 74	R \$7.45 7.65 Apr 30,75	4%	30¢	(1)	-	\$8.05 8.26	-	(8) /48	1½x after wkly hrs	1½x	11 <sub>5</sub> x	-	-	-	-
Cement Finisher			(9)													
Plasterers, Loc. 151	May 1, 74	CI \$6.75 Apr 30,75	8%	-	-	-	\$7.29	-	8/40	2x	2x	2x	1.1/2x	2 x 10 mins	(10)	(10)
Electrician			(11)										. 105	10	2 5	2 1
Electrical Workers, Loc. 120	May 1, 74 Sep 1, 74	\$8.00 8.20 Apr 30,75	10%	49¢	(1)	-	\$9.29 9.51		7½ /37½	2x	2x	2x	2nd & 3rd 1.1/7x	10 mins every 2 hrs	2 hrs	2 hrs

Footnotes to Table 36 on Page 235

	FOR R	WAGE AND R EGULARLY SCI	ELATE	ED PAY	MENTS	SHOU	PC	N S	S		OVERTIME					RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Weifare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS		Incleme Weathe
Elevator Mechanic												,				
Elevator Constructors, Loc. 90	May 1, 74 Sep 2, 74 Aug 4, 75 Jul 5, 76 Jun 6, 77	9,02 (13)	9½% 10% 11% 12%	13¢ 14¢ 15¢ 16¢ 17¢	45¢ 55¢ 65¢ 77¢ 83¢	-	\$9.79 10.61 (13)		8/40	2x	2x	2x	-	-	2 hrs	
	May 1,74 Sep 2,74 Aug 4,75 Jul 5,76	\$8.41	9½% 10% 11% 12%	13¢ 14¢ 15¢ 16¢	45¢ 55¢ 65¢ 77¢	-		TF 2½¢; ½¢ inc- rease on each wage rate date	8/40	2x	2x	2x	-	2 x 15 mins	2 hrs	-
lazier																
Painters, Loc. 1783	Jul 25, 74 Nov 30, 74 Jun 1, 75 Nov 30, 75	\$5.66 5.96 6.31 6.56 May 31,76	(16)	(17)	-	-	(18)	-	8/40	11 <sub>5</sub> x	1½x	Sum 1½x, Hol 1x plus hol pay	1.1/8x	2 x 10 mins	-	-
Carpenters, Loc. 1946	May 1, 74 Jun 1, 74 Nov 1, 74	\$5.46 5.71 5.97 May 31,75	(19)	(17)	-	-	(18)	-	8/40	1½x 1st 4 hrs, 2x after	2x	Sun 2x, Hol 1x plus hol pay	-	-	-	-
bourer			(0)													
Labourers, Loc. 1059	May 1, 74	B \$5.57 Apr 30,75	(9)	10¢	30¢	-	\$6.42	-	8½ /42½	2x	2x	2x	2nd & 3rd 1.1/2x	2 x 10 mins	4 hrs	1 hr
Labourers, Loc. 1059	May 1, 74	R \$5.57 Apr 30,75	4%	10¢	30¢	-	\$6.17	-	(8) /48	1½x after wkly hrs	1½x	1½x	-	-	-	-
Labourers, Loc. 1059	May 1, 74 Jul 15, 74 Jan 15, 75 Jun 15, 75 Jan 15, 76	Rd \$4.40 4.60 4.80 5.00 5.20	(9)	10¢	10¢ 20¢ 30¢	-	\$4.95 5.17 5.48 5.70 6.02	-	(8) /110 bi- wkly	1½x after 110 hrs bi-wkly	-	2x	-	2x,no dura- tion given	2 hrs	2 hrs

Table 36 (cont'd.)

		WAGE AND R				HOU	RS	AL SS	ARD	(	VERTIME		SHIFT	WORK	REPO	TOCK RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Labourer (cont'd.)			(0)						(8)							
Labourers, Loc. 1059	May 1, 74 Jul 15, 74 Jan 15, 75 Jun 15, 75 Jan 15, 76	S \$4.50 4.70 4.90 5.10 5.30 Jul 15,76	(9)	10¢	10¢ 10¢ 20¢ 11 30¢	_	\$5.06 5.28 5.59 5.81 6.12	-	/50	1½x after wkly hrs	2x	2x	2nd & 3rd 20¢/hr	2x,no dura- tion given	2 hrs	2 hrs
Lather																
Lathers, Loc. 562	May 1, 74 Jul 1, 74 Nov 1, 74 May 1, 75 Jul 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76 Mar 1, 77	\$7.55 7.90 8.30 8.80 9.25 9.75 10.00 Apr 30,77	8% 9% "" 10% "" "" "" "" ""	40¢		10¢	\$8.65 8.73 9.11 9.55 9.63 10.18 10.68 11.23 11.50	IF 3¢ UF 20¢	8/40	1½x	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	-
Marble Terrazzo & Tile Setter																
Bricklayers, Loc. 5	May 1, 74 Sep 1, 74 May 1, 75	CI \$7.47 7.67 8.07 Apr 30,76	8%	-	-	25¢	\$8.32 8.53 8.97	(6) AT \$10 /wk (7) OPC S¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Millwright																
Carpenters, Int'1	May 1, 74	\$8.16 May 31,75	10%	40¢	30¢	10¢	\$9.78	IF 5¢		2x	2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(20)	2 hrs
Operating Engineer (Bulldozer Operator)			(0)													
Operating Engineers, Loc. 793	May 1, 74 Dec 1, 74	B \$7.48 7.76 Apr 30,75	117	20¢	-	-	\$8.28 8.58	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	10 mins every 2 hrs	2 hrs	1 hr
Operating Engineers, Loc. 793	May 1, 74 Dec 1, 74	R \$7.48 7.76 Apr 30,75	11	20¢	-	-	\$7.98 8.27	-	(8) /48	1½x after wkly hrs	1½x	1½x	-	-	-	-
Operating Engineers, Loc. 793	Sep 6, 74 Jan 15, 75 Jul 15, 75 Jan 15, 76	5.45 5.75	11	-	-	-	\$5.67 5.89 6.21 6.48	-	(8) R /55 (8) S /50	1½x after wkly hrs	-	2x	S 2nd & 3rd 20¢/hr	-	2 hrs	1 hr

		FC	R RI		E AND R					RS	AL	ARD		OVERTIME		CHIET	WORK		RTING PAY
Occupation and Union	1	Effect Dat	tive	I	lourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS	General	Inclemer Weather
Operating Engineer (Crane Operator)						(0)													
Operating Engineers, Loc. 793	May Dec	1	, 74 , 74	B Ap	\$8.12 8.40 r 30,75	(9)	20¢	-	-	\$8.97	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	10 every 2 hrs	2 hrs	1 hr
Operating Engineers, Loc. 793	May Dec	1 1	, 74 , 74	R Apr	\$8.12 8.40 r 30,75	48	20¢	-	-	\$8.64 8.94	-	(8) /48	1½x after wkly hrs	1½X	11 <sub>9</sub> x	-	-	-	-
Operating Engineers, Loc. 793	Jan Jul	15 15	, 74 , 75 , 75 , 76		5 \$5.70 5.90 6.20 6.45 1 15,76	88	-	-	-	\$6.16 6.37 6.70 6.97		R /55 (8) S /50	1½x after wkly hrs	-	2x	2nd § 3rd 20¢/hr	-	2 hrs	1 hr
Operating Engineer (Hoist Operator)						(0)													
Operating Engineers, Loc. 793	May Dec	1	74 74	B Apr	\$8.12 8.40 r 30,75	(9) 8%	20¢	-	-	\$8.97 9.27	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	10 every 2 hrs	2 hrs	1 hr
Operating Engineer, Loc. 793	May Dec	1,	74 74	R Apr	\$8.12 8.40 30,75	4%	20¢	-	-	\$8.64 8.94	-	(8) /48	1½x after wkly hrs	1 <sup>1</sup> 5X	11gx	-	-	-	-
Operating Engineer (Oiler)																			
Operating Engineers, Loc. 793	May Dec	1,	, 74 , 74	B Apı	\$7.09 7.37 30,75	(9) 8% "	20¢	-	-	\$7.86 8.16	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	10 mins every 2 hrs	2 hrs	1 hr
Operating Engineers, Loc. 793	May Dec	1,		R Apr	\$7.09 7.37 30,75	4%	20¢	-	-	\$7.57 7.86	-	(8) /48	l½x after wkly hrs	11 <sub>5</sub> X	1½x	-	- 1115	-	-
Ornamental Iron Worker						(11)													
Structural Iron Workers, Loc. 736	May	1,	74		\$8.42 30,75	10%	33¢	35¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
Painter					(21)														
Painters, Loc. 1783	May Apr	1,	74 75		\$6.40	8%	40¢	-	-	\$7.31 7.53	IF 5¢	8/40	1¹ <sub>2</sub> x	-	Ho1 2x	1.1/8x	2 x 10 mins	2 hrs	2 hrs
	May Apr	1,	74 75	Apr	\$6.60 6.80 30,75	8%	40¢			\$7.53 7.74									

	FOR RI	WAGE AND RI					RS	AL SS	4RD	(	OVERTIME		SHIFT	WORK	REPO	RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Plasterer																
Plasterers, Loc. 159	May 1, 74 Nov 1, 74	CI \$7.13 7.33 Apr 30,75	(9) 8%	30¢	20¢	10¢		IF 3¢ UF 5¢		2x	2x	2x	1.1/2x	10 mins every 2 hrs	2 hrs	2 hrs
Plumber and Pipefitter																
Plumbers, Loc. 593	May 1, 74	\$7.79 Apr 30,75	9%	34¢	60¢	-	\$9.43	IF 7¢ TF 1¢		2x	2x	2x	2nd & 3rd 1.1/2x	10 mins every 2 hrs	2 hrs	
Refrigeration Mechanic	}															
Plumbers, Loc. 787	May 1, 74	\$9.38 Apr 30,75	9%	-	-	-	\$10.22		7½ /37½	2x	2x	2x	1.2/15x	2x,no dura- tion given	4 hrs	-
Resilient Floor Layer			(0)													
Carpenters, Locs. 1946, 2222 & 2451	May 1, 74 Nov 1, 74	CI \$6.74 6.94 Apr 30,75	(9)	30¢	(1)	-	\$7.58 7.80	-	8/40	1½x to 8 pm, 2x after	1½x to 4:30 pm 2x after	2x	-	2 x 10 mins	2 hrs	-
Rigger			(11)													
Structural Iron Workers, Loc. 736	May 1, 74	CI \$8.42 Apr 30,75	10%	33¢	35¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
Rodman	1 74	CI \$7.60	(23)	35¢	10¢	_	\$8,76		8/40	2x	2x	2x	2nd & 3rd	2x,no	2 hrs	-
Structural Iron Workers, Loc. 736	May 1, 74	CI \$7.69 Apr 30,75	0.5	334	104		\$0.70		0/40	2.0	-		1.1/7x	dura- tion given		)
Structural Iron Workers, Loc. 736	May 1, 74	R \$7.69 Apr 30,75	(23) 8%	35¢	10¢	-	\$8.76	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
Roofer			(24)				400 47		8/40	2x	2x	2x	2nd & 3rd	2 x 10		(25)
Sheet Metal Workers, Loc. 473	May 1, 74 Nov 1, 74	CI \$6.52 6.72 Apr 30,75	98	30¢	-	-	\$7.41 7.62	-	0/40	2.0	2.0	2.0	1.1/7x	mins		(20)
Sheet Metal Worker			(24)													
Sheet Metal Workers, Loc. 473	May 1, 74 Nov 1, 74	CI \$8.00 8.20 Apr 30,75	9%	30¢	20¢	-	\$9.22	IF 10¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs

	FOR RI	WAGE AND R	ELATE	D PAY	MENT:	S E HOU	RS	N V V	ARD	(	OVERTIME		SHIFT	WORK		TOCK RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Sheet Metal Worker (cont'd)																
Sheet Metal Workers, Loc. 537	May 1, 74 Nov 1, 74	CI \$8.04 8.29 Apr 30,75	9%	35¢	-	-	\$9.11 9.39	IF 3¢	(2) /36	2x; Fri 1½x 1st 4 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x; Fri 1½x after 4 hrs	2 x 10 mins	2 hrs	-
Sprinkler Installer																
Plumbers, Loc. 787	May 1, 74 Jul 1, 74	\$8.30 8.65 Jun 30,75	10%	25¢	30¢	*	\$9.68 10.07	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion given	2 hrs	•
Structural Steel Erector			(11)													
Structural Iron Workers, Loc. 736	May 1, 74	CI \$8.42 Apr 30,75	10%	33¢	35¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
Structural Iron Workers, Loc. 736	May 1, 74	R \$8.42 Apr 30,75	(11)	33¢	35¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x		2 hrs	-
Terrazzo Machine Operator		(00)														
Bricklayers, Loc. 5	May 1, 74 Sep 1, 74 May 1, 75	(26) CI \$7.02 7.22 7.62	8%	-	-	-	\$7.58 7.80 8.23	(6) AT \$10 /wk (7)	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
		(27)						OPC 5¢								
	May 1, 74 Sep 1, 74 May 1, 75	CI \$6.48 6.68 7.08 Apr 30,76	8%	-	-	-	\$7.00 7.23 7.65									
Truck Driver		(28)							(8)							
Teamsters, Loc. 141	May 1, 74 Jul 15, 74 Jan 15, 75	RdS \$4.85 5.05 5.30	8%	-	-	-	\$5.24 5.45 5.72	-	Rd /55 (8) S	1½x	-	Ho1 2x	2nd & 3rd 20¢/hr	-	3 hrs	1 hr
	May 1, 74 Jul 15, 74 Jan 15, 75	(29) RdS \$4.70 4.90 5.15 Jul 15, 75	8%	-	-	-	\$5.08 5.29 5.56		/50							

Footnotes to Table 36 on Page 235

### Table 36 - Woodstock

- (1) Included in health and welfare payment.
- (2) 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) Includes 9% vacation pay and 3% statutory holiday pay.
- (4) Education fund.
- (5) Employer contribution to cover the costs of negotiating and administering agreement.
- (6) Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (7) Bricklayers Ontario Provincial Conference Fund 1 cent of the 5 cents is allocated to an industry fund.
- (8) Daily hours not specified.
- (9) Includes 4% vacation pay and 4% statutory holiday pay.
- (10) 1 hour for reporting, 2 hours for reporting beyond city limits.
- (11) Includes 6% vacation pay and 4% statutory holiday pay.
- (12) Canadian Elevator Manufacturers agreement.
- (13) Hourly rates from August 4, 75 to expiry date shall be the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively. Because the basic hourly rate could not be determined, no totals were calculated.
- (14) Armor Elevator Canada Limited agreement.
- (15) Hourly rates from August 4, 75 to expiry date shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (16) 4% up to 10 years service, 6% after 10 years and 8% after 20 years.
- (17) Employer pays 100% of cost of health and welfare.
- (18) Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- 2% for less than 1 years service, 4% after 1 year, 6% after 6 years and 8% after 20 years.
- (20) 3 hours for reporting, 4 hours if work commences.
- (21) Brush painter.
- (22) Spray painter.
- (23) Includes statutory holiday pay.
- (24) Includes 4% vacation pay and 5% statutory holiday pay.
- (25) 4 hours pay if work commences.
- (26) Base machine operator. (27) - Floor machine operator.
- (28) Float driver.
- (29) Dump truck driver.

# APPENDIX I

# Identification of Agreements Analyzed

Fraim.

	Expiry		Expiry
Employer and Union	Date	Employer and Union	Date
Barrie General Contractors; and Carpenters Central Ontario District Council (1304, 2480, 2482)	Apr 30, 1975	Central Ontario Electrical Contractors Assn.; and Electrical Workers (I.B.E.W.) 804	Apr 30, 1975
Barrie General Contractors; and Labourers 506	11	Chatham Sheet Metal Contractors; and Sheet Metal Workers 235	Jun 30, 1975
Barrie Mechanical Contractors Assn.; and Plumbers 599	11	Cornwall and District Mechanical Con- tractors; and Plumbers 819	Apr 30, 1975
Barrie Residential Contractors;	11		
and Carpenters Central Ontario District Council (1304, 2480		Cornwall General Contractors; and Labourers 527	TT.
& 2482)		Eastern Ontario Insulation Contractors	11
Barrie Sheet Metal Contractors; and	H	Corp.; and Asbestos Workers 58	
Sheet Metal Workers 30C		Georgian Bay Electrical Contractors Assn.; and Electrical Workers (I.B.E.W.) 1739	11
Belleville and District Plumbing and Heating Contractors; and Plumbers 320	11	Grand River Valley General Contractors; and Labourers 1081	11
Belleville-Kingston Sheet Metal Contractors Assn.; and Sheet Metal Workers 269	ti	Grand River Valley Road, Sewer and Water- main Contractors; and Labourers 1081	Dec 31, 1976
Belleville Roofing Contractors; and Sheet Metal Workers 269	"	Grand River Valley Road, Sewer and Water- main Contractors; and Teamsters 879	Mar 31, 1976
Boilermaker Contractors Assn.; and Boilermakers International	Jun 30, 1975	Greater Windsor Home Builders Assn.; and Bricklayers 6	Apr 30, 1975
Brantford Mechanical Contractors Assn.; and Plumbers 674	Apr 30, 1975	Greater Windsor Home Builders Assn.; and Carpenters 494	11
		Greater Windsor Home Builders Assn.; and	11
Canadian Automatic Sprinkler Assn.; and	Jun 30, 1975	International Operating Engineers 793	
Plumbers 787		Greater Windsor Home Builders Assn.; and	11
Canadian Elevator Manufacturers Assn.; and Elevator Constructors 50, 90 & 96	Mar 31, 1978	Labourers 625	

Greater Windsor Home Builders Assn.; and Painters 1494	Apr 30, 1975	Hamilton Roofing Contractors Assn.; and Sheet Metal Workers 537	Apr 30, 1975
Greater Windsor Home Builders Assn.; and Teamsters 880	11	Interior Systems Contractors Assn.; and Lathers 562	Apr 30, 1977
Grey County General Contractors; and Carpenters 2050	11	<pre>Kingston Construction Assn. (Residential Agrt.); and Bricklayers 10</pre>	Apr 30, 1975
Hamilton Construction Assn.; and Carpenters 18	Apr 30, 1976	Kingston Construction Assn.; and Carpenters 249	"
Hamilton Construction Assn. and Builders! Exchange; and International Operating Engineers 793	Apr 30, 1975	Kingston Construction Assn.; and Labourers 247	11
Hamilton Construction Assn.; and	11	Kingston Construction Assn. (Roofers' Agrt.); and Sheet Metal Workers 269	11
Labourers 837 Hamilton Construction Assn. (Cement	Apr 30, 1976	Kingston and District Road, Sewer and Watermain, General and Heavy Contractors;	Apr 30, 1970
Finishers' Agrt.); and Plasterers 298 Hamilton Contracting Plasterers Assn.	Apr 30, 1975	and International Operating Engineers 793 Kingston and District Road, Sewer and	Apr 30, 197
(Plasterers' Agrt.); and Plasterers 298		Watermain Contractors; and Labourers 247 Kingston Glass Installation Contractors;	Nov 30, 197
Hamilton and District Residential Plastering Contractors; and Plasterers 298	Oct 31, 1975	and Painters 114 Kingston Mechanical Contractors Assn.; and Plumbers 221	Apr 30, 197
Hamilton and District Road, Sewer and Watermain Contractors; and	Jan 1, 1977	Kitchener Glass Installation Contractors;	Dec 31, 197
Teamsters 879	Apr 30, 1975	and Painters 1824  Kitchener Mechanical Contractors Assn.; and Plumbers 527	Apr 30, 197
Hamilton Electrical Construction Assn.; and Electrical Workers (I.B.E.W.) 105	*	Kitchener-Waterloo Construction Assn.; and Grand River Valley District Council	Apr 29. 197
Hamilton Glass Installation Contractors; and Painters 1795		Carpenters (498, 949, 1940, 2173) Kitchener-Waterloo Roofing Contractors;	Apr 30, 197
Hamilton Hand Assn. of Road, Sewer and Watermain Contractors; and Laboure'rs	Dec 31, 1976	and Sheet Metal Workers 562 Lakehead Glass Companies; and Painters	Mar 31, 197
837 Hamilton Hand Association of Sewer, Watermain and Road Contractors; and International Operating Engineers 793	Sep 1, 1976	1671	mai 31, 197
Hamilton Mechanical Contractors Assn.; and Plumbers 67	Apr 30, 1975		

Lakehead Sheet Metal Contractors Assn. (Sheet Metal Workers' Agrt.); and Sheet Metal Workers 397  London and District Construction Assn. (Carpenters' Agrt.); and Carpenters Western Ontario District Council (1946, 2222, 2451)  London and District Construction Assn.; and International Operating Engineers 793  London and District Construction Assn.; and International Operating Engineers 793  London and District Construction Assn.; and Carpenters Western Ontario District Council (1946, 2222, 2451)  London and District Construction Assn.; and International Operating Engineers 793  London and District Construction Assn.; and International Operating Engineers 793  London and District Construction Assn.; and Construction Trades Council (Residential Agrt.); and London Building and Construction Trades Council (Carpenters 151)  London and District Construction Assn. (Cessidential Agrt.); and Plasterers 159  London and District Construction Assn. (Cessidential Agrt.); and Plasterers 159  London and District Construction Assn. (Cessidential Agrt.); and Plasterers 159  London and District Construction Assn. (Cessidential Agrt.); and Plasterers 159  London and District Construction Assn. (Cessidential Agrt.); and Plasterers 159  London and District Construction Assn. (Cessidential Agrt.); and Plasterers 159  London and District Construction Assn. (Construction Assn. (Construction Assn.) (Cessidential Agrt.); and Plasterers 159  London and District Construction Assn. (Construction Assn.) (Cessidential Agrt.); and Plasterers 159  London and District Construction Assn. (Construction Assn.) (Cessidential Agrt.); and Plasterers 159  London and District Construction Assn. (Construction Assn.) (Cessidential Agrt.); and Plasterers 159  London and District Construction Assn. (Construction Assn.) (Cessidential Agrt.); and Plasterers 159  London and District Construction Assn. (Construction Assn.) (Cessidential Agrt.); and Plasterers 159  London and District Construction Assn. (Cessidential Agrt.); and Plasterers 159  London and Distric						
London and District Construction Assn. (Carpenters' Agrt.); and Carpenters Western Ontarato District Council (1946, 2222, 2451) London and District Construction Assn. (Resilient Floor and Carpet Layers' Agrt.); and Carpenters Western Ontario District Council (1946, 2222, 2451) London and District Construction Assn.; and Electrical Workers (I.B.E.W.) 120 London and District Construction Assn.; and International Operating Engineers 793  London and District Construction Assn.; (Residential Agrt.); and London Building and Labourers 1059 London and District Construction Assn. (Residential Agrt.); and London Building and District Construction Assn. (Cement Finishers' Agrt.); and Plasterers 159 London and District Construction Assn. (Plasterers' Agrt.); and Plasterers 159 London and District Construction Assn. (Rodmens' Agrt.); and Plasterers 159 London and District Construction Assn. (Rodmens' Agrt.); and Structural Iron Workers 700  London and District Glass Installation London and District Glass Installation May 31, 1975  London and District Glass Installation May 31, 1976  London and District Glass Installation May 31, 1976  London and District Road, Sewer and Watermain Contractors; and Labourers 1059 London Road, Sewer and Watermain Contractors; and Sheet Materoplican Contractors; and Sheet Materoplican Contractors, Assn.  (Sheet Metal Workers 'Agrt.); and Sheet Metal Workers 'Agrt.); and Sheet Metal Workers 'Agrt.); and Sheet Metal Contractors Assn.  (Sheet Metal Workers 'Agrt.); and Sheet Meta		Apr 30, 1975	main Contractors; and International	Ju1	15,	1975
London and District Construction Assn.; and Electrical Workers (I.B.E.W.) 120 London and District Construction Assn.; and International Operating Engineers 793  London and District Construction Assn.; and Labourers 1059 London and District Construction Assn.; (Residential Agrt.); and London Building and Construction Trades Council London and District Construction Assn. (Residential Agrt.); and London Building and Construction Trades Council London and District Construction Assn. (Cement Finishers' Agrt.); and Plasterers 159 London and District Construction Assn. (Plasterers 105) London and District Construction Assn. (Residential Agrt.); and Plasterers 159 London and District Construction Assn. (Residential Sqrt.); and Plasterers 159 London and District Construction Assn. (Romens' Agrt.); and Plasterers 159 London and District Construction Assn. (Romens' Agrt.); and Structural Iron Workers 700  London and District Glass Installation London and District Glass Installation London and District Glass Installation May 31, 1975 London and District Glass Installation May 31, 1976  London Agree and Watermain London Agree and Watermain Contractors Assn.; and Labourers 183 and Teamsters 230 Metropolitan Toronto Road Builders Assn.; and Labourers 183 and Teamsters 230 Metropolitan Toronto Sewer and Watermain Contractors Assn.; and Labourers 183 and Teamsters 230 Metropolitan Toronto Sewer and Watermain Contractors Assn.; and Labourers 183 and Teamsters 230 Metropolitan Toronto Sewer and Watermain Contractors; and Carpenters 1946 London Agree and Captenters 1946 London	(Carpenters' Agrt.); and Carpenters	tt.	London and District Road, Sewer and Water- main Contractors; and Labourers 1059	Ju1	15,	1976
(Resilient Floor and Carpet Layers' Agrt.); and Carpenters Western Ontario District Council (1946, 2222, 2451) London and District Construction Assn.; and Electrical Workers (I.B.E.W.) 120 London and District Construction Assn.; and International Operating Engineers 793  London and District Construction Assn.; and Labourers 1059 London and District Construction Assn. (Residential Agrt.); and London Building and Construction Trades Council London and District Construction Assn. (Cement Finishers' Agrt.); and Plasterers 159 London and District Construction Assn. (Plasterers' Agrt.); and Plasterers 159 London and District Construction Assn. (Rodmens' Agrt.); and Structural Iron Workers 700  London and District Glass Installation Contractors; and Carpenters 1946 London and District Glass Installation May 31, 1975  London and District Glass Installation May 31, 1976  London and District Glass Installation May 31, 1976  London and District Glass Installation May 31, 1976  London and District Glass Installation May 31, 1976  London and District Glass Installation May 31, 1976  London and District Glass Installation May 31, 1976  London and District Glass Installation May 31, 1976  London and District Glass Installation May 31, 1976  London and District Glass Installation May 31, 1976  London and District Glass Installation May 31, 1976  London and District Glass Installation May 31, 1976  London and District Glass Installation May 31, 1976  London and District Glass Installation May 31, 1976  London and District Glass Installation May 31, 1976  London And District Glass Installation May 31, 1976  London And District Glass Installation May 31, 1976  London And District Glass Installation May 31, 1976  London And District Glass Installation May 31, 1976  London And District Glass Installation May 31, 1976  London And District Glass Installation May 31, 1976  London And District Glass Installation May 31, 1976  London And District Glass Installation May 31, 1976  London And District Glass Installation May 31, 1976  Londo	(1946, 2222, 2451)			Apr	30,	1975
Agrt.); and Carpenters Western Ontario District Council (1946, 2222, 2451) London and District Construction Assn.; and Electrical Workers (I.B.E.W.) 120 London and District Construction Assn.; and International Operating Engineers 793  London and District Construction Assn.; and Labourers 1059 London and District Construction Assn. (Residential Agrt.); and London Building and Construction Trades Council London and District Construction Assn. (Cement Finishers' Agrt.); and Plasterers 151 London and District Construction Assn. (Relal Workers 473 Metropolitan Toronto Apartment Builders Assn.; and International Operating Engineers 793 Metropolitan Toronto Apartment Builders Assn.; and Labourer 183  Metropolitan Toronto Road Builders Assn.; and International Operating Engineers 793 Metropolitan Toronto Road Builders Assn.; and International Operating Engineers 793 Metropolitan Toronto Road Builders Assn.; and International Operating Engineers 793 Metropolitan Toronto Sewer and Watermain Contractors Assn.; and International Operating Engineers 793 Metropolitan Toronto Sewer and Watermain Contractors Assn.; and International Operating Engineers 793 Metropolitan Toronto Sewer and Watermain Contractors Assn.; and International Operating Engineers 793 Metropolitan Toronto Sewer and Watermain Contractors Assn.; and Labourers 183 and Teamsters 230 National Capital Roadbuilders Assn.; and International Operating Engineers 793. Matropolitan Toronto Sewer and Watermain Contractors Assn.; and Labourers 183 and Teamsters 230 National Capital Roadbuilders Assn.; and International Operating Engineers 793.		**				
London and District Construction Assn.; and Electrical Workers (I.B.E.W.) 120 London and District Construction Assn.; and International Operating Engineers 793  London and District Construction Assn.; and Labourers 1059 London and District Construction Assn. (Residential Agrt.); and London Building and Construction Trades Council London and District Construction Assn. (Cement Finishers' Agrt.); and Plasterers 151 London and District Construction Assn. (Rodmens' Agrt.); and Plasterers 159 London and District Construction Assn. (Rodmens' Agrt.); and Structural Iron Workers 700  London and District Glass Installation Contractors; and Carpenters 1946 London and District Glass Installation May 31, 1975 London and District Glass Installation May 31, 1976 London Agrae Metal Workers 473 London Abettal Workers 473 Metropolitan Toronto Apartment Builders Assn.; and Labourer 183  Metropolitan Toronto	Agrt.); and Carpenters Western Ontario		tractors; and Teamsters 141	Jul	15,	1975
London and District Construction Assn.; and International Operating Engineers 793  London and District Construction Assn.; and Labourers 1059  London and District Construction Assn. (Residential Agrt.); and London Building and Construction Trades Council  London and District Construction Assn. (Cement Finishers' Agrt.); and Plasterers 151  London and District Construction Assn. (Plasterers' Agrt.); and Plasterers 159  London and District Construction Assn. (Rodmens' Agrt.); and Structural Iron Workers 700  London and District Glass Installation May 31, 1975  Contractors; and Carpenters 1946  London and District Class Installation May 31, 1976  London and District Class Installation May 31, 1976  London and District Class Installation Contractors Assn.; and Labourers 183 and Labourers 183 and Labourers 183 and Labourers 183 and London and District Glass Installation Contractors Assn.; and Labourers 183 and London and District Class Installation Contractors Assn.; and Labourers 183 and London and District Class Installation Contractors Assn.; and Labourers 183 and London and District Class Installation Contractors Assn.; and Labourers 183 and London and District Class Installation Contractors Assn.; and Labourers 183 and London and District Class Installation Contractors Assn.; and Labourers 183 and London and District Class Installation Contractors Assn.; and Labourers 183 and London and District Class Installation Contractors Assn.; and Labourers 183 and London and District Class Installation Contractors Assn.; and Labourers 183 and London and District Class Installation Contractors Assn.; and Labourers 183 and London and District Class Installation Contractors Assn.; and Labourers 183  Metropolitan Toronto Road Builders Assn.;  Contractors Assn.; and International Contractors Assn.; and Labourers 183  Metropolitan Toronto Sewer and Watermain Contractors Assn.; and Labourers 183  Metropolitan Toronto Sewer and Watermain Contractors Assn.; and Labourers 183  Metropolitan Toronto Sewer and Watermain Contractors A	London and District Construction Assn.;	11	Metal Workers 473	Apr	30,	1975
London and District Construction Assn.; and Labourers 1059 London and District Construction Assn.  (Residential Agrt.); and London Building and Construction Trades Council London and District Construction Assn.  (Cement Finishers' Agrt.); and Plasterers 151 London and District Construction Assn.  (Plasterers' Agrt.); and Plasterers 159 London and District Construction Assn.  (Rodmens' Agrt.); and Structural Iron Workers 700  London and District Glass Installation May 31, 1975  London and District Glass Installation Assn.; and International Operating Engineers 793 Metropolitan Toronto Road Builders Assn.; and Labourers 183 and Teamsters 230 Metropolitan Toronto Road Builders Assn.; and Labourers 183 and Teamsters 230 Metropolitan Toronto Sewer and Watermain Contractors Assn.; and International Operating Engineers 793 Metropolitan Toronto Sewer and Watermain Contractors Assn.; and Labourers 183 and Teamsters 230 National Capital Roadbuilders Assn.; and International Operating Engineers 793.	London and District Construction Assn.; and International Operating Engineers	н	(Sheet Metal Workers' Agrt.); and		**	
and Labourers 1059 London and District Construction Assn. (Residential Agrt.); and London Building and Construction Trades Council London and District Construction Assn. (Cement Finishers' Agrt.); and Plasterers 151 London and District Construction Assn. (Plasterers 4grt.); and Plasterers 159 London and District Construction Assn. (Rodmens' Agrt.); and Structural Iron Workers 700  London and District Glass Installation May 31, 1975 Contractors; and Carpenters 1946 London and District Glass Installation May 31, 1976  London and District Glass Installation May 31, 1976 Contractors Assn.; and Labourers 183 and Teamsters 230 Metropolitan Toronto Sewer and Watermain Contractors Assn.; and International Operating Engineers 793 Metropolitan Toronto Sewer and Watermain Contractors Assn.; and Labourers 183 and Teamsters 230 Mational Capital Roadbuilders Assn.; and International Operating Engineers 793.		"	Assn.; and International Operating		"	
London and District Construction Assn.  (Residential Agrt.); and London Building and Construction Trades Council  London and District Construction Assn.  (Cement Finishers' Agrt.); and Plasterers 159  London and District Construction Assn.  (Plasterers' Agrt.); and Plasterers 159  London and District Construction Assn.  (Rodmens' Agrt.); and Structural Iron  Workers 700  London and District Glass Installation  London and District Glass Installation  London and District Glass Installation  London and District Glass Installation  London and District Glass Installation  London and District Glass Installation  London and District Glass Installation  London and District Glass Installation  London and District Glass Installation  London and District Glass Installation  London and District Glass Installation  London and District Glass Installation  London and District Glass Installation  London and District Glass Installation  London and District Glass Installation  May 31, 1975  London and District Glass Installation  May 31, 1976  London and District Glass Installation  May 31, 1976  London and District Glass Installation  May 31, 1976  London and District Glass Installation  London and District Glass Installation  May 31, 1976  London and District Glass Installation  London and District Glass Installation  May 31, 1976  London and District Glass Installation  London and District Glass Installation  London and District Glass Installation  London and District Glass Installation  London and District Glass Installation  London and District Glass Installation  London and District Glass Installation  London and District Glass Installation  London and District Glass Installation  London and District Glass Installation  London and District Glass Installation  London and District Glass Installation  London and District Glass Installation  London and District Glass Installation  London and District Glass Installation  London and District Glass Installation  London and District Glass Installation  London and District Glass In	and Labourers 1059					
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London and District Construction Assn. " and Labourers 183 and Teamsters 230 (Plasterers' Agrt.); and Plasterers 159 Metropolitan Toronto Sewer and Watermain (Rodmens' Agrt.); and Structural Iron Workers 700 Metropolitan Toronto Sewer and Watermain Operating Engineers 793 Metropolitan Toronto Sewer and Watermain " Contractors Assn.; and International Operating Engineers 793 Metropolitan Toronto Sewer and Watermain " Contractors Assn.; and Labourers 183 and Teamsters 230 (Plasters 230 National Capital Roadbuilders Assn.; and Labourers 183 and Teamsters 230 (Plasters 230 National Capital Roadbuilders Assn.; and Labourers 793, Mar 8, 1976 (Plasters Plasters London and District Construction Assn. (Cement Finishers' Agrt.); and	**	and International Operating Engineers	Apr :	30,	1976	
London and District Construction Assn. (Rodmens' Agrt.); and Structural Iron Workers 700  London and District Glass Installation Contractors; and Carpenters 1946  London and District Glass Installation Contractors; and Carpenters 1946  London and District Glass Installation Contractors; and Carpenters 1946  London and District Glass Installation May 31, 1975  Teamsters 230  National Capital Roadbuilders Assn.; and Labourers 183 and Teamsters 230  National Capital Roadbuilders Assn.; and International Operating Engineers 793,	London and District Construction Assn.	"			11	
Workers 700  Metropolitan Toronto Sewer and Watermain  Contractors Assn.; and Labourers 183 and  Teamsters 230  Contractors; and Carpenters 1946  London and District Glass Installation  Contractors; and Carpenters 1946  London and District Glass Installation  May 31, 1976  May 31, 1976  May 31, 1976  International Operating Engineers 793,	London and District Construction Assn. (Rodmens' Agrt.); and Structural Iron	н	Contractors Assn.; and International		***	
Contractors; and Carpenters 1946  London and District Glass Installation  May 31, 1976  May 31, 1976  May 31, 1976  International Operating Engineers 793,		May 31, 1975	Metropolitan Toronto Sewer and Watermain Contractors Assn.; and Labourers 183 and		11	
London and District Glass Installation May 31, 1976  International Operating Engineers 793,	Contractors; and Carpenters 1946	, 52, 1775		Mam	0	1076
	London and District Glass Installation	May 31, 1976	International Operating Engineers 793.	mar	0,	19/6

Niagara Construction Assn.; and	Apr 30,	1975	Ontario Refrigeration and Air Conditioning Apr Contractors Assn.; and Plumbers 787	30,	1975
Carpenters 38 Niagara Construction Assn.; and	11			30,	1976
Labourers 837	"		and Bricklayers Ontario Provincial		
Niagara Mechanical Contractors Assn.; and Plumbers 666			Council Oshawa and District Construction Exchange; Apr	30,	1975
Niagara Mechanical Contractors Assn.;	11		and Carpenters Lake Ontario District		
and Sheet Metal Workers 537	11		Council Product Construction Evaluation	11	
Niagara and Midwestern Rodmen Con-	"		Oshawa and District Construction Exchange; and Labourers 597		
tractors; and Structural Iron Workers 736				30,	1976
WOIRELS 750			International Operating Engineers 793		
Niagara Peninsula Electrical Con-	***		Oshawa and District Road, Sewer and Water-	11	
tractors Assn.; and Electrical			main Contractors; and Labourers 597 and		
Workers (I.B.E.W.) 303 Niagara Peninsula Glass Installation	May 31,	1975	Teamsters 230		
Contractors; and Painters 1834	may 51,	2773		31,	1975
North Bay General Contractors; and	Apr 30,	1975	Painters 1832	20	1075
Carpenters 2486				30,	1975
North Bay General Contractors; and	"		Assn.; and Plumbers 463 & 813 Oshawa-Port Hope Electrical Contractors	11	
Labourers 493. Ontario Erectors Assn.; and Struct-	ti	•	Assn.; and Electrical Workers (I.B.E.W.) 894		
ural Iron Workers, 700, 721, 736, 765, 786.			Ottawa Construction Assn.; and Carpenters 93	11	
Ontario Masonry Industry Employers	Apr 30,	1976	Ottawa Construction Assn.; and Carpenters	11	1
Council; and Bricklayers Ontario			1988, 2307, 2466	11	
Provincial Council		1075	Ottawa Construction Assn.; and International Operating Engineers 793		
Ontario Master Insulators Assn. Inc.;	Apr 30,	, 1975	Ottawa Construction Assn.; and Labourers 527	11	•
and Asbestos Workers 95 Ontario Millwrighting Contractors Assn.;	May 31,	1975	Ottawa Construction Assn. (Cement Masons'	11	ŧ
and Carpenters International	1107 549	,	Agrt.); and Plasterers 124		
Ontario Painting and Decorating Con-	Apr 30,	, 1975	Ottawa Construction Assn. (Roofers' Agrt.);		
tractors Assn.; and Painters Ontario			and Sheet Metal Workers 47		
Council	1	1			
Ontario Painting and Decorating Con- tractors Assn. (Residential Agrt.);					
and Painters 1891					

Ottawa Construction Assn. (Resilient Floor and Carpet Layers' Agrt.); and Carpenters 93	Apr 30,	1975	Quinte Construction Assn.; and Carpenters 572	Apr	30,	1975
Ottawa Construction Assn. (Rodmens' Agrt.); and Structural Iron Workers 765	11		Quinte-St. Lawrence Electrical Contractors Assn.; and Electrical Workers (I.B.E.W.) 115		11	
Ottawa Electrical Contractors Assn.; and Electrical Workers (I.B.E.W.) 586	**		Sarnia Construction Assn.; and Carpenters 1256		11	
Ottawa Glass Installation Contractors; and Painters 200	Mar 31,	1976	Sarnia Construction Assn.; and International Operating Engineers 793		11	
Ottawa Lathing, Plastering and Acoustical Contractors Assn. (Plasterers'	Apr 30,	1977	Sarnia Construction Assn.; and Labourers 1089		**	
Agrt.); and Plasterers 124 Ottawa Mechanical Contractors Assn.			Sarnia Construction Assn. (Cement Finishers' Agrt.); and Plasterers 915		11	
(Ottawa Agrt.); and Plumbers 71	Apr 30,	1975	Sarnia Construction Assn. (Rodmen's Agrt.); and Structural Iron Workers 700		11	
Ottawa Mechanical Contractors Assn.	11		Sarnia Construction Assn.; and Teamsters 880		11	
(Renfrew Agrt.); and Plumbers 71 Ottawa Mechanical Contractors Assn.; and Sheet Metal Workers 47	***		Sarnia Electrical Contractors Assn.; and Electrical Workers (I.B.E.W.) 530		11	
Pembroke General Contractors; and Labourers 527	Oct 31,	1976	Sarnia Glass Installation Contractors; and Painters 1590		11	
Peterborough and District Construc- tion Exchange; and Labourers 597	Apr 30,	1975	Sarnia Mechanical Contractors Assn.; and Plumbers 663		11	
Peterborough and District General Contractors; and Carpenters Lake	***		Sarnia Plasterering Contractors (Plasterers' Agrt); and Plasterers 915		11	
Ontario District Council Peterborough and District Rodmen			and Sheet Metal Workers 539	Oct 3	30,	1975
Contractors; and Structural Iron Workers 721	Aug 31,	1976	Sarnia Road, Sewer and Watermain Contrac- tors; and International Operating	Apr 3	30,	1976
Peterborough Glass Installation Contractors; and Painters 1832	Dec 11,	1974	Engineers 793, Labourers 1089 and Teamsters 880			
Peterborugh Mechanical Contractors Assn.; and Sheet Metal Workers 392	Apr 30,	1975	Sarnia Roofing Contractors; and Sheet Metal Workers 539	Apr 3	30,	1975
Port Hope and Cobourg Mechanical Con- tractors Assn.; and Plumbers 386	11					

Sarnia Sheet Metal Contractors Assn. (Sheet Metal Workers' Agrt.); and Sheet Metal Workers 539	Apr 30, 1975	Sudbury and District Road, Sewer and Watermain Contractors; and Labourers 493	Dec 31, 1976
Sault Ste. Marie Builders Exchange; and Carpenters 446	11	Sudbury and District Sewer and Watermain Contractors; and International Operating Engineers 793	Apr 30, 1976
Sault Ste. Marie Builders Exchange; and International Operating Engi- neers 793	**	Sudbury Electrical Contractors Assn.; and Electrical Workers (I.B.E.W.) 1687	Dec 31, 1975
Sault Ste. Marie Builders Exchange; and Labourers 1036	11	Sudbury Glass Installation Contractors; and Painters 1904	Dec 31, 1974
Sault Ste. Marie Builders Exchange; and Sheet Metal Workers 50%	11	Sudbury Mechanical Contractors Assn.; and Plumbers 800	Apr 30, 1975
Sault Ste. Marie Builders Exchange	11	Sudbury Plastering Contractors; and Plasterers 70	Oct 31, 1975
(Labourers' Agrt.); and Christian Labour Assn.	11	Sudbury Roadbuilding Contractors; and Teamsters 230	Jul 24, 1975
Sault Ste. Marie Builders Exchange (Plumbers' Agrt.); and Christian Labour Assn.		Sudbury Sheet Metal Contractors Assn.; and Sheet Metal Workers 504	Apr 30, 1975
Sault Ste. Marie Mechanical Contractors Assn.; and Plumbers 508	May 31, 1975	Thunder Bay Construction Assn.; and Carpenters 1669	11
Sault Ste. Marie Residential Contractors; and Carpenters 2486	Nov 1, 1975	Thunder Bay Construction Assn. (Cement Finishers' Div.); and Carpenters 2693	**
Sault Ste. Marie Roofing Contractors; and Sheet Metal Workers 504	Dec 31, 1974	Thunder Bay Construction Assn. (Lab- ourers' Agrt.); and Carpenters 2693	11
Sudbury Construction Assn.; and	Apr 30, 1975	Thunder Bay Construction Assn.; and Electrical Workers (I.B.E.W.) 339	11
Carpenters 2486 Sudbury Construction Assn. (Residential Agrt.); and Carpenters 2486	11	Thunder Bay Construction Assn. (General, Road, Sewer and Watermain Agrt.); and International Operating Engineers	11
Sudbury Construction Assn.; and International Operating Engineers	11	793 Thunder Bay Construction Assn. (Plastering Div.); and Plasterers 344	"
793 Sudbury Construction Assn.; and Labourers 493	11	Thunder Bay Construction Assn. (Iron Workers and Rodmens' Agrt.); and Structural Iron Workers 759	3 * * * * * * * * * * * * * * * * * * *
Sudbury Construction Assn. (Rodmens' Agrt.); and Structural Iron Workers 786			

Thunder Bay and District General Contractors; and Labourers 607	Apr	30,	1975		Toronto Electrical Contractors Assn.; and	Apı	30,	1975
Thunder Bay and District Road.	A = 20	30	1976		Electrical Workers (I.B.E.W.) 353			
Sewer, Watermain and Heavy Contractors; and Labourers 607	MPI	50,	1970		Toronto General Contractors (Heavy and Commercial Agrt.); and Teamsters 230	Apr	30,	1976
Thunder Bay Floor Coverers; and Painters 1671	Apr	30,	1975		Toronto Lathing and Plastering Contractors (Plasterers' Agrt.); and Bricklayers 31	Apr	30,	1975
Thunder Bay Mechanical Contrac-		11			Bricklayers Independent Union 1	May	31,	1976
tors Assn.; and Plumbers 628					Toronto Mechanical Contractors Assn.	Apr	30.	1975
Thunder Bay Roofing Contractors; and Sheet Metal Workers 397	Apr	30,	1976		(Commercial and Industrial Agrt.); and Plumbers 46		,	
Timmins General Contractors; and Carpenters 2486	Apr	30,	1975		Toronto Mechanical Contractors Assn.		11	
Timmins General Contractors; and		11			(Residential Agrt.); and Plumbers 46 Toronto Residential Architectural Metal			
Labourers 493					Assn.; and Structural Iron Workers	Feb	28,	1976
Toronto Architectural Glass and		11			721			
Metal Contractors Assn.; and					Toronto Residential Masonry Contractors;		0.1	
Painters 1819					and Bricklayers 2	мау	31,	1976
Toronto Construction Assn.; and Carpenters District Council of		11			Toronto Residential Resilient Flooring Contractors; and Carpenters 1465	Apr	30,	1975
Toronto and Vicinity					Toronto Residential Sheet Metal Contrac-	A == ==	20	1976
Toronto Construction Assn.; and International Operating Engineers 793	Apr	30,	1976		tors Organization; and Sheet Metal Workers 285	Apr	30,	1976
773					Towns B 171			
Toronto Construction Assn.; and	A == ==	30	1075		Toronto Resilient Flooring Contractors		11	
Labourers 506	Apr	30,	1975	,	Assn.; and Carpenters 2965 Toronto Sheet Metal and Air Handling			
Toronto Construction Assn. (Cement	Apr	30	1976		Group (Roofers' Agrt.); and Sheet	Apr	30,	1975
Finishers' Agrt.); and Plasterers 598	1102	50,	1970	,	Metal Workers 30			
Toronto Construction Assn. (Rodmen's	Aug	31	10.76		Toronto Sheet Metal and Air Handling Group (Sheet Metal Workers' Agrt.);		11	
Agrt.); and Structural Iron Workers	Aug	υ,	1976	T.	and Sheet Metal Workers 30			
Toronto and District Residential Car-	Apr	30	1075	,	Vaterloo-Wellington Sheet Metal Contractors		6.5	
pentry Contractors; and Carpenters 1190	whr	υ,	19/2	T.	Assn.; and Sheet Metal Workers 562			
Toronto and District Marble, Terrazzo and Tile Contractors Assn.; and	Apr	30,	1976	Ψ,	Vindsor Construction Assn.; and Carpenters 494		11	
Terrazzo Workers Helpers 56								

Apr 30, 1975

Windsor Construction Assn.; and International Operating Engineers 793	Apr 30, 1975	Windsor Mechanical Contractors Assn.; and Plumbers 552 Windsor Sheet Metal Contractors Assn.;
Windsor Construction Assn.; and Labourers 625	11	and Sheet Metal Workers 235
Windsor Construction Assn.; and Labourers 749	If	
Windsor Construction Assn. (Glaziers' Agrt.); and Painters 1684	11	
Windsor Construction Assn. (Rodmens' Agrt.); and Structural Iron Workers 700	11	
Windsor Construction Assn. (Roofers' Agrt.); and Sheet Metal Workers 235	11	
Windsor Construction Assn.; and Teamsters 880	11	
Windsor Home Builders Assn. (Marble, Terrazzo and Tile Setters' Agrt.); and Bricklayers 6	11	
Windsor Construction Assn. (Cement Masons' Agrt.); and Plasterers 345	Ħ	
Windsor Contracting Plasterers Assn. (Plasterers' Agrt.); and Plasterers 345	tt	
Windsor Electrical Contractors Assn. (Chatham Agrt.); and Electrical Workers (I.B.E.W.) 773	11	
Windsor Electrical Contractors Assn. (Windsor Agrt.); and Electrical Workers (I.B.E.W.) 773	tt	
Windsor Heavy Construction Assn.; and International Operating Engineers 793, Labourers 625 & 749, and Teamsters 880	11	

